

SEPTEMBER 2025



Clean Up Los Alamos Day, Saturday, September 20, 2025



Community Services Department (CSD) was recognized as a Gold Medal Finalist at the National Recreation and Park Association (NRPA) 60th Annual Conference

COUNTY MANAGER'S MONTHLY REPORT

LOS ALAMOS

INTRODUCTION

The County Manager's Monthly Report provides updates on key programs and projects, County financials and metrics that help track how the staff are serving the community.

NOTE FROM THE COUNTY MANAGER

The year is passing by too quickly and the amazing Fall weather has come. September was busy with many important discussions and actions taken at the Council meetings including:

- Proclamations for National Clean Up Day, Voter Registration Month, Fire Prevention Week, Constitution Week, National Hispanic Heritage Month, Customer Service Week, Arts and Humanities Month, and Breast Cancer Awareness Month
- Approval of pavement preservation task orders for road resurfacing on North Mesa
- Approvals for glass mosaic art on the Justice Center wall, an artist designed gate for security at the Betty Ehart Senior Center, and an animal sculpture for the Nature Center
- Receipt of the Fiscal Year 2026 budget approval from New Mexico Department of Finance
- Approval of an ordinance granting elected officials that are not considered full time eligibility to participate in the County's health insurance plans
- Approval of the East Downtown Los Alamos Metropolitan Redevelopment Area Plan
- Presentation from NNSA Los Alamos Field Office Manager Ted Wyka
- Presentations from the chairs of the Planning and Zoning Commission and the Personnel Board
- Presentation from the Local Business Coalition
- Approval of a fireworks vendor agreement for the 4th of July
- Approval of a state grant agreement for electric vehicle fast charging stations at Mesa Public Library
- Approval of an ordinance to prohibit the intentional feeding of wildlife
- Approval of the A-8-A development agreement for 360 new housing units (120 deed restricted affordable) south of the Bluffs apartments
- Support for increasing Gross Receipts Tax 5/8 increment to maintain cost of operations, programs and future planned capital investments
- Accepted report from the Local/Small Business Engagement working group of council

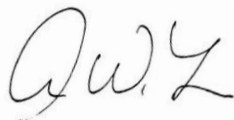
If you would like to see more about the council and their boards and commissions please visit ([link](#)) to view meeting agendas, videos and minutes.

Some of my September activities as County Manager included:

- September 2 – attended standing monthly meeting with leadership of DOE/NNSA Los Alamos Site Office and DOE/EM Los Alamos.
- September 4 – attended and participated in touring the County's state delegation including Senator Bobby Gonzalez, Representative Chandler and staff representatives for US Senators Heinrich and Lujan and US Representative Ledger-Fernandez around Los Alamos including Rendija Canyon, the Manhattan Project Dorm Building, and the Urban Trail
- September 5 – met with recruiter to start the search for the Fire Chief, Human Resources Manager and Public Information Officer retirement vacancies
- September 10 – attended the monthly meeting with the federal delegation staff
- September 10 – attended monthly Tri-Party meeting with representatives of the DOE-NNSA Los Alamos Site Office, Triad Fire Protection and the County's Fire Department leadership
- September 11 – attended the retirement celebrations for Wildland Division Chief Kelly Sterna and Commander Preston Ballew
- September 12 – met with the Pueblo de San Ildefonso Administrator John Gonzales
- September 15 – met with business owner on potential purchase of property
- September 15 through 18 – attended the New Mexico Municipal League's annual conference in Ruidoso.

It was a busy summer season and the quick pace of our work to meet the community needs continued. Our elected officials, staff, community partners, and volunteers deserve our appreciation for serving our community with amazing patience and competency.

Warm regards,

A handwritten signature in black ink, appearing to read 'A. Laurent'.

Anne Laurent
County Manager

TABLE OF CONTENTS

Introduction.....	1
Note from the County Manager	1
Communication and Engagement.....	5
Intergovernmental, Tribal, and Regional Relations	7
Fiscal Stewardship	8
Effective, Efficient, and Reliable Services	9
Clerk.....	9
Human Resources	12
Planning	12
Infrastructure Asset Management.....	13
INFORMATION MANAGEMENT	13
Airport.....	14
Facilities	15
Custodial	15
Fleet	15
Traffic and Streets.....	16
Employee Recruitment and Retention	18
Housing	18
Local Business.....	19
Downtown Revitalization	20
Educational, Arts, Cultural, & Historical Amenities.....	20
Tourism and Special Events	23
Community Broadband.....	24
Health, Wellbeing, and Social Services.....	25
Inclusion, Access, and Belonging	27
Mobility	27
Open Space, Parks, and Recreation.....	29
Administration	30

Open Space, Parks and Trails.....	32
Recreation	33
Public Safety.....	34
Building Safety.....	34
Code Enforcement	34
Fire.....	34
Environmental Stewardship.....	36
Waste Management.....	37
Project Highlights	38
Building Facilities	39
Roads.....	45
New Staff & Promotions	46
Anniversaries	48
Retirements	48
Accolades	49

COMMUNICATION AND ENGAGEMENT

General County

County social media channels achieved a 1.9% engagement rate in September, with 3,964 total interactions and 219,410 views across 231 posts.

Top-performing posts featured UllrFest, the Dive-In Movie, and the LAPD Traffic Unit's 75 citations announcement.

County Line, Bottom Line, Sustainability, Off the Shelf Newsletter

The average open rate across all County e-newsletters in September was 58%. Individual newsletter performance is as follows:

- County Line: 54% of 2,360 subscribers
- Economic Development – Bottom Line: 59% of 352 subscribers
- Sustainability: 66% of 95 subscribers
- Library – Off the Shelf: 65% of 805 subscribers

Record Management

Records requested: 203

Carryovers from previous month: 8

Records pulled for review: 15,437

Boxes intake for storage: 1

Internal requests: 4

Records provided: 6

Permit requests: -

Video Podcast Updates

In September, the Communications & Public Relations team launched Fusion, a new video podcast designed to share information on County programs and services. The first episode features LAPD Commander Christopher Ross discussing "Operation Just Drive," distracted vs. reckless driving, and two new ordinances on handheld devices and speed cameras. Episodes can be viewed on Los Alamos County's Fusion Podcast playlist on YouTube.

Clerk's Office

Records & Filings: 291

eRecordings: 76

Marriage Licenses: 9

Probate Cases: 2

Council County / Board Meetings: 3

Total Registered Voters: 16,190

Voter Record Transactions: 2,710

Social Media Posts: 13

Facebook Followers: 646

Instagram Followers: 377

Threads Followers: 77

Customer Visits: 98

Community Development Department

@LosAlamosCountyCommunityDevelopmentDepartment Facebook

Followers to date: 825

Reached this month: 448

Content interaction this month: 2

Community Services Department

New Social Media Followers: 36

E-Activity Guide Reads:

Fall e-reads: 365

Alcohol Permits: 9

Environmental Services

Social Media Followers: 1.3k

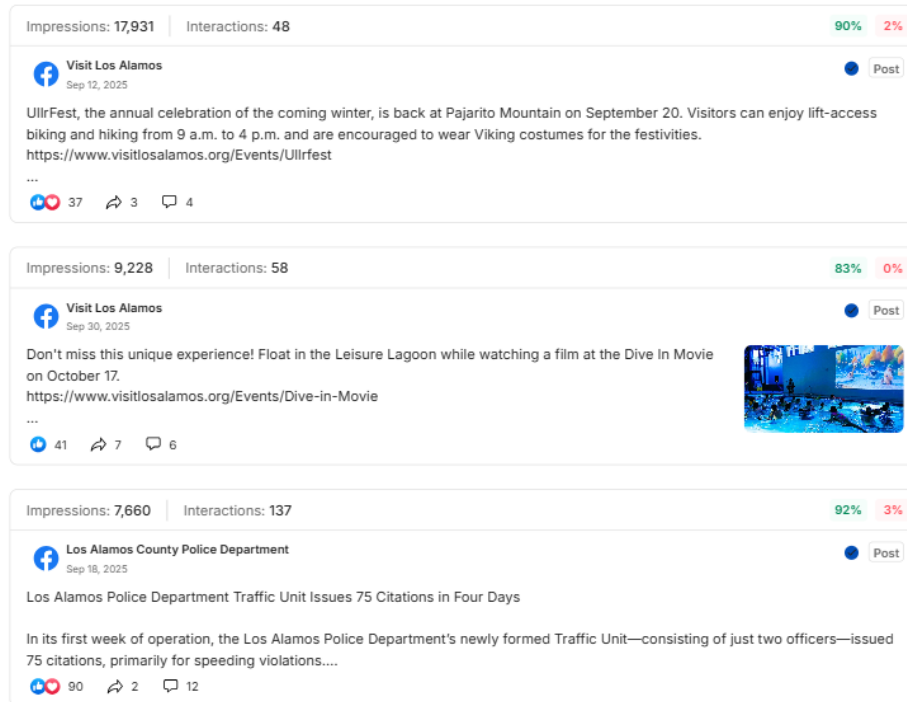
Fire Department

Social Media Followers: 33 IG, 33 FB

September Social Media Report

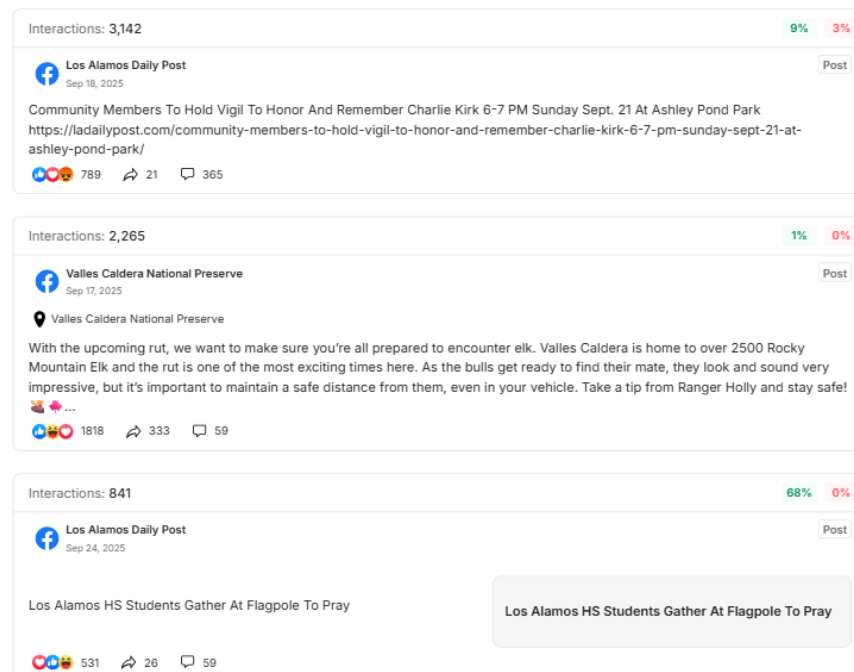
Leading posts from official County social media accounts

The top performing posts during the report period.



Leading posts from unofficial social media accounts

The top performing posts during the report period.



Public Meetings

Community Development Director Eli Isaacson represented the Los Alamos County Community Development Department at the Los Alamos Chamber of Commerce's Business After Hours Meet & Greet. The event was hosted at the LACDC offices in the Small Business Center and served as an informal networking opportunity for local business owners, community partners, and County representatives.



INTERGOVERNMENTAL, TRIBAL, AND REGIONAL RELATIONS

State

Planned and executed a Tour of the County with Councilors, State Legislators, Federal Delegation Staff, and other stakeholders culminating in specific paths forward for state capital outlay and discussions on policy.

Onboarded the new State Lobbyist and began work, including follow-up from the Tour of the County.

Federal

Attended the Energy Communities Alliance National Cleanup Workshop in Arlington, VA. Supported two Councilors. Met with NNSA Government Affairs Manager.

Successfully started an intergovernmental relations officials' group within the National League of Cities.

Tribal and Regional

Continued support for the Regional Behavioral Health Initiative that will involve all Counties and other local governments in Judicial District 1.

Toured Rendija Canyon with Administrator Gonzales from the Pueblo de San Ildefonso and the County Manager to discuss the terrain and uses of the road.

Met with representatives of the Jacona Land Grant who are considering a housing project.

FISCAL STEWARDSHIP

Financial Overview

The Finance Division continues to focus on year-end accounting activities and the preparation of required audit deliverables. The FY2025 audit is scheduled for submission to the Office of the State Auditor by December 1, 2025. The Fiscal Year 2026 Los Alamos County Budget was officially approved at the September 9th County Council meeting, following receipt of the formal approval letter from the New Mexico Department of Finance and Administration (DFA). The approved budget will now be submitted for consideration for the GFOA Distinguished Budget Presentation Award. Additionally, property tax rates were certified by council so that property tax bills may be sent out timely. Preparations for the FY2027 budget cycle are already underway, with the process set to begin shortly.

Procurement Stats

FY 26 YTD Stats:

403 Purchase Orders Issued

210 PO Change Orders

633 Inventory Pick Tickets

12 Agreements Completed

2 Amendments Completed

80 Solicitations/Amendments in Progress

Trends:

Purchase Orders increased from 472 (FY25) to 569 (FY26)

PO Change Orders decreased from 268 to 238

Inventory Pick Tickets Processed & Delivered increased from 963 to 965

Agreements Completed increased from 18 to 23

Amendments Completed decreased from 7 to 5

Solicitations/Agreements/Amendments in Progress decreased from 74 to 72

Anticipated Projects decreased from 53 to 36

Property Disposal Requests Received decreased from 9 to 6

September 2025				September 2024	
Accounts Receivable	Number of Transactions	Dollar Amount	Variance Over Prior Year Increase (Decrease)	Number of Transactions	Dollar Amount
Gross Receipts Tax Received	4	\$ 8,600,878.85	-15.23%	4	\$ 9,910,979.96
Electronic Payments Received (EPAY)	40	\$ 9,532,800.31	40.92%	31	\$ 5,631,604.95
Property Tax Received	27	\$ 44,830.85	65%	17	\$ 15,636.47
Lodgers Tax Received	5	\$ 45,268.93	-3%	5	\$ 46,449.20
Accounts Payable					
Number of Invoices Paid	513	\$ 16,830,132.64	-21%	455	\$ 20,378,223.57
Wire Payments Processed	19	\$ 6,289,163.28	-100%	35	\$ 12,559,496.71
Electronic Fund Transfers (EFT) Processed	168	\$ 6,746,807.31	-6%	112	\$ 7,121,595.02
Normal Print Checks Processed	203	\$ 3,794,162.05	82%	193	\$ 697,131.84
Total Disbursements	390	\$ 16,830,132.64	-21%	340	\$ 20,378,223.57
P-Card Transactions	1,210	\$ 423,559.21	5%	1,126	\$ 400,353.41

EFFECTIVE, EFFICIENT, AND RELIABLE SERVICES

CLERK

Update

As the Regular Local Election approaches, the team wanted to take a moment to pull back the curtain and share what really goes into making Early Voting and Election Day run smoothly. It's easy to think it all just happens, but there's a massive amount of planning, coordination, and effort that takes place well before the polls open.

From verifying ballots and testing voting equipment, to training poll workers and coordinating with local facilities, the team has been working steadily behind the scenes for months. Each site must be checked and rechecked to ensure accessibility, supplies must be packed and distributed, and voter information must be verified and updated.

The team is also making sure voter education materials are clear and accessible so that every eligible voter knows when, where, and how to vote.

In short: this is not a “show up and turn on the lights” operation. It's a carefully managed civic process that depends on the dedication of many — and it all leads up to one goal: ensuring a safe, secure, and accessible election for all.

The team appreciates your support and participation as the count down to Election Day. Stay informed, stay engaged — and thank you for being part of democracy in action.

Sample ballots are now available online!

Voters can preview their exact ballot before heading to the polls by visiting <https://www.losalamosnm.us/Government/Transparent-Los-Alamos-County/1ElectionInformation/Sample-Ballots>. Reviewing your sample ballot ahead of time is a great way to feel prepared and informed about the candidates you'll see on Election Day.

Connecting with the Public

Voting Machine Certification

The office conducted Voting Machine Certification on September 25th which is a crucial milestone that ensures the election equipment is secure, functional, and ready for use. Before a single ballot is cast, each piece of voting equipment must go through a thorough certification process. This involves:

- Verifying hardware and software integrity,
- Ensuring machines are running approved, tamper-free firmware,
- Confirming ballot configurations are accurate and match official election data, and
- Sealing machines to prevent unauthorized access prior to deployment.

The staff is trained to carefully inspect, test, and document every machine. These certification events are conducted according to state and federal guidelines and are open to the public to promote transparency and build trust in the electoral process. By completing this step, it ensures that every voting machine meets strict standards for security and performance, giving voters confidence that their ballots will be recorded and counted as cast.

For more information, visit the Clerk's webpage at www.losalamosnm.us/clerk, or contact the office at 505.662.8010. The office is located at 1000 Central Avenue, Suite 240, and staff are always happy to assist with any inquiries.

Absentee Voting/Permanent Absentee Voter List

Absentee voting is a convenient way to cast your ballot if you can't make it to the polls on Election Day. You can request an absentee ballot for a single election or sign up for the Permanent Absentee Voter List to receive ballots automatically for every election. Being on the permanent list saves time and ensures you never miss an opportunity to vote. To sign up or request your absentee ballot, visit NMVote.org or contact the office.

Upcoming Events / Project Milestones / Seasonal Changes / New Initiatives:

October 1, 2025	Poll Worker Training
October 2, 2025	Follow-Up Machine Certification
October 7, 2025	Early Voting Begins
October 18, 2025	Extended Early Voting Begins
October 21, 2025	County Council Meeting
October 28, 2025	County Council Meeting

EARLY VOTING	
<i>Voting will be CLOSED on Sundays and Indigenous People's Day, October 13</i>	
OCT 7-17 8 AM – 5 PM Los Alamos County Municipal Building 1000 Central Avenue Los Alamos, NM 87544 Room 110	OCT 18 – NOV 1 8 AM - 6 PM Los Alamos County Municipal Building 1000 Central Avenue Los Alamos, NM 87544 Room 110 White Rock Town Hall 139 Longview Drive White Rock, NM 87547 Conference Training Room

ABSENTEE BALLOT DROP BOXES

Drop boxes are available 24 hours per day and monitored by video

Mesa Public Library
 2400 Central Avenue
 Los Alamos, NM 87544

White Rock Branch Library
 10 Sherwood Boulevard
 White Rock, NM 87544

ELECTION DAY	
7 AM – 7 PM	
Los Alamos County Municipal Building 1000 Central Avenue Los Alamos, NM 87544 <i>Room 110</i>	White Rock Town Hall 139 Longview Drive White Rock, NM 87547 <i>Conference Training Room</i>

Golf Course Community Building 4244 Diamond Drive Los Alamos, NM 87544 Multi-Purpose Room	Betty Ehart Senior Center 1101 Bathtub Row Los Alamos, NM 87544 Downstairs Classroom University of New Mexico Los Alamos 4000 University Drive Los Alamos, NM 87544 Building 2, Room 230
---	---

HUMAN RESOURCES

Updates

Risk Management has been reviewing and updating the County's Respirator Program and will be implementing the updated program by mid-September.

The Safety Coordinator has started conducting Facility and Site Safety Inspections.

Several professional development courses are currently in progress, and many employees have taken advantage of these opportunities that are offered in partnership with Santa Fe Community College. Additional courses will be offered in late October and early November. Continue to check Los Alamos County University for new opportunities that will be added throughout the fiscal year.

The Benefits Team has finished up a wellness worksite assessment and will be heading the wellness committee.

The Benefits team is preparing for open enrollment, which begins in November, as well as implementing upcoming changes in response to the SECURE 2.0 Act.

PLANNING

September Stats

Permits Reviewed: 38

Planning Inspections Conducted: 8

Business Licenses Reviewed: 13

Development Applications Processed: 7

Updates

The Historic Master Plan Request for Proposals officially closed on September 30, marking a significant milestone in advancing the County's preservation and planning initiatives. The review committee has now begun the evaluation process and looks forward to selecting a consultant team that will help shape strong and actionable framework for preserving and celebrating the community's historic resources.

In parallel, the Comprehensive Plan Request for Proposals was published on September 25. This represents an exciting step toward creating a guiding document that will inform land use, development, housing, economic vitality, and quality-of-life decisions for years to come.

Additionally, on September 10, the Planning and Zoning Commission unanimously approved the recommendation of the Chapter 16 text amendment for Articles III and VI.

On September 9, the County Council appointed a new member of the Planning and Zoning Commission.

On October 7, the County Council is scheduled to hear and take action on Ordinance 02-370, the proposed text amendments to Chapter 16, Articles III and VI of the Development Code.

Upcoming

October 8, 2025, Historic Preservation Advisory Board Meeting

October 22, 2025, Planning and Zoning Commission Meeting

November 12, 2025, Planning and Zoning Commission Meeting

INFRASTRUCTURE ASSET MANAGEMENT

INFORMATION MANAGEMENT

Infrastructure Update

Dot gov phase 4 rollout Phase 4 of the .gov email migrations for CSD was successfully completed on September 1, and the project continues to remain on schedule.

Exchange 2013 server decommission - The legacy Exchange relay server was successfully decommissioned, allowing for improved mail flow management and environment cleanup.

Arctic Wolf - Ongoing collaboration with Arctic Wolf, the cybersecurity monitoring partner, to proactively identify and mitigate potential threats and work with us in developing a Foreign Travel reporting Procedure.

Application Update

Upgraded Tyler Enterprise ERP, Time & Attendance, and Permitting solutions to supported versions.

Conducted 2-hour workshops on SharePoint Site Management and Microsoft Teams for County department representatives.

Updated Environmental Services' PC Scales software to supported version.

Integrated Police Dispatch with WatchGuard solution to link incidents and officers to related video footage.

Reviewed proposals for Library and Grant Management Software

September Stats

594 New Service Desk Tickets

0 Open tickets

594 Closed Tickets

AIRPORT

Take-offs and Landings – August was still a hot month in NNM, limited most general aviation activities to the morning hours, with a recorded a total of 345 take-offs and landings for the month. Classic Air Medical accounted for 110 of those operations, with other commercial and general aviation activity remaining consistent with recent months.

Updates

In August, activity at the Los Alamos County Airport centered on planning and preparation for upcoming projects. The airport received grant awards for Delta Consulting to begin design work on the Taxiway-F project, and a kickoff meeting was held with Mick Rich Contracting for the T-Hangar project. Construction on the hangars is scheduled to begin in October, with all eight expected to be completed by May 2026. The Airport Manager also finalized the design for a new kitchen in the terminal building and is in the final stages of material selection for that project. Looking ahead, the Experimental Aircraft Association will hold a Young Eagles event in Española on October 18 at Ohkay Owingeh Airport, with many of the volunteer pilots participating from Los Alamos.

FACILITIES

September Stats:

Current Work Orders in Queue: 215
New Work Orders Since Last Report: 103
Completed Work Orders: 92
After hours: 5
Emergency: 2

No additional updates to report for September 2025

CUSTODIAL

September Stats

Fuller Lodge – 59
White Rock Activity Center – 19
White Rock Fire Station #3 – 2
Betty Ehart Senior Center (BESC) – 31
White Rock Town Hall – 0
Municipal Building - 42

Updates

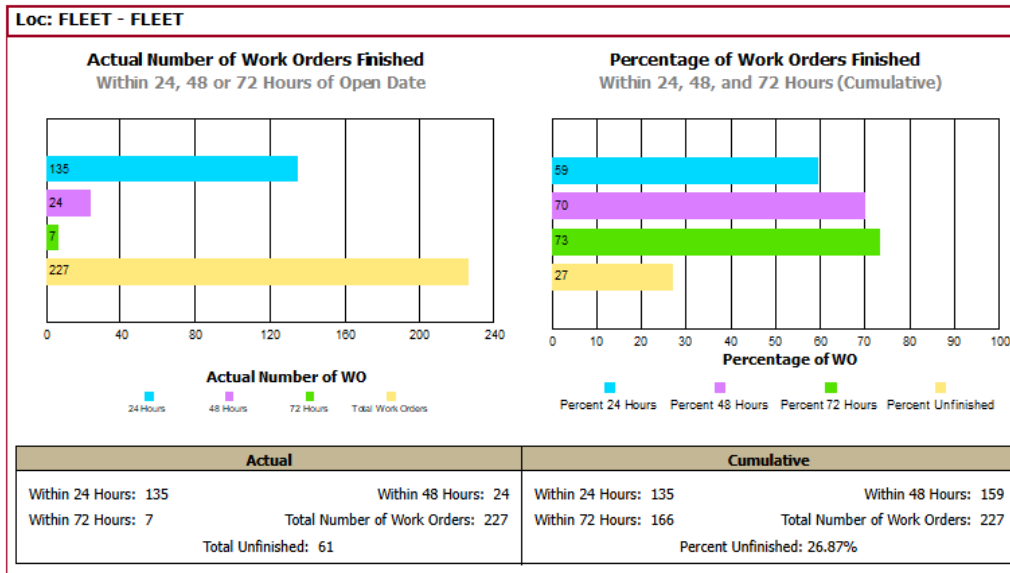
Reservations for the month of September continued to remain strong and every Saturday and most Sundays are booked through the next few months.

Floor work is being completed at PCS Bldg 1 and the Municipal Bldg and will be completed by the first week of October.

FLEET

September Stats

Work Orders Entered – 227
Work Orders Completed within 72 Hours - 166
Work Orders remain open – 18
Work Orders that are considered Preventive Maintenance – 59
Work orders that are considered repairs – 162
Work orders due to accidents – 2
Work orders due to recalls- 4



Updates:

In FY26, the team ordered 5 EV trucks, and 4 have been placed into service.



TRAFFIC AND STREETS

September Stats

Customer calls – 57

Permits processed – 11

Permits extended – 5

Locates performed – 146

Concrete used – 33.5 cubic yards

Asphalt used – 30 tons

Perma patch used – 240 pounds
Base Course – 350 tons
Signs fabricated and installed – 34
Lights and fixtures that were replaced – 8
Work orders received – 6
Work orders completed - 3
Sweeping miles – 327.7 miles

Traffic and Streets Administrative Staff issued 11 permits. One permit was issued in the Main Street District for the Los Alamos High School Homecoming Parade. Four were issued for various projects in White Rock. Six permits were issued in various locations in the Townsite.

Update

Crews continued right-of-way maintenance on Diamond Drive, South San Ildefonso Road, North Mesa Road, and Club Road. Mowing operations are ongoing county-wide, including at the airport. Drainage systems are being cleared in preparation for the fall and winter seasons, and crews are preparing to begin repairs on Bayo Road. Pothole maintenance is also underway throughout Los Alamos.

In preparation for the upcoming snow season, crews are working with the Public Works Fleet Division to service and ready snow removal equipment. Concrete and sidewalk repairs were completed on Joya Loop, 35th Street, and Catherine Lane. Sidewalks were swept in Los Alamos, and trail cleanup was completed in both Los Alamos and White Rock. On Villa Street, crews replaced metal plate drains with permanent sidewalk improvements.

Lighting and electrical work included trenching, conduit installation, and the relocation of a bollard light at Bathtub Row and Peach Street. Radio communication devices were replaced at Knecht Street and Trinity Drive, 15th Street and Trinity Drive, and 7th Street and Trinity Drive. A new device was installed at Diamond Drive near the Omega Bridge.

The signs and markings crew installed 34 new signs, including temporary signage for the new entrance at Piñon Elementary. Crosswalk improvements were made at Rover and Meadow, Rover and Longview, Central and Oppenheimer, and Canyon near the Aquatic Center. Turn arrows, “ONLY” legends, and two-way left-turn arrows were painted on several side streets along Trinity Drive, 15th Street, and Knecht Street.

Employees also attended an all-day equipment safety training. Additionally, crews supported vegetation control efforts at the airport and on DP Road in coordination with the Airport Manager

EMPLOYEE RECRUITMENT AND RETENTION

September Highlights

Recruitment Stats for September 2025.

- **13 Job Postings created**
- **194 applications reviewed and qualified**
- **11 New hires**
- **10 Promotions**
- **Vacancy Rate = 5.6%**

HOUSING

WASHINGTON, DC – August 19, 2025

Mortgage rates are forecast to end between 2025 and 2026 at 6.4 percent and 5.9 percent, respectively, according to the September 2025 Economic and Housing Outlook from the Fannie Mae (FNMA/OTCQB) Economic and Strategic Research (ESR) Group. The ESR Group projects new and existing home sales to total 4.72 million in 2025 and 5.16 million in 2026. Single-family mortgage originations activity is expected to total \$1.85 trillion in 2025 and \$2.32 trillion in 2026, with the refinance share rising from 26 percent in 2025 to 35 percent in 2026 on the lower mortgage rate outlook. – Economic & Strategic Research Group

Updates

Affordable Housing Service Providers: The Housing Trust continues to market its programs at various events throughout the community. They currently have multiple applications in process for both the Home Rehabilitation and Homebuyers Assistance programs. [Goals: Housing.]

North Mesa Update: Wilson and Company has finalized the North Mesa Transportation and Utilities Study. The final report provides preliminary designs and cost estimates for the system upgrades needed to serve the site with utilities and to mitigate the project's impact on the transportation system. The consultant will provide a report and

presentation to the County Council and Los Alamos Public Schools Board on December 9th, 2025, at 5:30p at 2101 Trinity Drive, Suite V. [Goals: Housing, Intergovernmental Relations.]

A-8-A: On September 30, 2025, County Council approved the Sale, Purchase, and Development Agreement for mixed-income work force housing on the site. The development proposal includes a total of 380 units comprised of 1-, 2-, and 3-bedroom units. 120 units will be permanently deed restricted for households earning between 60%-100% Area Median Income (AMI) with an average of 80% AMI. The goal of the project is flexible income eligibility with low rent requirements, not exceeding 30% AMI of income for market rate units. [Goals: Housing.]

LOCAL BUSINESS

Small Business Outreach - Barela met with 25 small businesses this month. [1.1 Communication and Engagement; 3.2 Local Business]

Small (Retail) LEDA is Open for Applications - The Economic Development Division launched the LEDA for Retail Initiative on September 2, 2025. This new program is designed to help qualifying local businesses grow while keeping more spending in the community rather than going off the hill. Grants range from \$20,000 to \$100,000.

The launch has already shown success, with 17 small businesses completing the first phase of the application process. Each business met with Community Development staff to review whether their proposal qualified and to receive guidance on how to strengthen their application for a better chance at securing funding. [1.1 Communication and Engagement; 3.2 Local Business]

East Downtown Los Alamos Metropolitan Redevelopment Area – The final plan was adopted on September 09, 2025. Los Alamos County, in collaboration with its Metropolitan Redevelopment Area (MRA) partners—the Los Alamos Commerce & Development Corporation and New Mexico MainStreet—adopted a Metropolitan Redevelopment Area Plan for East Downtown Los Alamos aimed at enhancing the downtown area’s vibrancy by identifying community-supported projects, programs, and policies while leveraging development and incentive tools. [1.1 Communication and Engagement; 3.2 Local Business]

Governor’s Conference for Economic Development - Isaacson and Barela attended the 2025 Governor’s Conference for Economic Development September 24-25. The conference is New Mexico’s annual gathering of economic development professionals, local and state leaders, and private-sector partners focused on the future of the communities and economy. The key agenda items were Workforce Readiness,

Emerging Technologies, Rural and Community Development, Infrastructure & Housing, Energy Innovation, and Tourism. [1.1 Communication and Engagement]



DOWNTOWN REVITALIZATION

September Stats

20th Street Development Solicitation: The effective date of the Sales, Purchase, and Development Agreement for the 20th Street project is October 10th, 2025. This key date kicks off the due diligence phase of the development. During this phase county staff will provide the development team with copies of all previous engineering, soils, planning reports, and similar documents for review. This will include a Title Report and ALTA survey of the property. The due diligence period is expected to take until April 2026. [Goals: Downtown Revitalization, Local Business, Housing.]

EDUCATIONAL, ARTS, CULTURAL, & HISTORICAL AMENITIES

Upcoming Nature Center Programs

Astrophotography Showcase – October 3, 2025
Observe the Moon Night Hike – October 4, 2025
Bird Walk at Los Luceros – October 5, 2025
Bats All Around Us – October 9, 2025
Night Sky in October – October 10, 2025
Nocturnal Creatures Night Hike – October 17, 2025
PEECnic – October 18, 2025
PEEC-A-BOO – October 24, 2025
Aliens – October 24, 2025
Santa Fe to Taos Thru Hike – October 25, 2025

Library September Stats:

68 Public Programs and Events
1,277 Total Program Attendance
25,120 Physical Items Circulated
9,613 Digital Items Circulated
34,733 Total Items Circulated

Update

In September, the Library continued to advance the County's quality-of-life goal. In response to a documented demand for more hands-on, game-based, and/or participatory activities, the Library is now hosting several recurring opportunities for community interaction, including the weekly Open Chess Series, Dungeons & Dragons campaigns, a book group, and a writers' meet-up.



Puzzle Competition Winner (left picture) and Table Top Game (right picture)

Step Up partnered with the Library to celebrate comics during August through a special exhibit titled Truth, Justice, and Freedom of Expression. The exhibition features works by New Mexico artists, including comic-style illustrations, political cartoons, and science fiction and fantasy art. Opening on August 16, the exhibit is designed to thematically complement the Atomicon event.

The Library is celebrating National Hispanic Heritage Month from September 15 through October 15 with art activities for all ages. Teens and adults are invited to participate in a Tiny Art project, while youth patrons will contribute tiles for a community mural. All artwork, created through Take-and-Make kits, will be featured in pop-up exhibits at both Library branches beginning October 1.



In September, to mark the beginning of National Hispanic Heritage Month, the Library distributed take-and-make art kits designed to inspire community members to create “tiny art” pieces celebrating the contributions of Latin and Hispanic Americans. More than 40 community members returned completed artworks. These pieces will be exhibited at both Library locations through the conclusion of the Heritage Month celebration on October 15. In October, the Library will also recognize Banned Books Week (October 5–11) with a special display featuring titles that have been challenged or banned in schools and libraries nationwide.

On Wednesday, September 24th, Library Manager Gwen Kalavaza and Senior Librarian of Public Services Liza Rivera gave a presentation on artificial intelligence at the Older Adult Wellness Summit hosted at SALA in September. 13 seniors attended the session.

Preparations are underway for the annual seed drive, which will be held in conjunction with a series of seed sorting and packaging programs, continuing the Library’s commitment to community-based seed sharing. Staff are currently reviewing proposals to replace library software used to circulate materials, to maintain inventory, and to search for items in the catalog.

TOURISM AND SPECIAL EVENTS

September Stats

@VisitLosAlamos Facebook:

15,583 followers to date

39,602 reached in September 2025

361 engagements in September 2025

@VisitLosAlamos Instagram:

1,500 followers to date

14,268 reached in September 2025

260 engagements in September 2025

Visitlosalamos.org Website:

4,856 Users

3,776 Engaged Sessions

55 seconds Average Engagement Time/Session

Visitor Center Visitation

Los Alamos: 1,732 in September 2025

White Rock: 992 in September 2025

Updates

Tourism Marketing Services RFP – After the submission deadline, the County received 14 proposals. Throughout September, Felton collaborated with the evaluation committee and procurement to create a drafted agreement. [1.1 Communication and Engagement; 3.4 Tourism and Special Events]

New Mexico State Fair – Felton and Community Service's Mia Casados participated in Gathering of Counties Day at the state fair on September 11. During this event, they highlighted events and activities to attract visitors to Los Alamos. [1.1 Communication and Engagement; 3.4 Tourism and Special Events]



Content Marketing World – Felton attended Content Marketing World in San Diego, CA, September 15-18. Content Marketing World brings together marketing leaders, content creators, communications experts, agencies, and creative professionals from around the world. For one day of the conference, Felton volunteered as a Track Host, introducing speakers in one of the workshop rooms. With more than 100 sessions of all levels presented by marketing leaders and brand innovators, there was no shortage of practical, immediately actionable advice. [1.1 Communication and Engagement; 3.4 Tourism and Special Events]

NMTrue Grant - Felton continues with advertising initiatives through the NMTrue Grant. One of the video shoots was completed in September, with two others delayed due to weather. The first influencer for this year's program is anticipated to visit Los Alamos County in October as a part of the FY26 grant. [3.4 Tourism]

COMMUNITY BROADBAND

Weekly status meetings continue for the Community Broadband Network (CBN) project.

The Bonfire team is making progress on the current phase of “Low Level Design” work. The focus is on preparing the first set of project work related permits which includes planned construction on an initial set of 50 power poles. Coordination efforts with Public Works and Utilities are proceeding. Subcontractor Hexad has completed the on-site fielding work for CBN where they have been documenting streets and power poles around town. County staff have assisted in getting Bonfire and Hexad the information that they need.

In weekly meetings with the San Ildefonso Pueblo staff related to collaborative middle mile fiber project, it was shared that current efforts include having a boring machine on site to drill under the Rio Grande River, with plans to have a separate crew simultaneously do work on the section going east from there. This third and final section of the project, running east along NM502 from the river bridge to Pojoaque border is the primary task remaining. For the sections of the project where installation of conduit and handholes has been completed, the contractor is continuing the work of placing the fiber optic cable inside.

HEALTH, WELLBEING, AND SOCIAL SERVICES

September Stats

14 Contractor Public Programs and Events

410 People Attended Programs and Events

Updates

Social Services continued assisting clients throughout August, with most new and returning clients seeking support for housing, income assistance, food, and other emergency needs. A new Part-Time Casual Health Care Specialist is set to begin in September, which will enhance the team's ability to meet with individuals experiencing homelessness in the community.

Throughout September, the team continued to meet with clients throughout the community, including the evening hours at the Mesa Public and White Rock Branch Libraries. The office has been working closely with staff from Transportation, Police, Courts, Utilities, and other departments to help provide assistance to individuals in need.

SSD staff, as well as County Health Council members, assisted with the Older Adult Summit hosted by LARSO on September 24th, as well as supporting the drive-through flu clinic hosted by the Los Alamos Medical Center. Staff received trainings from Casa First, as well as ICIF's in Critical Incident Stress Management.

Throughout the fall, the team will be once again providing trainings related to preventing opioid overdoses and providing Narcan throughout the community, as well as providing trainings related to suicide prevention and Mental Health First Aid!

Contractors:

Slip, Trip & Falls Simulator – September 22–26, 2025

With sponsorship support from SS/Health Council, 150 members participated in the Slips, Trips, and Falls simulator and lecture during Falls Prevention Week. Attendees provided positive feedback about what they learned during the sessions.

Participants: 150

Upcoming Event: Thanksgiving Holiday Meal – November 14, 12–1pm at both senior centers.

Los Alamos YMCA Teen Center (TC)

Homecoming Dance & Midnight Movies – September 20, 2025

During the High School Homecoming Dance, Teen Center staff hosted a lounge in the BlackBox Theater featuring Switch games, giant Jenga, Connect Four, and Tetris. Free snacks and drinks were provided to help teens recharge throughout the evening.

Hundreds of students stopped by to relax and take a break from the dance floor. Later that night, the Teen Center partnered with SALA Event Center to host Midnight Movies from 11:00 p.m. to 2:00 a.m., screening Spider-Man: Homecoming and Remember the Titans, both selected to reflect the Homecoming theme. The majority of the 138 participants watched Spider-Man, missing out on a great football movie.

Participants: 138

Upcoming Event: 10-Year Anniversary – Project Partners Celebration – November 14

Las Cumbres Community Services (LCCS)

Drop-in Developmental Playgroup – September 4, 8, 11, 15, 18, 22, 29, 2025

Throughout September, LCCS hosted Developmental Playgroups on Mondays and Thursdays, welcoming families for guided play and support. Emotional support for parents was integrated into the sessions, with overwhelmingly positive feedback. Plans are in progress to expand self-care components and introduce more activities parents may hesitate to try at home.

Participants: 122

Upcoming Event: Sensory-Friendly Santa – December 12, 4:00–7:00 p.m.

Family Strengths Network (FSN)

Move With Me and Family Yoga – August 9 & 13, 2025

This month's theme was bears, in support of PEEC's Bear Fest. FSN hosted teddy bear-themed yoga sessions that included yoga movements with teddy bears, along with fun bear-themed songs and games. The sessions were a huge hit with families.

Participants: 36

Los Alamos Public Schools (LAPS) & Los Alamos JJAB – Lunch and Learn: Suicide Prevention – September 30, 2025

This webinar was designed for parents to learn about current youth mental health trends, risk factors and warning signs, strategies for supporting youth in crisis, and local resources. The session was moderated by LAPS Prevention Specialist Sylvia Diehl and featured panelists Diana Torres, Clinical Director for Los Alamos JJAB; Kristine Coblentz, LAPS Prevention Program Coordinator; and Caron Inglis, Director of the LAHS Counseling Department. Participants gave overwhelmingly positive feedback, noting the practical tools shared and expressing appreciation for the collaborative, caring approach. The strong engagement emphasized the importance of this topic and the value of educational sessions in this format.

Participants: 16 (plus 3 panelists and 1 moderator)

INCLUSION, ACCESS, AND BELONGING

The Inclusivity Task Force met once in September. Anna Brunson from Atomic City Transit (ACT) Division gave an overview of the ACT services for the community. Updates were also given by the Task Force Working Groups and a revised meeting calendar was approved for meetings through February 2026.

MOBILITY

Atomic City Transit Stats

Unlinked Passenger Trips (UPT) - 20,004

Fixed-Route UPT - 18,608

Demand-Response UPT- 799

Special UPT - 597

Service Days - 21

UPT per Service Day - 953

UPT per Service Mile - .45

Service Disruptions - 5

On-time Timepoint Departures – 73%

On-time Paratransit Trips – 97%

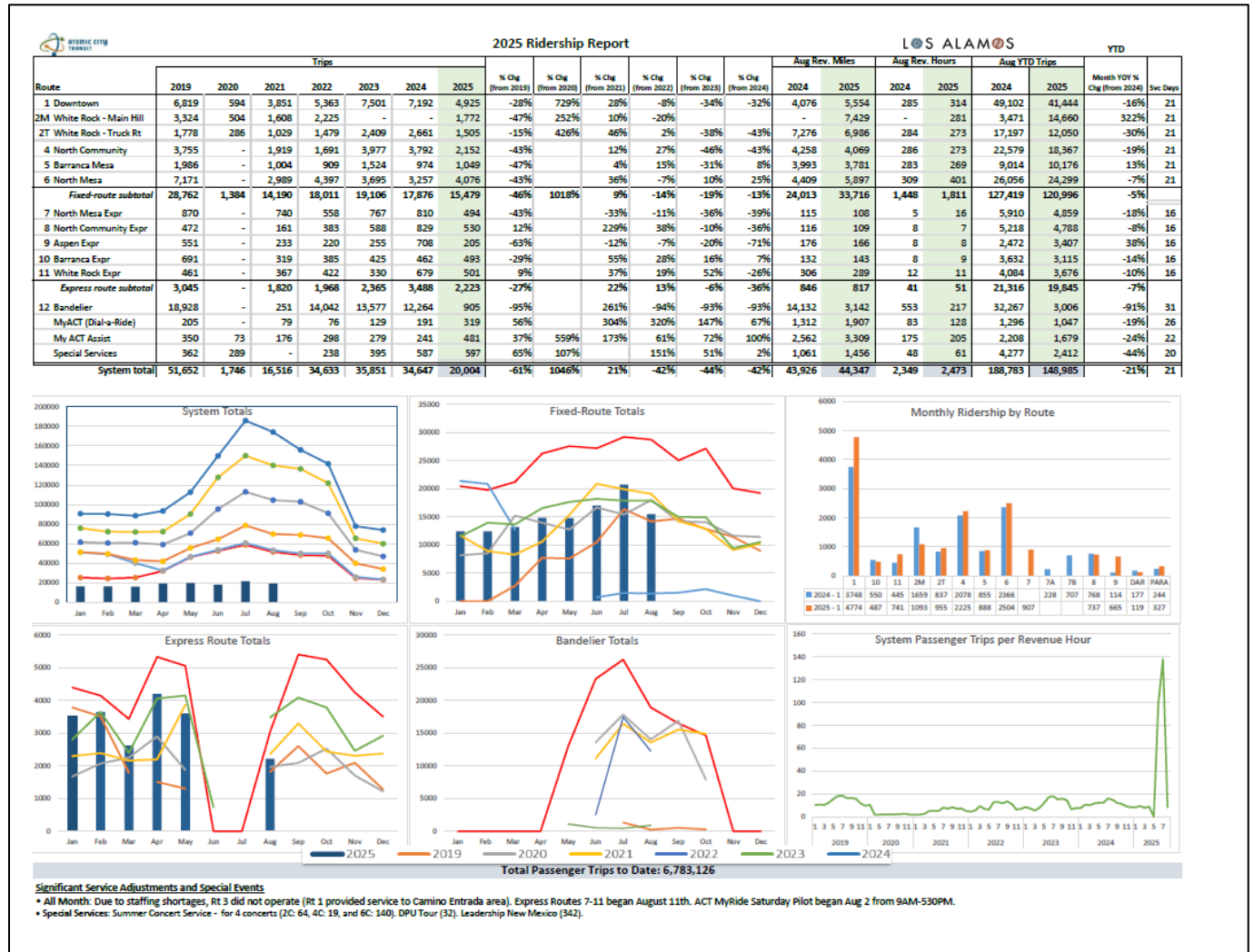
Buses with Defective ITS Systems – 7%

Customer Complaints – 4

Update

No additional update for September 2025

Transit Ridership Report



Demand Response Ridership

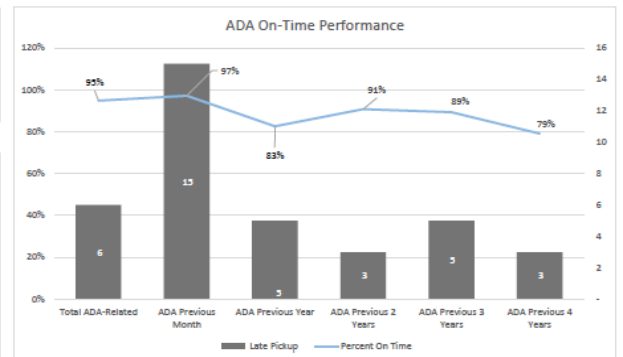
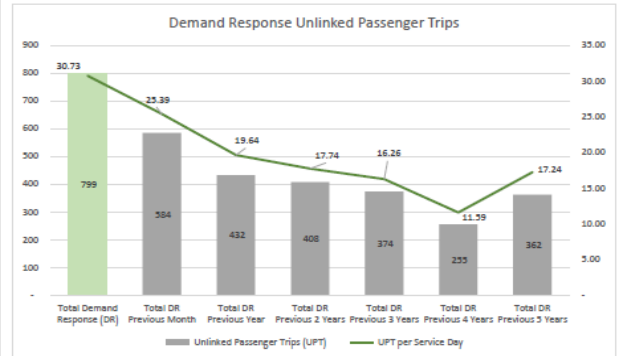
Atomic City Transit - Demand Response Ridership and Statistics

August 2025

	Total Demand Response (DR)	Total DR Previous Month	Total DR Previous Year	Total ADA-Related	Total DAR	Total DAR-Special
NTD Service Information						
Vehicles Operated in Max Service	3	2	2	3	3	-
Unlinked Passenger Trips (UPT)	799	584	432	480	319	-
UPT Ambulatory	489	375	408	190	299	-
UPT Non-Ambulatory	310	209	24	290	20	-
UPT Evening DAR	389	374	76	287	102	-
UPT Daytime DAR	410	210	101	193	217	-
UPT Regional-Linked	272	246	185	183	89	-
Companions	-	13	-	-	-	-
PCAs	2	13	31	2	-	-
Total Vehicle Miles (VM)	6,513	5,586	5,195	3,938	2,575	-
Total Vehicle Hours (VH)	765	417	417	465	301	-
Total Revenue Miles (RM)	4,976	4,405	3,874	3,069	1,907	-
Total Revenue Hours (RH)	329	259	258	201	128	-
Regional-linked Miles	745	2,253	2,233	266	479	-
Regional-linked Hours	57	69	79	43	14	-
Passenger Miles	4,976	4,405	3,132	3,069	1,907	-
Passenger Hours	329	259	128	201	128	-
Service Days	26	23	22	21	26	-
Weekdays	21	23	22	21	21	-
UPT per RM	0.2	0.1	0.1	0.1	0.0	-
UPT per RH	2.4	2.3	1.7	1.4	0.2	-
UPT per Service Day	30.7	25.4	19.6	13.8	0.8	-
UPT per Weekday	38.0	25.4	19.6	3.4	15.2	-

Scheduling Stats						
Subscription	19	95	138	19	-	-
One Way Trips Requested	1,044	660	615	663	381	-
One Way Trips Performed	799	525	401	480	319	-
Advance Reservation	-	-	219	-	-	-
Same Day Reservation	-	-	177	-	-	-
Avg. Minutes to board	17	6	0	8	9	-
Avg. Minutes to Disembark	-	-	0	-	-	-

Capacity Metrics						
Missed Trip (Due to Vehicle Late)	-	-	-	-	-	-
Trips On Time	789	527	331	474	315	-
Percent On Time	99%	100%	83%	95%	100%	-
Early Offer	-	-	7	-	-	-
Late Offer	-	-	10	-	-	-
Late Pickup	10	15	16	6	4	-
Excessively Late Pickup (>15m after window)	-	-	6	-	-	-
Late Dropoff (drop after 5m before Appt.)	6	11	10	5	1	-
Excessively Late Dropoff (>10m after Appt.)	-	-	-	-	-	-
Early Pickup	-	-	54	-	-	-
Excessively Early Pickup (>15m before window)	-	-	2	-	-	-
Early Dropoff (>30m before Appt.)	-	-	10	-	-	-
Excessively Early Dropoff (>45m before Appt.)	-	-	-	-	-	-
Trip Over 45 min	-	-	13	-	-	-
Trip Over 60 min	-	-	1	-	-	-
Over Fixed-Route Duration Est.	-	-	13	-	-	-
>15m Over Fixed-Route Duration Est.	-	-	1	-	-	-



Saturday Service Pilot Ridership

Sat Pilot Program	August 2nd, 8/2	August 9th, 8/9	August 16th, 8/16	August 23rd, 8/23	August 30th, 8/30	September 6th, 9/6	September 13th, 9/13
Requested Boardings (people)	18	41	45	51	77	30	54
Completed Boardings (people)	14	34	39	35	72	26	54
Completed Requests (trips)	9	22	29	30	47	26	33
Booked in App	64.29%	94.12%	61.54%	74.29%	52.78%	46.15%	63.46%
Booked with Dispatch	35.71%	5.88%	38.46%	25.71%	47.22%	53.85%	36.54%
New Profiles Created	6	11	10	15	12	2	4
On Time Performance	100%	100%	100%	100%	97.87%	95.45%	100%
Highest Demand Times	11am, 2pm, and 5pm	9am, 1pm, 12pm and 3pm	9am, 11am, 5pm (0 no ridership hours)	9am, 11am, 12pm	9am, 11am, 2pm, 4pm	9am, 11am, 12pm, 3pm	9-11am, 3pm
Completed Trip Locations	9 LA to LA	5 - LA to WR 17 - LA to LA	3 - WR to LA 26 - LA to LA	28 trips - LA to LA 2 - WR to LA	41- LA to LA 6 - WR to LA	24 - LA to LA 2 - WR to LA	26 - LA to LA 7- WR to LA
ADA Assist Riders	1 requested 1 canceled	0 requested	2 requested 1 canceled	2 completed 1 canceled (3 requested)	4 completed	3 completed	3 completed

OPEN SPACE, PARKS, AND RECREATION

ADMINISTRATION

The Golf Course Concessionaire Statement of Interest has been publicly posted, and two facility walkthroughs were conducted for prospective businesses interested in the opportunity.

Community Services Department (CSD) staff attended the National Recreation and Park Association (NRPA) Conference in Orlando, Florida. During the 60th annual conference, CSD was recognized as a Gold Medal Finalist and received a commemorative plaque at a special awards ceremony.

On September 9, 2025, the County Council approved three new Art in Public Places (APP) acquisitions. These include the commission of a glass-tiled mosaic for the Justice Center wall, a custom-designed security gate for the Senior Center, and a new sculpture to be installed at the Nature Center.

Later in the month, on September 30, 2025, the Council also approved the donation of “Lungi Kam XII,” an artwork by Catherine Eaton Skinner. The piece will be placed on permanent display at the Mesa Public Library.

Additionally, the Art in Public Places Board (APPB) launched a community art survey to gather input from residents on future public art projects. The survey is currently open and available at: <https://polco.us/n/res/vote/los-alamos-county-nm/public-art-in-los-alamos-county>

The Sun: Our Living Star – September 20, 2025

A full-dome planetarium show exploring the secrets of our star. The program featured never-before-seen immersive images of the Sun’s violent surface.

Participants: 13

Wildflower Walk – September 22, 2025

A guided outing to identify local wildflowers, led by expert naturalist Craig Martin.

Participants: 12



Grand Canyon Rim to Rim Day Hike – September 23, 2025

A presentation sharing the experience of a one-day rim-to-rim hike across the Grand Canyon. The program included preparation tips, trail reflections, and was presented in partnership with Los Alamos Mountaineers.

Participants: 81

Human Impact on Wildlife – November 4, 2025

A presentation about how human activity affects wildlife, along with actions individuals can take to help reduce negative impacts.

Participants: 15

OPEN SPACE, PARKS AND TRAILS

September Stats

Parks Acres Maintained: 248

Repairs due to Vandalism: 12

Volunteer Hours Worked in

- Parks: 42

- Trails: 26

Funeral Services: 2

Headstone/Niche Installation: 4

Updates

The 37th Street and Pinon Playground renovations were identified as needing improvements to meet Americans with Disabilities Act accessibility requirements and were based on the Community Services Department's Integrated Master Plan. The renovation will improve safety, access, and update amenities. Through IFB#25-55, LA Landscape and More, LLC was awarded the contract in the amount of \$2,218,882 (including a 5% contingency). Staging for this project is scheduled to begin in October 2025.

AGR24-950, OpenGov Asset Management Software for the Parks and Open Space Division, is utilizing the system in White Rock. The system tracks work tasks across the landscape. It was anticipated for implementation in Los Alamos in August, the team is behind and anticipate rolling this out in September and October. The goal is for the team to be operational in all areas by December 31, 2025.

RFP25-37, Guaje Pines Cemetery Master Plan process kicked off in March 2025. The contractor, Sloane Consulting Group, will be conducting a site visit on March 26-27, 2025, for data collection and staff discussions. A community survey closed on May 30, seeking community feedback. Three public engagement meetings were held with community members. A presentation of the Master Plan was given to the Parks and Recreation Board on September 11, 2025, with the board's support and approval. The plan will be presented to the County Council on October 28, 2025.

IFB28-18 - Athletic Field Renovations approved by County Council on 11/19/24. This is a three-year sports field renovation plan to address field leveling/laser grading,

replacement of sod, and irrigation adjustments. The work will begin May 23, 2025. Contractor was issued a job order with the ability to proceed on May 19, 2025 for staging and field renovation to begin May 23, 2025. The project is underway at all locations with a substantial completion date of August 31, 2025. This timeline was not achieved, and the department is working with the vendor on ways to complete the contract as written.

AGR24-23, Site Southwest Open Space and Trails Management plan is in the final stages. The contractor has conducted multiple community engagement meetings and is working on final reviews and edits of the plan. The plan was presented to the Parks and Recreation Advisory Board on August 14 for support and approval. A few edits were requested and made. The plan will be on the September agenda for the Parks and Recreation Board meeting for review, no action required.

IFB25-36, Contractor LA Landscaping and More will lead the renovations at both sites, which include the demolition and construction of a new basketball court at East Park and demolition and construction of tennis and pickleball courts at North Mesa Park, with an estimated completion date of September 30, 2025. This project began on March 5, 2025 and is on target.

RECREATION

September Stats:

Program and Events – 1,500

People Attended Programs and Events – 3,359

Open Gym Program – 1,240

Vendors – 821

People Utilizing the Ice Rink – 2,568

Round of Gold: 5,450

Update

Summer programming has been successful. October will be busy with Ice Rink preparations, trainings, and ice making.

NJROTC Mission 22 5K Run – September 2025

A collaborative event with Los Alamos High School NJROTC featuring a 5K run up the challenging hill of West Road. The event aimed to raise awareness and funds for veteran suicide prevention through the nonprofit organization Mission 22.

Looking Ahead

October will feature more Gymkhanas and Pumpkin Splash.

Scuba Course – October 10–12, 2025
Dive-In Movie – October 17, 2025
Adult Water Volleyball – October 18, 2025
Scuba Rescue Diver Course – October 24–25, 2025
Pumpkin Splash & Halloween Carnival – October 26, 2025
Open Boating – October 28, 2025

PUBLIC SAFETY

BUILDING SAFETY

There were a total of 0 Commercial Building permits that were issued in September 2025 with a total valuation of \$0.00

There were a total of 85 Residential Building permits that were issued in September 2025 with a total valuation of \$2,733,579.20

1 Certificate of Occupancies was issued in September 2025

187 Building Inspections took place in September 2025

CODE ENFORCEMENT

278 Code Cases closed during September 2025

70 Code Cases were opened in September 2025

FIRE

LAFD Responded to 267 calls for service in September:

140 EMS Calls
30 Service Calls
22 False Alarm Calls
11 Hazardous Condition Calls (No Fire)
7 Good Intent Calls
3 Fire Calls
1 Special Incident Type
62 New Social Media Followers (17 IG, 45 FB)
7 Public Education Events

Updates

State Fire Marshal's Conference

The Los Alamos Fire Department's Fire Marshal's Office recently sent six personnel to attend the State Fire Marshal's Conference in Ruidoso, New Mexico. Representing LAFD were Fire Marshal Colorado Cordova, Captain Joseph Romero, Jacob Miera, Joe Martinez, Keith Henry, and Reuben Martinez.

The State Fire Marshal's Conference brings together fire service professionals from across New Mexico to share best practices, strengthen professional knowledge, and discuss emerging issues in fire prevention, code enforcement, and public safety. Participation in this conference provides valuable training and networking opportunities that support the continued growth and effectiveness of LAFD's Fire Marshal's Office.

By attending this event, LAFD personnel can bring back the latest information, resources, and strategies to enhance fire prevention efforts and community safety in Los Alamos County. Their involvement demonstrates the department's ongoing commitment to professional development and proactive fire prevention.

New Mexico State Fair

On September 5th, for Smokey the Bear Day at the New Mexico State Fair, LAFD brought personnel and the Smoke Trailer for the kids to have fun with and learn the importance of fire safety in the home.

LAFD personnel were happy to teach the kids about fire safety and fire knowledge as well as give away some goodies for them to take home.



Fire Program Specialist G. Romero and FF Baca with Sparky at the New Mexico State Fair



FF Huitron and Sparky taking pictures with the kids

EMS Division Update

The EMS Division has recently purchased new LifePak 35 Cardiac Monitors, which will replace the aging LifePak 15 units. These monitors include advanced features such as enhanced cardiac rhythm analysis to more efficiently and effectively diagnose myocardial infarctions (heart attacks). In-service training for all personnel will take place in early November, after which the new monitors will be placed into service on all ambulances.

Additionally, EMS Division hosted three “Talk with the Doc” sessions with each of the shifts. These are casual, in-person discussions with the Medical Directors, Dr. Hammond and Dr. Decker. The sessions provide an open forum where providers can present cases for discussion, ask questions about medical conditions and disease processes, address protocol or guideline concerns. Each session is guided by provider input, allowing education to be tailored directly to their needs while strengthening relationships with the Medical Directors. In these recent sessions, the doctors primarily reviewed spinal care, hospice care, sepsis, multi-systems trauma, and electrocardiogram interpretation, providing valuable insight and feedback. This initiative continues to enhance collaboration, provider confidence, and the overall quality of patient care.

LAFD Personnel Participated in the following:



LAFD personnel participating in the 9/11 memorial hill climb



LAFD personnel participating in a night burn training at FS 2 on DP Road



Fire Program Specialist G. Romero and FF Baca with Sparky at the New Mexico State Fair

ENVIRONMENTAL STEWARDSHIP

In September, the Environmental Sustainability Board (ESB) continued researching the potential impacts of a single-use plastic bag fee at the request of the County Council. The Board also received a presentation on the Artificial Turf Study, the ESB provided comments on the study.

Work is progressing on the Fleet Conversion Plan and Community-Wide EV Charging Plan, with projections for fleet conversions and potential charging locations currently in development. A project update will be provided to Council, BPU and ESB in October. In addition, a community meeting is scheduled for October 23 to share project details and gather public feedback.

The agreement for Climate Action Marketing and Engagement Services was approved by County Council. With this agreement in place, the County in partnership with Modern Firebrand will develop and implement education campaigns that focus on EV adoption, water and energy efficiency, waste reduction, and alternative transportation.

The County was also awarded an NMDOT EVSE DC Fast Charging Grant to purchase and install two DC fast chargers at Mesa Public Library. The grant agreement, along with a resolution of support, was approved by Council in September. Staff have completed in-house design work to address ADA requirements. Staff are seeking alternative charging equipment in effort to reduce project costs.

WASTE MANAGEMENT

Environmental Services September Stats

Customer Service Emails – 44

Roll Cart Requests – 89

Household Hazardous Wasted Customers – 97

Recycle Coach App Users – 2,497

Recycle Coach App Interactions – 11,875

Overlook Visitors – 117

Transfer Station Visitors – 2,980

Yard Trimming Participants – 5,398

Social Media Followers - 1.3k

Update Residential Sustainability Report



Residential Sustainability Report

Service Period: August 2025

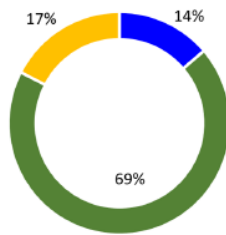
August Diversion Rate: **31%**



LOS ALAMOS

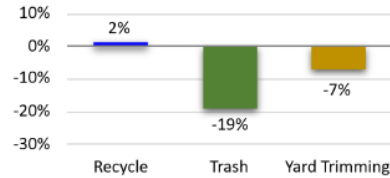
The *diversion rate* is the percent of recyclable and compostable material diverted from the landfill.

Monthly Collection Report



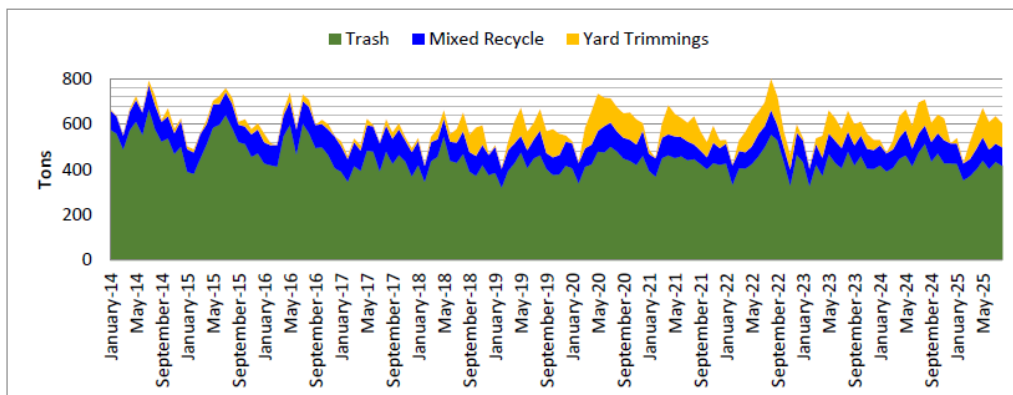
■ Mixed Recycle ■ Trash ■ Yard Trimmings

% Change Previous Year

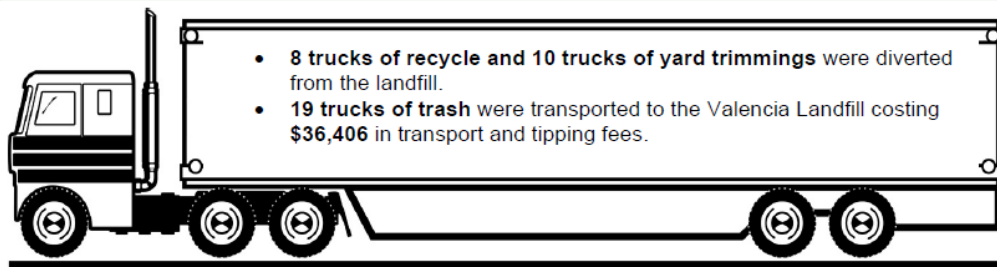


	Aug-24	Aug-25
Yard Trimming	112.94	105.21
Recycle	81.68	82.92
Trash	513.49	415.28

In August by recycling and composting Los Alamos County reduced GHG emissions by ~490 tons*



In 2025 by recycling and composting Los Alamos County reduced GHG emissions by ~3,689 tons*



For more information contact Environmental Services Division at 505.662.8163 or email solidwaste@lacnm.us

*GHG emissions calculated using <https://www.stopwaste.co/calculator>

PROJECT HIGHLIGHTS

BUILDING FACILITIES

Capital Improvement Projects Updates – Engineering

Los Alamos County is working on a variety of projects that support quality of life, infrastructure, and economic development initiatives. A summary of the project and additional information can be found on the website– <https://lacnm.com/PW-Projects>.

Project Name	Dept(s)	Update
NM-4 Crossing and Multi-Use Trail	PW	This project will create an at-grade crossing of NM State Road 4 in White Rock at the Mirador Subdivision and provide both new multi-use trail infrastructure and reconstructed trail infrastructure in the Pinon Park area. The county received design and construction grant funding from NMDOT for this project. The design has been completed by Bohannon Huston and will be advertised for construction later this year with construction anticipated to begin in late 2025 and continue through 2026.
Trinity Drive Safety and ADA	PW	This project is the result of a 2016 road safety audit and has been awarded grant funding from the Federal Highway Safety Improvement Program by NMDOT. A resolution of support was made by Council in September 2024 approving a Hybrid Road Diet, one of the alternatives presented by the engineer Wilson and Co. The design has been finalized with construction anticipated to begin in late 2025 and continue through 2026.
Finch Street	PW	This project design was completed by an on-call engineering firm. The project is anticipated to be advertised for bids in late 2025. Council approved an agreement with the Los Alamos Medical Center for the transfer of land for the construction of the Finch Street project in August 2023. Construction is anticipated to begin in late 2025 and continue through 2026.

Canyon Rim Trail Phase III	PW	The project design and right-of-way (ROW) acquisitions are underway from Knecht Street to 15 th Street. The design is being completed by an on-call engineering firm, Wilson and Co. The project is anticipated to be advertised for bids in Fall 2025 with construction occurring in 2026. Completion of the trail design from 15 th Street to 20 th Street is pending ROW acquisitions.
Bathtub Row-Peach Nectar	PW	This joint project with the Department of Public Utilities included full road reconstruction and utility upgrades. Construction has been completed by TLC Plumbing and Utility with punch list work and project closeout underway.
Denver Steels Phase II	PW	This project was awarded to TLC Plumbing and Utility (Spear D). The joint project with the Department of Public Utilities includes full road reconstruction along with utility upgrades. The project is anticipated to begin construction in late 2025 and continue through 2026.
NM-4 Crossing and Multi-Use Trail	PW	This project will create an at-grade crossing of NM State Road 4 in White Rock at the Mirador Subdivision and provide both new multi-use trail infrastructure and reconstructed trail infrastructure in the Pinon Park area. The county received design and construction grant funding from NMDOT for this project. The design has been completed by Bohannon Huston and will be advertised for construction later this year with construction anticipated to begin in late 2025 and continue through 2026.

Capital Improvement Projects Updates - Facilities

A summary of the project and additional information can be found at the County website – <https://www.losalamosnm.us/Government/Departments-and-Divisions/Public-Works/Capital-Projects-Facilities-Division-Projects>.

	Project Name	Dept	Update
1	Golf Course Electric Cart Conversion	PW, CSD	Project is in closeout phase.
2	Asset Management Software for Facilities	PW	Staff is getting the Work Order manager ready to deploy
3	Benchmarking Building Utility Consumption	PW	No activities to report in May.
4	Emergency Dispatch CRAC Unit	PD	Constructions drawings completed. Staff requested project cost proposals from on-call contractor.
5	Women's Dormitory Building Renovation	PW	SHPO approved 60% design with no comments. Architect conducted a walkthrough the building to inspect the condition of the building.
6	Capital Outlay Grant Application for Betty Ehart Senior Center	PW, CSD, AS-FIN	ALTSD is drafting the Capital Outlay Grant Agreement
8	Golf Course Site Improvements	PW, CSD	Starting on September 24, all 18 holes of the golf course will be available for play, and the Golf Course schedule runs from Wednesday afternoon to Sunday.
9	Ice Rink Temporary Chiller	PW, CSD	The project is in closeout phase.
10	Ice Rink Permanent Chiller Replacement	PW, CSD	Contractor conducted a pre-startup check and compiled a punch list. Chiller start up activities start in October.
11	Ice Rink Floor Replacement and Shade Structure	PW, CSD	Staff is preparing a request for proposals for this project.
12	Fire Station 3 Snow Melt System Replacement	PW, FD	On-call contractor identified an opportunity to improve system operation and reduce project cost. An RFI is under preparation for the engineer's review.
13	Emergency Operations Center (EOC)	PW, PD, FD	Grant funding was suspended by Department of Homeland Security. County Emergency Management will seek alternative funding and grants for this project.

14	Fire Station 4 Replacement	PW, FD	Design team kicked off the development of mechanical systems
15	Mesa Public Library Siding Replacement	PW	Project is in warranty period.
16	Aquatic Center Olympic Pool Restoration	PW, CSD	Materials submittal review is in process.
17	Betty Ehart Senior Center Renovation	PW, CSD	Architect is completing the schematic design.
18	Los Alamos Little Theatre Fire Suppression and Asbestos Abatement.	PW, CSD	Floor in the green room is in place. Contractor is installing ceiling grid and replacing lights. Waterline for fire suppression system is also in place.
19	Betty Ehart Senior Center HVAC Replacement	PW, CSD	Staff is reviewing a cost proposal to develop construction documents and construction administration.
20	Installation of EV chargers	Sustainability, PW	Contractor is waiting for an electric vault. Commencement of construction anticipated for October 2025.
21	Fire Station 3 Showers Renovation	PW, FD	Renovation of showers in progress.
22	Aquatic Center Pool Replacement Pumps Design	PW, CSD	Retro-commissioning report completed. Staff is working on project scope and estimated budget
23	PCS Fuel Farm Upgrades	PW	Project completed
24	Justice Center Parking Lot Lights Replacement	PW	Staff is evaluating alternatives to procure electrical contractor services for this project.
25	PCS Salt Bins Rust Correction	PW	Review 90% drawings in progress.
26	PCS Bus Canopy Snowmelt System	PW	Construction Documents complete.
27	Brewer Arena Grandstand	PW/ CSD	Project approval is on the October 7 County Council agenda

28	Social Services Action Center	PW/ CSD	CPF staff is preparing a scope of work for schematic design services
29	Justice Center Rainwater Drain Correction	PD/ PW	Construction in progress.
30	BESC walk-in freezer	PW	Project completed.
31	Airport T-Hangars		Contractor was given the notice to proceed. Pre-Construction meeting held on September 25

Projects

The Bathtub Row Project is Complete



Traffic & Streets



Roadway Striping on Central



Sign Installations



Concrete Work

EVENTS

Clean Up Los Alamos Day

Clean Up Los Alamos Day brought the community together on Saturday, September 20, 2025, in celebration of National Clean Up Day. This year, 24 groups with 106 participants rolled up their sleeves to beautify areas across Los Alamos. Among them, members of the Los Alamos Sustainability Alliance and County employees tackled a stretch of NM 502 near the airport - removing nearly 50 pounds of litter and making a visible impact on the local landscape.



ROADS

Staff is preparing to kickoff a pavement preservation in North Community (35th, 36th, 37th, 39th Streets) and North Mesa (San Ildefonso Road and North Mesa Road). This project will last several weeks and consists of mill and overlay of pavement and process, place and compaction.

The Denver Steels Phase II project was awarded to TLC Plumbing and Utility (Spear D) on August 26. Construction is anticipated to begin in early 2026 be completed in late Summer.

Design completion has been reached for two federally grant-funded projects: the NM-4 Crossing and Multi-Use Trail and the Trinity Drive Safety and ADA Improvements. The projects will be advertised for bids in the fall of 2025. Construction is anticipated to take place in 2026.

The Los Alamos County Pedestrian Master Plan has been adopted following approval by County Council on August 26.

With ongoing construction projects like Bathtub Row and the upcoming pavement preservation work in North Community and North Mesa, the team has been in regular communication with the community. The team is actively coordinating with impacted residents, local businesses, and Los Alamos Public Schools. This outreach is a vital part of ensuring these projects proceed smoothly and with as little disruption as possible

Preparation is underway for a number of upcoming construction projects scheduled for the 2026 calendar year. This fall, the team anticipates soliciting bids for several key projects, including the Canyon Rim Trail (Knecht to 15th Street), the Finch Street project, Trinity Drive Safety and ADA Improvements, and the NM-4 Multi-Use Trail and Crossing.

Concurrently, staff continue their active role in reviewing developer applications, conducting inspections, and approving construction permits and design reviews. Recent reviews have covered a diverse range of projects, such as the 20th Street Development, the Guesthouse Hotel (old Hilltop House site), the Women's Dormitory Building, and the Hills Apartments/35th Street Realignment. Other reviews include the Century Bank, Sherwood Rounds off Longview Drive, Arbolada, and the redevelopment of the Motel 6 building.

NEW STAFF & PROMOTIONS



Tim Walker-Foster – Traffic & Streets Manager

Tim Walker-Foster, P.E., is a Professional Engineer with over 25 years of progressive leadership in transportation management, traffic operations, and street maintenance. He has successfully directed multimillion-dollar maintenance and infrastructure programs, led countywide snow and ice control operations, and advanced traffic safety initiatives in compliance with MUTCD standards. His career includes key roles with Hensel Phelps Construction Co., Los Alamos National Laboratory, and Kirtland Air Force Base, where he delivered complex projects that improved mobility, safety, and facility infrastructure.



Jennifer Morrow – Engineering – Senior Engineer

With over 30 years of diverse engineering experience, Jennifer has built a career spanning both the public and private sectors. She began her career in the private sector as an engineering consultant, spending 15 years overseeing projects from initial planning and design through construction for a wide range of clients and project types. For the past 15 years, Jennifer has served in public works roles for the Cities of Las Cruces, Albuquerque, and Santa Fe, where she has overseen operations, capital improvement projects, and maintenance programs.

Outside of work, Jennifer is an avid outdoor enthusiast who enjoys mountain biking, as well as both resort and backcountry skiing and snowboarding.

Lori Padilla, Part-Time Casual Health Care Specialist

The Social Services Division happily welcomed Lori Padilla to the team as a part-time casual Health Care Specialist. She will be working primarily with individuals facing homelessness, or at imminent risk for homelessness.



Tara Mariano, Senior Financial & Budget Analyst

Tara Mariano has joined the finance team as a new Sr. Budget and Finance Analyst. She will be working in the budget office. We are excited as Tara brings a new dynamic and insight as we move through the current fiscal year and begin to plan for FY2027. Tara recently joined us from iHeartMedia in Marketing Operations. She has her MBA from Loyola University New Orleans. She has a one-year-old son named Joseph and two kitties named Pumpkin and Rose. She has been in the Los Alamos area since 2020, with a brief move to Farmington NM for her husband's work in the National Park Service. Tara loves singing, playing guitar, live music, and hiking.



Alexander Tafoya, Technical Support Specialist

I'm pleased to introduce Alexander Tafoya, who has joined Los Alamos County as a Technical Support Specialist on the Service Desk team. Alex was born way too high in the Colorado Mountains in Leadville, Colorado. When his parents and eight siblings got way too cold, the family moved down to Denver, where he was raised. In 2007, Alex relocated to New Mexico to escape the cold, only to discover that Northern New Mexico can be just as cold—and even higher in elevation than Denver! On the bright side, he did get away from most of the snow, and that's a good thing.

Alex brings extensive experience in desktop and systems support to Los Alamos County. Most recently, he worked on a contract with the Bureau of Indian Affairs/Bureau

of Indian Education for the Department of the Interior. He has also worked with Enterprise Bank & Trust and served as a contractor for DC3 at Los Alamos National Laboratory. His background includes a strong command of enterprise hardware and software environments, user support, and troubleshooting across a wide range of technologies.

In his new role, Alexander will assist end users with technical support requests, contribute to Service Desk operations, provide audiovisual support, and help us continue to deliver excellent customer service and system reliability across the county. Álex is very happy to be working with the team and for Los Alamos County. Please join us in welcoming him!

ANNIVERSARIES

Congratulations to the following individuals on their service anniversaries with Los Alamos County:

5 years

- Nichol Martinez

15 years

- DE Zane Frentheway, LAFD
- Captain Kevin Kamplain, LAFD
- Captain Allen Quintana, LAFD
- Captain Daniel Gandara, LAFD
- Susan Feiertag

20 years

- Sheldon Simpson

RETIREMENT

We extend heartfelt congratulations to the following individuals on their retirement from Los Alamos County and thank them for their service:

- Benjamin Hinrichs- Police Department



Announcement from Environmental Services Division – Gilbert Lopez is Retiring

After 18 years of dedicated service with Los Alamos County, Gilbert Lopez is officially retiring! He's closing this chapter and opening a new one filled with family, fun, and plenty of grandkid time. Gilbert plans to be front row at every one of his grandchildren's sporting events, and he's looking forward to trips back home to Corpus Christi, TX, where he'll spend time with his dad and siblings.

Over the years, Gilbert became an asset of the Environmental Services operations. From residential sideload collections and roll-offs to dumpster/cart repairs, scale house operations and mastering commercial front-load collections so he's done it all. His knowledge, patience on route, and determination to prevent "misses" whenever possible made him a true pro and a mentor to many of the operators. From all of your ESD brothers and sisters... thank you Gilbert. We wish you good health, endless laughter, and the best of luck in retirement. You made it! Now trade in that trash truck seat for a new recliner and game day chairs!

Farewell to Wildland Chief Sterna

LAFD would like to congratulate Kelly Sterna on his retirement.

Kelly served as LAFD's Wildland Division Chief. Chief Sterna's leadership, dedication, and passion for wildland firefighting shaped the program into what it is today. He created opportunities for LAFD crews to gain national wildfire experience, established the department's drone program, and played a key role in designing and procuring wildland apparatus for Los Alamos County. He also oversaw communications and brought new ideas and innovation that strengthened the department.

Beyond his many accomplishments, Chief Sterna has been a mentor, a leader, and a friend. His compassion and commitment left a huge mark on the department and the community, and his shoes will be very hard to fill.

Chief Sterna will be deeply missed. We thank him for his years of service and wish him the very best in his next adventure. From your LAFD family—congratulations, Chief, and happy retirement.



ACCOLADES

Traffic and Streets received an email from Nancy Calkins thanking the Signs and Markings Crew

Los Alamos County,
THANK YOU!!!!
Recently I requested that a sign be installed to indicate that (the north-end ??) Connie Avenue is a Dead End. The County responded quickly and we now have that signage which can be easily be seen coming up Connie or from the turn at Cheryl Ave.
I believe it is already helping guide drivers out of the subdivision and fewer drivers are having to turn around in the circle.
I appreciate the County's prompt response to this request.
Thanks again,
Nancy Calkins
282 Connie Avenue



Malia Goddard, Transit Operator II

Malia started with Atomic City Transit in January of 2025 and is currently assigned to perform route driving which includes Bandelier Service for Atomic City Transit. Malia assists her supervisor and team with a variety of tasks. She is a great team member to have.

Traffic and Streets received an email from Nancy Calkins thanking the Signs and Markings Crew

Los Alamos County,
THANK YOU!!!!
Recently I requested that a sign be installed to indicate that (the north-end ??) Connie Avenue is a Dead End. The County responded quickly and we now have that signage which can be easily be seen coming up Connie or from the turn at Cheryl Ave.
I believe it is already helping guide drivers out of the subdivision and fewer drivers are having to turn around in the circle.
I appreciate the County's prompt response to this request.
Thanks again,
Nancy Calkins
282 Connie Avenue

Parks and Open Space:

The Parks and Open Space Division received the "Trail Design Award" through the New Mexico Recreation and Parks Association for the Kinnikinnik Mobility Trail project. Trail construction began on Monday, October 4, 2024 and was completed by December 2024. The project was made possible through funding from the New Mexico Outdoor

Recreation Division's Trails + Grant Program, which supports outdoor recreation projects across the state. The project aims to eliminate barriers that individuals with disabilities may encounter when using the Kinnikinnik Park Trail.

Library:

At MPL a family came in Monday night and worked on the public computers for a while. As they left, they thanked us profusely for having an accessible internet connection, equipment, and printers which they wouldn't have access to otherwise.

Patron came up to WR Front desk, complimenting the kids' programs at both MPL and WRBL. The patron said she has seen both her toddlers develop a lot since attending weekly programs.

From a comment card - The whole library esp the kids section, is a gift to our community. The kids programming, story hours, stuffy sleepovers, magician show at Ashley Pond are INCREDIBLE. My kids love the library and I feel immense gratitude whenever we are here. Thank you! And keep up the good work. Thanks for all the work you put in to create even richer opportunities for our kids.

Patrons had a great time answering the New Mexico Pueblo trivia. "It lead to lively debates and interesting discoveries!"

A patron expressed how inspired she was by all the patrons who submitted art for the National. Hispanic Heritage display. "You keep coming up with new and exciting things".

Atomic City Transit offered three special services from July to September. A big thank you to our constituents for your wonderful accolades!

Planning Tour of the County

Thank you all for your support in planning and executing an excellent Tour of the County 2025. It was a great day with some concrete outcomes, including information on a new grant at DFA opening soon and work towards funding for the EOC and State Road 4 through appropriations.

Best,

Danielle Duran

Intergovernmental Affairs Manager

From: Morris Pongratz <mpongratz1942@gmail.com>
Sent: Sunday, September 7, 2025 8:07 PM
To: ~County Council <~CountyCouncil@losalamosnm.gov>
Subject: Weeds obliterated

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Kudos to the Parks guys who obliterated the weeds - see before and after photos!



Adrian Vigil, Firefighter

Adrian Vigil was recognized by the DOT Compliance Supervisor while conducting his clinicals at St. Vincent's Hospital in Santa Fe. FF Vigil is in his final phase of completing the SF Community College's Paramedic School program. FF Vigil conducted himself in a professional and compassionate manner.

LAFD is happy with the way Vigil carried himself as a representative of the department and his actions will not go unnoticed.

Public Works Annual Employee Recognition Picnic



1st Place Salsa Contest Winner, Russell Naranjo

Celsa Sena – 2nd Place Salsa Winner

Jacob Gomez – 3rd Place Salsa Winner



1st Place Cornhole Tournament Team Tim Vigil & Lucas Gomez

2nd Place Cornhole Tournament Team Dominic Sena & Charles Monroe

Good Afternoon,

I hope I am sending this to the correct section. I wanted to mention a trainee who helped me recently when I was in the ER at St. Vincent's Hospital in Santa Fe. I did not get his last name, but he is EMT Tech Adrian. This individual did a great job while I was in the ER, checking on me, assessing my pain and starting an IV; doing the job we expect of our public servants. As a retired first responder (Major with NMSP), I want to recognize Adrian and I hope you do too! He is an outstanding and polite person who is diligent about his responsibilities. This was evident during the five hours or so that I was there. I am sure Adrian will be an asset to your agency and thank you for allowing him to assist me while I was in the hospital!

With Gratitude,



Chris Mayrant | DOT Compliance Supervisor/Hazmat Specialist
Chris.Mayrant@GoSenenergy.com | (505)946-8078

Senenergy Petroleum
 (505)471-1800
 11 Paseo Real
 Santa Fe, NM 87507
GoSenenergy.com





Thursday, August 14, 2025

James Barela
Transit Manager
Atomic City Transit - Los Alamos County
101 Camino Entrada
Building 1, Los Alamos, NM 87544

Dear James,

On behalf of Leadership New Mexico's Board of Directors, staff, and volunteers, thank you for your generous **in-kind donation** in support of the **2025-2026 Connect New Mexico Program Opening Session in Los Alamos, New Mexico**.

Your contribution of transportation for our participants is deeply appreciated and has been essential in helping us deliver a high-quality program experience for our participants.

This in-kind support directly advances our mission: to strengthen New Mexico by educating and connecting diverse leaders through experiential learning. Your generosity also helps sustain our vision of cultivating a vibrant network of informed, engaged, and capable leaders across the state.

Please note that this letter serves as the official acknowledgment of your in-kind donation. Leadership New Mexico did not provide any goods or services in exchange for this contribution.

We are grateful for your partnership and investment in leadership development. Your support is helping shape the future of New Mexico, one leader at a time.

With sincere thanks,

Louie Salazar
Chairman of the Board of Directors
Leadership New Mexico

Diego Espinoza
President
Leadership New Mexico

PO Box 35696, Albuquerque, NM 87176 | 505.398.1500 | www.leadershipnm.org