

**General Information**

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.*

**Profile**

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

**Which Boards would you like to apply for?**

Environmental Sustainability: Submitted

Joseph \_\_\_\_\_ F \_\_\_\_\_ Chandler \_\_\_\_\_  
First Name Middle Initial Last Name

<input type="text"/>		<input type="text"/>	
<small>Street Address</small>		<small>Suite or Apt</small>	
<input type="text"/>		<input type="text"/>	<input type="text"/>
<small>City</small>		<small>State</small>	<small>Postal Code</small>
<input type="text"/>			
<small>Email Address</small>			
<input type="text"/>	<input type="text"/>		
<small>Primary Phone</small>	<small>Alternate Phone</small>		

**Registered to vote in Los Alamos?**

Yes  No

**Party affiliation as registered: (Select one of the following) \***

Independent

**How long have you lived in Los Alamos County?**

3 years

**How did you learn of this Board/Commission vacancy?**

Newspaper

**Do you currently serve on any County Board or Commission?**

Yes  No

**If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)**

Environmental Sustainability

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**Community Service**

**List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.**

Environmental Sustainability Board

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**Employment and Education**

**List your current and past employment experience.**

Currently with State of New Mexico- Energy Conservation and Management- Bureau Chief for Energy (Current) Wood Mackenzie- Research Director- Onshore US Energy (1 year) N3B- Environmental Remediation (1 year) Wildbore Natural Resources- President (6 years) Gryphon Oil and Gas- Vice President (1 year) Wells Fargo- Vice President Geoscience (2.5 years) BHP Billiton- Onshore Development and Planning (6 years) Penn Virginia- Geologist (1 year) Chesapeake Energy (2 years) Vestra Resources (1 year) University of Alabama- Hydrogeology Lab (5 years)

**List your current and past education including any professional or vocational licenses or certificates.**

Professional Geologist (TX)- PG MBA- Finance & Sustainability- Cornell University MS- Geology- University of Alabama BS- Economics- Texas A&M University BS- Agricultural Economics- Texas A&M University BA- Geology- Texas A&M University

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**Interests & Experiences**

**Why would you like to serve on this particular Board or Commission?**

I currently serve on the board. I would like to continue to do so if allowed. I am a geologist by training. I am very passionate about sustainability across the environment, waste management, recycling and composting to ensure a better future for the generations that come after us. I would like to be on the board so I can share my knowledge to help the Los Alamos community. I would also like to learn from the other members of the board to increase my knowledge in the sustainability space and how to implement impactful programs.

**What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

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I want to give priority to the following items: -Maintain a balanced budget for Environmental Services operations -Explore and understand surface water run-off from Los Alamos County especially in regards to snow melt/use of salts on roads -Evaluate carbon reduction goals and disseminate recommendations from a business standpoint

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

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I currently serve on the board. I volunteer at events and participate in community things as possible.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

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I currently work for the State of New Mexico in energy conservation and management. I have a background in energy- from exploration, to development, to production and distribution. I have a good understanding of emissions and earth system processes that I can couple to business processes for evaluation and implementation purposes. I have served in multiple industries across environmental, energy, financial, agriculture and mining- so I can offer a lot of insights related to resource extraction, re-use and planning.

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

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Yes. That would be no problem.

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

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There are none

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## **General**

**Have you ever worked for Los Alamos County?**

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Yes  No

**If yes, please list dates and department.**

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**Are you related to any employee of Los Alamos County?**

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Yes  No

**If yes, please indicate name and relationship.**

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**Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?**

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Yes  No

**If yes, please indicate any potential conflicts.**

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**Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?**

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Yes  No

**Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?**

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Yes  No

**Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?**

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Yes  No

**Are you willing to have your name listed on the County Boards and Commissions public webpage?**

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Yes  No

If you have any questions, please contact Adrienne Lovato at 505-662-8293



County Manager's Office

**BOARD & COMMISSION INTERVIEW QUESTIONS  
FOR B&C MEMBERS APPLYING FOR A SECOND TERM**

Joe Chandler  
Applicant's Name

ESB  
Board or Commission

Shannon Blair  
Interviewer Name

7/15/2025 at 8:30  
Date/Time of Interview

Interview Conducted:  
X ZOOM  
\_\_\_\_\_ Telephone

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <ul style="list-style-type: none"> <li>• Positive - important topic, evolving and changing — how do you translate that to the public and make sure that you are making an impact on a local level and translate out to larger goals</li> <li>• negative - new and evolving space, lots of misunderstanding in it, interaction with council is limited and recommend having more interaction with them</li> </ul>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <ul style="list-style-type: none"> <li>• CAP passed</li> <li>• Smaller contributions like picking up trash</li> </ul>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues? [Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <ul style="list-style-type: none"> <li>• Keeping up with everything, hard to keep up with policy, science</li> <li>• Looking at things from global, local, national level</li> <li>• How do we define sustainability</li> </ul>

	<ul style="list-style-type: none"> <li>• ESB - listening to the community and lifting up those opinions</li> </ul>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <ul style="list-style-type: none"> <li>• County board - is local government</li> <li>• See the diversity of things that get put on their plate - a ton of topics</li> <li>• Suggestions - can the board make decisions? Would that be more efficient</li> <li>• Time constraint - can we shave down time?</li> </ul>

Revised 2/12/18

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <ul style="list-style-type: none"> <li>• Quarterly check ins with council</li> </ul>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <ul style="list-style-type: none"> <li>• Training - rolling meeting</li> <li>• Outside energy training</li> </ul>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <ul style="list-style-type: none"> <li>• Outreach - critical components</li> <li>• Talk to the high school</li> </ul>

8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <ul style="list-style-type: none"> <li>• Not a deterrent</li> </ul>
9	<p>If this board decides (or is required) to “live stream” their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>No</p>
10	<p>Do you have any questions of the interview panel?</p> <p>No questions</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</i></p>

Notes

*Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.*



County Manager's Office

BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Joseph Chandler
Applicant's Name

ESB
Board or Commission

Angelica Gurule
Interviewer Name

July 15, 2025
Date/Time of Interview

Interview Conducted:
[X] ZOOM
Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview
as an opportunity to share Council's directives and guidance for B&C's.

Table with 2 columns: #, Question/Documented Response. Contains 3 rows of interview questions and responses.

4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>The County boards are first level approval, they have to vet ideas and contribute to community planning. There are good interactions with the community, there is a sense of pride that can be felt from projects such as Bee City. Perhaps more of an interface with Council, the ESB could be helpful to Council, but we do recognize ESB is advisory. There are currently strong members on the board.</p>
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Revised 2/12/18

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>they are good, perhaps we need quarterly reporting to Council. Have more proactive discussions.</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>It was helpful to get the insights of the rules, OMA, etc. No general training recommended.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>Outreach - super fun, critical component. Get more people to our meetings. Slate some time for us to go to the highschool. A lot of voices there. Our Council liaison is very helpful.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>No.</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>No.</p>

10	Do you have any questions of the interview panel? No. He mentioned he enjoys the board and it's members. He also enjoys the eboard.
11	<i>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</i>

*Notes*

*Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.*

Joe Chandler 7/15/25 9:30 AM

Env. Sustainability Board Theresa Cull - Interviewer

1. Positive aspects - really important topic and changing. Keep abreast of everything. Act locally, but impact broadly! Negatives - interaction of Council is limited; snake oil.
2. Accomplishments - Climate Action Plan passed. A lot of work. Looking forward; planning for future. Picking up track/bonding. Make a difference.
3. Issues facing ESB - Keeping up w/ everything that's going on (policy changes, developments in science, elections). What is "sustainability?" Debt, benefit vs costs (economics, science, policy). Fun when there's success. Need to convince people that moving right direction. ESB helps get the pulse of community.
4. Role of Boards in local government? Boards are local gov't. Take a lot of abuse, but can be good feedback; sense of pride. Amazing amt of work goes on behind the scenes; more help? More interface with Council? Defer actions to Boards for decision-making? Would be difficult to draw the line, but there's a lot ESB could do (but there's a time constraint).

5. Communication - good, but more frequent would be nice (maybe quarterly?).
6. Training? Rules training was critical. I've done a ton of training in my job, but wouldn't necessarily recommend for ESB.
7. Suggestions - Outreach; talk to community since most don't come to mtgs. Maybe go talk to High School (energy). More face time with Council.
8. IPRA. No concern
9. Livestream. No concern
10. Any questions? I know what I'm jumping into. Enjoy it.