

**INCORPORATED COUNTY OF LOS ALAMOS CODE ORDINANCE NO. 02-372**

**AN ORDINANCE ADDING CHAPTER 2, ARTICLE III, DIVISION 3, SECTION 2-116 GRANTING CERTAIN ELECTED OFFICIALS ELIGIBILITY TO PARTICIPATE IN THE COUNTY'S GROUP HEALTH INSURANCE PLANS IF THE ELECTED OFFICIAL PAYS THE COUNTY ONE HUNDRED PERCENT OF THE PREMIUMS FOR THE MEDICAL, DENTAL, OR VISION BENEFITS COVERAGE**

**WHEREAS**, the Incorporated County of Los Alamos ("County") provides medical, dental, and vision benefits through its group health insurance plans to certain, but not all, County employees, as well as to the County Clerk and the Municipal Court Judge, who are both full-time elected officials, with the County paying a portion of the premiums for these benefits as part of the total compensation package; and

**WHEREAS**, the compensation received by County elected officials is enumerated in Chapter 2, Article III, Division 3, Sections 2-111 through Sections 2-115, and, for the Municipal Court Judge in Chapter 26, Article II, Section 26-45; and

**WHEREAS**, the County Council finds that granting members of the County Council, the County Assessor, the County Sheriff, and the Probate Judge eligibility to participate in the County's group health insurance plans will provide more choices for elected officials in obtaining medical, dental, and vision benefits; and

**WHEREAS**, the County Council finds that since the elected officials covered by this ordinance would be paying One Hundred Percent (100%) of the premiums for any group health insurance plan coverage chosen, there will be no increase in compensation received by the elected official obtaining such coverage.

**NOW, THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE INCORPORATED COUNTY OF LOS ALAMOS** as follows:

**Section 1.** A new Section 116 is hereby added to Chapter 2, Article III, Division 3 of the Los Alamos County Code of Ordinances and shall state as follows:

**Sec. 2-116. Insurance Benefits for Certain Elected Officials.**

Members of the County Council, the County Assessor, the County Sheriff, and the Probate Judge are eligible to participate in the County's group medical, dental, and vision insurance plans if the member of the County Council, the County Assessor, the County Sheriff, or the Probate Judge pay the County One Hundred Percent (100%) of the premiums for the medical, dental, or vision benefits coverage.

**Section 2. Effective Date.** This Ordinance shall become effective thirty (30) days after publication of its notice of adoption.

**Section 3. Severability.** Should any section, paragraph, clause or provision of this ordinance, for any reason, be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this ordinance.

**Section 4. Repealer.** All ordinances or resolutions, or parts thereof, inconsistent herewith are hereby repealed only to the extent of such inconsistency. This repealer shall not be construed to revive any ordinance or resolution, or part thereof, heretofore repealed.

**ADOPTED** this 9<sup>th</sup> day of September 2025.

**COUNCIL OF THE INCORPORATED  
COUNTY OF LOS ALAMOS**

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**Theresa Cull,  
Council Chair**

**ATTEST: (SEAL)**

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**Michael D. Redondo,  
Los Alamos County Clerk**