
General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

James

First Name

Wernicke

Middle Initial

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Party affiliation as registered: (Select one of the following) *

☒ Other

Registered to vote in Los Alamos?

☒ Yes ☐ No

How did you learn of this Board/Commission vacancy?

friend

Attachment B

James Wernicke

Do you currently serve on any County Board or Commission?

☒ Yes ☐ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Personnel Board

Interests & Experiences

Which Boards would you like to apply for?

Personnel: Submitted

Why would you like to serve on this particular Board or Commission?

I'm an active user and advocate of Los Alamos outdoor spaces and recreational facilities and have a passion for civic involvement.

What volunteer or professional activities have you participated in that could apply to this appointment?

Trail building/maintenance with Pajarito Trail Builders/LAC/CFI, extensive research on indoor recreation opportunities for Los Alamos (see <https://losalamosindoorrecreation.org>)

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

yes

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

Modernizing recreational facilities, addressing challenges like staffing and environmental sustainability, better involving and meeting the needs of the community for recreation

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

present on indoor recreation at Dec 2022 board meeting

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

no

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us

Attachment B



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM

James Wernicke
Applicant's Name

Personnel
Board or Commission

David Reagor
Interviewer Name

3pm 3/7/23
Date/Time of Interview

Interview Conducted:
☒ Personally
☒ Telephone

zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Connection to the community - Introduce perspective of the public - Negatives - Inertia, bureaucracy</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>How to compete with the lab + maintain services Not enough staff around. Contributed a youthful perspective.</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues? [Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>Stability of staffing Making the county and job more attractive</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Giving advice to the county. Synergy between boards is important</p>

5	Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve? <i>Edison helps, How do they fit into strategic goals,</i>
6	Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually? <i>No, need more training</i>
7	What suggestions/comments would you like to offer in connection with your Board or Commission service so far? <i>A fulfilling experience. would like to have more face-to-face meetings w/ workers</i>
8	The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board? <i>No</i>
9	If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board? <i>No</i>
10	Do you have any questions of the interview panel? <i>None</i>
11	[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.] <i>Do you have time, Has time to continue.</i>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Applicant's Name James Wernicke Board or Commission Personnel Board
Interviewer Name Bernadine Goldman Date/Time of Interview 3 pm 3/7/2023 ☐ Personally ☒ Telephone ☒ Zoom

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative? <u>interaction w/ community</u> <u>County government</u> <u>personnel are what makes county work</u> <u>giving perspective</u> <u>talking to both sides</u> <u>neg bureaucracy</u>
2	What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with? <u>Very challenging w/ LAB paying higher salaries</u> <u>stress among county staff. Need more</u> <u>competitive pay, felt good re raise. He</u> <u>talked about how we could advertise better.</u> <u>Brings perspective.</u>
3	What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues? [Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.] <u>How to compete w/ LANL + all contractors. Has</u> <u>some insights as he hires @ LANL. Sees these</u> <u>issues front + center. Make the town more attractive.</u>
4	Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general? <u>Finding ways the PB can help more like his</u> <u>input into Work Plan. Figuring out how</u> <u>PB can support Strategic Plan. Thinks about</u> <u>how we can help to the best of our ability.</u>
5	Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve? <u>Councilor Reagon sits in on meetings, that's good.</u> <u>Making sure Board members understand their role</u>

Revised 2/12/18

6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>Board members maybe from different Boards can work together.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>Has been fulfilling so far. Face to face meetings w/ staff I can we do that again? Talking w/ workers. He suggests. ^{Councilor Reinger likes too.}</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>No</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>No</p>
10	<p>Do you have any questions of the interview panel?</p> <p>No</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</p> <p>Yes he has time.</p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.



County Manager's Office

BOARD & COMMISSION INTERVIEW QUESTIONS FOR B&C MEMBERS APPLYING FOR A SECOND TERM

JAMES WERNICKE
Applicant's Name

PERSONNEL BOARD
Board or Commission

MARY C. TAPIA
Interviewer Name

03/07/2023 @ 3:00 P.M.
Date/Time of Interview

Interview Conducted:
ZOOM Personally
_____ Telephone

***NOTE TO INTERVIEW PANEL: Please remember to use this interview
as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Positive: Connection with the community; members of the public have a voice. It's an important mission and personnel are what make it work. Understanding personnel and having input from the public is important. Talking with the community and talking with both sides.</p> <p>Negative: Frustration with the bureaucracy and the slowness.</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Discussing the union salary increases and those across the board. Challenges in competing with the lab. Staff working overtime and more competitive pay. Bring a younger perspective. Hiring and advertising using job boards for better targeting. Bring a different perspective.</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>The struggle to compete with the lab. I work at the lab and have insight. See issues and address, making the County more appealing. Understanding the liability issues.</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Take ambitious view and finding ways the Personnel Board can help more. The Personnel Board supporting the Strategic Goals. Balancing and not over-committing and working with other board members.</p> <p>The Boards can be more involved.</p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>The Board is represented by Councilor Reagor. Making sure the board members can fit it in.</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>Board members get together and network and different boards can work together. The lab has mentorship and active listening trainings.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>Has been fulfilling so far. I would like to, as was done before COVID, have face to face meetings with staff. I would like to have face to face meetings and get feedback from staff.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>No.</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>No.</p>
10	<p>Do you have any questions of the interview panel?</p> <p>No.</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</p> <p>Question by Councilor Reagor: Do you have the time to serve on this board?</p> <p>Yes.</p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.