



Minutes

County Council – Regular Session

*Theresa Cull, Council Chair; Suzie Havemann, Council Vice-Chair;
Melanee Hand, Ryn Herrmann, Beverly Neal-Clinton,
David Reagor, and Randall Ryti, Councilors*

Tuesday, August 5, 2025

6:00 PM

Council Chambers - 1000 Central Avenue

1. OPENING/ROLL CALL

The Council Chair, Theresa Cull, called the meeting to order at 6:00 p.m.

Chair Cull made opening remarks regarding the procedure of the meeting.

Councilor Havemann joined the meeting remotely during the discussion of Item 5.A at 6:16 p.m.

Councilor Havemann left the meeting during the recess that began at 8:26 p.m.

The following Councilors were in attendance:

Present: 4 – Councilor Cull, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

Remote: 3 – Councilor Havemann, Councilor Hand, and Councilor Herrmann

2. PLEDGE OF ALLEGIANCE

Led by: All.

3. PUBLIC COMMENT

None.

4. APPROVAL OF AGENDA

A motion was made by Councilor Ryti, seconded by Councilor Neal-Clinton, that Council approve the agenda as presented.

The motion passed with the following vote:

Yes: 6 – Councilor Cull, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

Absent: 1 – Councilor Havemann

5. PRESENTATIONS, PROCLAMATIONS, AND RECOGNITIONS

A. Presentation by Mark Davis, Deputy Director, Operations, Los Alamos National Laboratory

Councilor Havemann joined the meeting remotely during the discussion of this item at 6:16 p.m.

Mr. Mark Davis, Deputy Laboratory Director for Operations, Los Alamos National Laboratory, presented.

No Action Taken.

B. Update on the Valles Caldera National Preserve Long-Range Planning Effort

Mr. David Krueger, Valles Caldera Chief of Interpretation, Education, & Volunteers and Public Information Officer – National Park Service, presented.

No Action Taken.

6. PUBLIC COMMENT FOR ITEMS ON THE CONSENT AGENDA

None.

7. CONSENT AGENDA

Consent Motion:

A motion was made by Councilor Neal-Clinton, seconded by Councilor Herrmann, that Council approve the items on the Consent Agenda as presented and that the motions in the staff reports be included for the record.

A. Authorization to Submit a Funding Request to the New Mexico Department of Transportation Aviation Division in the Amount of \$400,455 for Additional Funds for the Construction of an 8-Unit T-Hangar at Los Alamos Airport and Authorizing the County Manager to Execute a Related Grant Amendment.

I move that Council approve the submission of a funding request to the New Mexico Department of Transportation Aviation Division in the Amount of \$400,455 for additional funds for the construction of a 8-Unit T-Hangar at Los Alamos Airport and authorizing the County Manager to execute a related grant amendment.

B. Approval of Change of Emergency Management FTE from Limited Term to Regular

I move that Council approve the change of the Emergency Management FTE from Limited Term classification to Regular classification.

C. Approval to Submit for the Emergency Management Performance Grant Application to the New Mexico Department of Homeland Security and Emergency Management in the Amount of \$525,391.46

I move that Council approve the submission of a grant application to the New Mexico Department of Homeland Security and Emergency Management for the FY2025 Emergency Management Performance Grant (EMPG) in the amount of \$525,391.46.

The motion passed with the following vote:

Yes: 7 – Councilor Cull, Councilor Havemann, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

8. INTRODUCTION OF ORDINANCE(S)

- A.** Incorporated County of Los Alamos Ordinance No. 735 for the Purchase, Sale, and Development Agreement for the 20th Street Redevelopment by RBMM Development LLC

Councilor Ryti, introduced, without prejudice, Incorporated County of Los Alamos Ordinance No. 735; An Ordinance Authorizing the Sale of Certain County-Owned Real Property Generally Described as Lots 1C-1, 4C and 5C-1, 20th Street to RBMM LLC, and ask staff to assure that it is published as provided in the County Charter.

9. PUBLIC HEARING(S)

- A.** Incorporated County of Los Alamos Resolution No. 25-14, a Resolution of Support for County Participation in the New Mexico Department of Transportation Fiscal Year 2026 Local Government Road Fund Municipal Arterial Program for the North Mesa Road Pavement Preservation Project

Mr. Eric Martinez, Public Works Director, presented.

Public Comment:
None.

A motion was made by Councilor Ryti, seconded by Councilor Neal-Clinton, that Council approve Incorporated County of Los Alamos Resolution No. 25-14, a Resolution of Support for County Participation in the New Mexico Department of Transportation Fiscal Year 2026 Local Government Road Fund Municipal Arterial Program for North Mesa Road and Pavement Preservation Project.

The motion passed with the following vote:

Yes: 7 – Councilor Cull, Councilor Havemann, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

- B.** Incorporated County of Los Alamos Resolution No. 25-15, a Resolution of Support for County Participation in the New Mexico Department of Transportation Fiscal Year 2026 Local Government Road Fund - Cooperative Agreement Program (COOP) for the North Mesa Pavement Rehabilitation Project
Ms. Angelica Gurule, Sustainability Manager, presented.

Mr. Eric Martinez, Public Works Director, presented.

Public Comment:
None.

A motion was made by Councilor Neal-Clinton, seconded by Councilor Ryti, that Council approve Incorporated County of Los Alamos Resolution No. 25-15, a Resolution of Support for County Participation in the New Mexico Department of Transportation Fiscal Year 2026 Local Government Road Fund - Cooperative Agreement (COOP) for the North Mesa Pavement Rehabilitation Project.

The motion passed with the following vote:

Yes: 7 – Councilor Cull, Councilor Havemann, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

- C. Incorporated County of Los Alamos Resolution No. 25-16, a Resolution of Support for County Participation in the New Mexico Department of Transportation Fiscal Year 2026 Local Government Road Fund - School Bus Route Program for the North Mesa Pavement Rehabilitation Project

Mr. Eric Martinez, Public Works Director, presented.

Public Comment:
None.

A motion was made by Councilor Herrmann, seconded by Councilor Neal-Clinton, that Council approve Incorporated County of Los Alamos Resolution No. 25-16, a Resolution of Support for County Participation in the New Mexico Department of Transportation Fiscal Year 2026 Local Government Road Fund - School Bus Route Program for the North Mesa Pavement Rehabilitation Project.

The motion passed with the following vote:

Yes: 7 – Councilor Cull, Councilor Havemann, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

- D. Incorporated County of Los Alamos Resolution No. 25-17, a Resolution of Support for County Participation in the New Mexico Department of Transportation Fiscal Year 2026 Local Government Road Fund - County Arterial Program (CAP) for the North Mesa Pavement Rehabilitation Project

Mr. Eric Martinez, Public Works Director, presented.

Public Comment:
None.

A motion was made by Councilor Neal-Clinton, seconded by Councilor Herrmann, that Council approve Incorporated County of Los Alamos Resolution No. 25-17, a Resolution of Support for County Participation in the New Mexico Department of Transportation Fiscal Year 2026 Local Government Road Fund - County Arterial Program (CAP) for the North Mesa Pavement Rehabilitation Project.

The motion passed with the following vote:

Yes: 7 – Councilor Cull, Councilor Havemann, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

10. BUSINESS

A. Discussion and Possible Action on LEDA Retail Program

Dr. Shanna Sasser, Economic Development Administrator, presented.
Ms. Anita Barela, Economic Development Program Manager, presented.
Ms. Anne Laurent, County Manager, spoke.
Mr. Alvin Leaphart, County Attorney, spoke.
Mr. Elias Isaacson, Community Development Director, spoke.

Public Comment:
Mr. John Courtright spoke.

A motion was made by Councilor Neal-Clinton, seconded by Councilor Havemann, that Council support moving forward with the LEDA Retail program as presented.

The motion passed with the following vote:

Yes: 6 – Councilor Cull, Councilor Havemann, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, and Councilor Ryti

No: 1 – Councilor Reagor

RECESS

Chair Cull called for a recess at 8:26 p.m. The meeting was reconvened at 8:36 p.m. Councilor Havemann left the meeting during the recess that began at 8:26 p.m.

B. Consideration and Possible Approval of First Amendment to Conveyance and Development Agreement with PHC-Los Alamos, Inc. for the Conveyance of Real Property Located along Trinity Drive to Los Alamos County to Construct the Finch Street Extension

Mr. Eric Martinez, Public Works Director, presented.
Mr. Eric Ulibarri, County Engineer, spoke.

Public Comment:
None.

A motion was made by Councilor Ryti, seconded by Councilor Neal-Clinton, that Council approve First Amendment to Conveyance and Development Agreement with PHC-Los Alamos, Incorporated for the conveyance of real property located along Trinity Drive to Los Alamos County to construct the Finch Street extension.

The motion passed with the following vote:

Yes: 5 – Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

No: 1 – Councilor Cull

Absent: 1 – Councilor Havemann

11. COUNCIL BUSINESS

A. General Council Business

None.

B. Appointments

1) Boards/Commission Appointments - Personnel Board

Public Comment:

None.

A motion was made by Councilor Ryti, seconded by Councilor Neal-Clinton, to nominate Anna Marie Solomon and Jennifer Best to fill one (1) vacancy on the Personnel Board and move that Council appoint one nominee to the vacant position as follows:

By roll call vote, Councilors vote for one nominee and the one with the highest vote total of four or more votes will be appointed to fill the term that begins on August 6, 2025, and ends March 31, 2028.

Councilors Cull, Hand, Herrmann, Neal-Clinton, Reagor, and Ryti voted for: Jennifer Best

After a roll call vote, Jennifer Best was appointed to fill the term that begins on August 6, 2025, and ends March 31, 2028.

C. Board and Commission Vacancy Report

1) Board and Commission Vacancy Report

Chair Cull commented on the Board and Commission Vacancy report included in the agenda packet.

D. Board and Commission Reports

Councilor Ryti reported that a mandatory New Mexico Counties training was in conflict with the Community Action Center Working Group and that he would not be able to attend. He indicated that if any other Councilors wanted to attend it was on Thursday (August 7) at noon.

Councilor Hand reported on the North Central Regional Transit District Board.

E. County Manager's Report

County Manager Anne Laurent reported on the following:

- County Fair and Rodeo weekend.
- The State's Committee on Science, Technology, and Telecommunication visiting Los Alamos County last week.
- Congresswoman Teresa Leger Fernandez's visit to Los Alamos County last week.

F. Council Chair Report

Chair Cull reported on the following:

- Congresswoman Teresa Leger Fernandez's visit to Los Alamos County.
- The Local Business Coalition meeting.
- Visiting with constituents while at the Los Alamos County booth at the Fair & Rodeo.
- Councilors involved at the Pie Tasting during the Fair & Rodeo.

G. Approval of Councilor Expenses

A motion was made by Councilor Reagor, seconded by Councilor Ryti, that Council approve travel to the 2-3-2 Partnership Tour in Pagosa Springs, Colorado on August 26th for up to three (3) Councilors.

The motion passed with the following vote:

Yes: 6 – Councilor Cull, Councilor Hand, Councilor Herrmann, Councilor Neal-Clinton, Councilor Reagor, and Councilor Ryti

Absent: 1 – Councilor Havemann

H. Preview of Upcoming Agenda Items

1) Tickler Report of Upcoming Agenda Items.

Chair Cull highlighted upcoming agenda items in the tickler report included with the meeting agenda packet.

Councilor Ryti commented on future, and possible future, agenda items.

Ms. Anne Laurent, County Manager, spoke.

Mr. Cory Styron, Community Services Director, spoke.

Ms. Linda Matteson, Deputy County Manager, spoke.

12. COUNCILOR COMMENTS

None.

13. ADJOURNMENT

The meeting adjourned at 9:07 p.m.

INCORPORATED COUNTY OF LOS ALAMOS

Theresa Cull, Council Chair

Attest:

Michael D. Redondo, County Clerk

Meeting Transcribed by: Casey Salazar, Deputy Clerk



Los Alamos National Laboratory

Mark Davis
Deputy Laboratory Director for Operations

Los Alamos County Council
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LA-UR-25-27579

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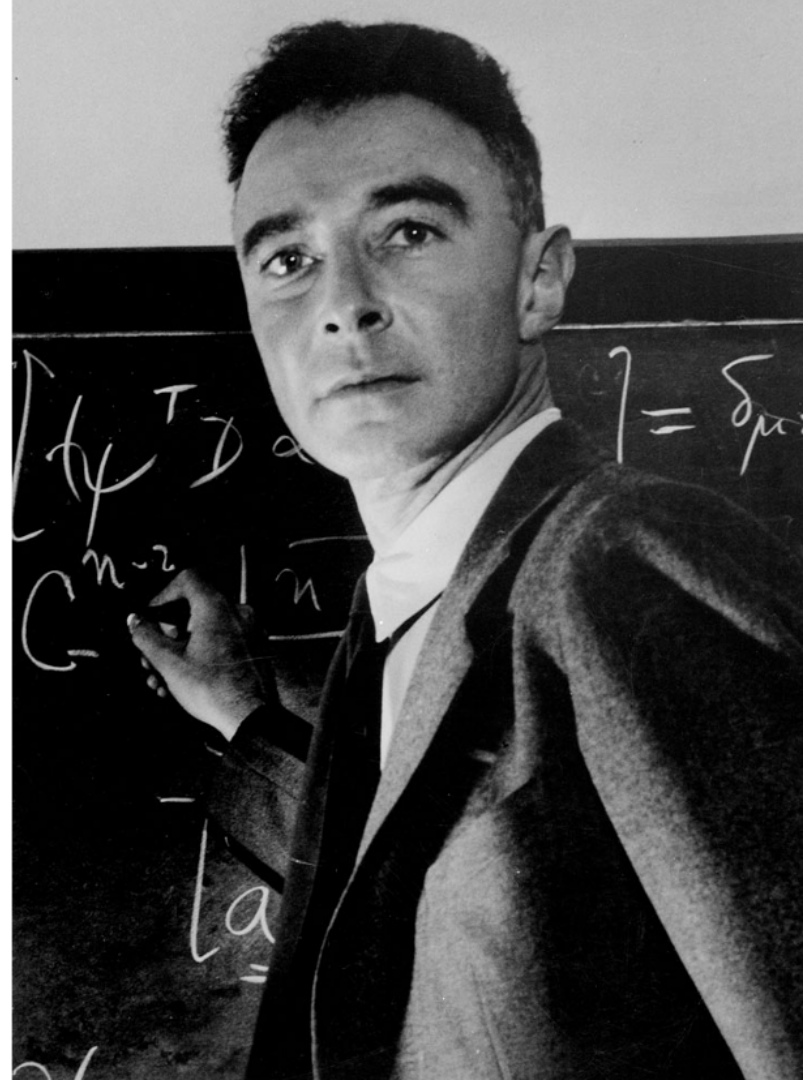
ATTACHMENT B

Building on a legacy of excellence

Established in 1943, our mission evolved from building the atomic bomb to maintaining a strategic nuclear deterrent.

Today, we lead in detecting nuclear threats, promoting diplomacy, and advancing the frontiers of science and engineering.

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**Our mission is to excel in
national security challenges
by integrating research,
development, operational
excellence, and community
engagement.**

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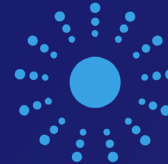
Mission

To solve national security challenges
through simultaneous excellence



Vision

To be trusted by our nation, emulated by our
peers, and respected by the world



Culture

How we do our work
is as important as what we do

By the numbers



40
size of the site,
in square miles



~18,000
total workforce



\$5.2B
operating budget



3,500
telework or hybrid
employees



~6K
FY18-24 new hires



\$2.2B
procurements in FY24

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FY24 economic impact

\$2B payroll; 39% New Mexicans

\$1.8B in total procurement spending

\$1B spent in NM; over **\$600M** with
NM small businesses

\$138.3M in gross receipts tax paid

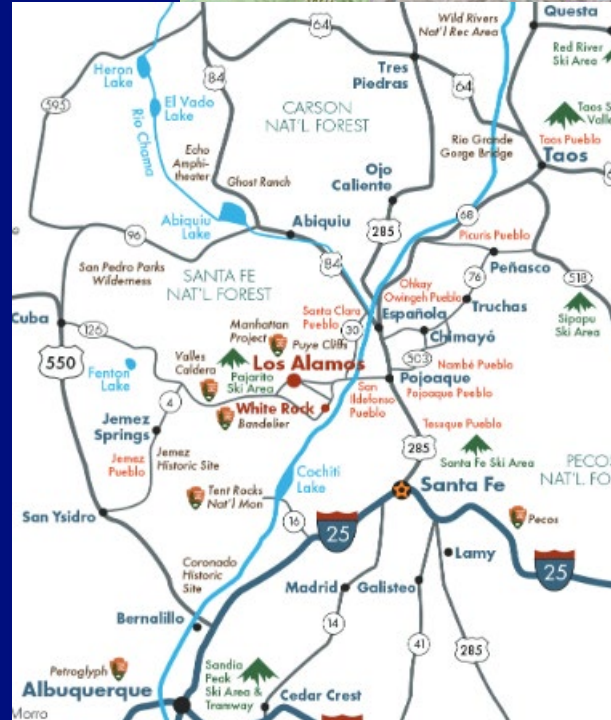
**182 economic development
projects** creating/retaining 371 jobs

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Regional partnerships matter

- Espanola Valley Chamber of Commerce
- Los Alamos Chamber of Commerce
- Santa Fe Chamber of Commerce
- Taos County Chamber of Commerce
- Regional Development Corporation
- Las Vegas First
- Las Vegas Chamber of Commerce
- Santa Fe Hispano Chamber
- Mora Economic Development Corporation
- American Indian Chamber of Commerce New Mexico

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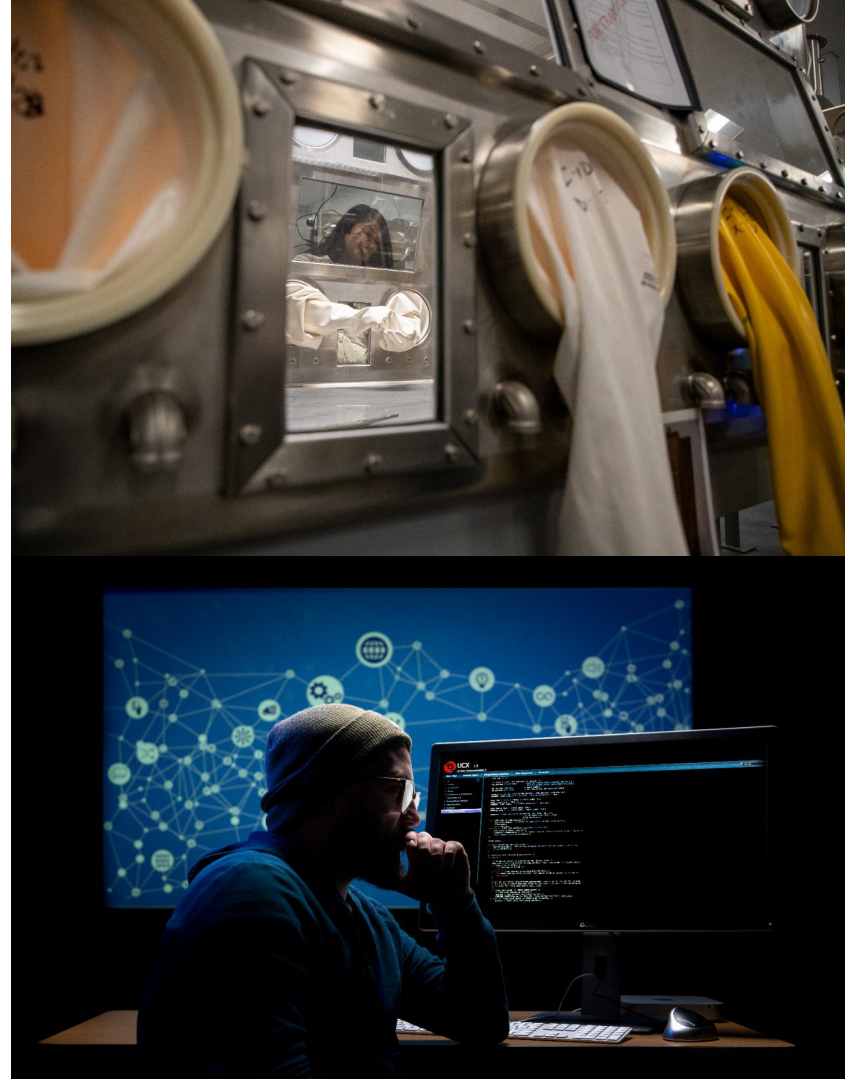
Workforce development

Building a skilled local workforce means we:

- Strengthen our communities
- Fuel sustainable economic growth
- Advance national security

Workforce partners: UNM Taos, UNM Los Alamos, Northern NM College, Santa Fe Community College, Luna Community College, and New Mexico Highlands University

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We continue to be a force for good in the region

- ✓ \$2.6M raised in annual Holiday Giving Campaign: \$2.2M donated to nonprofits; \$376K donated to Los Alamos Employees' Scholarship Fund
- ✓ 2025 Food Drive provided 337,518 meals – the Food Depot's second largest drive behind the regional Neighbor to Neighbor drive
- ✓ In the last quarter, the Challenge Tomorrow STEM trailers and Bradbury Science Museum hosted 30 events, reaching more than 3,700 students
- ✓ NM legislature passed a bill to create and fund a statewide STEAM network, which will include the Northern New Mexico STEM Hub supported by Triad
- ✓ Range of transportation programs underway to improve traffic safety and reduce number of cars on the road



Q&A

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Los Alamos
NATIONAL LABORATORY



Los Alamos County Council Presentation

by

Dave Krueger

Chief of Interpretation, Education, & Volunteers
Public Information Officer

August 5, 2025

Draft General Management Plan & Valles Grande District Development Concept Plan

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Land Acknowledgement

Valles Caldera is of spiritual and ceremonial importance to numerous American Indian peoples in the greater Southwest region.

We recognize this is a regionally significant geographic and cultural focal point and a pivotal sacred place for numerous tribal groups.

These cultural connections are both contemporary and of great antiquity, and we respectfully seek to uphold the values and prioritize the voices of the tribes and pueblos for whom this special place continues to be part of their practices, beliefs, identity, and history.

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ATTACHMENT B

E X P E R I E N C E Y O U R A M E R I C A



What is a General Management Plan & Development Concept Plan?

A **General Management Plan (GMP)** is a broad document that defines long-term—20 to 30 year—goals for

- Resource protection
- Visitor experience
- Facilities, administration, and operations

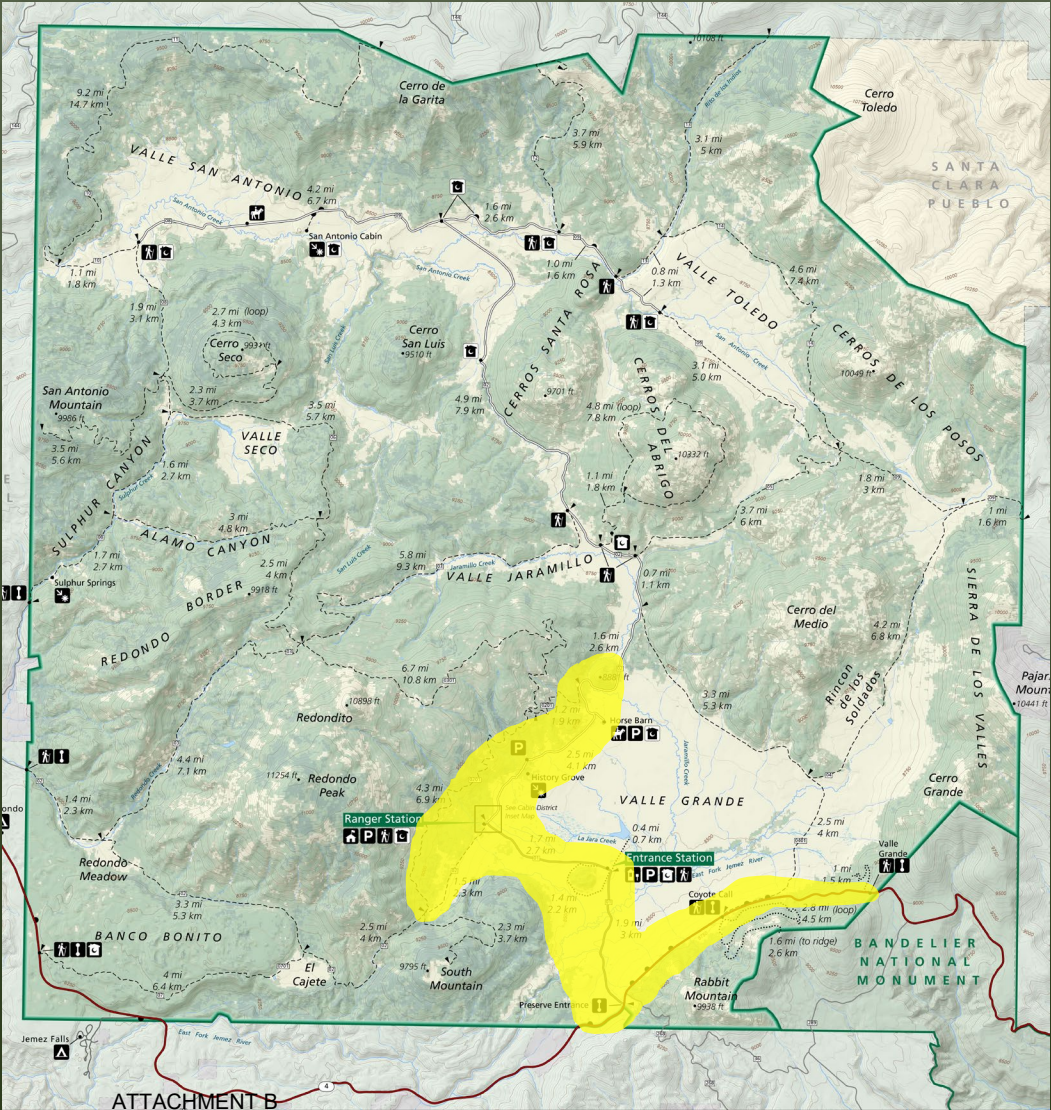
Development Concept Plan (DCP) focuses on development for

- Valle Grande District



Planning Area

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Park Purpose & NPS Mission

Located in the Jemez Mountains of north-central New Mexico, Valles Caldera National Preserve **protects, preserves, and restores** ecosystems and cultural landscapes within an outstanding example of a volcanic caldera for the purpose of **education, scientific research, public enjoyment and use, and cultural continuity.**

The National Park Service **preserves unimpaired** the natural and cultural resources and values of the national park system for the **enjoyment, education, and inspiration of this and future generations.**



Need for the Plans

- ✓ **Required** by the park's enabling legislation.
- ✓ **Preserve Valles Caldera's** landscapes, resources, cultural connections, and habitats.
- ✓ Address **visitor access** to and within the park. Legacy roads were not engineered or designed for public use.
- ✓ **Improve visitor experience** and provide **fundamental visitor services** including potable water, restrooms, parking, and trails, that are accessible to all visitors including people with disabilities.
- ✓ Manage for **current and future levels** of visitation.



Legacy Infrastructure



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Existing Visitor Service Buildings



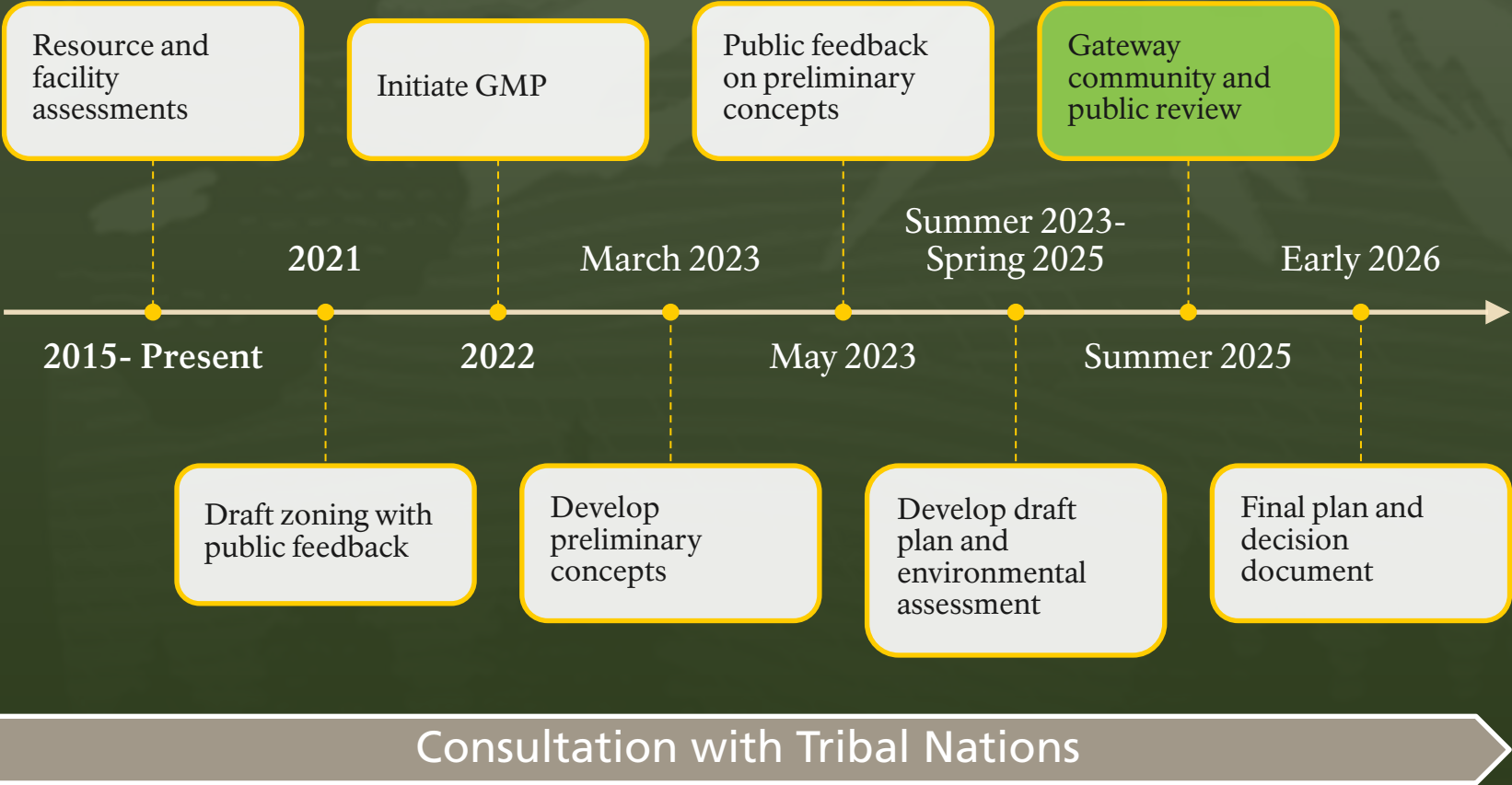
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E X P E R I E N C E Y O U R A M E R I C A



Planning Process

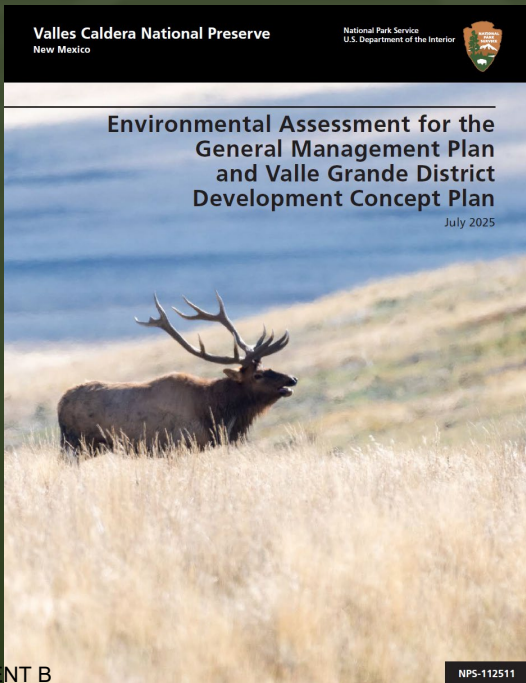




Public Review

August 1-31, 2025

Documents and comment form available on:
https://parkplanning.nps.gov/VALL_GMP



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NPS-112511

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Overview of Plans

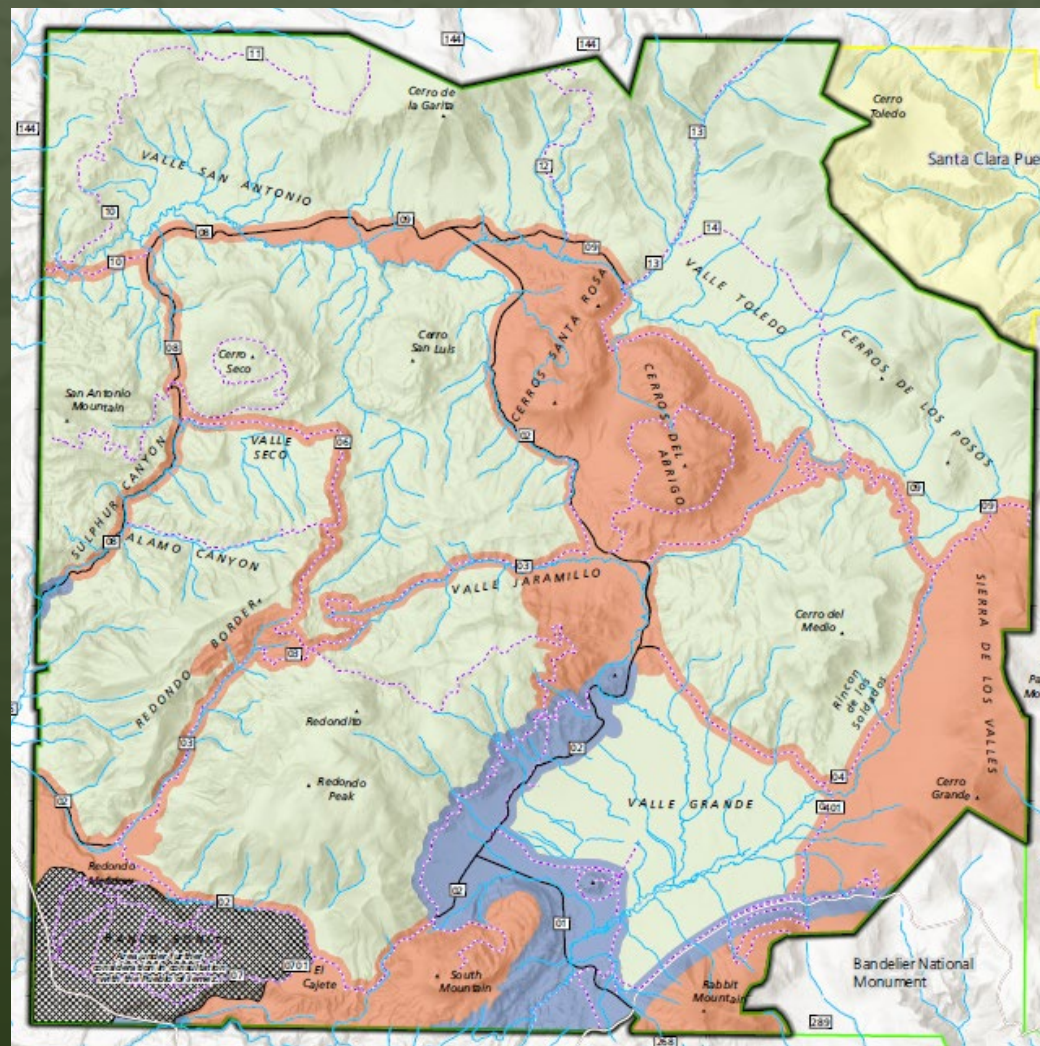


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Zoning

- Backcountry Zone
- Self-Guided Zone
- Visitor Engagement Zone
- Existing and Proposed Trails
- Public Road
- New Mexico State Route 4
- Santa Fe National Forest Roads
- Stream
- Santa Clara Pueblo
- Bandelier National Monument
- Santa Fe National Forest
- Preserve Boundary



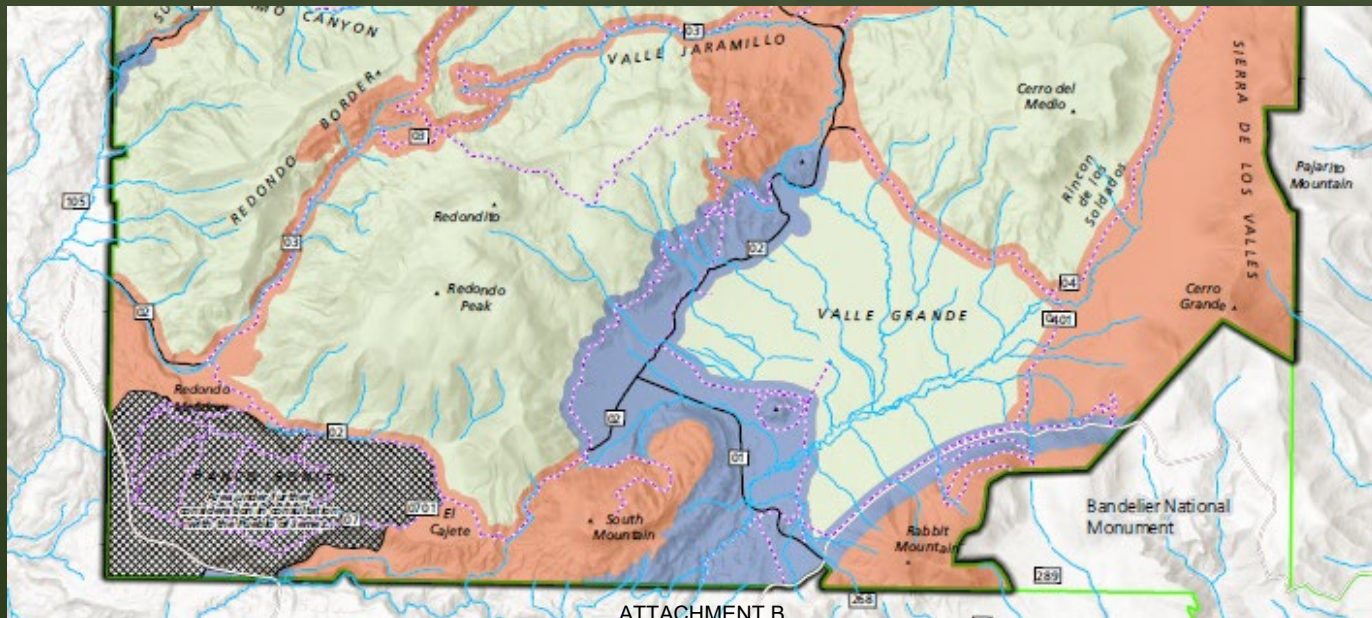
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Visitor Engagement Zone

Easy-to-reach where most short-term visitors to the park go

- ✓ Highest visitor density, so...
- ✓ Most visitor services and park facilities





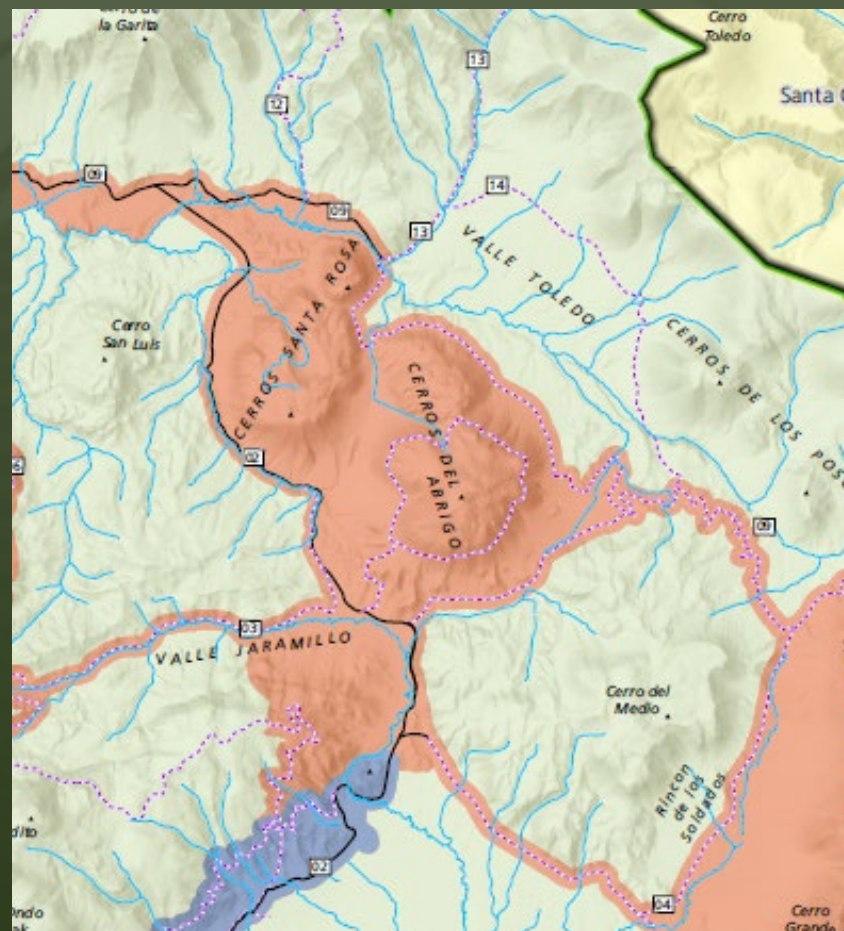
Self-Guided Zone

Priorities

- ✓ Some outdoor skills needed
- ✓ Some preparation needed
- ✓ Feeling of getting away

Low to medium visitor density

- ✓ Public roads open seasonally
- ✓ Some visitor services
- ✓ Some park facilities





Backcountry Zone

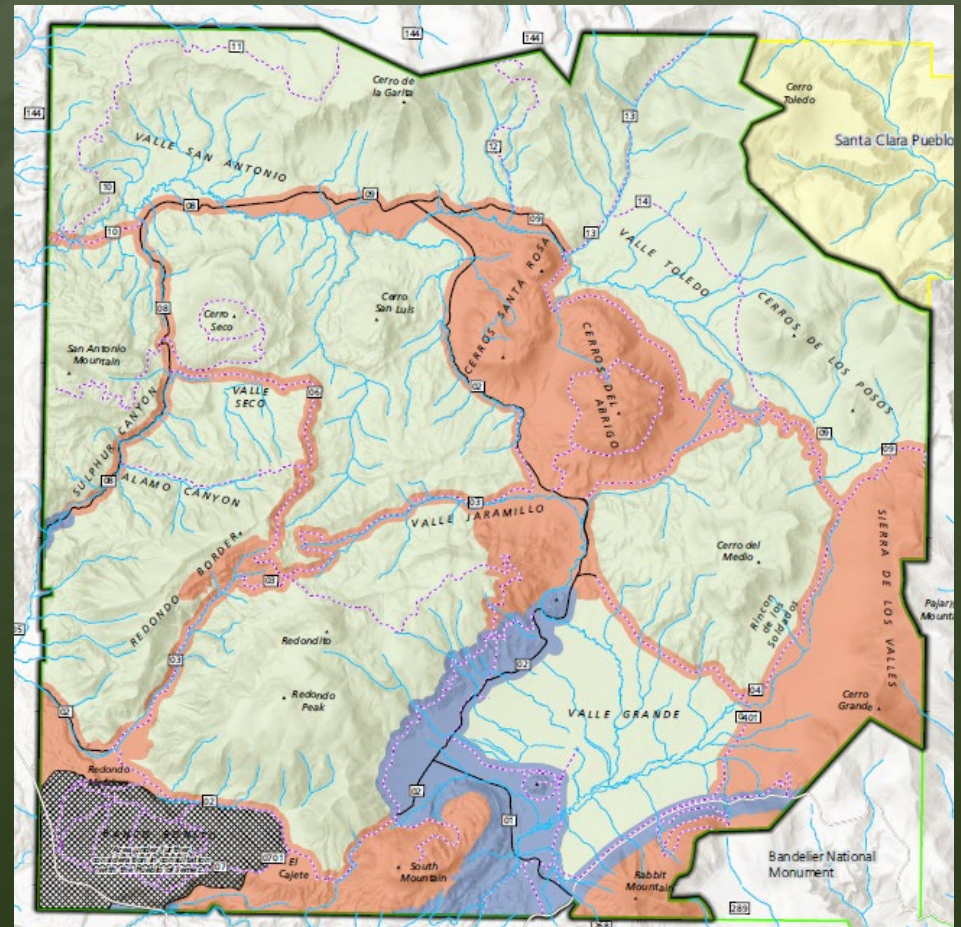
Priorities

- ✓ Natural processes
- ✓ Ecosystem functions
- ✓ Natural wildlife behavior

Low visitor density

Least developed zone

- ✓ Primitive trails
- ✓ Minimal signs





Visitor Use & Experience Actions

- ✓ Establish a **visitor services area** in the Valle Grande District
- ✓ Provide visitor **amenities**
- ✓ Shift the cabin district's focus towards **historic preservation**, interpretation, and recreation—serving as a gateway to the backcountry
- ✓ **Expand public education** and resource protection
- ✓ Monitor **visitation trends**

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Environmental Assessment

Discusses the effects of each of these three alternatives:

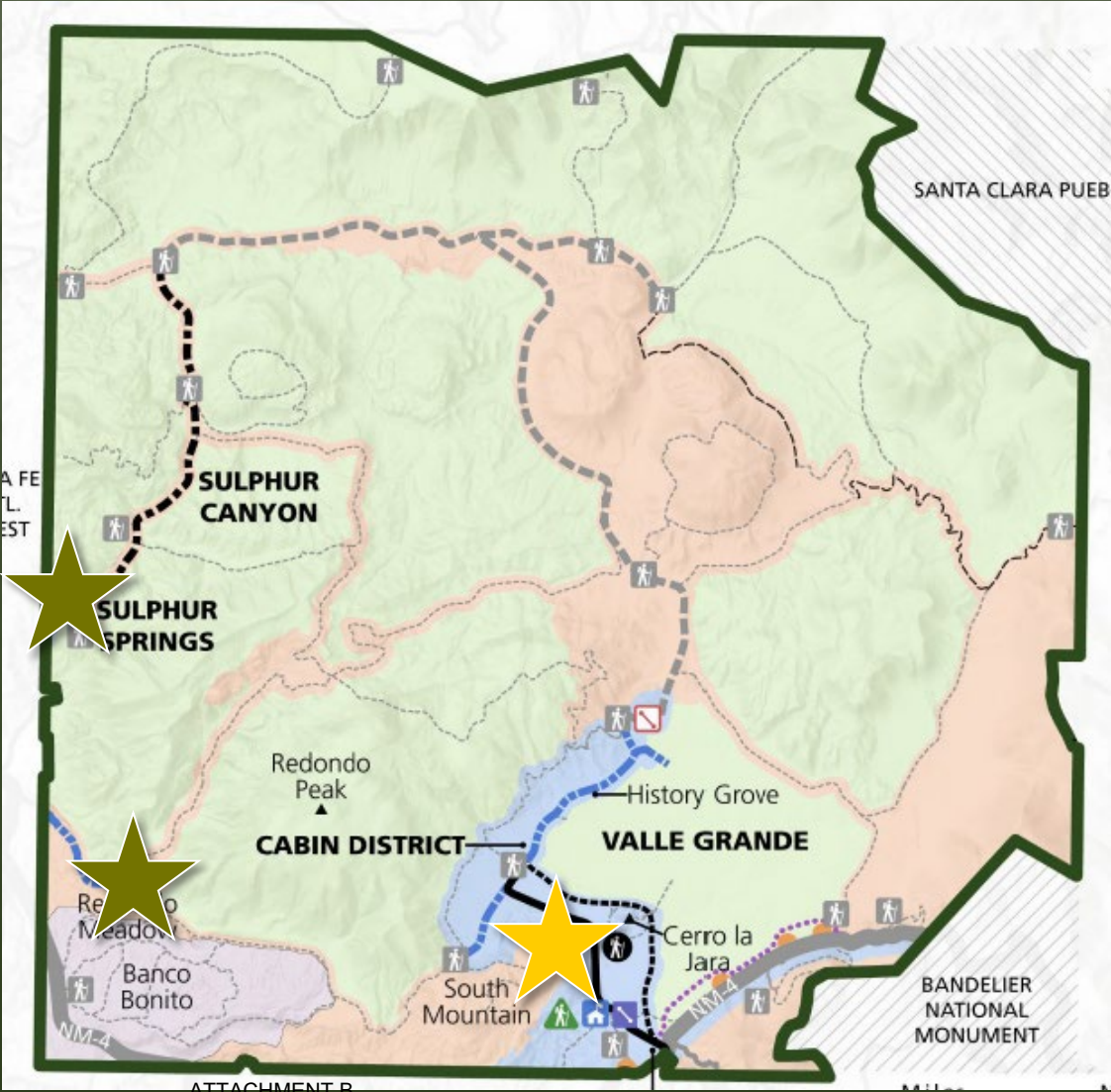
- ✓ No Action – current management
- ✓ NPS Preferred – new appropriate facilities
- ✓ Adaptive Reuse – no new facilities

Analysis of the alternatives on:

- | | |
|------------------------------|------------------------------------|
| ✓ Visitor Use and Experience | ✓ Archeological Resources |
| ✓ Federally Listed Species | ✓ Ethnographic Landscape |
| ✓ Floodplains | ✓ Historic Ranching Structures and |
| ✓ Wetlands | Landscapes |



Visitor Services & Amenities



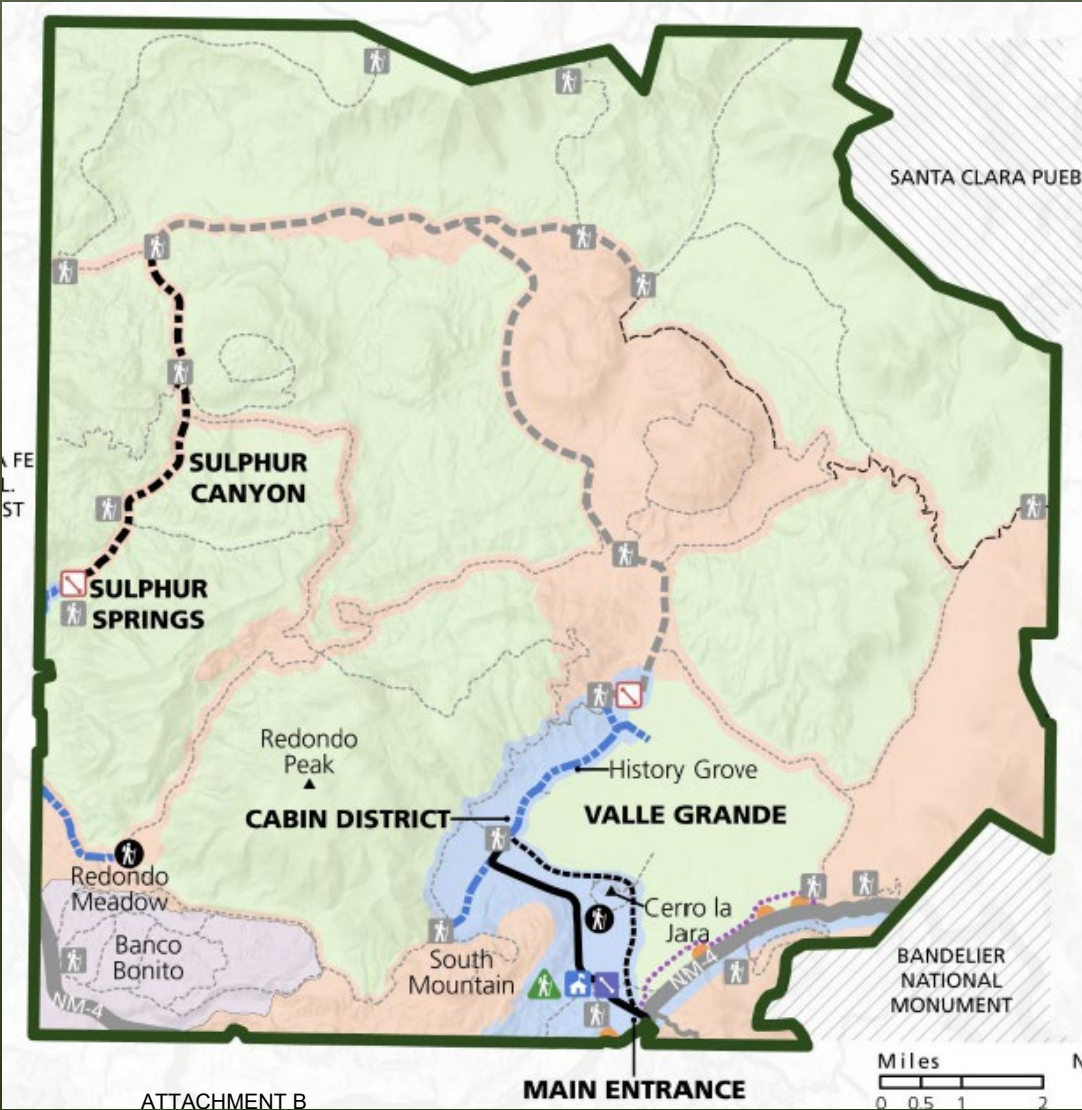
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Road Network

LEGEND

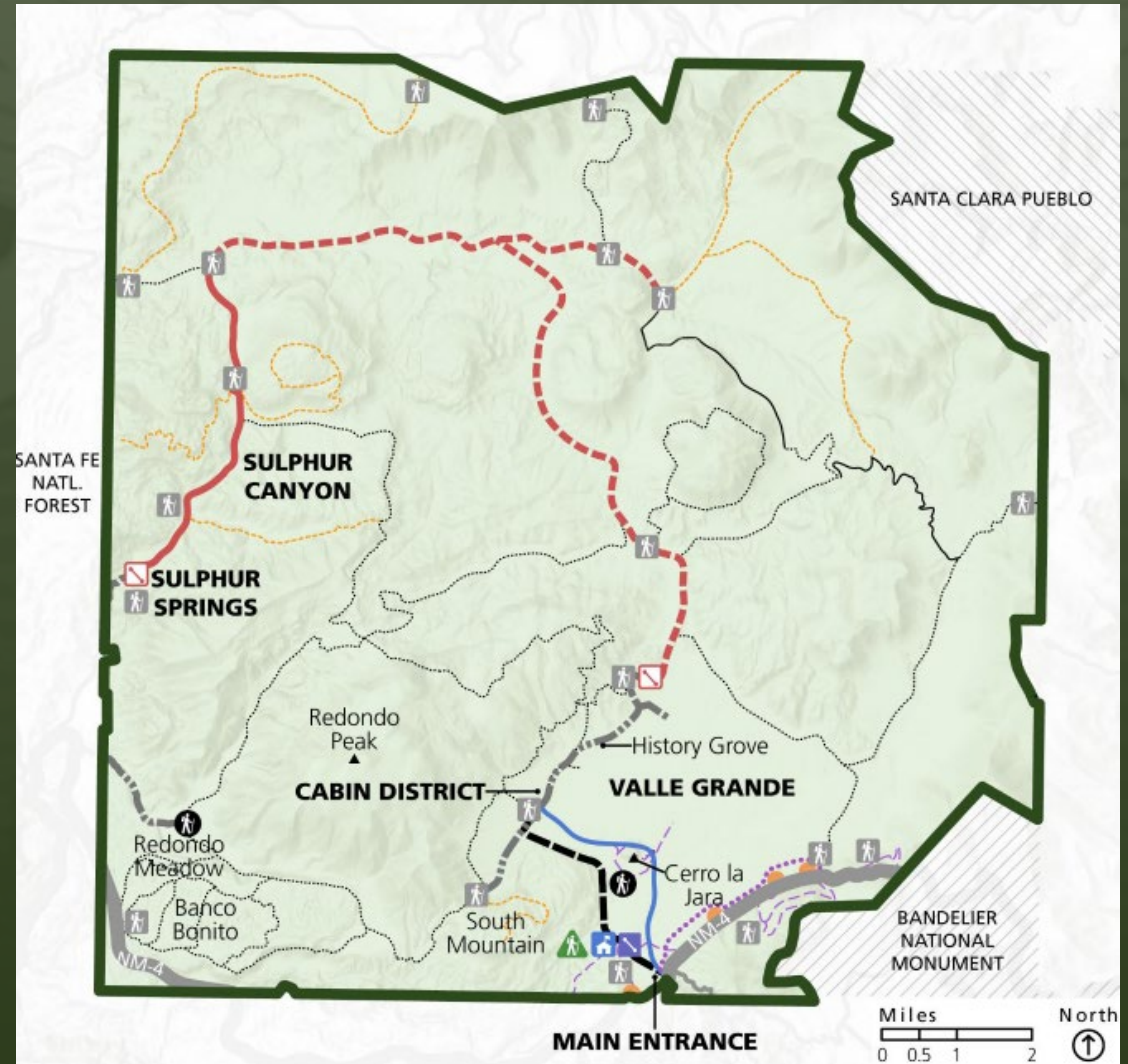
-  Park Boundary
-  Proposed Public Road (Paved)
-  Existing Public Road (Permit Required, Unpaved)
-  Proposed Public Road (Permit Required, Unpaved)
-  Proposed Public Road (Unpaved)
-  Existing Trail





Trails

-  Existing Trail (Hiking/equestrian/biking)
-  Minor Trail Relocation (Hiking/equestrian/biking)
-  Existing Trail (Hiking/equestrian)
-  Existing Trail (Hiking)
-  Proposed Multiuse Trail (Accessible, Unpaved)
-  Proposed Boardwalk
-  Proposed Visitor Service Area
-  Existing Trailhead
-  Formalize Existing Trailhead
-  Proposed Trailhead
-  Proposed Entrance Gate
-  Proposed Backcountry Gate
-  Improve Existing Road Pullofs



ATTACHMENT B



Natural Resource Stewardship

Improve ecosystem processes and resilience

- ✓ Implement climate adaptation strategy
- ✓ Manage for fire on the landscape
- ✓ Monitor and treat invasive species
- ✓ Focuses restoration efforts
- ✓ Federally listed species inventories
- ✓ Preserve dark night skies
- ✓ Maintain and grow collaborative partnerships

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ATTACHMENT B

E X P E R I E N C E Y O U R A M E R I C A



Cultural Resource Stewardship

- ✓ Conduct park-wide archeological inventories
- ✓ Complete and update baseline and treatment documents
- ✓ Develop National Register of Historic Places eligibility process
- ✓ Use both passive and education protection strategies





Tribal Relations

- ✓ Establish collaborative relationships
- ✓ Identify and protect significant resources
- ✓ Collaborative planning and access





Questions?

Documents and public commenting

https://parkplanning.nps.gov/VALL_GMP

Contact me

Dave Krueger

Chief of Interpretation, Education, & Volunteers

Public Information Officer

david.krueger@nps.gov



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