

Review Process

Board and Commission (B&C) Work Plan Review Committee members Reagor and Havemann plus staff members Matteson, Pacheco and Lovato met on May 15, 2023 to review and discuss the work plans. Minor changes were recommended to some work plans. The requested corrections have been made and incorporated to the work plans.

The committee members reviewed the draft work plans using the following questions:

1. What is the area of responsibility for each B&C?
2. What is each B&C doing in its area of responsibility?
3. How is each B&C involving the public?
4. Is each B&C working collaboratively, when appropriate, with one or more other B&Cs?
5. Does the work plan reflect previous Council discussions on relevant topics?

General Recommendations/Comments on FY24 Work Plans

1. The Work Plan Review Committee continues to encourage all the B&Cs to actively solicit public input and to look for ways to gauge public sentiment on items within the B&C's area of responsibility, with the help of the Public Information Officer as needed.
2. The Committee stresses the importance of the B&Cs collaborating on projects, when appropriate, and continuing to designate inter-board liaison assignments, as appropriate, to increase communication and coordination among all the B&Cs.
3. The Committee compiled information provided in the B&C work plans regarding how their work/projects relate to Council strategic goals. This information is provided in Attachment A of this report.
4. Overall, the Committee feels that the FY24 Work Plans were well prepared and addressed stated Council priorities. Committee members express their gratitude for the time and effort spent by the B&Cs on the work plans.
5. The Committee made suggestions and requested staff to create a new template to use beginning with FY25. The template will be brought to Council for approval.
6. Lastly, the Committee recommends that a staff committee (made up of staff liaisons to the B & C) review the template for B&C work plans revise/update, as appropriate, for review by the CRC before the next planning cycle.

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| Quality Governance Quality governance is participatory, consensus-oriented, transparent, accountable, effective, efficient, and responsive to the present and future needs of stakeholders. | |
| Communication and Engagement | |
| Inform, educate, and engage community members on County projects, policies, and goals to promote a culture of open communication and collaboration and foster exceptional customer service. | CHC, Transportation, APPB, Personnel, ESB, Library, Parks&Rec, P&Z, LTAB |
| Intergovernmental and Regional Relations | |
| Collaborate and problem-solve with the County's major employers; community partner organizations; neighboring Pueblos; and regional, state, and national governmental entities. | CHC, Transportation, ESB, Parks&Rec, LTAB |
| Fiscal Stewardship | |
| Maintain fiscal sustainability, transparency, and compliance with applicable budgetary and financial regulatory standards. | Transportation, Personnel, Library |
| Operational Excellence Operational excellence involves having structures, processes, standards, and oversight in place to ensure that effective services are efficiently delivered within available resources and that services continuously improve to anticipate and meet future needs. | |
| Effective, Efficient, and Reliable Services | |
| Deliver customer-focused, accessible, reliable, and sustainable services to the community through sound financial management, collaborative decision-making, effective communication, and efficient implementation. | Transportation, APPB, ESB, Library, Parks&Rec |
| Infrastructure Asset Management | |
| Evaluate the County's assets and infrastructure to first prioritize funding to best maintain and protect those investments and second to inform new investments. | Transportation, Library, Parks&Rec |
| Employee Recruitment and Retention | |
| Attract and employ diverse and highly qualified staff, retain staff through development and growth opportunities, and promote staff to address increasingly complex challenges. | Personnel, Library |
| Economic Vitality Economic vitality encompasses the ability of the community to diversify, develop, grow, and sustain the many elements necessary for a local economy to flourish. | |
| Housing | |

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| Increase the capacity for new housing development and the amount and variety of housing types to meet the needs of a growing population, particularly middle- and lower-income households. | Transportation, P&Z |
| Local Business | |
| Encourage the retention of existing businesses, facilitate the startup of new businesses, and assist in their opportunities for growth. | Library, Parks&Rec, P&Z, LTAB |
| Downtown Revitalization | |
| Revitalize the downtown areas of Los Alamos and White Rock by facilitating development opportunities in accordance with the Los Alamos and White Rock downtown master plans. | Transportation, P&Z |
| Tourism and Special Events | |
| Continue sponsoring special events and promoting tourism to support the local business economy by enhancing amenities and utilizing facilities. | Transportation, Library, Parks&Rec, LTAB |
| Community Broadband | |
| Provide community broadband as a basic essential service that will enable reliable high-speed internet services throughout the County at competitive pricing. | Library |
| Quality of Life | |
| Quality of life is a reflection of general well-being and the degree to which community members are healthy, comfortable, welcomed, included, and able to enjoy the activities of daily living. | |
| Health, Wellbeing, and Social Services | |
| Improve access to behavioral, mental, and physical health and social services and amenities to address identified issues and to sustain Los Alamos County's rating as the healthiest county in New Mexico. | CHC, Transportation, Library, Parks&Rec |
| Diversity, Equity, and Inclusivity | |
| Promote diversity, equity, and inclusivity through awareness training, targeted events, and expanded opportunities for diverse interests. | CHC, APPB, ESB, Library, P&Z |
| Mobility | |
| Improve and expand access to alternative modes of travel including public transit, cycling, and walking amenities and services. | ESB, Transportation, Parks&Rec, P&Z |
| Educational, Historical, and Cultural Amenities | |
| Promote educational and cultural opportunities, in coordination with community partners, and provide for the preservation and restoration of historic buildings and the protection of archaeological sites. | APPB, HPAB, Library, Parks&Rec, P&Z, LTAB |

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| Open Space, Parks, and Recreation | |
| Protect existing open space and maintain and improve parks and recreation facilities and amenities as defined by adopted plans and approved projects. | ESB, HPAB, Parks&Rec, P&Z, LTAB |
| Public Safety | |
| Ensure overall community safety through proactive and sustained implementation of police, fire hazard mitigation, and emergency response plans. | Transportation, Parks&Rec |
| Environmental Stewardship Environmental stewardship is the responsible use and protection of the natural environment through active participation in conservation efforts and sustainable practices that enable interaction in productive harmony with the natural environment. | |
| Natural Resource Protection | |
| Take actions to protect open space, the wildlife and wildland interface, safeguard water, and mitigate tree loss in the community. | ESB, Library, Parks&Rec, P&Z |
| Greenhouse Gas Reduction | |
| Establish targets for and promote the reduction of greenhouse gas emissions, integrate sustainability and resiliency practices into County operations, and encourage energy-reduction enhancements for new and remodel building projects in the community. | Transportation, ESB |
| Carbon-Neutral Energy Supply | |
| Achieve carbon neutrality in electrical supply by 2040 through diversified carbon-free electric sourcing and promote energy efficiency and reductions in natural gas usage. | ESB |
| Water Conservation | |
| Reduce potable water use, increase non-potable water use and water harvesting for irrigation where suitable. | ESB, Parks&Rec |
| Waste Management | |
| Manage waste responsibly by diverting waste from landfills through recycling, re-use, composting and waste reduction programs, and zero-waste education campaigns to promote a circular economy. | Transportation, ESB, Parks&Rec |