

General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Ufemia _____ Berna Ríos _____
First Name Middle Initial Last Name

Street Address _____ Suite or Apartment _____

Los Alamos _____ NM 87544 _____
City State Postal Code

_____ Email Address

_____ Primary Phone _____ Alternate Phone

Party affiliation as registered: (Select one of the following) *

Democrat

Registered to vote in Los Alamos?

Yes No

How did you learn of this Board/Commission vacancy?

Facebook

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Art n Pub c P aces: Subm tted

Why would you like to serve on this particular Board or Commission?

I th nk Los A mos has a ot of to work n Art Pub c P aces, we can do many th ngs and at the same t me we can create more act v t es for the commun ty

What volunteer or professional activities have you participated in that could apply to this appointment?

Chamber events

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Of course!

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

Serve the Commun ty!

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

No!

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No!

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us



**County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS**

Ufemia Bernal Rios
Applicant's Name

Arts & Public Places
Board or Commission

Jenn Baker
Interviewer Name

3:00 12/10/2021
Date/Time of Interview

Interview Conducted:
X ZOOM
_____ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>She is excited to serve the community. 25 years in Business. Working for Bradbury and Chamber. Full time at the Chamber and 5 - 10 hours at the Bradbury. She is also 3rd year in her Business Administration degree. She brings professionalism, business experience and strong relationship building.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>Didn't answer well, I think she had a hard time comprehending. She answered the second part about increasing activities and feedback from community.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>They work very hard, keep everyone happy. Communication is the key. But even that you will have people that are unhappy. The B&Cs are doing their best.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Business for 25 years. Strong business acumen, negotiate. Share what we have learned. Teamwork, she is easy to work with, calm, humble. Diplomatic. Works well with others.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Communication, cross training. Mature and you learn how to deal with people and build relationships. Be clear and direct and respectable.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>She is working for Bradbury Museum and participates in the board meetings. Takes notes and such, so she has learned. She has been here for 5 years and she is ready to give back, give time and not nervous to participate. Volunteers for Chamber events.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes, of course. That is why she applied.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No it is not</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No it is not.</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p>We had a few clarifying questions.</p>
12	<p>Do you have any questions for the interview panel?</p> <p>She had some questions for us.</p>

Notes:

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Ufemia Bernal
Applicant's Name

APP
Board or Commission

David Izraelite
Interviewer Name

December 10, 2021
Date/Time of Interview

Interview Conducted:
 ZOOM
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>From Bolivia, worked for American Embassy in 20's in government, read about it on Facebook Workingat Chamber, at run the events there. Excited to help. 3rd year Bachelors in Business Admin. at UNM.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>- We need to be more active, need more spaces to show what our artists do. - We can be more organized about music concerts, we don't ^{have} big art fairs</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>- They work hard, but it's hard to make everyone happy. Communication is key.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>- Being a business woman, that is my strength. Negotiating skills. Important for teams to work well together.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>- Communication is important. How we speak to each other. We should be clear and respectful, not rude, to each other. The way you ask is so important</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Was not on a board. Working ^(period) to assist Bendburg Association. Most important is the expense I brought, such as advertising.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No. Would love to know more.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Of course! This is why I applied. I now have the time to be involved, rather than home responsibilities.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Not a deterrent.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>Yes, comfortable to be on video.</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>Most Interested in music.</p>
12	<p>Do you have any questions for the interview panel?</p> <p>Time involved in work?</p>

Notes:

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Ufemia Bernal

Applicant's Name

APP

Board or Commission

Katherine Hudspeth

Interviewer Name

12/10/2021 @ 3pm

Date/Time of Interview

Interview Conducted:

ZOOM

Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>From Bolivia, worked for American Embassy for 20+ years, was a procurement agent for 15 years. Ready to help with APP and get involved. Works are LACDC. Is a widow and single mom, believes she is humble and not argumentative. Has lived in Los Alamos for 5 years.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>County - None APP - Needs to be more active. Many events within the community, but need more space to show what local artists are doing (No fairs in Los Alamos). Need to be more better and organized.;</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <ul style="list-style-type: none"> -Work so hard, and are here to help in general - Difficult to please everyone. - Communication is key - Doing their best to keep the community happy
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <ul style="list-style-type: none"> - Business women for 25+ years - Negotiate to obtain what she wants - Share what you learn
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <ul style="list-style-type: none"> - Clear and respectful Communication - Cross training

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Has not. Is paid to work for the BSMA Board. - Organized meetings and events for this board - Has gained experience in how to help</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Not a deterrent</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>Not a deterrent</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p>Jenn: Did you say you were working for the Bradbury? - Yes. 5-10 hrs. a week. David: Favorite type of art? - Music</p>
12	<p>Do you have any questions for the interview panel?</p> <p>How often do we meet?</p>

Notes: