FY 2025 Budget Hearings

Overview and Department Presentations

ATTACHMENT E

Budget Hearings

Presentations:

- Housekeeping & Overview
- Department Presentations & Budget Options
- Parking Lot

Walk Through:

- Summary of Proposed Changes – Review
- Revisit Long Range Financial Plan

Action:

- Adoption of Proposed FY2025 Budget

Housekeeping

- Schedule
- Parking Lot
- Correction Pages
- Suggested Motions
- Summary of Changes

Overview

<u>Financial Health</u>

- FY2024 Year-End Projections
  - Fund Balance and Reserves (ended ~$12M higher than FY24 adopted)
    - GRT received was higher than projected in FY23 (~$10M GF)
    - Realized savings from delayed spending
  - Capital costs higher than projected in FY24 (~$7M GF transferred)

Overview

<u>FY2025 Budget Guidance</u>

A. Target of 4% overall increase
   1. Non-Union Salary Adjustment +3% (1% Structure, 2% Merit)
   2. Union Salary Adjustments (in accordance with CBAs)
   3. Group Health Adjustment +5%
   4. Interdepartmental Costs +5%
   5. Other Non-Labor +3%

Overview

<u>FY2025 Budget Focus</u>

A. Keep requests to absolute necessary (considering inflation and projected GRT flattening)
B. Catch up with delayed spending/projects and limit to highest priority
C. Tie Council goals and strategic priorities to Capital Plan and Budget Options
D. Capital Financing
    1. Single GRT based debt issuance ($40M eligible CIP Projects, $35M Community Broadband Network)
    2. $15M in Other CIP Projects supported by General Fund Transfers

Overview

<u>FY2025 Budget Change Highlights</u>

A. FTEs – decrease of 12 FD and increase of 4 in DPU, 1 in Emergency Mgt (PD), and 1 in CSD (Aquatics Maintenance) Net decrease (6.21)
B. GRT Revenues (projected ~$10M higher) across all funds but start to plateau
C. Expenditures
    A. Largest decrease from FY24 mainly from DPU (cost of electric & gas commodities and capital expenditures reduced)
    B. Otherwise $3.5M increase in general fund in line with budget guidance.

General Fund FY25 Proposed

1. As Proposed –
   - Projected $7.4M Surplus
   - Allows for $30.3M in Transfers (including $15M for CIP)
   - Leaves the County with healthy reserves for 10Yr Long Range Financial Projection (LRFP)

Ending fund balance		
Nonspendable		2,406,751
Restricted for Cash Requirements		7,686,179
Other Restricted/Assigned		16,050,000
Unassigned		48,441,892
Ending fund balance		74,584,822
Total uses of funds	$	197,152,074
Operating Surplus / (Shortfall)	$	7,429,332
Unassigned as a % of Revenue		38.79%
Unassigned Target (20% of Rev)		24,977,269
$ over (under) target		**23,464,623**

Pages 66-67

General Fund FY25 – With Budget Options

2. As Proposed – W/ Options
   - Recurring $2.9M & One-Time $1M
   - Projected $3.4M Surplus
   - Requires a Reduction in Transfers Out in later years of ~ ($14.4M)
   - In order to maintain target reserves for the 10 Yr LRFP

Refer to Attachment N – General Fund With Budget Options

General Fund FY25 Proposed – With Budget Options & NO 1/4cent GRT

3. As Proposed – W/ Options & No ¼ Cent GRT Increment
   - Begin Operating Deficit in FY26
   - Spend down ½ of Reserves in FY27 with ($12.3M) deficit
   - Requires a Reduction in Expenditures of $12.5M
     - Transfers Out ($10M)
     - Operations or Other Cuts ($2.5M)
   - In order to maintain target reserves for the 10 Yr LRFP
     - Must reduce expenditures by ($7.3M) each year thereafter

CIP Financing Comparison - GOBond vs GRT Revenue Bonds - $35M Example

General Obligation Bond – 20Yr	GRT Revenue Bond – 20Yr
• Must be approved by voters • Debt Service paid by Property Tax Payers • County capacity is 3 mils • Roughly 12% increase to property taxes over 20 yrs • ~$400 increase to $400,000 home value / $1,000 increase to $1M value • Longer process to enact	• Authorized by Council (no referendum) • Debt Service paid by largest tax payers ~$2.7M annually for 20yrs • GRT is passed through business sales to customers, not paid directly by businesses • Can issue bonds at any time 90-120 day lead time

Department Presentations

- COUNTY COUNCIL
- COUNTY ASSESSOR
- COUNTY CLERK
- COUNTY SHERIFF
- MUNICIPAL COURT
- PROBATE COURT
- COUNTY ATTORNEY
- COUNTY MANAGER
- ADMINISTRATIVE SERVICES
- COMMUNITY DEVELOPMENT
- COMMUNITY SERVICES
- FIRE
- POLICE
- PUBLIC WORKS
- UTILITIES
- NON-DEPARTMENTAL

County Council
Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025vs FY2024	FY2026 Projected Budget	% Variance FY2025 vs FY2025
Expenditures by Type:							
Salaries	78,937	80,187	79,902	82,761	4%	85,620	3%
Benefits	13,155	13,006	12,441	12,669	2%	13,049	3%
Professional / contractual services	237,960	263,533	305,221	309,428	1%	318,711	3%
Materials / supplies	12,913	24,382	23,000	23,000	0%	23,690	3%
Interfund charges	2,570	1,880	625	895	43%	922	3%
Capital Outlay	0	0	0	0	-	0	-
	345,534	382,989	421,189	428,753	2%	441,992	3%
FTE Summary:							
Regular (full & part time)	7.00	7.00	7.00	7.00	0%	7.00	0%

ATTACHMENT E

COUNTY ASSESSOR
BUDGET HIGHLIGHTS

- The FY25 Proposed Budget will assure the functions and the responsibilities of the County Assessor are met in accordance with the Property Tax Code [7-36-16D NMSA 1978].

- Decreases to the General Fund are attributed to Salaries, Employee Benefits, and Interfund Services (Vehicle maintenance and General Insurance)

- The Property Valuation Fund experienced an increase, for the same reasons as the General Fund.

ATTACHMENT E

Significant Accomplishments - FY2024

• Our CAMA system was used to meet IAAO standards for sales ratio studies through AVMs.

• The Los Alamos County Assessor's Office undergoes an annual evaluation by the New Mexico State Property Tax Division. This evaluation aims to assess the Assessor's Office's function and identify any possible deficiencies. The office has been recognized for its excellence in carrying out the NM property tax code's statutory requirements and its overall operation. It is also worth noting that Los Alamos is one of the few counties that does not receive a corrective action plan.

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• The Los Alamos County Assessor's Office is offering a new service called Electronic Notices of Value (E-Notices). This service offers an eco-friendly, convenient, and easy-to-use way to receive notices of valuation and have easy access to those notices at any time, day, or night. By opting for E-Notices, you can access a repository of all notices, which allows for future access by all property owners. Notices of Valuation are mailed out by April 1st of each year and are continually updated to provide transparency and a more comprehensive breakdown of all valuations, exemptions, and classifications.

• The Assessor's Office of Los Alamos County actively participated in multiple community events, such as the Fair and Rodeo, Farmer's Market, Los Alamos County's Customer Appreciation Day, National Assessor's Day, and collaborated with the New Mexico Department of Veteran Services. The Assessor's Office provided valuable information and helped property owners apply for various valuation exemptions through these initiatives.

County Assessor

Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025 vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Fund:							
General Fund	457,492	542,227	677,507	622,192	-8%	641,859	3%
Property Tax Valuation Fund	205,729	262,136	327,512	349,457	7%	359,937	3%
	663,221	804,363	1,005,019	971,649	-3%	1,001,796	3%
FTE Summary:							
Regular (full & part time)	7.00	7.00	8.00	8.00	0%	8.00	0%

General Fund Budget

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025 vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Type:							
Salaries	303,520	361,194	438,964	408,015	-7%	420,255	3%
Benefits	134,113	161,233	216,663	192,113	-11%	197,876	3%
Professional / contractual services	11,475	11,075	12,036	12,399	3%	12,769	3%
Materials / supplies	1,193	1,075	1,061	1,093	3%	1,126	3%
Interfund charges	7,191	7,650	8,783	8,572	-2%	9,834	15%
	457,492	542,227	677,507	622,192	-8%	641,859	3%

Property Tax Valuation Fund Budget

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025 vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Type:							
Salaries	109,381	105,040	157,873	178,368	13%	183,719	3%
Benefits	38,941	55,410	64,226	73,624	15%	75,832	3%
Professional / contractual services	22,685	39,577	64,976	56,287	-13%	57,975	3%
Materials / supplies	22,255	22,021	31,654	32,606	3%	33,582	3%
Interfund charges	7,191	7,651	8,783	8,572	-2%	8,829	3%
Capital Outlay	5,276	32,437	0	0	-	0	-
	205,729	262,136	327,512	349,457	7%	359,937	3%

ATTACHMENT E

County Clerk

Significant Accomplishments

- In preparation for the November 2023 Regular Local Election and the June 2024 Primary Election, the office worked closely with the NM Secretary of State and other interested parties, attending numerous meetings and training sessions. Secure drive-thru ballot drop boxes continue to be maintained at both libraries.
- Los Alamos had a 28.8% voter turnout for the November 2023 Regular Local Election, with 4,531 voters casting a ballot. Of the total votes, 2,427 were cast during early voting, 355 were cast by mail, and 1,749 were cast on election day.
- With assistance from Beverly Simpson, Emergency Services Commander, the Clerk's Office obtained Mobile Voting Unit mobile trailer.

County Clerk

Significant Accomplishments

- In FY2023 and FY2024, the Clerk's Office continued the implementation of a new Records Management System (RMS), attending several project meetings.
- Over the past months, County Staff have worked tirelessly with Tyler Technologies to develop and implement a smooth workflow between the Clerk's and Assessor's Offices. This integration sends newly recorded deeds or other property transfers directly to the Assessor without a manual process, allowing the flow of information and update of County records to happen more quickly and efficiently.
- County Clerk Maestas and staff worked with US Imaging to continue converting microfiche images into searchable records accessible to the public. Scanning thousands of documents — then indexing them to be useful in searches — is a monumental task that contributes to the Clerk's Office goal of providing excellent customer service to our constituents.

County Clerk

Budget Highlights

- In FY2025, the County Clerk's Office will continue the many statutorily required services offered to both external and internal customers, such as: document recording and filing, data management and record retrieval, County Council support, issuing of marriage licenses, support to the Probate Court, voter registration services. As a result of the 2018 Local Election Act, the number of elections per fiscal year was adjusted, therefore each even numbered fiscal year will have two (2) elections. The proposed FY2025 budget will allow for the preparation/administration of the November 2024 General Election.
- Salaries show an increase overall, attributed to staffing and salary changes. As required under the New Mexico Election Code, the New Mexico Secretary of State (NM SOS) provides state appropriated funds to counties to cover some of the costs with conducting and administering elections. The FY2024 budget includes approximately $108,000 in election poll worker wages that will be appropriated to the County from the NM SOS. There is an increase in Benefits, attributed to changes in staffing and benefit selections and expenses associated with covering election poll worker benefits.
- Professional / Contractual Services show an increase cover election, software/hardware maintenance, technical assistance, records retention services, and marketing / outreach / printing services.

County Clerk

Budget Highlights

- Materials / Supplies showed a slight increase of 3% to account for price increases. Interfund Charges show an increase in the rates provided by the Finance Department.
- Fiscal Charges show an increase, based on anticipation of increased document sales with the Self-Service Web Portal and Kiosk in the Clerk's Office Kiosk, both implemented as part of the RMS project.
- During FY2024, the Clerk's Office continued ongoing efforts to add microfiche data to the electronic records database, making it easier for customers to access and review records.
- The FY2025 budget continues to include outreach programs, educating the public in all of the major focus areas of the office, in addition to voter registration and election information. As part of continued succession planning, the County Clerk also plans to invest in staff development and strategic planning within the Clerk’s Office.

County Clerk

Ongoing Projects

- The design & procurement process for the Mobile Voting Unit wrap is ongoing as is the handicap accessibility outfitting.
- The Clerk's Office would like to continue to increase community outreach and event participation.
- Prior to the 2024 Primary Election, the Clerk's Office will introduce a new portal within the Los Alamos Now app with information specific to voting and elections.
- The Clerk's Office is working with Procurement to select a vendor to assist with the acceptance of credit card payments.

County Clerk

Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025 vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Fund:							
General Fund	713,499	759,949	1,099,135	1,118,480	2%	1,152,032	3%
Recording Equip. Fund	127,349	73,816	26,700	27,501	3%	28,326	3%
	840,847	833,765	1,125,835	1,145,981	2%	1,180,358	3%
Expenditures by Type:							
Salaries *	475,874	474,947	714,728	721,224	1%	742,860	3%
Benefits	140,504	153,934	249,930	257,598	3%	265,325	3%
Professional / contractual services	59,109	68,207	90,960	93,689	3%	96,499	3%
Materials / supplies	34,478	59,545	33,440	34,444	3%	35,476	3%
Interfund charges	13,348	12,320	14,777	16,366	11%	16,857	3%
Capital outlay	116,532	63,904	20,000	20,600	3%	21,218	3%
Fiscal charges	1,002	908	2,000	2,060	3%	2,122	3%
	840,847	833,765	1,125,835	1,145,981	2%	1,180,358	3%
FTE Summary:							
Regular (full & part time)	6.00	6.00	7.00	7.00	-	7.00	-
Casual, Student,& Temp.	1.78	2.61	4.79	3.39	-29%	3.39	-
	7.78	8.61	11.79	10.39	-12%	10.39	-

ATTACHMENT E

County Sheriff
Significant Accomplishments

- The Sheriff's Office primary function is to maintain the sex offender registry in Los Alamos County and to ensure all sex offenders remain in compliance with the State of New Mexico's Department of Public Safety SORNA Laws
- Currently, Los Alamos County has 7 registered sex offenders living within county limits & one unpublished offender awaiting translation
- All 7 sex offenders are consistently in compliance and are closely monitored by the Sheriff's Office along with assistance from the Los Alamos Police Department
- Verifications for sex offenders are conducted on both an annual and 90-day rotation

VERIFICATIONS	MTD	YTD	LTD
90 Day Re-Registrants - VOK	1	7	295
90 Day Re-Registrants - Other	0	0	126
90 Day Non-Releasable - VOK	0	1	13
90 Day Non-Releasable - Other	0	0	0
Annual Registrants - VOK	0	0	85
Annual Registrants - Other	0	0	3
Annual Non-Releasable - VOK	0	0	0
Annual Non-Releasable - Other	0	0	0
Juvenile - Non Releasable - VOK	0	0	0
Juvenile - Non Releasable - Other	0	0	0
Youthful Offender - VOK	0	0	0
Youthful Offender - Other	0	0	0
Semi Annual Non-Releasable - VOK	0	0	0
Semi Annual Non-Releasable - Other	0	0	0
Totals	1	8	522

County Sheriff

Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025 vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Type:							
Salaries	6,915	7,432	7,922	7,922	-	7,922	-
Benefits	718	652	845	835	-1%	835	-
Professional / contractual services	952	6,287	4,620	5,759	25%	4,902	-15%
Materials / supplies	103	2,075	3,800	2,914	-23%	4,031	38%
Interfund charges	115	91	55	82	49%	84	2%
	8,803	16,537	17,242	17,512	2%	17,774	1%
FTE Summary:							
Regular (full & part time)	1.00	1.00	1.00	1.00	-	1.00	-
	1.00	1.00	1.00	1.00	-	1.00	-

ATTACHMENT E

Municipal Court
Significant Accomplishments

COURT CLERKS:

- Court clerks attended a national training to learn how to better meet the needs of those in our community.
- The Courtroom maintains hybrid access to court, both online and in-person options. This allows greater access to justice. More compliance is met when defendants can be reached via email or phone.

PROBATION/PRE-TRIAL:

- Eighty (80) people were served on pre-trial release. and
- Thirty-seven (37) on probation.
- One-hundred and fifty-two (152) days were served on electronic monitoring in lieu of jail time.
- Pre-trial services began to utilize a needs assessment in alignment with a risk assessment to address issues faced by defendants.

COMMUNITYSERVICE:

- 20 weddings were performed at Ashley Pond
- 3,490 hours of community service were served.
- 108 number of Defensive Driving courses were completed.

Municipal Court
Significant Accomplishments

YOUTH/COMMUNITY PROGRAMS:

- One thousand, five hundred and eighty-nine (1, 589) youth attended the middle school pro-social activities called Hawk Hangout in FY23. After meeting with Los Alamos Public Schools and Los Alamos Police Department, the Municipal Court created a pro-social event to address risk taking behaviors in middle school youth. This is a collaboration with the YMCA, JJAB and Los Alamos Recreation Department.
- In collaboration with Los Alamos School District, Social Services, Los Alamos Family Council and JJAB, the Court began a series of community conversations. The first one held in March of 2023 had sixty (60) community leaders attend to learn about fentanyl and receive training.

TEEN COURT:

- One hundred (100) teens participated in the Teen Court Program.
- Teen Court is held every Wednesday afternoon, and we receive approximately 30 volunteers (7th-12th grade) who act as the attorneys, jury members or the judge.

Municipal Court
Budget Highlights

- The increase over the prior year's budget is based on the increases in salary and benefits.
- Continue support of the community with Teen Court, Probation and Pre-trial Release programing that serves Municipal, Magistrate and District Courts.
- Reduces jail expenses by offering Electronic Monitoring, Alcohol Monitoring and Drug Testing. New technology in drug testing was adapted to include fentanyl testing.
- By updating contracts for youth supports, Municipal Court has been able to expand harm reduction options by funding SMART recovery for juveniles and increased Grow Your Mind, a life skills program for 12–18-year-old students.

Municipal Court

Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025 vs FY2024 vs	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Fund:							
General Fund	577,305	592,873	736,164	689,407	-6%	710,089	3%
Bench Warrant Sub-Fund	28,400	2,000	33,588	35,940	7%	37,018	3%
**State Grants - DWI Fund	0	0	135,175	147,804	9%	152,238	3%
	605,705	594,873	904,927	873,151	-4%	899,346	3%
Expenditures by Type:							
Salaries	369,896	365,808	490,413	479,856	-2%	494,252	3%
Benefits	136,371	141,853	209,059	182,360	-13%	187,831	3%
Professional / contractual services	74,682	63,870	165,913	170,893	3%	176,020	3%
Materials / supplies	11,654	13,623	29,773	30,668	3%	31,588	3%
Interfund charges	11,489	8,238	8,269	7,829	-5%	8,064	3%
Debt / Fiscal Charges	1,613	1,482	1,500	1,545	3%	1,591	3%
	605,705	594,873	904,927	873,151	-4%	899,346	3%
FTE Summary:							
Regular (full & part time)	5.80	5.80	6.00	6.00	-	6.00	-
Limited Term	0.00	0.00	0.00	0.00	-	0.00	-
	5.80	5.80	6.00	6.00	0%	6.00	-

ATTACHMENT E

Probate Court

Significant Accomplishments & Budget Highlights

- Throughout FY2024, the Probate Court responded to several requests for additional explanation on the probate process, appointment scheduling, record searches, and provided documents to family members. Responded to Demands for Notice from financial institutions, life Insurance companies, and law firms.
- FY2024 continued an increase in probate filings and weddings officiated.
- In FY2025, the Probate Court will continue the services offered to the public for the probate of estates and performance of wedding ceremonies. The Probate Court will continue ongoing record retention and retrieval efforts, allowing the Probate Court, through the County Clerk, to more efficiently respond to records requests and perform long-term archival services.
- Judge Michael P. Redondo resigned his position as Probate Judge effective February 2, 2024. Los Alamos County Council appointed Perry Klare as Los Alamos County's Probate in January 2024 to complete the term ending December 31, 2026. Mr. Klare was officially sworn in on January 30, 2024.

Probate Court
Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025 vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Type:							
Salaries	4,171	4,387	4,637	4,636	-	4,775	-
Benefits	868	1,025	1,232	1,263	3%	1,301	3%
Professional / contractual services	220	525	220	3,021	1273%	3,111	3%
Materials / supplies	294	-	294	303	3%	312	3%
Interfund charges	53	36	53	55	4%	56	2%
	5,606	5,973	6,436	9,278	44%	9,555	3%
FTE Summary:							
Regular (full & part time)	1.00	1.00	1.00	1.00	-	1.00	-

ATTACHMENT E

County Attorney
Budget Highlights

- Budget supports delivering the highest quality legal services in an efficient and economical manner.
- The staff of the County Attorney's Office is dedicated to providing superior public service while observing the highest standards of ethics and confidentiality.

County Attorney
Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Type:							
Salaries	613,874	650,602	860,181	844,034	-2%	869,355	3%
Benefits	208,761	230,498	351,034	333,066	-5%	343,057	3%
Professional / contractual services	990,580	224,957	223,659	234,360	5%	241,390	3%
Materials / supplies	12,940	10,412	16,236	16,724	3%	17,225	3%
Interfund charges	7,616	5,688	7,567	9,153	21%	9,428	3%
	1,833,771	1,122,157	1,458,677	1,437,337	-1%	1,480,455	3%
FTE Summary:							
Regular (full & part time)	6.00	6.00	6.00	6.00	-	6.00	-

County Manager's Office

Significant Accomplishments

- Regional Capital funds were awarded to the City of Espanola, and Rio Arriba County in the amount of $660,000 and $2.3M, respectively.
- The update to the Community Broadband Plan was completed and the Request for Proposals for Community Broadband network services was developed.
- Project to develop a community greenhouse gas emissions inventory and climate action plan started and in process.
- Recruitment and hiring of Sustainability Manager, Deputy Human Resources Manager, Risk Manager, and Safety Coordinator.
- Regional Economic Development Initiative (REDI) Plan updated.
- New customer-centric County website was successfully launched.
- Significant enhancements were made to the functionality and appeal of the County's e-newsletters.

County Manager's Office

Significant Accomplishments

- Staff planned and sponsored Los Alamos Day at the New Mexico Legislature.
- Staff coordinated “Team Oppie” that brought the community together as ambassadors to leverage the success of the 2023 “Oppenheimer” movie.
- Staff received and reviewed over 2,200 applications as a result of 188 job postings. Resulting in hiring of 265 employees.
- County new employee orientation updated to include new Diversity, Equity, and Inclusivity training material and safety training (such as: Fire extinguisher, defensive driving, and anti-harassment).
- Safety training compliance for staff has increased by at least 20%.
- Expanded training offerings through purchase of on-line training library.

County Manager's Office

Budget Highlights

- Continue funding, through the Progress through Partnership (PTP) program, for regional programs including North Central Regional Transit District (NCRTD), and the Regional Economic Development Initiative (REDI).

- Continue development of new program areas: Intergovernmental Affairs, Broadband, and Sustainability.

- Supports staff time, advertising, promotion and outreach activities for events and meeting that are related to the community goals and general promotion of County services including County Line e-newsletter, Cone Zone and visitor materials.
  - Budget includes funding for community and staff surveys.

- The Human Resource Program will be able to accomplish the basic deliverables for recruitments, employee benefits, employee development and mandated trainings, employee recognition, workers compensation, risk compliance and safety trainings based on the proposed budget.
  - Budget includes increased funding for DEI training.

County Manager's Office

Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025 vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Program:							
Human Resources	1,364,236	1,842,912	2,189,653	2,394,000	9%	2,491,071	4%
Risk Management	9,950,445	10,914,814	12,267,301	12,923,399	5%	12,408,281	-4%
	11,314,681	12,757,726	14,456,954	15,317,399	6%	14,899,352	-3%
Expenditures by Fund:							
General	1,364,236	1,842,912	2,189,653	2,394,000	9%	2,491,071	4%
Risk Management	9,950,445	10,914,814	12,267,301	12,923,399	5%	12,408,281	-4%
	11,314,681	12,757,726	14,456,954	15,317,399	6%	14,899,352	-3%
Expenditures by Type:							
Salaries	1,095,923	1,343,198	1,541,677	1,557,139	1%	1,603,853	3%
Benefits	440,952	536,734	695,520	714,664	3%	730,456	2%
Professional / contractual services	9,723,582	10,686,883	12,115,439	12,893,832	6%	12,382,186	-4%
Materials / supplies	35,382	95,391	79,305	124,306	57%	152,755	23%
Interfund charges	18,842	16,668	19,013	27,458	44%	30,103	10%
Capital Outlay	0	78,853	6,000	0	-100%	0	-
	11,314,681	12,757,726	14,456,954	15,317,399	6%	14,899,352	-3%
FTE Summary:							
Regular (full & part time)	13.00	14.00	15.00	15.00	-	15.00	-
Limited Term	1.00	0.00	0.00	0.00	-	0.00	-
Casual & Temp.	0.00	0.00	2.46	2.46	-	2.46	-
	14.00	14.00	17.46	17.46	0%	17.46	-
FTEs By Program:							
Human Resources	10.00	11.00	12.00	12.00	0%	12.00	-
Risk Management	3.00	3.00	3.00	3.00	-	3.00	-
	13.00	14.00	15.00	15.00	0%	15.00	-

ATTACHMENT E

County Manager's Office

Budget Options

Dept	Division	Amount	Short Description	Detailed Notes	Recurring/ One-Time	Fund
CMO	Progress Through Partnering	$250,000	Regional Planning	Contractual services to support regional initiatives needed to implement the REDI Plan, the Communities of Execellence Workforce Development Program, and the creation and administration of regional business resource website	Recurring	General Fund
CMO	Sustainability	$100,000	energy audit services (50-100 homes)	Solicit for a qualified contractor to provide energy audit services (50-100 homes), LARES Recommendation-NG-11	Recurring	General Fund
CMO	Sustainability	$400,000	Electric Vehicle charging infrastructure plan and Fleet Conversion Plan	Develop an Electric Vehicle charging infrastructure plan encompassing design and deployment and Fleet Conversion Plan, LARES Recommendation-TM-4	One-time	General Fund
CMO	Sustainability	$550,000	EV Implementation	EV Implementation (2-Level 2 Chargers $200K per location + 10-Level 1 chargers @$20K per location = 200K and 1 - level 3 charger at $150K will charge 3 busses), LARES Recommendation-TM-3	Recurring	General Fund
CMO	Sustainability	$80,000	GHG educational, marketing and outreach services	Solicit for educational, marketing, and outreach services focused on greenhouse gas (GHG) reduction, LARES Recommendation-WCNR-2	Recurring	General Fund
CMO	Sustainability/ Public Works	$184,256	SR Project Manager - 1 FTE	Project Manager position (Focused on implementing sustainability initiatives) Salary $127,208 / Benefits $57,048	Recurring	General Fund
CMO	Sustainability	$ 150,000	Climate Action Plan Implementation	Climate Action Plan Year 1 Recommendations includes Incentivize electrification retrofits; promote EV adoption; adopt green building standards; develop a commute trip reduction program (County facilities and operations)	Recurring	General Fund
CMO	Administration	$149,455	Management Analyst - 1 FTE	Additional administrative support position for Boards and Commission and added positions and programs (broadband, environmental sustainability, intergovernmental managers and social media coordinator) 133,569 Salary / 58,727 Benefits	Recurring	General Fund
CMO	Progress Through Partnering	$500,000	Increase Funding for Progress Through Partnering	Regional Technical Support, capacity building for Progress Through Patterning and to aid in project inflation impacts	Recurring	General Fund
CMO	Human Resources	$140,528	DEI and Training (HR Analyst III) - 1 FTE	HR Analyst position to meet County staff training needs coordinate and implement DEI initiatives both internally and externally $92,607 Salary / $47,921 Benefits	Recurring	General Fund
CMO	Human Resources	$140,528	Employee Relations (HR Analyst III) - 1 FTE	HR Analyst for Employee Relations position due to increased workload specific to employee relations matters including collective bargaining with unions, $92,607 Salary / $47,921 Benefits	Recurring	General Fund

ATTACHMENT E

Administrative Services Department

Significant Accomplishments

- Successfully filled the Administrative Services Department Director position and began more strategically focused direction for the Department and internal customer service efforts.

- Filled key Finance senior staff positions of Chief Financial Officer and Deputy CFO with highly qualified internal candidates satisfying strategic goals of internal succession and retention efforts.

- Received the Certificate of Achievement for Excellence in Financial Reporting for the FY2022 Annual Comprehensive Financial Report (ACFR) from the Government Finance Officers Association of the United States and Canada. The award for the FY2022 ACFR marks the 31st consecutive year the County has received this award.

- Received the Award for Outstanding Achievement in Popular Annual Reporting for the FY2022 Popular Annual Financial Report (PAFR) from the Government Finance Officers Association of the United States and Canada. The award for the FY2022 PAFR marks the 7th year the County has received this award.

Administrative Services Department

Significant Accomplishments

- The County received its 31st consecutive Award for Distinguished Budget Presentation from the GFOA, achieving the Triple Crown Honor.
- The County received a clean single audit on its major federal programs for the FY2023 audit. Grants selected for detailed testing were the DOE/NNSA Cooperative Agreement, USDOT Airport Improvement grant, and U.S. Department of the Treasury COVID-19 – American Rescue Plan award. The County has maintained a streak of no single audit findings for over a decade, which assists in future grant considerations.
- The Procurement division provided increased analytics and reporting to assist in planning and workflow direction for current and future solicitation needs, through the continued refinement of the Procurement Dashboard.
- The Procurement operations teams refined the property disposal process and identified and acted upon continuous improvement areas in the County's inventory operation.

Administrative Services Department

Significant Accomplishments

- Upgraded File Sharing system from legacy FTP to leading-edge (Egnyte) system enhancing security and file management features for all internal and external participants

- Successfully installed Fiber and extended the LAC network at the Ice Rink. This allows for full range of network services including, communications, applications, media streaming and security.

- Implemented Zerto, a data migration platform for converged Disaster Recovery operations which greatly assists the County in fail over or continuity of operations.

- Replaced central switching hub for all LAC networking/all electronic traffic.

- Updated GIS system with new updated aerial photos. Completed review and update of trails data. Updated to show scanned plats for users. List of all area plats can be viewed with a click on the map.

Administrative Services Department

Significant Accomplishments

- Successfully upgraded Munis – ERP System, and our electronic timekeeping system, Executime, which greatly improved process times and performance.
- Successfully Implemented Tyler 311 application portal for Utilities department to help with citizen incident reporting and management.
- Successfully Implemented Guard1 software for the Detention Center to help with automating staff operations and document inspection activities.
- Successfully Implemented an imaging solution for mobile data terminal devices (Public Safety).
- Performed numerous application upgrades for County software solutions.

Administrative Services Department
Significant Accomplishments

- Received 8,120 IPRA Requests and released for inspection 1,521,570 records under the Inspection of Public Records Act

- Inventoried 325 new boxes of physical records, approximately 650,000 additional pages of data to the physical inventory; RIM dispositioned 650 boxes plus 337 GB of redundant, obsolete, trivial (ROT) materials from County Departments

- Assisted in the Migration Project from the N: Drive over to SharePoint with three additional departments: LAPD, Finance and CDD moved to SharePoint, which included a combined total of 257,341 Files and separated 111,976 ROT Files (132.1 GB) for disposition.

Administrative Services Department

Budget Highlights

- The ASD Administration division will continue to provide leadership and strategic prioritization for the Finance and IM Divisions and continue management of the Tyler Munis Enterprise Resource Planning (ERP) system for all internal users with Quality Governance, Fiscal Stewardship, and Operational Excellence as overarching strategic priorities.

- The Finance division will continue to provide excellent centralized accounting, budget, payroll and procurement services to our internal and external customers. Maintenance of internal controls, roles, county-wide Standard Operating Procedures, and excellence in financial auditing and reporting will remain the top priorities.

- The Information Management division will continue to fulfill its role of supporting all County Information Technology (IT) and records management needs while prioritizing cybersecurity efforts and cloud-based solutions where effective and efficient.

Administrative Services Department

Budget Highlights

- IM CIP focus for FY2025
  - Cybersecurity
  - Virtual Server Replacement and Disaster Recovery
  - Fiber Infrastructure Maintenance (Internal)
  - Network Hardware & Backups
  - CAD Mobile Records Jail Management System Replacement
  - Cloud Based & AI Efficiencies - incorporate emerging technologies to streamline operations and improve accuracy across systems.

Administrative Services Department

Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025 vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Program:							
Finance	3,205,501	3,607,142	5,205,794	4,797,526	-8%	4,914,021	2%
Information Management	5,190,053	6,473,821	7,691,061	8,086,599	5%	8,329,657	3%
ASD - Administration	0	0	242,997	968,489	299%	997,544	3%
CIP-LAPS	0	0	0	0	0%	0	0%
CIP-IT Projects	338,640	742,700	756,422	779,114	3%	802,488	3%
	8,734,194	10,823,663	13,896,274	14,631,728	5%	15,043,710	3%
Expenditures by Fund:							
General	8,395,554	10,080,963	13,139,852	13,852,614	5%	14,241,222	3%
Capital Improvement Projects	338,640	742,700	756,422	779,114	3%	802,488	3%
	8,734,194	10,823,663	13,896,274	14,631,728	5%	15,043,710	3%
FTE Summary:							
Regular (full & part time)	47.34	50.34	51.23	51.23	-	51.23	-
Casual, Student & Temp.	0.34	0.34	0.23	0.23	-	0.23	-
	47.68	50.68	51.46	51.46	-	51.46	-

Administrative Services Department

Budget Options

$200,000 – Contractual Consultant Services to consult on all aspects of Microsoft 365, a suite of 27 applications, including the SharePoint platform, by building a Center of Excellence (CoE) to drive innovation, improvement and collaboration.

M365 is the operating platform and standard tool set used by all County staff to do day to day operations. We seek to build efficiencies, delivery training, standardize and communicate business policies around systemwide security and best practices.

A CoE establishes consistency in document and information management via organized and effective governance principles.

Dept	Division	Amount	Short Description	Detailed Notes	Recurring/ One-Time	Fund
ASD	IM	$200,000	Contractual Consultant Services	Sys Admin-Contractual Services to consult on all aspects of Microsoft 365	Recurring	General Fund

Community Development Department

Significant Accomplishments

- Continued item specific updates and cleanup to County's Development Code (Chapter 16)
- Supported work of the Nuisance Code Implementation Review Committee
- Continued rollout of ARPA relief funding to small businesses
- Oversaw outreach and solicitation effort for 20th Street Project
- Coordination of update and expansion of strategies under the affordable housing plan
- Entrada RFP and Development Agreement

Community Development Department

Significant Accomplishments

- Planning case management over Meri Mac, Canada Bonita, Century Bank, Arbolada, and Sherwood Rounds
- On-going efforts:
  - North Mesa Housing Project
  - Communities of Excellence
  - REDI Plan coordination
  - Staff liaison support to: EVAT, HPAB, P&Z, LTAB, & TITF
  - Contract oversight for affordable housing programs

Community Development Department

Budget Highlights

The FY2024 budget provides funding to enable the Community Development Department to effectively respond to customer demand for day to day services while meaningfully address County Council priorities, including:

- Ensuring the County has access to tools and strategies to more broadly address workforce housing needs that are supported by the New Mexico Affordable Housing Act
- Making county-owned parcels available for private/public partnerships to be developed to address housing and other economic development needs
- Targeting the use of the established MRAs and LEDA to bridge capital gaps that make proposed projects more financially feasible
- Supporting the efforts to work more regionally on shared challenges to transit, housing, and workforce development

Community Development Department

Budget Highlights

- Continue to expand outreach and communication to our local business community and implement innovative communication tools intended to better describe and connect the County's permitting processes to property owners, developers, and other interested investors

- Produce critically-needed updates to marketing and communication collateral for tourism and promotion to provide a better user experience to visitors in the County

- Integrating new app technology in our tourism data tracking to better understand visitor behavior and preferences

Community Development Department

Budget Highlights

- Ensure continuity of affordable housing programs that assist low-income homeowners and buyers with the intention to grow local capacity in these programs

- Provide technical planning support and research to P&Z and Council on Accessory Dwelling Units, parking requirements, Short Term Rentals and Open Space zoning

Community Development Department

Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Program:							
Administration	569,747	747,021	995,839	1,164,295	17%	1,138,684	-2%
Housing	216,859	22,804	0	0	-	0	-
Building	592,603	650,405	416,461	435,269	5%	448,325	3%
Planning	573,169	594,196	788,978	669,726	-15%	638,317	-5%
Lodger's Tax	413,707	453,379	494,849	497,620	1%	538,798	8%
Economic Development	3,177,631	2,258,960	6,393,086	8,268,252	29%	3,949,943	-52%
Economic Development Capital Projects	908,471	384,416	10,000,000	8,000,000	-20%	9,000,000	13%
	6,452,187	5,111,181	19,089,213	19,035,162	-	15,714,067	-17%
Expenditures by Type:							
Salaries	1,398,238	1,512,558	1,941,470	1,927,271	-1%	1,985,088	3%
Benefits	494,993	555,729	792,380	765,091	-3%	788,040	3%
Professional / contractual services	3,538,928	2,581,198	6,250,051	8,198,336	31%	3,799,635	-54%
Materials / supplies	46,150	20,518	39,035	68,063	74%	62,610	-8%
Interfund charges-Other	53,322	43,954	53,277	63,011	18%	64,902	3%
Fiscal charges	12,085	12,808	13,000	13,390	3%	13,792	3%
Capital Outlay	908,471	384,416	10,000,000	8,000,000	-20%	9,000,000	13%
	6,452,187	5,111,181	19,089,213	19,035,162	-	15,714,067	-17%
Expenditures by Fund:							
General	2,725,800	3,162,526	4,060,614	5,903,792	45%	4,175,269	-29%
Lodgers Tax	413,707	453,379	494,849	497,620	1%	538,798	8%
Economic Development Fund	2,404,209	1,110,860	4,533,750	4,633,750	2%	2,000,000	-57%
Capital Improvement Projects	908,471	384,416	10,000,000	8,000,000	-20%	9,000,000	13%
	6,452,187	5,111,181	19,089,213	19,035,162	-	15,714,067	-17%
FTE Summary:							
Regular (full & part time)	18.00	19.00	19.00	19.00	-	19.00	-

ATTACHMENT E

Community Development Department

Budget Options

Dept	Division	Amount	Short Description	Detailed Notes	Recurring/ One-Time	Fund
CDD	Planning	$ 250,000	Historic Preservation Master Plan	Inventory and Master Plan of County owned historic properties	One-time	General

ATTACHMENT E

Community Services Department

Significant Accomplishments

- Completed the Commission for Accreditation of Parks and Recreation Agencies (CAPRA) self-assessment of 154 standards over the past year and will have the peer review of the self-assessment in the late Spring.
- Communicated projects, programs and offerings to the community through Community Services in the Community at locations throughout the community and the Community Services Corner editorials in addition to social media and the Activity Guide.
- Prioritized various staff development and training programs to enhance the skills and expertise of CSD employees, resulting in a highly competent and motivated workforce.
- Were able to fill open positions within the Recreation and Library Divisions, that allowed for extended hours and weekends.

Community Services Department

Significant Accomplishments

- Re-classified and filled two existing Park and Open Space positions to create an Irrigation Technician and Arborist position.
- Implemented the ability for the public to print from wireless devices.
- Developed a collection of non-traditional items called the Library of Things, offering items for checkout, such as thermal cameras, induction cooktops, museum passes, energy meters, yoga kits, and telescopes.
- Partnered with Los Alamos Seed Stewards and PEEC to offer free seeds to the community through a seed library now at both locations.
- Worked with LAPS to finalize the Joint Use Agreement.

Community Services Department

Significant Accomplishments

- Started the Golf Course Golf Improvement Project, which will address safety concerns on the course, make deferred improvements, and enhance play.
- Began implementation of the Integrated Master Plan and ADA Audit and Transition plan through projects such as the Athletic Field Renovation, Athletic Court, Playground projects
- Utilized the new LED outdoor screen for multiple programming purposes throughout the summer and early fall of 2023.
- Increased attendees at Summer Concert Series from 40,000 to 88,000.
- Worked to develop the Comprehensive Health Plan in conjunction with the Los Alamos County Health Council.

Community Services Department

Significant Accomplishments

- Developed and implemented new programs and resources addressing the community's basic needs, behavioral health, and engagement across various demographics
  - Established a homelessness outreach program.
  - Implemented an Opioid Overdose Prevention initiative that trained over 300 individuals to recognize overdose signs and administer Narcan, which included 100 students who attended the 1st Youth Summit at SALA. 700+ Narcan boxes were distributed.
  - Organized four Community Conversations addressing mental health and substance abuse topics in collaboration with community partners.

Community Services Department

Budget Highlights

- Upgraded library technology to provide mainstream and emerging technologies to community members.
- Increased library's digital resources to allow for more patron usage.
- Attained new contract instructors to provide swim lessons, which fills a service gap that has been unattainable for the past four years. This includes swim lessons offered by aquatic staff.
- Increased JJAB services to provide more programs for juveniles.

Community Services Department

Budget Highlights

FY25

- Budgeted for one FTE in the base budget. This is for an Aquatic Center Maintenance Specialist 2 position. This supports the addition of the Leisure Lagoon and additional operational hours and days.

- Improved staffing by hiring four Regular Lifeguard positions instead of 4 Senior Lifeguard positions. Funding is available of move the lifeguards once skills and abilities qualify for the higher level.

- Hire 1 FTE Case Coordination Specialist trained in older adult related issues, services, and resources to provide effective case management.

- Secured services for gopher control.

Community Services Department

Budget Highlights

FY25, continued

- Completing and implementing the Community Health Plan.
- Continuing progress on the Golf Course Improvement Project.
- Initiating an Open Space Trails Management Plan and an Outdoor Recreation Program Plan.
- Continuing to implement the Integrated Master Plan and ADA Audit Transition through capital projects. Projects such as field renovation, athletic court, playground renovation, Brewer Arena Renovation, Artificial Turf Study and small ADA projects.
- Continue to add programs and offerings for community members through additional skate nights, increase equestrian programming, and community events.

Community Services Department
Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025 vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Program:							
Centralized Services	1,040,724	1,215,251	1,488,324	824,101	-45%	848,824	3%
Library	2,548,481	2,564,531	3,313,799	3,567,512	8%	3,627,022	2%
Parks	7,457,399	4,060,808	13,144,641	13,881,180	6%	10,622,214	-23%
Cemetery	24,884	31,883	59,200	35,066	-41%	36,118	3%
Open Space	203,929	367,314	702,233	580,142	-17%	597,545	3%
Aquatic Center	1,068,748	1,346,611	1,926,535	1,864,323	-3%	1,819,435	-2%
Golf	1,212,401	1,198,777	1,310,863	1,427,610	9%	1,470,435	3%
Rink	151,123	408,885	251,970	283,584	13%	292,089	3%
Recreation Programming	508,124	591,192	1,222,793	1,164,346	-5%	1,181,919	2%
Social Services	5,347,004	5,832,567	7,734,864	9,089,272	18%	8,316,753	-8%
Cultural Services	571,167	590,706	726,502	732,659	1%	770,133	5%
	20,133,984	18,208,525	31,881,724	33,449,795	5%	29,582,487	-12%
Expenditures by Fund:							
General	11,980,213	13,444,779	17,682,513	17,762,935	-	18,011,717	1%
Health Care Assistance	2,637,623	2,637,623	2,637,623	4,546,761	72%	4,683,164	3%
State Grants-DWI Fund	78,312	78,312	78,312	0	-100%	0	0%
Community Health Council	0	0	0	120,174	-	15,333	-87%
Capital Improvement Fund	5,437,593	1,820,318	10,115,000	10,105,000	-	6,866,650	-32%
Aquatic Center Gift Sub-Fund	243	243	243	3,000	1135%	3,090	3%
Library Gift Sub-Fund	0	0	3,200	2,459	-23%	2,533	3%
Ntl Opiod Settlement	0	0	30,000	667,785	2126%	0	-100%
ARPA	0	227,250	1,334,833	241,681	-82%	0	-100%
	20,133,984	18,208,525	31,881,724	33,449,795	5%	29,582,487	-12%
FTE Summary:							
Regular (full & part time)	86.45	88.70	89.75	90.75	1%	90.75	-
Limited Term	0.00	0.75	1.00	0.00	-100%	0.00	-
Casual, Student & Temp.	14.53	14.53	14.30	16.49	15%	16.49	-
	100.98	103.98	105.05	107.24	2%	107.24	-

ATTACHMENT E

Community Services Department
Budget Options

Dept	Division	Amount	Short Description	Detailed Notes	Recurring/ One-Time	Fund
CSD	Social Services	$122,185	1.0 FTE; Case Coordination Specialist trained in older adult related issues (Mental health; substance use; physical health;) benefits (Medicare; nutrition; etc) and resources in oder to provide effective case management	Calls to PD and SSD for well-check visits; Hoarding and other unsafe situations (EMT and LAMC); inability to deal with nuisance code violations (CDD); aging population with needs according to CHP. Salary $78,093 Benefits $44,092	Recurring	General Fund
CSD	Social Services	$100,000	Comprehensive Health Plan recommendations	Funding for Comprehensive Health Plan recommendations	Recurring	General Fund

Fire Department
Significant Accomplishments

- The new Cooperative Agreement with DOE-NNSA started mid-year, and at the start of July, we will be into year two (2) of the new 10-year agreement.
- Recruit Academy 32 graduated 23 Recruits on January 19, 2024
- The department's wildland division assisted both in-state and nationally by deploying to five (5) fire deployments. The department has filled requests for wildland engines, Fireline paramedics, fire investigators, and planning section chief during the past year.
- One of our primary accomplishments this past year was achieving a high rate of 82.6% in hydrant testing and inspection. The program plays a pivotal role in fortifying fire protection measures and safeguards against the adverse impacts of fire emergencies.
- The department has gone through an RFP process to select an architect to begin work on the Station 4 replacement design and location study.

Fire Department

Budget Highlights

- The budget as proposed will allow LAFD to deliver emergency services at the level required by our Cooperative Agreement with DOE/NNSA and the high level that is expected by Los Alamos County residents. In addition to addressing the strategic goals identified in the five-year Community Driven Strategic Plan, the budget will facilitate action on the strategic and specific recommendations made in the department's fifth successful accreditation through the Commission on Fire Accreditation International.

- The budget will facilitate ongoing radio system updates, the purchase of personal protective equipment (PPE) for firefighter safety, continue efforts to mitigate forests to enhance safety from wildfire, continue efforts to stay up to date with emergency medical training and equipment, remain capable of effectively responding to technical rescue incidents, and provide the necessary tools and equipment to effectively respond to a hazardous materials incident.

- The budget is developed in correlation with the 10-year cooperative agreement with DOE/NNSA and the county and department are currently in negations with DOE-NNSA for a new 10-year agreement to start on July 1, 2023. The current staffing levels are the initial request based on the new Baseline Needs Assessment (BNA) and the request for DOE-NNSA.

Performance Measures

Priority	Strategic Focus Area	Goal	Performance Measures	2021 Actual	2022 Actual	2023 Actual
Quality Governance	Operational Excellence	Maintain Quality Essential Services and Supporting Infrastructure	Number of Public Education Events Conducted.	105	84	107
			Fire Response Time. % of Calls Responded to Within the Benchmark for Response Time.	95%	99%	92%
			EMS Response Time. % of Calls Responded to Within the Benchmark for Response Time.	93%	94%	93%

Fire Department

Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025 vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Fund:							
Fire - Cooperative Agmt (CA)	27,731,450	30,606,155	44,202,816	42,944,490	-3%	44,615,285	4%
Fire (Non-CA)	371,050	239,800	504,620	561,666	11%	561,666	-
Fire (General Fund)	7,305,829	7,846,815	9,407,440	9,337,438	-1%	10,707,668	15%
Fire Marshal (State Grants)	355,484	322,285	2,971,530	3,060,676	3%	3,152,496	3%
EMS (State Grants)	0	10,055	10,150	10,455	3%	10,768	3%
	35,763,813	39,025,110	57,096,556	55,914,725	-2%	59,047,883	6%
Expenditures by Program:							
LANL Fire Cooperative Agreement	27,731,450	30,606,155	44,202,816	42,944,490	-3%	44,615,285	4%
Mutual Aid Deployments	323,738	184,302	504,620	521,666	3%	561,666	8%
Other Non-Cooperative Agreement	47,312	55,498	-	40,000	-	-	-100%
Other General Fund & State Grants	7,661,313	8,179,155	12,389,120	12,408,569	-	13,870,932	12%
	35,763,813	39,025,110	57,096,556	55,914,725	-2%	59,047,883	6%
Expenditures by Type:							
Salaries	14,895,333	16,285,454	22,910,548	22,216,016	-3%	22,882,496	3%
Benefits	6,012,114	6,910,928	10,352,353	9,984,390	-4%	10,559,664	6%
Professional / contractual services	1,283,738	982,206	1,163,610	1,833,466	58%	963,459	-47%
Materials / supplies	1,095,184	1,444,281	4,147,678	1,689,821	-59%	2,755,395	63%
Interfund charges	12,449,560	13,013,509	18,522,367	17,865,766	-4%	19,491,846	9%
Capital Outlay	17,100	388,732	0	2,325,266	-	2,395,024	3%
Debt/Fiscal Charges	10,784		0	0	-	0	-
	35,763,813	39,025,110	57,096,556	55,914,725	-2%	59,047,883	6%
FTE Summary:							
Regular (full & part time)	150.00	150.00	188.00	176.00	-6%	176.00	-

ATTACHMENT E

Police Department

Significant Accomplishments

· Detective Michael Weiss & K-9 “Jaskey” successfully completed the narcotics detection and patrol function certification.

· All LAPD Detention Officers have completed the American Jail Association Certification Process. This advanced certification seeks to enhance training, leadership, and best practices in our jail to enhance public safety.

· In April of 2023, LAPD Sponsored the “Hawk Hangout” where they discussed the dangers of fentanyl to middle school students at SALA. The Community Liaison Unit also spoke in classrooms at LAHS on the dangers of fentanyl. Los Alamos County saw an increase in overdose fatalities in 2023 and continues to partner with other public health entities to combat this national epidemic.

AMERICAN JAIL ASSOCIATION

Police Department
Budget Highlights

- The Police Department budget is designed to sustain and enhance our existing capacity to provide professional law enforcement service to our citizens and visitors. Funding is utilized to ensure Police Department employees are properly trained, equipped, and staffed to provide safe, efficient, ethical, and professional law enforcement service. The Police Department will continue to leverage our funding through community partnership and collaboration to sustain Los Alamos as one of the safest communities in the nation.

- Additional administrative support could enhance the efficiency of our organization to support department procurement needs, grant management, and data analysis.

- The increase is public records requests require attention to ensure we are providing this legally required service. Los Alamos County has experienced a large increase in public records requests over the past 3 years; 847 requests in 2021, 3,421 requests in 2022, and 8,120 requests in 2023. LAPD averages at least 20% of all County records requests. The implementation of Body Worn Cameras has necessitated expertise and proper staffing to ensure camera footage records requests are fulfilled and proper redaction is completed.

Police Department

Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025 vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Program:							
Animal Control	421,473	417,843	500,486	550,039	10%	566,540	3%
Detention	1,738,021	2,027,662	2,350,972	2,488,988	6%	2,563,658	3%
Consolidated Dispatch	1,495,354	1,745,227	2,131,461	2,254,207	6%	2,408,821	7%
Operations	5,007,234	5,950,121	6,664,945	7,226,504	8%	7,371,651	2%
Emergency Management	653,704	594,557	650,404	818,680	26%	1,004,543	23%
Records / Administration	1,144,373	1,471,600	2,059,771	2,109,670	2%	3,344,356	59%
	10,460,159	12,207,010	14,358,039	15,448,088	8%	17,259,569	12%
Expenditures by Fund:							
General	10,418,758	12,190,987	14,194,039	15,266,128	8%	17,098,313	12%
State Grants	41,400	16,023	164,000	181,960	11%	161,257	-11%
	10,460,159	12,207,010	14,358,039	15,448,088	8%	17,259,569	12%
Expenditures by Type:							
Salaries	5,870,118	6,588,425	7,776,832	8,342,179	7%	8,420,766	1%
Benefits	2,487,200	2,815,323	4,029,062	4,281,239	6%	5,683,322	33%
Professional / contractual services	650,647	715,423	1,228,861	1,070,954	-13%	1,233,058	15%
Materials / supplies	409,252	608,267	336,749	391,659	16%	401,190	2%
Interfund charges-Other	629,482	700,419	791,485	1,148,235	45%	1,182,682	3%
Capital outlay	412,485	778,256	195,050	212,822	9%	337,523	59%
Fiscal charges	975	898	0	1,000	N/A	1,030	3%
	10,460,159	12,207,010	14,358,039	15,448,088	8%	17,259,569	12%
FTE Summary:							
Regular (full & part time)	79.00	83.00	83.00	84.00	1%	84.00	0%
Limited Term	0.00	0.00	0.00	1.00	-	1.00	-
	79.00	83.00	83.00	85.00	2%	85.00	0%
FTEs By Division:							
Animal Control	5.00	5.00	5.00	5.00	-	5.00	-
Detention	16.00	16.00	16.00	16.00	-	16.00	-
Consolidated Dispatch	16.35	16.35	16.35	16.35	-	16.35	-
Emergency Management	2.00	2.00	2.00	3.00	50%	3.00	-
Records / Administration	8.65	8.65	9.65	10.65	10%	10.65	-
Operations	31.00	35.00	34.00	34.00	-	34.00	-
	79.00	83.00	83.00	85.00	2%	85.00	-

Police Department

Budget Options

Dept	Division	Amount	Short Description	Detailed Notes	Recurring/ One-Time	Fund
PD	PD	$325,677	(55) XL-200-P Portable radios to replace the remainder of LAPD personnel still on XG-25 (8years+old)	(14) XL-200-P Radios were already purchased on an EM Grant, we are requesting funding (55) additional radios to replace the aging XG-25 radios, these radios are the same as what LAFD carries and are GPS/Bluetooth/WiFi and hotspot capable.	One-time	General Fund
PD	PD/ASD	$149,455	Management Analyst - 1 FTE	Additional Administrative support for police operations, grant managent, budget, Salary 99,671 Benefits 49,784	Recurring	General Fund
PD	PD	$140,528	New FTE IPRA Analyst/Specialist	FTE to assist in meeting the increasing demands of IPRA related to Police Incidents and media redaction. This position improve efficiency with RIM and Legal departments. $92,607 Salary / $47,921 Benefits	Recurring	General Fund

Public Works Department

Addressing Council's Priorities

Public Works *informs, educates, and engages community members on County projects and collaborates with our regional partners to program projects and capitalize on funding opportunities that benefit the community.*

Public Works *is a leader in waste reduction and landfill diversion programs through recycling and composting while also seeking more sustainable fleet options and methods of building and maintaining infrastructure.*

Public Works *improves mobility through improvements to infrastructure and expanding access to alternative modes of travel including public transit, cycling, and walking amenities and services.*

Public Works *fosters exceptional customer service, seeks process improvements, and values and develops its employees to reliably deliver services, effectively maintain public assets, and to continuously improve to anticipate and meet future needs.*

Public Works *provides leadership with the planning, development, and technical review of housing, tourism and economic development initiatives.*

ATTACHMENT E

Public Works Department

"9 Divisions Working as 1 for the Community"

General Fund Divisions

- Administration
- Engineering
- Capital Projects & Facilities
- Traffic & Streets
- Custodial & Special Events
- Fleet

Enterprise Fund Divisions

- Airport
- Environmental Services
- Transit

Public Works Department

Significant Accomplishments

Administration

- Adopt-A-Road Program

Engineering Division

- Barranca Road, San Ildefonso Road, and North Mesa Road Mill and Overlay
- 33rd/34th Street and Arkansas Avenue Roadway and Utility Improvements
- Rose Street and Utility Improvements, Loma Linda Road Improvements
- Successful Grants: Carbon Reduction Program (CRP) Transportation Alternative Program (TAP) Award Local Government Road Fund (LGRF) Municipal Arterial Program (MAP)

Public Works Department

Significant Accomplishments

Custodial & Special Events

- Started floor maintenance program.
- Refinished the wood flooring in the History Museum.
- Event support, last year saw an increase.
- Worked with IM & Finance to successfully implement a new online payment process for County indoor facility rentals.

Public Works Department

Significant Accomplishments

Capital Projects and Facilities

- Ice Rink Temporary Chiller
- Golf Course Improvements and High Netting
- Remodel projects completed for Procurement, CMO, ASD, Finance, DPU.
- Crews completed kitchen remodels at the Historical Society & NMSU Extension.
- Skills Training for Crews implemented and continually being developed.

Public Works Department

Significant Accomplishments

Traffic & Streets

- In-house asphalt and concrete repair, county-wide.
- Parking lot Pavement Preservations- Fire Station 2 and WRVC.
- Traffic Control for Special Events- Wild Fire and Easter Egg hunt, Nature Center Event, Chamber Fest, 4th of July, Science Fest, Triathlon Event, Fair and Rodeo Parade, LAHS Homecoming Parade, Halloween On Main street, & Light Parade.
- Traffic and Curb Cuts permitting- Managed 109 permits.
- Completed a 7-year street sign replacement program, over 2500 new signs.
- Continued to monitor and maintain all the Traffic Signals in LAC.

Public Works Department

Significant Accomplishments

Airport

- Fuel Farm under construction.
- 8-unit T-hangar –design is scheduled to be completed in Spring of 2024, with construction anticipated in Fall of 2024.
- Airport Operations and Maintenance – the airport invested in a virtual tower geofence system that will track all aircraft operations, assist in noise complaints, and establish the based aircraft annual report. This valuable data will assist in potentially receiving higher grant award amounts.
- Grant Accountability - FY 2024, closed out three Federal grants and one State grant.
- Community Involvement –First annual “Santa Fly-In” and Young Eagles Event.

Public Works Department

Significant Accomplishments

Environmental Services

- Yard trimming curbside collection program, participation increased from 65% to 72%
- Transitioned to once-a-month Household Hazardous Waste (HHW) tabling event run by a certified hazardous waste contractor.
- Implemented improvements to the Overlook Convenience Center in White Rock by installing new fencing, signage, and a camera system to deter unauthorized user activity.
- Reuse center funded through a grant from New Mexico Clean and Beautiful grant.
- Selected and began working with a new contractor to accept concrete and asphalt for recycling.
- Food Waste Compost Program continuation.

Public Works Department

Significant Accomplishments

Fleet

- Ordered and inventoried 36 new vehicles, including 2 electric vehicles.
- Completed 2,884 Work Orders
- Fleet conversion plan planning
  - Monthly meetings with stakeholders on electric vehicle needs and our path forward.
- Assisted with the Adopt-A-Road Program

Public Works Department

Significant Accomplishments

Transit

- Implemented service and schedule changes, per the Short-Range Transit Study approved by Council in June 2023.
- Atomic City Transit was awarded a total of $4,685,588.41 in grant funds (Federal amount $2,832,425) for transit services.
- Purchased and received two fixed route Eldorado EZ Rider buses and one ARBOC paratransit vehicle for replacement of current vehicles that have reached their useful life.
- Transit Operator, Ramon Trujillo placed 2nd and Transit Operator, Mannie Morse placed 3rd in the 2023 State of New Mexico Transit Association Roadeo.

Adopt-A-Road Cleanup Event in White Rock

Air Force helicopter visits KLAM

Material delivered for CMO/Finance remodel

North Mesa Mill and Overlay Project

Bear cart delivery

ATTACHMENT E

Bearcat – Armored vehicle was received for the Police Department

ACT Assist provides ADA complementary paratransit service.

Installation of Temporary Ice Chiller

Commercial Drivers License (CDL) Testing is provided in house

Sign Replacement Project

Public Works Department

Budget Highlights

- Public Works as a function of General Fund
- Overview of major changes

Looking Forward

- Urban Trail Phase I and II
- Loma Linda Road Improvements
- Rose Street Road and Utility Improvements
- Fuel Farm Project
- Bathtub Row Reconstruction
- Golf Course Renovations

"Continue to Raise the Bar"

Public Works Department

Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025 vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Program:							
Administration	493,634	566,142	1,157,312	677,137	-41%	687,019	1%
Airport	711,766	1,618,041	785,326	848,817	8%	874,282	3%
Fleet	4,020,921	5,139,905	6,791,828	7,690,953	13%	7,981,847	4%
Transit	4,649,528	4,398,507	7,081,910	7,549,188	7%	7,775,435	3%
Traffic & Streets	3,673,959	4,118,516	6,002,469	6,236,953	4%	6,424,062	3%
Environmental Services	4,356,533	6,001,681	9,999,735	10,423,028	4%	10,735,719	3%
Facilities Maintenance	2,970,137	3,653,874	4,376,214	5,335,281	22%	5,495,339	3%
Custodial Maintenance	1,285,226	1,422,207	1,831,436	1,862,857	2%	1,918,743	3%
Engineering & Project Management	1,734,931	2,985,289	1,564,719	1,569,064	-	1,615,046	3%
Major Facilities Maint Proj	1,354,332	2,628,376	2,991,767	3,231,520	8%	3,173,966	-2%
Capital Projects	4,575,421	9,165,263	19,182,500	22,187,500	16%	9,225,875	-58%
	29,826,388	41,697,801	61,765,216	67,612,298	9%	55,907,333	-17%
Expenditures by Fund:							
General	11,512,217	15,374,404	17,923,917	18,912,812	6%	19,314,175	2%
Fleet	4,020,921	5,139,905	6,791,828	7,690,953	13%	7,981,847	4%
Transit	4,649,528	4,398,507	7,081,910	7,549,188	7%	7,775,435	3%
Environmental Services	4,356,533	6,001,681	9,999,735	10,423,028	4%	10,735,719	3%
Airport	711,766	1,618,041	785,326	848,817	8%	874,282	3%
State Shared Revenues	267,716	580,000	500,000	500,000	-	500,000	-
Capital Improvement Projects	4,307,705	8,585,263	18,682,500	21,687,500	16%	8,725,875	-60%
	29,826,388	41,697,801	61,765,216	67,612,298	9%	55,907,333	-17%
		-					
FTE Summary:							
Regular (full & part time)	140.00	144.00	146.00	146.00	-	146.00	-
Limited Term	4.55	4.55	4.55	4.55	-	4.55	-
	144.55	148.55	150.55	150.55	-	150.55	-

ATTACHMENT E

Public Works Department

Budget Options

PW	Engineering	$120,000	Transportation Planning	Provides additional funding to the existing Transportation Planning Budget for the use of regional transportation project planning. This budget has been used recently for purchase of software for collecting traffic counts, updates to the Pedestrian Master Plan, and the Travel Time Origin and Destination Project. The Engineering Division plans to utilize this funding similar planning functions in the future.	Recurring
PW	Sustainability/Fleet	$44,600	Equipment	Delta between EV option and gas vehicle for two DPU vehicles. Fleet Budget $41,200 EV Cost $63,500 Delta $22,300	One-Time
PW	Fleet	$20,500	Equipment	Delta between EV option for a replacement Field Groomer for Parks Division. Fleet Budget $26,500, EV Cost $47,000, Delta $20,500	One-Time
PW	Capital Projects & Facilities	$75,000	Equipment	Utility lift and equipment trailer for exterior building maintenance and parking lot lighting maintenance and increased replacement efforts for dark sky compliance, currently rent when needed	One-Time

Department of Public Utilities

FTE Changes

- FY25 has an increase of 4 FTEs.
  1 FTE for an Electrical Engineering Manager in Electric Distribution (ED) to support county electrification goals. 3 Overfill FTEs in Administration instead of budgeting for 3 double fill positions as approved in FY24.
- Overfills will be used for backup due to eligible retirements, loss of employees, etc.
- FY25 includes conversion of 2 limited term FTEs to 2 regular full-time FTEs in GWS for enhanced maintenance and record keeping on gas system compliance.

Department of Public Utilities

Budget Summary

- The FY25 proposed expenditure budget is $99.4 million as compared to $117 million in FY24 adopted budget. This is a $17.8 million or 15% reduction over the prior year.
- The proposed FY25 budget includes increases in labor, benefits costs, interfund charges and fiscal charges. This is offset by an $8.9 million reduction in capital expenditures, $2.8 million reduction in purchased power and $6 million reduction in the Cost of Gas.
- Due to timing, the impact of the Uniper settlement is not included in the FY2025 proposed budget.
- The FY2025 proposed Joint Utility Fund budgets include the effect of planned rate changes previously approved by the Board of Public Utilities (BPU) and the County Council for a 9% increase in electric rates, 2% increase in sewer rates, 6% increase in retail water rates, and a 5% increase in wholesale potable and non-potable water.
- The FY25 budget also includes a 5.5% increase in gas distribution rates. BPU and Council previously approved 3% increase for gas rates and DPU will return for approval of an additional 2.5% increase ahead of July 2024.

Department of Public Utilities

Significant Accomplishments – Electric Production

- DPU renewed the Scheduling Agent Services Agreement under which the County manages the power supply and transmission services for Kirtland Air Force Base and Sandia National Laboratory.
- DPU expedited repairs to the Abiquiu hydroelectric facility to enable a quick return to service following an arc-fault incident.
- Through its membership in UAMPS, DPU sent a local high school student to a leadership camp in Idaho.
- DPU continues to meet its target to be below the APPA mean of total electricity supply costs.
- There were no findings in the FY2022 Power Pool Audit performed in FY2023.

Department of Public Utilities

Significant Accomplishments – Electric Distribution

- DPU entered into a partnership, by issuing letters of support for grants, with San Ildefonso Pueblo leadership to explore options for potentially connecting solar energy produced on the pueblo with the electric distribution system in Los Alamos

- The Voice of the Customer survey results showed an increase of more than 11% for residents' satisfaction with reliability of electric service.

- 90% of DPU electric customers now have AMI meters.

- The utility acquired a new cable pulling machine for installing cable in all projects.

Department of Public Utilities

Significant Accomplishments – Gas

- DPU coordinated with the New Mexico Gas Company (NMGC) to upgrade gas pressure when new gas border stations and metering were installed. These upgrades will help to better regulate and track gas pressure and consumption.

- To ensure cohesive, safe response to gas emergencies, DPU launched Natural Gas Training for First Responders, an annual online training offered on the Litmos platform for County employees.

- DPU gas crews replaced five system pressure regulation devices.

- DPU gas crews surveyed and documented operability and corrosion factors on all above-ground system appurtenances.

Department of Public Utilities

Significant Accomplishments – Water Production

- Otowi Well #2 was completed after more than 5 year of work. Drilling began Dec. 13, 2017, and the well's first official day online was July 12, 2023. The well has a life expectancy of 50 years.

- $7 million in State funding was awarded to the Jemez Mountain Fire Protection/Camp May Waterline Project. This important initiative is a collaborative effort among DPU, Los Alamos County, United States Forest Service, DOE/LANL, and Pajarito Ski Area.

- DPU worked with the Asset Management Team to complete and integrate a new variable injection disinfection system.

- DPU coordinated the complete rehabilitation and painting of the Barranca #2 tank.

Department of Public Utilities

Significant Accomplishments – Water Distribution

- DPU held several educational Water Taste Test events to promote local water quality and affordability, and to expand DPU's community engagement.
- DPU coordinated the rehabilitation of the PRVs supplying Barranca Mesa and North Mesa.
- DPU replaced four old fire hydrants, including piping and foot valves.
- DPU DW repaired 10 water line leaks & breaks.

Department of Public Utilities

Significant Accomplishments – Wastewater

- DPU refinanced a loan for the White Rock WRRF, saving $1.5 million over the previous loan terms.
- DPU eliminated the Ridge Park lift station, reducing DPU's maintenance and utility costs.
- An energy audit of the Los Alamos WWTP was conducted by Arizona State University's Industrial Assessment Team. They identified several potential areas of improvement for energy efficiency.
- DPU improved the operating conditions on the old WR WWTP to meet the NMED NPDES permit for total Nitrogen discharged after being in violation previously during winter months.

Department of Public Utilities

Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2025 vs FY2024	FY2026 Projected Budget	% Variance FY2026 vs FY2025
Expenditures by Program:							
Electric Production	38,596,241	52,286,113	59,919,922	56,312,274	-6%	58,310,088	4%
Electric Distribution	6,211,932	7,511,449	9,042,147	9,310,852	3%	17,860,425	92%
Gas	7,717,843	13,587,487	16,937,060	10,571,100	-38%	11,337,607	7%
Water Production	8,054,866	9,404,870	19,540,751	10,570,256	-46%	9,112,734	-14%
Water Distribution	3,099,642	2,965,492	3,711,556	4,496,930	21%	6,610,232	47%
Wastewater	9,322,577	21,230,053	7,973,569	8,110,170	2%	7,715,975	-5%
	73,003,101	106,985,464	117,125,005	99,371,582	-15%	110,947,061	12%
Expenditures by Type:							
Salaries	8,260,478	9,050,065	11,094,963	11,255,095	1%	11,552,420	3%
Benefits	2,869,705	3,294,338	4,247,206	4,737,538	12%	4,977,890	5%
Professional & Contractual Services	51,400,986	83,383,613	87,218,145	72,610,638	-17%	81,927,259	13%
Materials / Supplies	3,558,393	3,268,351	4,552,292	1,970,988	-57%	2,323,539	18%
Interfund Charges	3,968,525	4,738,360	5,539,207	5,396,372	-3%	5,315,830	-1%
Capital Outlay	118,597	287,482	1,409,796	106,410	-92%	97,863	-8%
Fiscal Charges	2,826,416	2,963,254	3,063,396	3,294,541	8%	4,752,260	44%
	73,003,101	106,985,464	117,125,005	99,371,582	-15%	110,947,061	12%
FTE Summary:							
Regular (full & part time)	95.00	96.00	98.00	101.00	3%	101.00	0%
Limited Term	2.00	2.00	2.00	0.00	-100%	0.00	0%
Overfill for Anticipated Retirements	0.00	0.00	0.00	3.00	100%	3.00	0%
Casual, Student,& Temp.	3.65	5.65	3.65	3.65	0%	3.65	0%
	100.65	103.65	103.65	107.65	4%	107.65	0%
FTEs By Division:							
Electric Production	13.83	13.83	14.00	13.40	-4%	13.40	0%
Electric Distribution	43.82	42.82	45.65	50.25	10%	50.25	0%
Gas	22.45	25.45	22.45	23.45	4%	23.45	0%
Water	10.75	11.75	11.25	10.25	-9%	10.25	0%
Wastewater	9.80	9.80	10.30	10.30	0%	10.30	0%
	100.65	103.65	103.65	107.65	4%	107.65	0%

Department of Public Utilities

Budget Options

CMO Rank	Item #	Dept	Division	Amount	Short Description	Detailed Notes	Recurring/ One-Time	Fund
DPU	1	DPU	Water Distribution	$ 1,304,000	Bathtub Row/Nectar/Peach (Public Works Road Project)	Joint project DPU/PW project to re-pave the roadway and replace utility infrastructure beneath the new road. The project will be on Bathtub Row, Peach Street and Nectar Street. 1940's vintage sections of waterlines will be replaced and sewer lines will be replaced along Bathtub Road.	One-Time	Revenue Transfer

Non Departmental Budget Summary

	FY2022 Actual	FY2023 Actual	FY2024 Adopted Budget	FY2025 Proposed Budget	% Variance FY2023vs FY2022	FY2026 Projected Budget	% Variance FY2024 vs FY2023
Expenditures by Program:							
Other non-specific program	4,767,654	5,410,201	7,427,446	5,071,128	-32%	9,826,159	94%
	4,767,654	5,410,201	7,427,446	5,071,128	-32%	9,826,159	94%
Expenditures by Program:							
Emergency Declarations Fund	211,245	857,792	2,177,287	521,969	-76%	0	-
Debt Service	4,556,409	4,552,409	5,250,159	4,549,159	-13%	9,826,159	-
	4,767,654	5,410,201	7,427,446	5,071,128	-32%	9,826,159	94%