



# County of Los Alamos

Los Alamos, NM 87544  
www.losalamosnm.us

## Agenda - Final County Council - Work Session

*Theresa Cull, Council Chair; Suzie Havemann, Vice-Chair;  
Melanee Hand; Ryn Herrmann; Beverly Neal-Clinton; David  
Reagor; and Randall Ryti, Councilors*

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Tuesday, September 16, 2025

6:00 PM

Fire Station No. 3  
129 State Road 4 - White Rock

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**NOTE:** This meeting is in person and open to the public. However, for convenience, the following Zoom meeting link and/or telephone call in numbers may be used for public viewing and participation:

<https://us06web.zoom.us/j/85448619994>

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 346 248 7799 or + 1 346 248 7799 or + +1 669 444 9171 US or + 1 719 359

4580

or +1 720 707 2699

Webinar ID: 854 4861 9994

1. OPENING/ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. PUBLIC COMMENT

*This section of the agenda is reserved for comments from the public on items that do not require action by the Council or are not otherwise on the agenda.*

4. APPROVAL OF AGENDA
5. PRESENTATIONS, PROCLAMATIONS AND RECOGNITIONS

- A. [19724-25](#) Proclamation Designating October 5th through the 11th, 2025, as "Fire Prevention Week in Los Alamos County." (Accepted by Los Alamos Fire Marshal Colorado Cordova)

**Presenters:** County Council

- B.**     [19734-25](#)     Proclamation Designating September 17th through the 23rd, 2025, as "Constitution Week in Los Alamos County" (Accepted by Linda Carol Alt, Chapter Regent of the Valle Grande Chapter of the Daughters of the American Revolution)
- Presenters:**     County Council
- C.**     [19736-25](#)     Proclamation Designating September 15th Through October 15th, 2025, as "National Hispanic Heritage Month in Los Alamos County." (Accepted by Los Alamos County Employees)
- Presenters:**     County Council
- D.**     [19740-25](#)     Proclamation Designating October 6th through the 10th, 2025, as "Customer Service Week in Los Alamos County." (Accepted by Joann Gentry, Deputy Utilities Manager - Finance and Administration)
- Presenters:**     County Council
- E.**     [20622-25](#)     Presentation from Ted Wyka, NNSA Los Alamos Field Office Manager
- Presenters:**     County Council
- F.**     [19646-25](#)     Briefing Presentation to Council by Karen Easton, Chair, of the Planning and Zoning Commission
- Presenters:**     Karen Easton, Chair-Planning & Zoning Commission and Elias Isaacson, Community Development Director
- Attachments:**    [A - PZC 2025 Annual Presentation to Council.pdf](#)  
                                  [B - FY25 Planning and Zoning Work Plan](#)
- G.**     [19650-25](#)     Presentation to Council by David Hampton, Chair of the Personnel Board
- Presenters:**     David Hampton, Chair-Personnel Board and Mary Tapia, Human Resources Manager
- Attachments:**    [A - Personnel Board Report to Council](#)  
                                  [B - 2025 Personnel Board Work Plan](#)
- 6.     BUSINESS**
- A.**     [20227-25](#)     FY2025 4th Quarter Financial Overview
- Presenters:**     Erika Thomas, Budget and Performance Manager, Melissa Dadzie, Chief Financial Officer and Helen Perraglio, Administrative Services Director

**Attachments:** [A - FY2025 4th Quarter Investment Summary Presentation](#)  
[B - FY2025 4th Quarter Financial & Budget Overview](#)  
[C - General Fund Long Range Financial Projection FY25 Unaudited](#)

B. [20652-25](#) Action to Suspend Council Rules for Work Session

**Presenters:** County Council - Work Session

C. [20574-25](#) Adoption of Property Tax Rates for Calendar Year 2025 as Certified by the State Department of Finance and Administration

**Presenters:** Erika Thomas, Budget and Performance Manager and Melissa Dadzie, Chief Financial Officer

**Attachments:** [A - Certificate of Property Tax Rates](#)  
[B - Comparison of Property Tax Rates](#)  
[C - Property Taxes - Imposed Rates vs. Levied Rates](#)

## 7. INTRODUCTION OF ORDINANCE(S)

A. [OR1083-25](#) Incorporated County of Los Alamos Ordinance No. 746 for the Purchase, Sale, and Development Agreement for Affordable and Market Rate Housing on the A-8-A Parcel

**Presenters:** Dan Osborn, Housing and Special Projects Manager and Elias Isaacson, Community Development Director

**Attachments:** [A - Ordinance No. 746 A-8-A](#)  
[B - Staff Presentation](#)

## 8. COUNCIL BUSINESS

### A. *General Council Business*

1) [20591-25](#) Discussion on Possible Changes to the Council Procedural Rules

**Presenters:** Theresa Cull, Council Chair

**Attachments:** [A - Proposed Revisions to Council Procedural Rules 9-25](#)  
[B - Council Procedural Rules 12-12-23](#)

B. *Approval of Councilor Expenses*

## 9. WORKING GROUPS AND EXTERNAL ENTITIES REPORTS

## 10. ADJOURNMENT

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the County Human Resources Division at 662-8040 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the Office of the County Manager at 663-1750 if a summary or other type of accessible format is needed.