

General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Which Boards would you like to apply for?

Planning and Zoning Commission: Submitted

Marlon

First Name

C

Middle Initial

Brown

Last Name

Street Address

Suite or Apt

City

State

Postal Code

Email Address

Primary Phone

Alternate Phone

Registered to vote in Los Alamos?

Yes No

Party affiliation as registered: (Select one of the following) *

Other

How long have you lived in Los Alamos County?

3 years

How did you learn of this Board/Commission vacancy?

Chamber of Commerce website

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Community Service

List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.

None

Employment and Education

List your current and past employment experience.

Currently employed by J B Henderson Construction.

List your current and past education including any professional or vocational licenses or certificates.

Foreman Training with Local 412, Safety OSHA 30, Back Flow & Valve repair West Georgia College, 5 yr Plumbing and Pipe Fitting with Local 72

Interests & Experiences

Why would you like to serve on this particular Board or Commission?

This would give me some in-depth in site with the community from a different point of viewpoint other than just work and home.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

Help develop my community and network with my neighbors, Improve the out-look of the new and upcoming generation.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

No, I have not.

What volunteer or professional activities have you participated in that could apply to this appointment?

Joined Sons of Veterans @ the American Legion where I volunteer with the American Legion Riders Association in New Mexico Post #90 Chapter #19 Member # NM 19-105

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

YES.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No

General

Have you ever worked for Los Alamos County?

Yes No

If yes, please list dates and department.

Are you related to any employee of Los Alamos County?

Yes No

If yes, please indicate name and relationship.

Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?

Yes No

If yes, please indicate any potential conflicts.

Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?

Yes No

ATTACHMENT C

Marlon C Brown

Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?

Yes No

Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?

Yes No

Are you willing to have your name listed on the County Boards and Commissions public webpage?

Yes No

If you have any questions, please contact Adrienne Lovato at 505-662-8293

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Martha Brown
Applicant's Name

Planning & Zoning
Board or Commission

Paul Andrews
Interviewer Name

10/25/24 2PM
Date/Time of Interview

Interview Conducted:
 Personally
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Travel; welding; JB Henderson;</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>Changes; place he saw himself part of the community Business;</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>first time he has approached this; resident & business owner</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>listening; approach from locals;</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>find out background; everyone is different neighbor</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Yes; church events; building homes; habitat; rebuilding a church</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>is familiar w/ codes</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes absolutely</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Yes, no</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p>If you need to grow you need change</p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Marlon Brown
Applicant's Name

P+Z
Board or Commission

David Reager
Interviewer Name

2pm 10/25/24
Date/Time of Interview

Interview Conducted:
 Personally
 Telephone
 Team

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Union pipe fitter, welding + mech. engineering, Georgia 11 yrs, traveling, Vegas, JB Henderson employee, here since Covid. Canyon Village resident</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>Elk Ridge Complaints, Change is part of growth.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Resident + Business owner view it from this perspective.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Running businesses, knows building code.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Communication skills, no strangers</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Rebuild churches, habitat for humanity in georgia,</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Knows International Building Code (IBC), Not read charter,</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act? If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Yes Yes No</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:



County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Applicant's Name Board or Commission- Marlon Brown for P&Z

Interview Conducted:

Interviewer Name - Stephanie Nakhleh

Date/Time of Interview 10/25/2024 2:00 p.m.

Via Teams

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. Marlon described his background as a union employee, a pipe fitter by trade, with additional expertise in welding and mechanical engineering. He has experience working on large-scale construction projects, such as Tesla's battery plant in Reno and the Dolphins Stadium roof. Marlon is experienced in construction and maintenance of large facilities, which includes understanding zoning and regional building regulations. He's currently working remotely for JB Henderson.
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [<i>Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.</i>] Marlon addressed the changing dynamics in Los Alamos since he first arrived, including community concerns about housing, especially at places like Elk Ridge, and growth challenges. He's observed community needs and engaged with locals to better understand their perspectives.
3	How do you perceive the role of County Boards and Commissions in local government? He views this role as an opportunity to represent both residents and business owners. He wants to understand community and business needs and help facilitate growth aligned with those.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? He believes in the importance of listening and understanding community needs. His experiences across regions help him appreciate local desires and needs. He has strong communication skills and adaptability.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Marlon says he will bring strong communication skills and an open-minded approach. He spoke about his ability to connect with people from diverse backgrounds and foster an environment of mutual understanding.

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? He has not served on this type of board but has participated in volunteer projects with church groups, such as building and renovating churches and working on Habitat for Humanity projects.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? No.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? Yes.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? Yes.</p>
	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? Marlon expressed willingness to accommodate in-person meetings as long as he receives sufficient notice due to his remote work commitments. SIDE NOTE: This question needs to be updated.</p>
1 1 [<p><i>Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i> Asked about how to balance neighborhood concerns with the broader community’s needs, Marlon shared insights on how he would address concerns from residents resistant to change. He values growth and believes that change is essential for community vitality, even if some residents find it challenging.</p>
1 2	<p>Do you have any questions for the interview panel? He requests advance notice for in-person meetings due to his current work location, noting his primary residence is in Los Alamos and that he is willing to attend meetings with notice. Paul pointed out that the meetings are on a predictable schedule, so that serves as advance notice.</p>