



LOS ALAMOS

County of Los Alamos

Minutes

Board of Public Utilities

1000 Central Avenue
Los Alamos, NM 87544

Robert Gibson, Chair; Eric Stromberg, Vice-chair
Matt Heavner, Charles Nakhleh and Jennifer Hollingsworth, Members
Philo Shelton, Ex Officio Member
Anne Laurent, Ex Officio Member
Suzie Havemann, Council Liaison

Wednesday, March 19, 2025

5:30 PM

Municipal Building, Council Chambers

Public Participation: in person or <https://us06web.zoom.us/j/85828927209>.

1. CALL TO ORDER

This regular meeting of the Incorporated County of Los Alamos Board of Public Utilities was held on Wednesday, March 19, 2025 at 1000 Central Avenue in Council Chambers. Board Chair Robert Gibson called the meeting to order at 5:30 pm. Members of the public were notified of the ability to participate and provide public comment in-person or over Zoom.

The following board members were in attendance:

Present - 4: Members Gibson, Stromberg, Nakhleh and Hollingsworth

Remote - 2: Members Heavner and Shelton

Absent - 1: Member Laurent

Others in attendance in Chambers:

Suzie Havemann, Council Vice Chair / BPU Liaison

Thomas Wyman, Assistant County Attorney

Stephen Marez, Deputy Utility Manager - Electric Distribution

James Alarid, Deputy Utility Manager - Engineering

Clay Moseley, Deputy Utility Manager - GWS Services

Cathy D'Anna Public Relations Manager

Joann Gentry, Business Operations Manager

Dennis Astley, Electrical Engineering Manager

Kathy Casados, Executive Assistant

Beatric Odezulu, Deputy Chief Financial Officer

Two citizens that did not sign-in

Zoom participants:

Ben Olbrich, Deputy Utility Manager - Power Supply

Juan Rael, Deputy County Manager

Helen Perraglio, Administrative Services Director

Mauricia Chavarria-Quam, Accounting Operations Manager

David Reagor

Katie Rosenbaum

Greg (no last name provided)

2. PUBLIC COMMENT

Chair Gibson provided an opportunity for public comment on the Consent Agenda or those not otherwise included on the agenda. There was none.

No action was taken on this item.

3. APPROVAL OF AGENDA

Chair Gibson called for amendments to the agenda or a motion for approval.

Member Nakhleh moved and Member Hollingsworth seconded that the agenda be approved as presented.

The motion passed by the following vote:

YES - 5: Members Hollingsworth, Heavner, Nakhleh, Stromberg and Gibson

NO - 0:

4. CONSENT AGENDA

Chair Gibson called for discussion or a motion. There was no discussion. He then provided an opportunity for public comment; there was none. He suggested since there was only one item, that the motion be specific to the minutes.

4.a. [19404-25](#) Approval of Board of Public Utilities Meeting Minutes for February 2025

Member Gibson moved and Member Nakhleh seconded that the Board of Public Utilities approve the meeting minutes for February 5 and 19, 2025 as presented.

The motion passed by the following vote:

YES - 5: Members Hollingsworth, Heavner, Nakhleh, Stromberg and Gibson

NO - 0:

5. PRESENTATIONS (NONE)

No action was taken on this item.

6. PUBLIC HEARINGS (Ordinances & Resolutions)

Chair Gibson reviewed the procedure for introduction of ordinances. He also noted that Council cannot make substantive changes after an ordinance is introduced but it is allowed for the BPU. He also stated that an introduction of ordinance only requires any voting board member to read the introduction. It does not need to be seconded since there is no vote taken.

6.a. [CO0711-25.1](#) Introduction of Incorporated County of Los Alamos Code Ordinance No. 02-365; An Ordinance Amending Chapter 40, Article III, Sections 40-121, 40-122 and 40-123 Relating to Electric Rate Schedules, Electric Customer Service Charges and Electric Energy Charges

Ms. Karen Kendall, Deputy Utility Manager - Finance & Administration presented. She provided new and revised attachments for Code Ordinance No. 02-365, which are [attached](#) to the minutes.

Chair Gibson presented an opportunity for questions of comments from the board. The following individuals spoke:

1. Member Hollingsworth
2. Mr. Shelton
3. Ms. Kendall
4. Member Gibson
5. Mr. Wyman

Chair Gibson then provided an opportunity for public comment. The following individuals spoke:

1. Ms. Katie Rosenbaum (Zoom)

Chair Gibson then asked the board for a volunteer to introduce the code ordinance.

Member Nakhleh stated "I introduce, without prejudice Incorporated County of Los Alamos Code Ordinance No. 02-365; An Ordinance Amending Chapter 40, Article III, Sections 40-121, 40-122 and 40-123 Relating to Electric Rate Schedules, Electric Customer Service Charges and Electric Energy Charges."

- 6.b.** [CO0712-25.1](#) Introduction of Incorporated County of Los Alamos Code Ordinance No. 02-366; An Ordinance Amending Chapter 40, Article III, Sections 40-201 Relating to Sewage Service Rates

Ms. Karen Kendall, Deputy Utility Manager - Finance & Administration presented. Chair Gibson presented an opportunity for questions of comments from the board; there were none.

Chair Gibson then provided an opportunity for public comment; there was none.

Chair Gibson then asked the board for a volunteer to introduce the code ordinance.

Member Hollingsworth stated "I introduce, without prejudice Incorporated County of Los Alamos Code Ordinance No. 02-366; An Ordinance Amending Chapter 40, Article III, Sections 40-201 Relating to Sewage Service Rates."

7. DEPARTMENT BUSINESS

- 7.a.** [19401-25b](#) Approval of the DPU FY2026 Budget

Ms. Karen Kendall, Deputy Utility Manager - Finance & Administration presented. Chair Gibson presented an opportunity for questions of comments from the board. The following individuals spoke:

1. Member Hollingsworth

Chair Gibson then provided an opportunity for public comment. The following individuals spoke:

1. Ms. Sandra Medina Perez (in Chambers)

Chair Gibson then called for further discussion or a motion. The following individuals spoke:

1. Ms. Kendall
2. Member Gibson
3. Mr. Moseley

Member Nakhleh moved and Member Hollingsworth seconded that the Board of Public Utilities approve the Fiscal Year 2025 budget as presented and forward to Council for adoption. I further move that the Board of Public Utilities approve the FY2025 budget option as presented and forward to Council for approval.

The motion passed by the following vote:

YES - 5: Members Hollingsworth, Heavner, Nakhleh, Stromberg and Gibson

NO - 0:

Chair Gibson thanked DPU staff for all of their hard work on the budget and recognized Ms. Kendall, Ms. Gentry and Mr. Valerio in particular.

7.b. [19403-25](#)

DPU Quarterly Report - Fiscal Year 2025/Quarter 2

Ms. Cathy D'Anna, Public Relations Manager presented. Chair Gibson provided an opportunity for comments or questions from the board. The following individuals spoke:

1. Mr. Shelton (Zoom)
2. Member Gibson
3. Mr. Marez
4. Mr. Olbrich (Zoom)
5. Mr. Alarid

No action was taken on this item.

8. BOARD BUSINESS

8.a. Chair's Report

Chair Gibson reported the following:

1. There was a Boards & Commissions Luncheon on March 13th that he attended
2. There was also an Electrification Town Hall sponsored by DPU on March 13th. Unfortunately not many members of the public attended.
3. The EV Charging Study will be presented to Council on March 25th and to the BPU on April 2nd.

No action was taken on this item.

8.b. Board Member's Reports

Chair Gibson provided an opportunity for board members to report. There were no individual reports.

No action was taken on this item.

8.c. Utilities Manager's Report

Mr. Shelton reviewed his written report which is [attached](#) to the minutes. He provided summarized comments and Chair Gibson provided an opportunity for comments or questions from the board. The following individuals spoke:

1. Mr. Alarid
2. Member Nakhleh
3. Mr. Moseley

No action was taken on this item.

8.d. County Manager's Report

Mr. Juan Rael, Deputy County Manager attended for County Manager Laurent. He reported on the following:

1. Budget hearings are scheduled for April.
2. Mr. Eli Isaacson was hired as the new department head for Community Development. He is coming to the County from Santa Barbara, CA and starts work on May 12th.

Chair Gibson provide an opportunity for comments or questions from the board; there were none.

No action was taken on this item.

8.e. Council Liaison's Report

Vice Chair Havemann reported that:

1. Ted Weika from the NNSA Los Alamos Field Office presented to Council. She provided some details on his presentation.
2. Jerry Cowan, Vice Chair of the Parks & Recreation Board also presented to Council. She also provided some details on his presentation.
3. There was a presentation on potential changes to the Wildland Urban Interface (WUI) Code by Wildland Fire Chief Kelly Sterna, Fire Marshal Cordova and David Martinez from CDD.
4. Introduction of two ordinances: a code ordinance amending Chapter 38 related to distracted driving. And another potential ordinance relating to automated speed cameras.
5. On March 11th, there was a presentation from the folks who organized the eighth annual Atomic City Winter Classic Hockey Tournament.
6. There was also a presentation from the Economic Development Division and the Los Alamos Commerce and Development Corporation
7. Ms. Anita Barela was promoted to Economic Development Program Manager.
8. There was a discussion about the Affordable Housing Project.
9. Public Works Director, Eric Martinez spoke about enhanced brush collection.
10. She provided a summary of the Federal Working Groups visits to Washington D.C. Council Chair Theresa Cull, Vice Chair Havemann, Councilor Randall Ryt, County Manager Laurent and Intergovernmental Affairs Manager Danielle Duran met with the congressional delegation/staff, and with the House Armed Services Committee, Senate Armed Services Committee, Senate Appropriations, Senate Energy and Natural Resources Committee and they focused on support for the DOE missions with NNSA and environmental management.
11. Los Alamos Day at the NM State Legislature was well represented.

Chair Gibson provided an opportunity for comments and questions from the board. The following individuals spoke:

1. Mr. Rael
2. Member Nakhleh

No action was taken on this item.

8.f. Environmental Sustainability Board Liaison's Report

Mr. Jesse Deringer was absent and no written report was submitted.

No action was taken on this item.

8.g. General Board Business

8.g.1. [19418-25](#)

**Review & Possible Action on Recommendations from the BPU
Self-Evaluation Working Group**

Members Stromberg and Hollingsworth presented. A revised clean version was handed out at the meeting and is [attached](#) to the minutes.

Chair Gibson provided an opportunity for comments or questions from the board; there were none.

Chair Gibson provided an opportunity for public comment on this item; there was none.

Chair Gibson provided an opportunity for further discussion by the board; there was none.

Chair Gibson then called for a motion.

Member Hollingsworth moved and Member Nakhleh seconded that the Board of Public Utilities approve the suggested revisions to the BPU Self Assessment questions which were handed out on March 19, 2025.

The motion passed by the following vote:

YES - 5: Members Hollingsworth, Heavner, Nakhleh, Stromberg and Gibson

NO - 0:

8.h. Board Expenses (NONE)

No action was taken on this item.

9. STATUS REPORTS

9.a. [19405-25](#)

Status Reports for February 2025

Mr. Shelton reviewed the reports in the meeting packet. Chair Gibson provided an opportunity for comments or questions from the board. The following individuals spoke:

1. Member Stromberg
2. Member Gibson
3. Mr. Shelton
4. Mr. Moseley

No action was taken on this item.

10. UPCOMING AGENDA ITEMS

10.a. [19406-25](#)

Tickler File for March to June 2025

Chair Gibson reviewed the upcoming agenda items. He asked that the review of the BPU Presentation to Council be moved to the May work session. He then provided an opportunity for questions or comments from the board and staff; there were none.

No action was taken on this item.

11. PUBLIC COMMENT

Chair Gibson provided an opportunity for public comment on any item. The following individuals spoke:

1. Mr. David Reagor (Zoom)

No action was taken on this item.

12. ADJOURNMENT

The meeting adjourned at 7:44 p.m.

APPROVAL

Board of Public Utilities Chair

Date Approved by the Board

Minutes transcribed by: Kathy Casados, Executive Assistant

ATTACHMENTS

[\(in agenda order\)](#)

6.a. Code Ordinance No. 02-365 (new & revised attachments)

8.c. Utilities Manager's Report 3/19/25

8.g.1. BPU Self Evaluation (revised clean version)



BOARD OF PUBLIC UTILITIES

ADDITIONAL MEETING DOCUMENTS

Additional or revised information or documents are often distributed to members at the meetings.
Whenever possible, this informational cover page will accompany those documents.

MEETING DATE	March 19, 2025 – Regular Session
AGENDA ITEM	6.a. Introduction of Incorporated County of Los Alamos Code Ordinance No. 02-365; An Ordinance Amending Chapter 40, Article III, Sections 40-121, 40-122 and 40-123 Relating to Electric Rate Schedules, Electric Customer Service Charges and Electric Energy Charges
ATTACHMENTS	6a. Updated Staff Report A – Revised CO 02-365 B – Rate Introduction Presentation
NEW OR REVISED? Is this a revision that is different from what was in the agenda packet, or is it something entirely new?	REVISED & NEW
RECOMMENDED ACTION If you have a new or revised recommended motion for the Board, enter it here.	See updated staff report (attached, provided by presenter Karen Kendall, Deputy Utility Manager – Finance & Administrator)
ADDITIONAL INFORMATION Please VERY BRIEFLY explain the purpose of this information or document.	<ol style="list-style-type: none">1. Updated staff report including an alternate motion and the original motion recommended by the Utility Manager2. Revised Electric Rate Ordinance (combining 6-A and 6-B in the schedule; adding clarification as to who determines when a resident is on schedule 6-A or 6-B; defining on peak and off peak). The ordinance also has yellow highlighted sections that would be removed if the alternate motion is considered.3. Rate Introduction Presentation (NEW)



County of Los Alamos

Staff Report

March 19, 2025

Los Alamos, NM 87544

www.losalamosnm.us

Agenda No.: 6.a.

Index (Council Goals): Quality Excellence - Effective, Efficient, and Reliable Services; Quality Governance - Fiscal Stewardship; DPU FY26 - 1.0 Provide Safe and Reliable Utility Services; DPU FY26 - 2.0 Achieve and Maintain Excellence in Financial Performance

Presenters: Karen Kendall, Deputy Utility Manager-Finance & Admin.

Legislative File: CO0711-25.1

Title

Introduction of Incorporated County of Los Alamos Code Ordinance No. 02-365; An Ordinance Amending Chapter 40, Article III, Sections 40-121, 40-122 and 40-123 Relating to Electric Rate Schedules, Electric Customer Service Charges and Electric Energy Charges

Recommended Action

I introduce, without prejudice, Incorporated County of Los Alamos Code Ordinance No. 02-365; An Ordinance Amending Chapter 40, Article III, Sections 40-121, 40-122 and 40-123 Relating to Electric Rate Schedules, Electric Customer Service Charges and Electric Energy Charges.

Alternate Action

I introduce, without prejudice, Incorporated County of Los Alamos Code Ordinance No. 02-365; An Ordinance Amending Chapter 40, Article III, Sections 40-121, 40-122 and 40-123 Relating to Electric Rate Schedules, Electric Customer Service Charges and Electric Energy Charges with time of use and residential demand rate structure removed.

Note: if the alternate motion is made, the ordinance will be introduced with the yellow highlighted sections removed. See attached.

Utilities Manager's Recommendation

The Utilities Manager recommends that the Board introduce this Code Ordinance as presented including time of use and residential demand rate structures.

Background

Staff has made a series of presentations to the Board providing financial snapshots of the Electric Distribution Fund and the need for increased rates for FY2026 and FY2027. Staff presented to the Board of Public Utilities on February 5th and March 5th. UAMPS also presented a Financial Assessment of the Electric Fund and made rate observations which included 1) "the utility doesn't seem to have consistent rate adjustments, resulting in operating losses" and 2) "National average (residential customer) charges range from \$15 and \$25 per month.

The proposed FY2026 budget includes a 9% increase in FY2026 and an 8% increase in FY2027. The changes to the existing electric rates would be in effect on July 1, 2025 and July 1, 2026.

The Board of Public Utilities and staff have also had a series of public meetings discussing residential time of use and residential demand rate designs. The most recent meetings being on February 5th and March 5th, 2025. The Board directed staff to implement both time of use and residential demand billing capabilities either in the existing or new billing software program. Staff included \$250,000 in the FY2026 budget to update the existing software to allow for the new rate designs. There is a minimum of 12 months for the implementation. The new rate design which includes time of use and residential demand would not take effect until July 1, 2026.

Proposed Schedule:

March 19	BPU Code Ordinance Introduction
April 16	BPU Proposed Public Hearing
May 6	County Council Code Ordinance Introduction
June 10	County Council Proposed Public Hearing

Alternatives

If this ordinance is not introduced and approved, revenues will not be sufficient to match budgeted FY2026 revenue which will directly impact cash balances, reserves and operations. For the new rates structures, introducing and approving this ordinance will assist in the design and implementation of the time of use and residential demand rates and minimize the cost of implementation.

Fiscal and Staff Impact/Planned Item

The revenues for FY2026 budget assume a rate increase and will only be achieved if the new rates are approved.

Attachments

A - Code Ordinance 02-365 Electric Rates (revised)

INCORPORATED COUNTY OF LOS ALAMOS CODE ORDINANCE NO. 02-365

AN ORDINANCE AMENDING CHAPTER 40, ARTICLE III, SECTIONS 40-121, 40-122 AND 40-123 RELATING TO ELECTRIC RATE SCHEDULES, ELECTRIC CUSTOMER SERVICE CHARGES AND ELECTRIC ENERGY CHARGES

WHEREAS, the Incorporated County of Los Alamos ("County") is an incorporated county of the State of New Mexico as provided in Section 5, Article 10 of the New Mexico Constitution; and pursuant to Section 5, Article 10 of the State Constitution, is also granted all powers of a municipality; and

WHEREAS, pursuant to Article V of the County Charter, there is a Department of Public Utilities ("Department") charged with the duty to operate a County owned electric, gas, water and sewer systems; and

WHEREAS, Section 504 of the County Charter requires the Department be operated on a compensatory basis, with rates being just, reasonable, and comparable to those in neighboring communities; and

WHEREAS, the Department and Utilities Manager have identified the need to increase electric rates to meet the projected revenue requirements of the Department; and

WHEREAS, the Department and Utilities Manager have identified the need to implement a time of use (TOU) electric rate structure/schedule to accomplish energy and electrification goals of the Department; and

WHEREAS, the Utilities Manager has identified additional new rate schedules to implement time of use rate structures; and

WHEREAS, pursuant to Section 203.1.d. of the County Charter, any change in County utility rates must be done via ordinance; and

WHEREAS, pursuant to Section 4.6.a. of the *Board of Public Utilities Procedural Rules* (ed. 09/18/24), the Utilities Manager is responsible for preparing and presenting proposed utility rate ordinances to the Board of Public Utilities; and

WHEREAS, pursuant to Section 504 of the County Charter, the rates to be paid for utility services shall then be proposed by the Board of Public Utilities to the County Council and shall become effective on the date of adoption by Council; and

WHEREAS, pursuant to Section 4.6.b. of the *Board of Public Utilities Procedural Rules*, the proposed rates must be presented at the Board of Public Utilities meeting prior to the public hearing on a final proposed utility rate ordinance; and

WHEREAS, the Utilities Manager shall introduce the draft ordinance to the Board of Public Utilities and present the budget and operational reasons for the proposed amendments and electric rate ordinance; and

WHEREAS, the Utilities Manager presented the proposed amendments and electric rate increases to the Board of Public Utilities on March 19, 2025; and

WHEREAS, the Utilities Manager, after receiving comments from the Board of Public Utilities, presented the final amendments and electric rate ordinance on April 16, 2025; and

WHEREAS, the Board of Public Utilities accepted the final amendments and electric rate ordinance and recommended forwarding it to Council for adoption; and

WHEREAS, on May 6, 2025, the County Council, pursuant to Section 203.2.1 of the County Charter introduced the proposed amendments and electric rate ordinance; and

WHEREAS, on June 10, 2025, the County Council, pursuant to Section 203.2.2 of the County Charter held a public hearing on the proposed amendments and electric rate ordinance.

NOW, THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE INCORPORATED COUNTY OF LOS ALAMOS, as follows:

Section 1. Section 121 of Chapter 40 of the Code of the Incorporated County of Los Alamos is hereby amended with the addition of new subsections (k) through (m), as follows:

Sec. 40-121. - Schedules.

(a) Residential rate service schedules 6-A or 6-B are applicable only for normal domestic light and power use in individual residences, dwelling units, and individual apartments, where each unit is separately metered. All service shall be delivered through a single set of service wires at a single service location and measured by one meter. A residential customer will be placed by the Department on either schedule 6-A, or 6-B when available, at the determination of the Department.

(b) Small commercial (less than 50 kilowatts per month) rate service schedule 6-G is applicable for commercial lighting, small power and other commercial, business, professional and small industrial loads. All service shall be delivered through a single set of service wires at a single service location and measured by one meter. The customer's monthly demand shall be less than 50 kilowatts (kW), but excludes customers to whom service is applicable under another rate service schedule. When a customer under this schedule establishes a demand of 50 kilowatts or greater for two consecutive months, the large commercial (50 kilowatts per month or greater) rate schedule 6-K will be charged for the current billing month plus a minimum of 11 succeeding billing months.

(c) Large commercial (50 kilowatts per month or greater) rate service schedule 6-K is applicable to all customers with a demand over 50 kilowatts per month or greater. All service shall be delivered through a single set of service wires at a single service location and measured by one meter, but excludes those customers to whom service is applicable under another rate schedule.

(d) Small county (less than 50 kilowatts per month), schedule 6-L, and small public schools (less than 50 kilowatts per month), schedule 6-N, are applicable, respectively, to power used by the incorporated county and the public schools. All service shall be provided by single set of

service wires at a single service location at one point of delivery, measured by one meter. The customer's demand for the month shall be less than 50 kilowatts, but excludes those customers to whom service is applicable under another rate schedule. When a customer under this schedule establishes a demand of 50 kilowatts or greater for two consecutive months, the large county (50 kilowatts per month or greater) schedule 6-M, or the large public schools (50 kilowatts per month or greater) schedule 6-R, rate schedule will be charged for the current billing month plus a minimum of 11 succeeding billing months.

(e) Large county (50 kilowatts per month or greater), schedule 6-M, and large public schools (50 kilowatts per month or greater) schedule 6-R, are applicable, respectively, to the incorporated county of Los Alamos and the public schools. All service shall be provided by a single set of service wires at a single service location supplied at one point of delivery, measured by one meter, and the customer's demand for the month shall be 50 kilowatts or greater, but excludes those customers to whom service is applicable under another rate schedule.

(f) Municipal street and traffic light service rate schedule 6-P is applicable to electric service provided to the incorporated county for street and traffic lights.

(g) Area lighting service schedule 6-Q is applicable to all customers for private area lighting service.

(h) Special electric service schedule 6-S is applicable to large power users with an annual load factor less than 20 percent and a connected load greater than 50 kilowatts. Annual load factor is calculated as average demand divided by peak demand to be calculated in January for the prior 12 months.

(i) Municipal water production system rate schedule 6-W is applicable to metered electric service provided to the incorporated county for bulk water pumping.

(j) Rate schedules 6-T, 6-U, 6-V and 6-Y are reserved.

(k) Residential Opt-Out rate service schedule 6-C is applicable only to residential customers who opt out of advanced metering (AMI).

Section 2. Subsections (1) through (5) of Section 122 of Chapter 40 of the Code of the Incorporated County of Los Alamos are hereby amended, and new subsections (k) through (m) are hereby added, as follows:

Sec. 40-122. - Electric customer service charges.

Customer service charges are to be applied as follows:

(1) To each customer billed under rate service schedule 6-A, [~~\$12.00 per month per meter through June 30, 2024 and~~] \$12.60 per month per meter beginning July 1, 2024, \$17.60 per month per meter beginning July 1, 2025, and \$22.50 per month per meter beginning July 1, 2026.

(2) To each customer billed under rate service schedules 6-G, 6-K, 6-L, 6-M, 6-N and 6- R, [~~\$22.00 per month per meter through June 30, 2024 and~~] \$23.10 per month per meter beginning July 1, 2024, \$25.18 per month per meter beginning July 1, 2025, and \$27.19 per month per meter beginning July 1, 2026.

(3) To each customer billed under rate service schedule 6-S, [~~\$65.00 per month per meter through June 30, 2024 and~~] \$68.25 per month per meter beginning July 1, 2024, \$74.39 per month per meter beginning July 1, 2025, and \$80.34 per month per meter beginning July 1, 2026.

(4) To each customer billed under rate service schedule 6-W, [~~\$217.75 per month through June 30, 2024 plus charges for energy and demand and~~] \$228.64 beginning July 1, 2024, plus charges for energy and demand, \$249.22 beginning July 1, 2025, plus charges for energy and demand, and \$269.16 beginning July 1, 2026, plus charges for energy and demand.

(5) To each customer billed under rate service schedule 6-P, [~~\$19.18 per month per meter through June 30, 2024 and~~] \$20.14 per month per meter beginning July 1, 2024, \$21.95 per month per meter beginning July 1, 2025, and \$23.71 per month per meter beginning July 1, 2026.

(6) To each customer billed under rate service schedule 6-B, \$22.50 per month per meter beginning July 1, 2026.

(7) To each customer billed under rate service schedule 6-C, \$22.50 per month per meter beginning July 1, 2026.

Section 3. Subsections (1) through (11) of Section 123 of Chapter 40 of the Code of the Incorporated County of Los Alamos are hereby amended, and new subsections (12) through (14) are hereby added, as follows:

Sec. 40-123. - Electric energy charges.

In addition to applicable customer service charges, electric energy charges and demand charges are to be applied as follows:

(1) *Schedule 6-A.* Each customer billed under rate service schedule 6-A shall be charged [~~\$0.1282 per kilowatt hour through June 30, 2024 and~~] \$0.1413 per kilowatt hour beginning July 1, 2024, \$0.1463 per kilowatt hour beginning July 1, 2025, and \$0.1510 per kilowatt hours beginning July 1, 2026.

(2) *Schedule 6-G.* Each customer billed under rate service schedule 6-G shall be charged [~~\$0.1229 per kilowatt hour through June 30, 2024 and~~] \$0.1351 per kilowatt hour beginning July 1, 2024, \$0.14763 per kilowatt hour beginning July 1, 2025, and \$0.1591 per kilowatt hour beginning July 1, 2026.

(3) *Schedule 6-L.* Each customer billed under rate service schedule 6-L shall be charged [~~\$0.1263 per kilowatt hour through June 30, 2024 and~~] \$0.1388 per kilowatt hour beginning July 1, 2024, \$0.1513 per kilowatt hour beginning July 1, 2025, and \$0.1634 per kilowatt hours beginning July 1, 2026.

(4) *Schedule 6-N.* Each customer billed under rate service schedule 6-N shall be charged [~~\$0.1205 per kilowatt hour through June 30, 2024 and~~] \$0.1326 per kilowatt hour beginning July 1, 2024, \$0.1445 per kilowatt hour beginning July 1, 2025, and \$0.1561 per kilowatt hour beginning July 1, 2026.

(5) *Schedule 6-P.* Each customer billed under rate service schedule 6-P shall be charged [~~\$0.1146 per kilowatt hour through June 30, 2024 and~~] \$0.1264 per kilowatt hour beginning July 1, 2024, \$0.1378 per kilowatt hours beginning July 1, 2025, and \$0.1488 per kilowatt hour beginning July 1, 2026.

(6) *Schedule 6-K.* Each customer under rate service schedule 6-K shall be charged [~~\$12.05 per kW of peak demand through June 30, 2024 and~~] \$13.20 per kW of peak demand beginning July 1, 2024, [~~plus \$0.0899 per kilowatt hour through June 30, 2024 and~~] plus \$0.0985 per kilowatt hour beginning July 1, 2024, \$0.1074 per kilowatt hour beginning July 1, 2025, and \$0.1160 per kilowatt hour beginning July 1, 2026.

(7) *Schedule 6-M.* Each customer under rate service schedule 6-M shall be charged [~~\$11.50 per kW of peak demand through June 30, 2024 and~~] \$12.60 per kW of peak demand beginning July 1, 2024, [~~plus \$0.0914 per kilowatt hour through June 30, 2024 and~~] plus \$0.1001 per kilowatt hour beginning July 1, 2024, \$0.1091 per kilowatt hours beginning July 1, 2025, and \$0.1178 per kilowatt hour beginning July 1, 2026.

(8) *Schedule 6-R.* Each customer under rate service schedule 6-R shall be charged [~~\$11.51 per kW of peak demand through June 30, 2024 and~~] \$12.60 per kW of peak demand beginning July 1, 2024, [~~plus \$0.0836 per kilowatt hour through June 30, 2024 and~~] plus \$0.0916 per kilowatt hour beginning July 1, 2024, \$0.0998 per kilowatt hour beginning July 1, 2025, and \$0.1078 per kilowatt hour beginning July 1, 2026.

(9) *Schedule 6-Q.*

a. All metered customers under rate service schedule 6-Q shall be billed [~~\$1.31 per light per month through June 30, 2024 and~~] \$1.43 per light per month beginning July 1, 2024, \$1.56 per light per month beginning July 1, 2025, and \$1.68 per light per month beginning July 1, 2026; in addition to [~~\$0.140 per kilowatt hour through June 30, 2024 and~~] \$0.1526 per kilowatt hour beginning July 1, 2024; \$0.1663 per kilowatt hour beginning July 1, 2025; and \$0.1796 per kilowatt hour beginning July 1, 2026.

b. Unmetered customers under rate service schedule 6-Q shall be billed:

1. For each 70-watt high pressure sodium lamp which is privately owned and maintained, [~~\$3.77 per month through June 30, 2024 and~~] \$4.13 per month beginning July 1, 2024, \$4.50 per month beginning July 1, 2025, and \$4.86 per month beginning July 1, 2026.

2. For each 70-watt high pressure sodium lamp for county or public school use, [~~\$4.88 per month through June 30, 2024 and~~] \$5.34 per month beginning July 1, 2024, \$5.82 per month beginning July 1, 2025, and \$6.29 per month beginning July 1, 2026.

3. For each 70-watt high pressure sodium lamp for residential or commercial use, [~~\$4.93 per month through June 30, 2024 and~~] \$5.40 per month beginning July 1, 2024, \$5.89 per month beginning July 1, 2025, and \$6.36 per month beginning July 1, 2026.

4. For each 100-watt high pressure sodium lamp which is privately owned and maintained, [~~\$5.30 per month through June 30, 2024 and~~] \$5.80 per month beginning July 1, 2024, \$6.32 per month beginning July 1, 2025, and \$6.83 per month beginning July 1, 2026.

5. For each 100-watt high pressure sodium lamp for county or public school use, [~~\$6.35 per month through June 30, 2024 and~~] \$6.95 per month beginning July 1, 2024, \$7.58 per month beginning July 1, 2025, and \$8.19 per month beginning July 1, 2026.

6. For each 100-watt high pressure sodium lamp for residential or commercial use, [~~\$6.64 per month through June 30, 2024 and~~] \$7.27 per month beginning July 1, 2024, \$7.92 per month beginning July 1, 2025, and \$8.55 per month beginning July 1, 2026.

7. For each 175-watt mercury vapor lamp which is privately owned and maintained, [~~\$8.87 per month through June 30, 2024 and~~] \$9.71 per month beginning July 1, 2024, \$10.58 per month beginning July 1, 2025, and \$11.43 per month beginning July 1, 2026.

8. For each 175-watt mercury vapor lamp for county or public school use, [~~\$9.70 per month through June 30, 2024 and~~] \$10.62 per month beginning July 1, 2024, \$11.58 per month beginning July 1, 2025, and \$12.51 per month beginning July 1, 2026.

9. For each 175-watt mercury vapor lamp for residential or commercial use, [~~\$10.18 per month through June 30, 2024 and~~] \$11.15 per month beginning July 1, 2024, \$12.15 per month beginning July 1, 2025, and \$13.12 per month beginning July 1, 2026.

10. For each 400-watt mercury vapor lamp which is privately owned and maintained, [~~\$18.77 per month through June 30, 2024 and~~] \$20.55 per month beginning July 1, 2024, \$22.40 per month beginning July 1, 2025, and \$24.19 per month beginning July 1, 2026.

11. For each 400-watt mercury vapor lamp for county or public school use, [~~\$19.11 per month through June 30, 2024, and~~] \$20.93 per month beginning July 1, 2024, \$22.81 per month beginning July 1, 2025, and \$24.63 per month beginning July 1, 2026.

12. For each 400-watt mercury vapor lamp for residential or commercial use, [~~\$20.08 per month through June 30, 2024, and~~] \$21.99 per month beginning July 1, 2024, \$23.97 per month beginning July 1, 2025, and \$25.89 per month beginning July 1, 2026.

(10) *Schedule 6-W.* Customers under rate service schedule 6-W shall be billed:

a. A monthly energy charge equal to the sum of the actual LAC/DOE electric resource pool unit cost for the applicable month plus [~~\$0.018 per kilowatt hour through June 30, 2024 and~~] \$0.020 per kilowatt hour beginning July 1, 2024, \$0.0218 per kilowatt hours beginning July 1, 2025, and \$0.0235 per kilowatt hours beginning July 1, 2026, for the water production system; and

b. A monthly demand charge equal to the actual LAC/DOE electric resource pool demand cost per kW times the water production system kW demand coincident with the LAC/DOE electric resource pool demand for the applicable month.

(11) *Schedule 6-S.* Each customer under rate service schedule 6-S shall be charged [~~\$12.17 per kW of peak demand through June 30, 2024 and~~] \$13.38 per kW of peak demand beginning July 1, 2024, [plus \$0.0908 per kilowatt through June 30, 2024 and] \$0.0999 per kilowatt beginning July 1, 2024, \$0.1089 per kilowatt hour beginning July 1, 2025, and \$0.1176 per kilowatt hour beginning July 1, 2026.

(12) *Schedule 6-B.* Each customer billed under rate service schedule 6-B Time of Use shall be charged \$0.1970 per kilowatt hour for On-Peak period (between 5 p.m. and 11 p.m. each day) and \$0.11 per kilowatt hour for Off-Peak period (all hours not between 5 p.m. and 11 p.m. each day) beginning July 1, 2026; plus \$1.00 per KW of peak demand for the highest hour of usage, measured in kilowatts, during each billing period beginning July 1, 2026.

(13) *Schedule 6-C.* Each customer billed under rate service schedule 6-C shall be charged \$0.1970 per kilowatt hour beginning July 1, 2026.

Section 4. Effective Date. This ordinance shall become effective upon adoption by the county Council and shall be implemented as soon as practical thereafter.

Section 5. Severability. Should any section, paragraph, clause or provision of this ordinance, for any reason, be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this ordinance.

Section 6. Repealer. All ordinances or resolutions, or parts thereof, inconsistent herewith are hereby repealed only to the extent of such inconsistency. This repealer shall not be construed to revive any ordinance or resolution, or part thereof, heretofore repealed.

ADOPTED this 10th day of June 2025.

**COUNCIL OF THE INCORPORATED
COUNTY OF LOS ALAMOS**

**Theresa Cull,
Council Chair**

ATTEST: (SEAL)

**Michael D. Redondo
Los Alamos County Clerk**

Introduction of Rate Ordinances March 19, 2025

Mar 19
BPU Introduce
Ordinance



April 16
BPU
Ordinance
Consideration



May 6
Council
Ordinance
Intro



June 10
Council
Ordinance Hearing

Rates in Effect
July 1, 2025

Ordinances Introductions

- 02-365

Electric Rate

- 7/1/25 9%
- 7/1/26 8%

Time of Use & Residential Demand

- 02-366

Wastewater

- 7/1/25 7%
- 7/1/26 7%

TIME OF USE RATE – Prior Presentations

Mar 5, 2025

Rate Ordinance Overview including TOU & Residential Demand description, rate structure and rates

Feb 5, 2025

Electric Time of Use Update on Implementation Status, Rate Structure Sample and Proposed Timeline for rate structure

Oct 23, 2024

Electric Rate Design presentation with explanation of how time of use and residential demand are being used across the country.
Next steps included time of use and demand charge rates

Apr 3, 2024

Electric Cost of Service and Rate Study by GDS presented to the Board identifying need for revenue increases; recommending a new billing system to implement demand or TOU rates (alternate rate design)

TIME OF USE RATE – Prior Presentations continued

Jan 17, 2024

Workplan to Implement TOU and Demand presented to Board

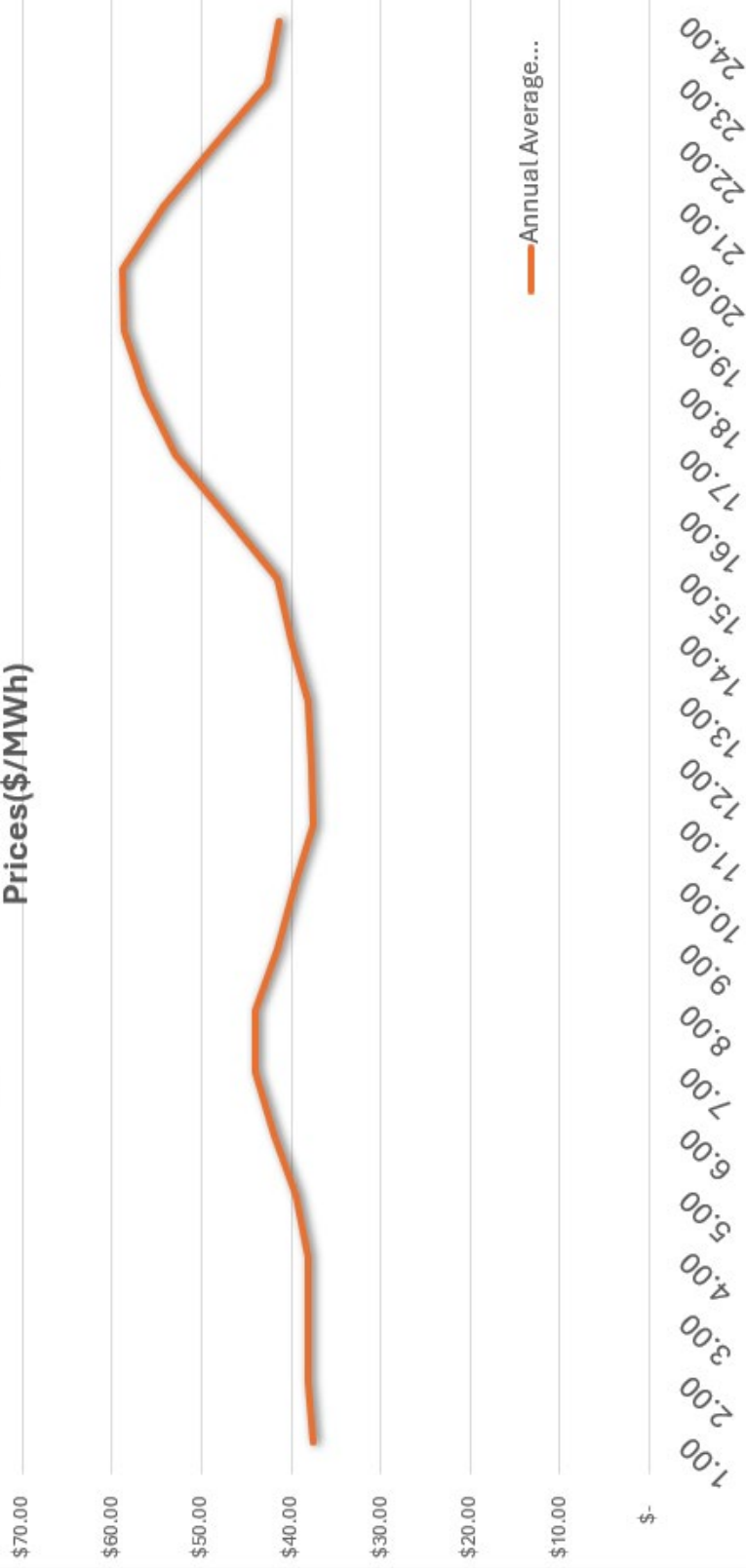
Apr 5, 2023

Electric Rate Design Kickoff by GDS included slide on Time of Use rate design



Annual Average Hour Ahead Hourly Electric Market (HAM) Energy

Prices(\$/MWh)



DPU's Estimated Costs for Foftail Flats

Note: does not include system losses or under utilization



\$37.88 / MWh
Daytime Solar



\$148.83 / MWh
Nighttime Battery
(includes charging the battery)

Questions?



**Utilities Manager's Report
March 19, 2025**

1. Attended the APPA legislative conference and there was much discussion on the Inflation Reduction Act and discussion on the risk of portions of the IRA bill under risk to be rescinded by Trump Administration. The highest vulnerable ones are EV tax credits, EV refueling, Low-Income Communities with solar and wind credit, and Energy Communities bonus credits, and the least vulnerable ones are Carbon capture credits, Zero-emission nuclear power, Tech-neutral clean fuels and Tech-neutral electricity PTC/ITC. (Foxtail Flats mostly will rely on PTC/ITC's.) On Capitol Hill, I was present for the budget blueprint resolution on Tuesday evening (2-25-2025) in the Halls of Congress with the intent of preparing the "One Big Beautiful Bill." The resolution passed around 8 PM and the back story was second term Republican Members of Congress were at the White House receiving a challenge coin from President Trump and they were individually shaking his hand. Once the bus full of second term congress members returned from the White House the vote for the resolution was finalized and passed. In the end, as we know today the federal budget is on a continuing resolution until September 30th.
2. For Elk Ridge, Yes Communities engineer completed a 50% design and has met with staff to review the design. While they are making good progress, they still owe us a formal schedule, but their intent is still the same as beginning construction in the June timeframe.
3. This month, DPU received a retirement notice from another Power System Operator. Held two rounds of interviews for Deputy Utility Manager for Finance and Administration and we are in the process of reference checking.
4. NNSA has prepared the 6-month extension of the current ECA until December 31, 2025. This extension will go before the operating committee on March 27th, then BPU on April 2nd, and then Council on April 8th for approvals.
5. Met with Los Alamos Public Schools on converting many of their irrigated sites along Diamond Drive. The consensus was to pursue converting back the Middle School irrigation to reclaimed water this season and then look to convert others as their staff gains experience in using reclaimed water.
6. Attended this month's UAMPS board meeting.

UAMPS Projects:

1. The Cove Fort 2 Study Project Transmission Service Request (TSR) is on hold subject to FERC review and approval. No new timeline was given.
2. Rodatherm has identified an investor for the project, however, their TSR is also delayed by FERC.

3. CFPP extended project financing as reimbursements and project close out from DOE is delayed. The financing will extend to May 31st and there are monthly extension options until September 30, 2025.
7. Attended the first of two CIP open houses to explain the projects that DPU is performing this year and attended the Electrification townhall. While these meetings were lightly attended, there were good questions asked.
8. Electric Asset Transfer from LANL will have a progress meeting tomorrow.
9. Foxtail Flats LLC BIA's review and approval of environmental documents is still pending and no further updates.
10. Attended Los Alamos Day at the Roundhouse (3-12-2025). DPU gave away glass water bottles that one could fill with Los Alamos tap water. Most people filled their bottles with Los Alamos tap water and enjoyed it. Thank you to Kathy D'Anna for coming up with the idea and getting it implemented.
11. James Alarid will provide an update on SR-4 water supply line replacement and efforts to coordinate with Lumen to protect the fiber line.



BOARD OF PUBLIC UTILITIES

ADDITIONAL MEETING DOCUMENTS

Additional or revised information or documents are often distributed to members at the meetings.
Whenever possible, this informational cover page will accompany those documents.

MEETING DATE	March 19, 2025 – Regular Session
AGENDA ITEM	8.g.1. BPU Self Evaluation
ATTACHMENTS	A. 2025 BPU Self Evaluation_clean
NEW OR REVISED? Is this a revision that is different from what was in the agenda packet, or is it something entirely new?	REVISED – see questions 11 & 14 (red arrows)
RECOMMENDED ACTION If you have a new or revised recommended motion for the Board, enter it here.	N/A
ADDITIONAL INFORMATION Please VERY BRIEFLY explain the purpose of this information or document.	An error on question 11 was corrected. A new question was omitted and inserted as question 14.

2025 BOARD OF PUBLIC UTILITIES SELF-EVALUATION

Requirement statement from the Board of Public Utilities Procedural Rules:

3.10. BPU Self-Evaluation

a. During November and December, the BPU will perform an annual self-evaluation of its own performance. The BPU may invite major stakeholders (e.g., DPU staff, County Council, County Manager) to participate in specific aspects of the evaluation.

b. The purposes and reasons for the BPU self-evaluation are intended to:

- 1). Promote understanding of roles and responsibilities
- 2). Provide orientation for new members
- 3). Address, and perhaps help resolve, board conflicts
- 4). Clarify what members expect from the group and self
- 5). Identify priorities for the BPU's future efforts
- 6). Identify BPU strengths and weaknesses
- 7). Identify opportunities for improvement in BPU performance
- 8). Help identify needed changes to this PR
- 9). Ensure that self-evaluation aligns with at least three of the Baldrige "Criteria for Performance Excellence."

c. Refer to Appendix L for a BPU self-evaluation template adapted from the APPA Handbook for Public Power Policymakers. The BPU will change the self-evaluation topics over time to fit the changing business climate, relations with the Utilities Manager, relations with the County Council, and to include lessons learned from previous self-evaluations.

d. In its self-evaluation the BPU will address open-ended questions such as:

- 1). What did the BPU accomplish during the past year?
- 2). What did the BPU fail to accomplish during the past year?
- 3). What did the BPU do well during the past year?
- 4). What did the BPU do poorly during the past year?
- 5). What were the key issues of the past year? Did the BPU address them adequately?"

e. The BPU will seek broad participation in the self-evaluation process by:

- 1). Soliciting suggestions for self-evaluation questions from DPU staff, County staff, and County Council
- 2). Inviting the immediate past BPU member(s) to participate in the self-evaluation.
- 3). Inviting the County Council Liaison, County Manager, and County Attorney to participate in the self-evaluation.

f. The BPU will explore ways to make the BPU self-evaluation honest and candid.

g. The BPU will explore ways to collect questions, complaints, and compliments to be addressed in the annual self-evaluation process.

GENERAL BOARD FUNCTIONS

1. Operations

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know
a. There is a board policy manual addressing meeting procedures, committee roles and structure, election and term of officers, new member orientation, and related matters.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Board members participate in a formal orientation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Board procedures are adhered to regarding bylaws, open meeting requirements, compliance with legal regulations, etc.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Meeting packets are complete and published 72 hours prior to meetings.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. The length of board meetings is appropriate.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. There is an annual board meeting calendar.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. The board receives sufficient information to make good decisions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Decisions are made in a timely manner.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. Do you have any additional comments regarding GENERAL BOARD FUNCTIONS or operations?

Write your answer here

BOARD POLICY AREAS

3. Accountability

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know
a. The board understands its obligation to see the organization acts in the best interests of utilities customers and citizens of the county.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The board acts with diligence and objectivity on behalf of utilities customers and the county.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. Responsibility

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know
a. Board members understand their roles.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Board members understand the difference between their policy role and management's administrative role.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Board members' actions reflect their understanding of these differences.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. Policy Direction

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know
a. Board members understand the mission, goals and strategies of the organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The board gives clear directions to management on the mission and goals of the organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. The board spends appropriate time on policy consideration and direction versus operational issues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. Monitoring

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know
a. The board has a system for receiving and monitoring information about the department's organizational performance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. There are systems in place for modifying policy, procedures, processes, and priorities when the department's organizational performance does not meet standards.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Organizational goal setting and achievements are considered during the Utilities Manager's evaluation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. Communication and Advocacy

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know
a. The board strives to represent the interests of the entire community it serves.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The board communicates the value of the DPU to its customers and partners.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. The board seeks input and involves its partners in policy considerations and decisions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Board members support the organization publicly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. The board communicates effectively with the County Council.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Do you have additional comments regarding any of the BOARD POLICY AREAS in the section above?

Write your answer here

BOARD RESPONSIBILITY AREAS

9. Legal

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know
a. The board acts within the guidelines set by the county charter and policies and procedures.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. There are written policies on board ethics and conflicts of interest.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. Financial

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know
a. The board approves the annual operating and capital budgets and receive periodic (at least quarterly) progress reports.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The board reviews a financial plan for the organization and receive sufficient information to monitor its financial strength and performance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Financial goals are established and the board receives tracking information.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. The the requirements for an annual audit are met and the board receives a report on the results.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. The DPU and the board are indemnified sufficiently against insurable risk.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. The board effectively recommends and advocates for rate increases with the County Council when these increases are necessary for the financial health of the department.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. Planning

	Strongly Agree	Agree	Neutral	Disagree	Strongly Agree	Don't Know
a. The board is informed about the business environment in which the organization is operating.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The board reviews and approves the DPU's mission, vision, goals, and major strategic initiatives.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Board members participate in annual DPU strategy and planning meetings.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

← Replaced scale

12. Board/Management Relations

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know
a. There is a written job description and employment contract for the Utilities Manager.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The board conducts a formal, annual performance review of the Utilities Manager.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. The Utilities Manager's compensation is linked to the results of this review.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. The board makes resources available for the Utilities Manager's continued professional development.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. There is a succession plan for the Utilities Manager, with exposure to the board of possible successors.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12. Board/Management Relations

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Don't Know
f. The board has established an effective working relationship with the Utilities Manager.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. There is board/management cooperation on determining the future direction of the DPU.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Board members' and Utilities Manager's roles are clearly defined so the board focuses on policy considerations and does not direct DPU staff or become involved in daily operations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. The board provides overall staffing direction to the Utilities Manager without becoming involved in specific personnel matters.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. The board is explicit about the information it needs from the Utilities Manager to fulfill its governance function.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Board members participate in educational opportunities recommended and offered by the county, department, or other entities that enhance their effectiveness as a board member.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. Do you have additional comments regarding BOARD RESPONSIBILITY AREAS in the section above?

Write your answer here

OPEN ENDED QUESTIONS

14. What did the chair do well to support the board's mission?

← new question

Write your answer here

15. What could the chair have done that would have improved the board's effectiveness?

Write your answer here

16. What did the board accomplish during the past year?

Write your answer here

17. What did the board fail to accomplish during the past year?

Write your answer here

18. What did the board do well during the past year?

Write your answer here

19. What did the board do poorly during the past year?

Write your answer here

20. What were the key issues of the past year? Did the board address them adequately?

Write your answer here

21. What changes could be made to make this self-evaluation more effective?

Write your answer here

22. Do you have any additional comments?

Write your answer here