

General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Beverly

First Name

Neal-Clinton

Middle Initial

Last Name

[Redacted]

Street Address

[Redacted]

Suite or Apt

[Redacted]

City

State

[Redacted]

Postal Code

[Redacted]

Email Address

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Party affiliation as registered: (Select one of the following) *

Independent

Registered to vote in Los Alamos?

Yes No

Leadership Los Alamos

How did you learn of this Board/Commission vacancy?

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Art in Public Places Advisory: Submitted

Planning and Zoning Commission: Submitted

Why would you like to serve on this particular Board or Commission?

To show up and be a contributor to the community in which I live.

What volunteer or professional activities have you participated in that could apply to this appointment?

As a court reporter for over 12 years, my clients were attorneys, boards, cities, public and private individuals. This business administratively speaks to the level of confidentiality and decorum required in a professional environment. The second business was being the owner of Smoothieville Juice Gallery which was located here in Los Alamos at the R Books Store. Being the owner of those businesses meant that I was responsible for payroll, scheduling, customer service and managing supply chain management. Each of the businesses included planning for the future growth of the businesses, organizing and identifying the required materials, recognizing resource availability and capacity in addition to delegating role and responsibilities in addition to understanding the personnel so that each could grow using their identified strengths. I also coordinated all of the resources to benefit the business.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes.

What would you like to accomplish during your tenure on this Board or Commission?
(Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

The target for me is I would like to accomplish a balance among the community, its members, private rights of the citizens, public interests and the general interest of the community.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

No.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No.

If you have any questions, please contact Libby Carlsten at 505-662-8261 or libby.carlsten@lacnm.us



LOS ALAMOS COUNTY
COUNTY ADMINISTRATOR'S OFFICE
BOARD & COMMISSION INTERVIEW QUESTIONS

Beverly Neal Clinton

Applicant's Name

PEZ

Board or Commission

Antonio MAGEORE

Interviewer Name

2-7-18

Date/Time of Interview

Interview Conducted:

Personally
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <u>Marine</u> <u>Small business owner, Court reporter, FBI Citizens Academy</u> <u>Infraguard, Deployed Security Officer</u> <u>with Leadership PLA this year</u>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <u>how do we fix.</u> <u>Affordable Housing</u> , <u>Limited amount of space</u>
3	How do you perceive the role of County Boards and Commissions in local government? <u>Necessary.</u> <u>Can help navigate / mitigate effects of good old boys club.</u>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <u>Communication - trained mediator / facilitator *</u> <u>restorative justice</u>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <u>Ensure clear and understood communication</u> <u>Work to find compromise when tension.</u>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>Unitarian Universalist as Pres/VP of membership Fellowship church.</i></p> <p><i>Creating and fostering dynamic relations.</i></p> <p><i>Roberts Rules of Order? yes but has been awhile</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>No Not really just through leadership hos Alamos</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><i>yes</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>Not a deterrent</i></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>Not a deterrent</i></p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p><i>Board of Adjustment - yes</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p><i>What does our ideal candidate look like?</i></p>

Notes:



LOS ALAMOS COUNTY

COUNTY ADMINISTRATOR'S OFFICE

BOARD & COMMISSION INTERVIEW QUESTIONS

Beverly Neal-Clinton

Applicant's Name

P+D

Board or Commission

Michael Redbel

Interviewer Name

Feb 7. 10:45

Date/Time of Interview

Interview Conducted:

Personally

Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Marine - Small Business owner law FBI citizens academy in Flagstaff - security officer Master Information Tech BA - Business Leadership LA.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>Attordable housing → limited space especially summer</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Necessary → citizen include our struggles.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Communication → trained mediator and facilitator → UNM Law Restorative Justice.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>listen → ensure that what is asked is what is heard The third alternative</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Unitarian Universalist church membership committee - facilitation fellowship board → creation of a dynamic open some recollection of Roberts</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Leadership Los Alamos</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>BoA - yes</p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:



LOS ALAMOS COUNTY
COUNTY ADMINISTRATOR'S OFFICE
BOARD & COMMISSION INTERVIEW QUESTIONS

Beverly Neal-Clinton
 Applicant's Name

P&Z
 Board or Commission

Tamara Baer
 Interviewer Name

2/7/18 10:45 am
 Date/Time of Interview

Interview Conducted:
 Personally
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>Maine, small business owner - here and in N.C. Court reporter. FBI Citizens academy graduate. Sec. officer @ LANL MA in IT BA in Business. In leadership LA.</i>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <i>Affordable Housing! P&Z - how to make it work. esp. in summer.</i>
3	How do you perceive the role of County Boards and Commissions in local government? <i>Necessary. local connection imp't to make things happen.</i>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <i>#1: communication. trained mediator, facilitator and restorative justice. Finding the "sweet spot bet. what is said and what is heard."</i>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <i>make sure there is clarity in communication. looks for the 3rd alternative in conflict situations.</i>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>Unitarian Church Pres + VP on membership comm. Fellowship church. Infraguard. Facilitation and fostering a dynamic partnership.</i></p> <p><i>Has had exp. w. Robts. Rule in the past.</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>No.</i></p> <p><i>except as presented @ Leadership LA .</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><i>Yes .</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>No .</i></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>No .</i></p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p><i>willing to serve on BOA ?</i></p> <p><i>Yes .</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p><i>what qualities does ideal candidate possess?</i></p>

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