

*Richard Brethour-Bell, MHA*

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Friday, February 21, 2025

Dear Ms. Salazar,

I have read with interest about the Inclusivity Task Force position. I think that this endeavor is timely, and I think that it's important that we all do our part. This is why I am submitting this letter of interest.

I was the president of Santa Fe Pride for 6 years. I served as VP of Diversity, Equity, and Inclusion at InterPride, the organization that holds the license for World Pride, for 3 years. I was the opioid overdose training and development specialist at New Mexico Corrections for 3.5 years. In that role, I would travel to all of the prisons in NM to provide education on opioid overdose prevention, as well as the mitigating circumstances that could lead to an opioid use disorder. Among others, those circumstances include implicit bias awareness. I feel that my experience and education would allow me to make major contributions to the role of Inclusivity Advisor. My list of achievements include:

- I hold a master's in health administration from UNM's School of Public Administration
- My current role as Special Populations Staff Manager for the Behavioral Health Services Department provides resources and funding to organizations that support marginalized communities.
- I have given workshops, both domestic and foreign, on topics of DEI, Implicit Bias, PTSD, as well as Adverse Childhood Experiences (ACE)

I would appreciate the opportunity to assist the community that I am part of in understanding the importance of Inclusivity.

Sincerely

*Richard Brethour-Bell, MHA*

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Resume available upon [request](#)

Rachel D. Cazier  
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713-857-7923; rdcazier@gmail.com  
February 19, 2025

Chair Denise Dercaks and Council Members  
Los Alamos City Council  
1000 Central Avenue  
Los Alamos, NM 87544

Dear Chair Denise Dercaks and Council Members:

Please consider this an expression of interest in appointment to the Inclusivity Task Force. For reference, I identify as a middle-aged lesbian, veteran, and a person in recovery. I currently am employed by LANL as a project manager with over 27 years experience managing large scale projects, predominately in the oil and gas sector prior to moving to Los Alamos in 2023. My undergrad is in Environmental Engineering and I have an MS in Engineering Management. That said, I am 100% a people person who believes in team development and team approach to achieving mission objectives.

To this day, I identify strongly as a soldier. I went to West Point, graduating in 1998, and served 6.5 years active duty after. My class was just the 18<sup>th</sup> class to graduate women from the Academy and I went into one of the very few combat arms branches open to women at the time, becoming an Engineer officer. I was deployed to Kosovo in 1999 and then to Iraq in 2003. My experiences with the Army were shaping for me, in terms of my character and commitment to integrity. While serving, I worked with all kinds of people from all over the country and the world. And when in combat, our differences were the least of our worries, as love for our friends became paramount.

I left honorably at the end of 2004, having come to terms with being a lesbian while still under Don't Ask, Don't Tell (DADT). Transitioning into the civilian world, I vowed not to hide my identity ever again. So joining the very conservative ExxonMobil, I found my courage and did just that, proudly displaying a photo of my soon to be wife on my desk. My co-workers had so many questions for me. I was the first person open to them that they felt comfortable in asking. And in answering, we became friends and tightened the voids between us. Communication was everything.

I travelled around the world working on projects with many different cultures, languages, social norms. And in doing so, I learned how to talk to lots of people in different ways so that I could understand, and in turn, be understood.

I am so fortunate for my life experiences and would be honored to carry them through to work on this task force. Thank you for your consideration.

Sincerely,

  
Rachel D. Cazier

**From:** [Apollo](#)  
**To:** [LACManager](#)  
**Subject:** Letter of interest  
**Date:** Wednesday, February 12, 2025 2:40:33 AM

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Hello,

I wanted to submit my letter of interest for the inclusivity task force. I have quite a bit of passion about making my home town inclusive and accessible. I myself use wheelchair commonly and tend to struggle with simple tasks around town I'd love to be a voice for the disabled community here in town

KoraLei Myst Koetter  
(505) 397-4321  
12:00pm-9:00pm Tue-Sun

**From:** James Wernicke <[james.wernicke@gmail.com](mailto:james.wernicke@gmail.com)>  
**Sent:** Friday, February 21, 2025 11:17 AM  
**To:** LACManager <[lacmanager@lacnm.us](mailto:lacmanager@lacnm.us)>  
**Subject:** Letter of Interest for the Los Alamos County Inclusivity Task Force

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Members of the Los Alamos County Inclusivity Task Force Selection Committee,

I am writing to express my interest in serving on the Los Alamos County Inclusivity Task Force. I am deeply committed to advancing inclusivity in our community and believe my background and experiences uniquely position me to contribute to this work.

Since 2022, I have participated in UNM Anderson's Business For Good program, where I continue to learn about Benefit Corporations and B Corp Certification—frameworks that employ rigorous metrics to assess a corporation's positive societal and environmental impact. This program also exposed me to the tangible benefits of inclusivity in the workplace while also experiencing firsthand the value of working with a team that upholds respect, compassion, and dignity. This experience made me a passionate advocate for inclusivity, integrating its principles into the teams and projects I work on today.

My advocacy is informed not only by academic learning and professional practice but also by personal experience. Through my family and friends who are immigrants, I have been exposed to many immigrant communities and the unique challenges that immigrants face, deepening my understanding and commitment to fostering a community that respects and uplifts every individual regardless of their background. Having a longtime friend who is blind has heightened my awareness of accessibility challenges, an issue I actively addressed during my tenure on the Parks & Recreation Board. As a member of the Personnel Board, I have also worked to ensure that the County measures its performance in combating discrimination in the workplace. Through these roles, I have developed a focused passion for ensuring that accessibility and belonging remain at the forefront of inclusivity efforts in our community.

I appreciate that the task force's charter outlines a comprehensive scope of work, including engaging with community stakeholders, reviewing best practices from various sectors and previous community efforts, and proposing both near- and long-term actions to enhance inclusivity in our community. I am prepared to actively participate in working groups, town halls, surveys, and other public efforts that will support fostering an inclusive environment for all community members. I am excited to work alongside fellow community members, Council liaisons, and County staff in producing actionable recommendations to the County Council.

I am enthusiastic about the opportunity to serve on the Inclusivity Task Force, where I can

September 12, 2024

Re: Application for Los Alamos County Diversity and Inclusion Board

To whom it may concern:

My name is Sarah Work, and I am a longtime resident of Los Alamos. I grew up here in the 1990s, graduated from high school here, moved away for college and career years, and moved back to raise my family. I have a vested interest in this community and value its characteristics for the four boys, aged 8 to 14, we are grateful to be raising here.

I am involved in many aspects of the community. I am an active church member, coach a variety of sports for my boys through Little League and YMCA, serve on two boards (Barranca Mesa Pool Board and the Library Board) and hold two part time jobs, one being volunteer/substitute teaching at all levels of the public schools. I felt called to the classroom due to my love of teaching kids, and my educational experience gained during the 10 years spent in college earning up to a PhD in Civil and Environmental Engineering from Rice University. These activities, which I have participated in for years, have granted me access to many segments of the community and individuals involved, and given me access to a large variety of ages and diverse interests represented in our community, which I can help convey when looking at representation and access to community services, etc.

My interest for joining this board is to make sure that my knowledge of those in the community can be related as our community develops this new board and the priorities and needs of all segments of the community are represented as our community grows with increased job hiring, as well as retains retired residents. The changes seen in our community as it grows make this board a great addition to our local government, and I hope to be able to participate in the conversation and mission.

Thanks for your consideration,

Sarah Work

153 Chamisa St

505-470-8990

leverage my experience, skills, and dedication to help build a more inclusive community. I am confident that my background in community engagement and inclusivity advocacy will enable me to make meaningful contributions to the task force's work. Thank you for considering my application, and I look forward to the possibility of discussing how I can contribute to the advancement of inclusivity in our community.

Best regards,

James Wernicke