



County of Los Alamos

Los Alamos, NM 87544
www.losalamosnm.us

Minutes

County Council – Regular Session

Randall Ryti, Council Chair, Denise Derkacs, Council Vice-Chair,
Melanee Hand, David Izraelevitz, Keith Lepsch, David Reagor, and Sara Scott,
Councilor Councilors

Tuesday, June 28, 2022

6:00 PM

Council Chambers-1000 Central Avenue
TELEVISED

1. OPENING/ROLL CALL

The Council Chair, Randall Ryti, called the meeting to order at 6:03 p.m.

The following Councilors were in attendance:

Present: 5 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, and Councilor Reagor

Absent: 1 - Councilor Scott

Remote: 1 - Councilor Lepsch

2. PLEDGE OF ALLEGIANCE

Led by: All.

Council Chair Ryti made opening remarks regarding the procedure of the meeting.

Ms. Anne Laurent, Deputy County Manager, listed the county employees in attendance via Zoom.

3. STATEMENT REGARDING CLOSED SESSION

Councilor Hand, read the following statement to be included in the minutes: “The matters discussed in the closed session of County Council held on June 28, 2022 at 5:00 p.m. were limited only to those topics specified in the notice of the closed session, and no action was taken on any matter in the closed session. We request that this statement be included in the meeting minutes.”

4. PUBLIC COMMENT

Mr. Andrew Fraser commented regarding Item 6-B, related to the Broadband study.

5. APPROVAL OF AGENDA

A motion was made by Councilor Derkacs, seconded by Councilor Izraelevitz, that the agenda be approved as presented.

The motion passed with the following vote:

Yes: 5 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, and Councilor Reagor

Abstain: 1 - Councilor Lepsch

Absent: 1 - Councilor Scott

6. PRESENTATIONS, PROCLAMATIONS AND RECOGNITIONS

- A. Update from Michael Mikolanis, Manager of the Department of Energy Environmental Management, Los Alamos Field Office

Mr. Michael Mikolanis, Manager of the Department of Energy Environmental Management, presented.
Mr. Troy Thompson, N3B, presented.

No action taken.

RECESS

Chair Ryti called for a recess at 7:34 p.m. the meeting reconvened at 7:41 p.m.

- B. Community Broadband Network Study Progress Update

Mr. Jerry Smith, Broadband Manager, presented.
Mr. Patrick Mulhearn, CTC Technology Energy, Director of Broadband Policy, presented.

No action taken.

7. PUBLIC COMMENT FOR ITEMS ON CONSENT AGENDA

None.

8. CONSENT AGENDA

Consent Motion:

A motion was made by Councilor Izraelevitz, seconded by Councilor Derkacs, that Council approve the items on the Consent Agenda and that the motions contained in the staff report as amended be included for the record.

- A. Approval of County Council Minutes for June 13, 2022 and June 14, 2022

I move that County Council approve the County Council Minutes for June 13, 2022, and June 14, 2022, as amended.

- B. Contract for General Services, Agreement No. AGR23-03 with The Family YMCA in the Amount of \$2,242,555 not Including Applicable Gross Receipts Tax, for the Purpose of Staffing and Operating a Teen Center

I move that Council approve Contract for General Services, Agreement No. AGR23-03 with The Family YMCA in the Amount of \$2,242,555 not Including Applicable Gross Receipts Tax, for the Purpose of Staffing and Operating a Teen Center.

- C. Contract for General Services, Agreement No. AGR23-01 with Los Alamos Juvenile Justice Advisory Board, LLC (JJAB) in the Amount not to exceed \$685,299.00 not Including Applicable Gross Receipts Tax, for the Purpose of Early Intervention Services for At-Risk Elementary School Youth and Families

I move that Council approve Contract for General Services Agreement No. AGR23-01 with the Los Alamos Juvenile Justice Advisory Board, LLC in the Amount of \$685,299.00 not Including Applicable Gross Receipts Tax, for the Purposes of Early Intervention Services for At-Risk Elementary School Youth and Families.

- D. Contract for General Services, Agreement No. AGR23-02 with Los Alamos Retired and Senior Organization (LARSO) in the Amount of \$309,060 not Including Applicable Gross Receipts Tax, for the Purpose of Conducting and Coordinating Home-Based Care Services to Individuals Aged Sixty (60) or Older and Frail Adults Aged Eighteen (18) Years or Older

I move that Council approve Contract for General Services Agreement No. AGR23-02 with Los Alamos Retired and Senior Organization in the Amount of \$309,060 not Including Applicable Gross Receipts Tax, for the Purposes of Conducting and Coordinating Home-Based Care Services to Individuals Aged Sixty (60) or Older and Frail Adults Aged Eighteen (18) Years or Older.

- E. Approval of a New Mexico Department of Transportation Aviation Project Grant Agreement in the Amount of \$1,900,000 and Task Order No. 5 under Services Agreement No. AGR15-4223 with WSP USA, Inc. in the Amount of \$243,785.96 plus Applicable Gross Receipts Tax for Project Management Services for the Airport Fuel Farm Project

I move that Council Approve a New Mexico Department of Transportation Aviation Project Grant agreement in the Amount of \$1,900,000 and Task Order No. 5 under Services Agreement No. AGR15-4223 with WSP USA, Inc. in the Amount of \$243,785.96 plus Applicable Gross Receipts Tax for Project Management Services for the Airport Fuel Farm Project.

- F. Approval of Services Agreement No. AGR 22-68 with Molzen-Corbin for the Purpose of the Water Production Facilities Electrical and Mechanical Upgrades Design

I move that Council approve Services Agreement No. AGR 22-68 with Molzen-Corbin in the amount of \$209,604.00, a contingency in the amount of \$25,000, for a total project budget of \$234,604.00, plus applicable gross receipts tax, for the purpose of the Water Production Facilities Electrical and Mechanical Upgrades Design.

- G. Approval of DOE/LAC Resource Pool Budget for Fiscal Years 2023 & 2024

I move that County Council approve the 2023-2024 Resource Pool budget as presented.

- H. Approval of Budget Revision 2022-67 for the Reallocation of \$39,915 of the AIPP to the respective CIP projects and increase revenue and expenditure in the Airport Fund for the \$32,000 ARPA grant

I move that Council approve Budget Revision 2022-67 as summarized on Attachment A and that the attachment be made a part of the minutes of this meeting.

I. Consideration and Possible Approval of the revised FY23 Salary Plan Job Class Order Schedule

I move that Council approve the revised FY23 Salary Plan Job Class Order schedule as shown in Attachment A.

Approval of the Consent Agenda:

The motion passed with the following vote:

Yes: 6 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, Councilor Reagor, and Councilor Lepsch

Absent: 1 - Councilor Scott

9. INTRODUCTION OF ORDINANCE(S)

A. Introduction of Incorporated County of Los Alamos Ordinance No. 715, An Ordinance Authorizing the County Manager or Designee to Execute Lease Agreements for Hangars at the Los Alamos County Municipal Airport

Councilor Izraelevitz introduced, without prejudice, Incorporated County of Los Alamos Ordinance No. 715, an Ordinance authorizing the County Manager or Designee to execute lease agreements for hangars at the Los Alamos County Municipal Airport.

10. PUBLIC HEARING(S)

A. Approval of Incorporated County of Los Alamos Resolution No. 22-08, Resolution of Support for County Participation in the 2022-2023 New Mexico Department of Transportation Local Government Road Fund for Reconstruction, and Improvements of Various County Roads in Los Alamos, New Mexico Under the Cooperative Agreement Program

Mr. Juan Rael, Public Works Director, presented.

Public Comment:
None.

A motion was made by Councilor Izraelevitz, seconded by Councilor Derkacs, that Council approve Incorporated County of Los Alamos Resolution No. 22-08, Resolution of Support for County Participation in the 2022-2023 New Mexico Department of Transportation Local Government Road Fund for Reconstruction, and Improvements of Various Roads in Los Alamos, New Mexico Under the Cooperative Agreement Program.

The motion passed with the following vote:

Yes: 6 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, Councilor Reagor, and Councilor Lepsch

Absent: 1 - Councilor Scott

- B.** Approval of Incorporated County of Los Alamos Resolution No. 22-09, Resolution of Support for County Participation in the 2022-2023 New Mexico Department of Transportation Local Government Road Fund for Reconstruction and Improvements of Various County Roads in Los Alamos, New Mexico Under the School Bus Route Program

Mr. Juan Rael, Public Works Director, presented.

Public Comment:

None.

A motion was made by Councilor Derkacs, seconded by Councilor Reagor, that Council approve Incorporated County of Los Alamos Resolution No. 22-09, Resolution of Support for County Participation in the 2022-2023 New Mexico Department of Transportation Local Government Road Fund for Reconstruction and Improvements of Various Roads in Los Alamos, New Mexico Under the School Bus Route Program.

The motion passed with the following vote:

Yes: 6 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, Councilor Reagor, and Councilor Lepsch

Absent: 1 - Councilor Scott

- C.** Approval of Incorporated County of Los Alamos Resolution No. 22-10, Resolution of Support for County Participation in the 2022-2023 New Mexico Department of Transportation Local Government Road Fund for Reconstruction, and Improvements of Various County Roads in Los Alamos, New Mexico Under the County Arterial Program

Mr. Juan Rael, Public Works Director, presented.

Public Comment:

None

A motion was made by Councilor Reagor, seconded by Councilor Derkacs, that Council approve Incorporated County of Los Alamos Resolution No. 22-10, Resolution of Support for County Participation in the 2022-2023 New Mexico Department of Transportation Local Government Road Fund for Reconstruction and Improvements of Various Roads in Los Alamos, New Mexico Under the County Arterial Program.

The motion passed with the following vote:

Yes: 6 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, Councilor Reagor, and Councilor Lepsch

Absent: 1 - Councilor Scott

- D. Incorporated County of Los Alamos Resolution No. 22-11; A Resolution of Support and Funding Commitment for the Local MainStreet Program

Mr. Daniel Ungerleider, Economic Development Administrator, presented.

Public Comment:
None.

A motion was made by Councilor Hand, seconded by Councilor Izraelevitz, that Council adopt Incorporated County Of Los Alamos Resolution No. 22-11; A Resolution of Support and Funding Commitment by the Incorporated County of Los Alamos for the Local MainStreet Program, as a Partner with Los Alamos MainStreet, a Program of the Los Alamos Commerce and Development Corporation (LACDC) and authorize the County Manager to sign a Memorandum of Understanding with the New Mexico MainStreet Program.

The motion passed with the following vote:

Yes: 6 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, Councilor Reagor, and Councilor Lepsch

Absent: 1 - Councilor Scott

11. BUSINESS

- A. Approval of Memorandum of Understanding with Santa Fe County for Economic Development Projects, including Broadband, and Programming Related to Community Development

Mr. Jerry Smith, Broadband Manager, presented.

Public Comment:
None.

A motion was made by Councilor Izraelevitz, seconded by Councilor Derkacs, that the Council approve the Memorandum of Understanding with Santa Fe County for economic development projects, including broadband, and programming related to community development, and authorize the County Manager to sign the Memorandum of Understanding with Santa Fe County.

The motion passed with the following vote:

Yes: 6 - Councilor Ryti, Councilor Derkacs, Councilor Hand, Councilor Izraelevitz, Councilor Reagor, and Councilor Lepsch

Absent: 1 - Councilor Scott

12. COUNCIL BUSINESS

- A. Appointments

None.

B. Board, Commission and Committee Liaison Reports

Councilor Izraelevitz reported on the Racial Equity and Inclusivity Task Force.

Councilor Hand reported on the Art in Public Places Board.

Councilor Derkacs reported on the Board of Public Utilities (BPU).

C. County Manager's Report

1) County Manager's Report for June 2022

Ms. Linda Matteson, Deputy County Manager, reported on: the Cerro Pelado fire, the Investment Income, and a meeting with the new Interim CEO of the Los Alamos Medical Center, Tracie Stratton.

D. COVID-19 SITUATIONAL UPDATE

Ms. Linda Matteson, Deputy County Manager, provided an update.

E. Council Chair Report

Chair Ryti reported on meetings with the public related to recreational fields and public health, the dedication ceremony of "Perspective", a solar-powered fountain created by Greg Robertson, the LAC/LAPS joint meeting, the DOE clean-up forum, the Los Alamos Network 30th anniversary event plus announcements of losalamos.com and SALA, the "Healthiest County" BBC interview, and meeting with the Government Accountability Office on EM performance.

F. General Council Business

None.

G. Approval of Councilor Expenses

None.

H. Preview of Upcoming Agenda Items

Chair Ryti highlighted upcoming items on future agendas.

13. COUNCILOR COMMENTS

None.

14. PUBLIC COMMENTS

Mr. Andrew Fraser commented on making surveys universal for utility bills.

15. ADJOURNMENT

The meeting adjourned at 9:20 p.m.

INCORPORATED COUNTY OF LOS ALAMOS

Randall T. Ryti, Council Chair

Attest:

Naomi D. Maestas, County Clerk

Meeting Transcribed by: McKenzie Vaupel, Deputy Clerk

Budget Revision 2022-67

Council Meeting Date: June 28, 2022

	Fund/Dept	Munis Org	Object	Revenue (decrease)	Expenditures (decrease)	Transfers In(Out)	Fund Balance (decrease)
	CP5030 - Canyon Rd. Project	CP5030	8369		\$ 12,050		\$ (12,050)
	CP5030 - Cumbres Del Norte	CP5031	8369		\$ 6,615		\$ (6,615)
	CP5025 - Trinity Dr. Safety & ADA Improvements	CP5025	8369		\$ 1,000		\$ (1,000)
	CP5032 - Urban Trail Project Phase I	CP5032	8369		\$ 3,375		\$ (3,375)
	CP5033 - Urban Trail Project Phase II	C5033	8369		\$ 16,875		\$ (16,875)
	CP7001 Art In Public Places	CP7001	8369		\$ (39,915)		\$ 39,915
	Airport - Operations & Maintenance	68173410	3319/8369	\$ 32,000	\$ 32,000		\$ -

Description: The purpose of this budget revision is to 1) to reallocate the AIPP back to the respective CIP project where the project is fully or partially grant funded. When AIPP was established in the beginning of the year, 0.05% was allocated from the respective road projects to AIPP. This entry reallocates the money back from AIPP to the projects. #2) is to recognize the Airport ARPA grant for \$32,000 in revenue and expenditures in the Airport Fund – Operations and Maintenance.

Fiscal Impact: The net fiscal impact on both the CIP fund and the Airport Fund is zero.

Monther Jubran 06/17/2022

Preparer Date

Monther Jubran

Budget & Performance Manager

MUNIS Job Code		Occupational Job Families and Job Classes	Current Grade	Approved			Change In Grade	Exempt/ Non- Exempt
				New Grade	Minimum	Midpoint		
asterix=benchmarked job, red=new change								
<u>Executive Management/At-Will Series</u>								
101	*	Deputy County Manager	308	308	\$139,162	\$172,152	\$205,142	EX
400	*	Police Chief	306	306	\$126,224	\$156,147	\$186,070	EX
460	*	Fire Chief	306	306	\$126,224	\$156,147	\$186,070	EX
500	*	Public Works Director	304	305	\$120,213	\$148,711	\$177,209	1 EX
299		Administrative Services Director		305	\$120,213	\$148,711	\$177,209	EX
300	*	Community Services Director	304	304	\$114,489	\$141,630	\$168,771	EX
170	*	Community Development Director	304	304	\$114,489	\$141,630	\$168,771	EX
<u>Elected Offices Series</u>								
<u>Assessment</u>								
771	*	Chief Deputy Assessor	207	209	\$73,800	\$91,295	\$108,790	2 EX
773		Chief Appraiser	203	205	\$60,715	\$75,108	\$89,501	2 EX
774	*	Appraiser	121	121	\$46,411	\$57,414	\$68,416	NE
776		Senior Assessment Specialist	120	119	\$42,096	\$52,076	\$62,055	-1 NE
777	*	Assessment Specialist	118	117	\$38,183	\$47,234	\$56,286	-1 NE
779		Apprentice Appraiser	115	115	\$34,633	\$42,843	\$51,053	NE
<u>Attorney's</u>								
701	*	Deputy County Attorney	302	303	\$109,037	\$134,885	\$160,734	1 EX
702	*	Assistant County Attorney	301	301	\$98,900	\$122,345	\$145,791	EX
703		Associate County Attorney	211	212	\$85,433	\$105,686	\$125,939	1 EX
707		Senior Legal Assistant	124	124	\$53,727	\$66,463	\$79,200	NE
708	*	Legal Assistant	122	122	\$48,732	\$60,284	\$71,837	NE
<u>Clerk's Office</u>								
751	*	Chief Deputy Clerk	207	209	\$73,800	\$91,295	\$108,790	2 EX
755	*	Elections Manager	123	125	\$56,413	\$69,787	\$83,160	2 NE
752		Senior Deputy Clerk	121	123	\$51,168	\$63,298	\$75,429	2 NE
753	*	Deputy Clerk	119	121	\$46,411	\$57,414	\$68,416	2 NE
<u>Municipal Court</u>								
761	*	Court Administrator	207	207	\$66,939	\$82,808	\$98,676	EX
765	*	Probation Officer	122	122	\$48,732	\$60,284	\$71,837	NE
762		Senior Court Clerk	122	122	\$48,732	\$60,284	\$71,837	NE
763	*	Court Clerk	118	118	\$40,092	\$49,596	\$59,100	NE
<u>Administrative Services Series</u>								
<u>Public Information</u>								
111	*	Communications & PR Administrator	212	212	\$85,433	\$105,686	\$125,939	EX
604		Public Relations Manager	210	210	\$77,490	\$95,860	\$114,230	EX
114	*	Visual Information Specialist	122	122	\$48,732	\$60,284	\$71,837	NE
116	NEW	Social Media Coordinator		122	\$48,732	\$60,284	\$71,837	NE
<u>Management Support</u>								
203		Broadband Manager		302	\$103,845	\$128,463	\$153,080	EX
109	NEW	Sustainability Coordinator		211	\$81,365	\$100,653	\$119,942	EX
105		Intergovernmental Affairs Manager		301	\$98,900	\$122,345	\$145,791	EX
107	*	Business & ERP Manager	213	213	\$89,705	\$110,971	\$132,236	EX
261	*	Budget & Performance Manager	212	212	\$85,433	\$105,686	\$125,939	EX
262		Senior Budget Analyst	210	210	\$77,490	\$95,860	\$114,230	EX
903		Senior Management Analyst	210	210	\$77,490	\$95,860	\$114,230	EX
904	*	Management Analyst	207	207	\$66,939	\$82,808	\$98,676	EX
<u>Administrative Support</u>								
202	*	RIM Program Manager	211	211	\$81,365	\$100,653	\$119,942	EX
906	*	Office Manager	203	203	\$55,070	\$68,125	\$81,180	EX
227		Senior RIM Specialist	120	121	\$46,411	\$57,414	\$68,416	1 NE
229	*	RIM Specialist	117	118	\$40,092	\$49,596	\$59,100	1 NE
907	*	Senior Office Specialist	120	120	\$44,201	\$54,680	\$65,158	NE
908		Office Specialist	117	117	\$38,183	\$47,234	\$56,286	NE
404		Senior Records Specialist	117	117	\$38,183	\$47,234	\$56,286	NE
405	*	Records Specialist	115	115	\$34,633	\$42,843	\$51,053	NE
905		Executive Assistant	124	124	\$53,727	\$66,463	\$79,200	NE
909		Payroll & Administrative Specialist		121	\$48,732	\$60,284	\$71,837	NE

MUNIS Job Code		Occupational Job Families and Job Classes	Current Grade	Approved			Change In Grade	Exempt/ Non- Exempt
				New Grade	Minimum	Midpoint		
asterix=benchmarked job, red=new change								
<u>Information Technology</u>								
200	*	Chief Information Officer	303	303	\$109,037	\$134,885	\$160,734	EX
201	*	IT Program Manager	214	214	\$94,190	\$116,519	\$138,848	EX
204		IT Project Manager	213	213	\$89,705	\$110,971	\$132,236	EX
219	*	Database Administrator	212	212	\$85,433	\$105,686	\$125,939	EX
211		Senior Systems Administrator	211	211	\$81,365	\$100,653	\$119,942	EX
215		Senior Application Analyst/Developer	210	210	\$77,490	\$95,860	\$114,230	EX
212	*	Systems Administrator	209	209	\$73,800	\$91,295	\$108,790	EX
235		Technical Services Manager	209	209	\$73,800	\$91,295	\$108,790	EX
230		Security Analyst	209	209	\$73,800	\$91,295	\$108,790	EX
216		Application Analyst/Developer	207	207	\$66,939	\$82,808	\$98,676	EX
224		Senior IT Infrastructure Coordinator		125	\$56,413	\$69,787	\$83,160	NE
236		Senior Technical Support Specialist	125	126	\$59,234	\$73,276	\$87,318	1 NE
237	*	Technical Support Specialist	122	123	\$51,168	\$63,298	\$75,429	1 NE
238		Technical Support Specialist Trainee		121	\$46,411	\$57,414	\$68,416	NE
225		IT Infrastructure Coordinator	120	120	\$44,201	\$54,680	\$65,158	NE
239		IT Intern	115	115	\$34,633	\$42,843	\$51,053	NE
<u>Financial & Supply Management</u>								
240		Chief Financial Officer	303	303	\$109,037	\$134,885	\$160,734	EX
241	*	Deputy Chief Financial Officer	214	214	\$94,190	\$116,519	\$138,848	EX
242	*	Accounting Operations Manager	212	212	\$85,433	\$105,686	\$125,939	EX
258		Payroll Manager		209	\$73,800	\$91,295	\$108,790	EX
255		Payroll Coordinator	207	206	\$63,751	\$78,864	\$93,977	-1 EX
256		Payroll Specialist	124	124	\$53,727	\$66,463	\$79,200	NE
245		Senior Accountant	206	206	\$63,751	\$78,864	\$93,977	EX
246	*	Accountant	204	203	\$55,070	\$68,125	\$81,180	-1 EX
251		Accounts Payable & PCard Administrator	124	124	\$53,727	\$66,463	\$79,200	NE
252		Accounts Payable Coordinator	121	121	\$46,411	\$57,414	\$68,416	NE
275		Senior Supply Specialist	118	118	\$40,092	\$49,596	\$59,100	NE
276	*	Supply Specialist	116	116	\$36,364	\$44,985	\$53,606	NE
270	*	Chief Purchasing Officer	211	212	\$85,433	\$105,686	\$125,939	1 EX
272		Senior Buyer	204	204	\$57,824	\$71,532	\$85,240	EX
271		Deputy Chief Purchasing Officer	210	210	\$77,490	\$95,860	\$114,230	EX
273		Buyer	123	123	\$51,168	\$63,298	\$75,429	NE
278		Procurement Contract Manager		208	\$70,286	\$86,948	\$103,610	EX
<u>Human Resources</u>								
130	*	Human Resources Manager	303	303	\$109,037	\$134,885	\$160,734	EX
131		Assistant Human Resources Manager	211	212	\$85,433	\$105,686	\$125,939	1 EX
132		Compensation & Recruitment Manager	210	210	\$77,490	\$95,860	\$114,230	EX
133	*	Benefits & Pension Manager	210	210	\$77,490	\$95,860	\$114,230	EX
135		Risk Manager	210	210	\$77,490	\$95,860	\$114,230	EX
134		Training Manager	208	208	\$70,286	\$86,948	\$103,610	EX
141	*	Safety Coordinator	207	207	\$66,939	\$82,808	\$98,676	EX
144		Senior Human Resources Technician	124	124	\$53,727	\$66,463	\$79,200	NE
145	*	Human Resources Technician	121	121	\$46,411	\$57,414	\$68,416	NE
137		Risk Management Specialist		121	\$46,411	\$57,414	\$68,416	NE

MUNIS Job Code		Occupational Job Families and Job Classes	Current Grade	Approved			Change In Grade	Exempt/ Non- Exempt
				New Grade	Minimum	Midpoint		
asterix=benchmarked job, red=new change								
Community & Economic Development Series								
<u>Economic Development</u>								
121	*	Economic Development Administrator	214	214	\$94,190	\$116,519	\$138,848	EX
122		Economic Development Program Manager		208	\$70,286	\$86,948	\$103,610	EX
124		Marketing Specialist	205	205	\$60,715	\$75,108	\$89,501	EX
<u>Community Development</u>								
181		Housing Program Manager	211	209	\$73,800	\$91,295	\$108,790	-2 EX
182		Chief Building Official		212	\$85,433	\$105,686	\$125,939	EX
185	*	Building Safety Manager	209	208	\$70,286	\$86,948	\$103,610	-1 EX
172		Planning Manager	209	210	\$77,490	\$95,860	\$114,230	1 EX
173		Principal Planner	209	209	\$73,800	\$91,295	\$108,790	EX
174		Senior Planner	207	207	\$66,939	\$82,808	\$98,676	EX
175	*	Associate Planner	204	203	\$55,070	\$68,125	\$81,180	-1 EX
183		Senior Building Inspector	124	125	\$56,413	\$69,787	\$83,160	1 NE
189		Senior Plans Examiner		125	\$56,413	\$69,787	\$83,160	NE
177		Senior Permit Technician	123	122	\$48,732	\$60,284	\$71,837	-1 NE
188		Plans Examiner		122	\$48,732	\$60,284	\$71,837	NE
184	*	Building Inspector	122	122	\$48,732	\$60,284	\$71,837	NE
187		Code Compliance Officer	122	122	\$48,732	\$60,284	\$71,837	NE
176		Assistant Planner	121	120	\$44,201	\$54,680	\$65,158	-1 NE
179	*	Permit Technician	121	120	\$44,201	\$54,680	\$65,158	-1 NE
Community Services Series								
<u>Library</u>								
311		Library Manager	212	212	\$85,433	\$105,686	\$125,939	EX
312		Assistant Library Manager	208	208	\$70,286	\$86,948	\$103,610	EX
315		Senior Librarian	206	206	\$63,751	\$78,864	\$93,977	EX
316	*	Librarian	204	204	\$57,824	\$71,532	\$85,240	EX
325		Program Specialist	122	122	\$48,732	\$60,284	\$71,837	NE
317		Senior Library Specialist	119	119	\$42,096	\$52,076	\$62,055	NE
319	*	Library Specialist	117	117	\$38,183	\$47,234	\$56,286	NE
321		Library Associate	114	115	\$34,633	\$42,843	\$51,053	1 NE
327		Community Services Monitor	114	115	\$34,633	\$42,843	\$51,053	1 NE
<u>Parks & Recreation Program</u>								
331	*	Parks, Recreation & Open Space Manager	301	214	\$94,190	\$116,519	\$138,848	EX
332	*	Recreation Program Manager	208	208	\$70,286	\$86,948	\$103,610	EX
362	*	Head Golf Professional	203	203	\$55,070	\$68,125	\$81,180	EX
352		Aquatics Coordinator	122	122	\$48,732	\$60,284	\$71,837	NE
363		Asst Golf/Ice Rink Professional	121	121	\$46,411	\$57,414	\$68,416	NE
341		Recreational CS Supervisor	120	120	\$44,201	\$54,680	\$65,158	NE
354		Lifeguard Supervisor	120	120	\$44,201	\$54,680	\$65,158	NE
334	*	Recreation Specialist	120	120	\$44,201	\$54,680	\$65,158	NE
337		Senior Recreation Leader	118	118	\$40,092	\$49,596	\$59,100	NE
338		Recreation Leader	117	117	\$38,183	\$47,234	\$56,286	NE
355		Senior Lifeguard	117	117	\$38,183	\$47,234	\$56,286	NE
342		Senior Recreation CS Associate	115	116	\$36,364	\$44,985	\$53,606	1 NE
356	*	Lifeguard	115	115	\$34,633	\$42,843	\$51,053	NE
343	*	Recreational CS Associate	113	114	\$32,984	\$40,803	\$48,622	1 NE
358		Lifeguard Trainee		114	\$32,984	\$40,803	\$48,622	NE
<u>Parks & Recreation Maintenance</u>								
371	*	Parks Superintendent	208	208	\$70,286	\$86,948	\$103,610	EX
379		Open Space Specialist	206	206	\$63,751	\$78,864	\$93,977	EX
383		Trail Builder - Sr. Machine Operator	119	119	\$42,096	\$52,076	\$62,055	NE
381		Trail Builder - Machine Operator	117	117	\$38,183	\$47,234	\$56,286	NE
365	*	GC/Ice Maintenance Superintendent	204	204	\$57,824	\$71,532	\$85,240	EX
372		Assistant Parks Superintendent	124	124	\$53,727	\$66,463	\$79,200	NE
366		GC/Ice Maintenance Asst Superintendent	120	120	\$44,201	\$54,680	\$65,158	NE
367		GC Maintenance Mechanic	118	118	\$40,092	\$49,596	\$59,100	NE
357		Aquatics Maintenance Specialist	118	118	\$40,092	\$49,596	\$59,100	NE
375		Parks Maintenance Construction Spec 3	119	119	\$42,096	\$52,076	\$62,055	NE
376	*	Parks Maintenance Construction Spec 2	116	116	\$36,364	\$44,985	\$53,606	NE
377		Parks Maintenance Construction Spec 1	114	114	\$32,984	\$40,803	\$48,622	NE

MUNIS Job Code	Occupational Job Families and Job Classes	Current Grade	Approved			Change In Grade	Exempt/ Non- Exempt	
			New Grade	Minimum	Midpoint			Maximum
asterix=benchmarked job, red=new change								
Community Services Series Continued								
Social Services								
391	Social Services Manager	210	209	\$73,800	\$91,295	\$108,790	-1	EX
393	* Case Coordination Specialist	203	202	\$52,448	\$64,881	\$77,315	-1	EX
396	Health Care Specialist	120	119	\$42,096	\$52,076	\$62,055	-1	NE
Public Safety Series								
Police Administration								
409	Victim Assistant	118	118	\$40,092	\$49,596	\$59,100		NE
442	* Emergency Management Specialist	121	203	\$55,070	\$68,125	\$81,180		EX
Police Command								
401	Deputy Police Chief	302	302	\$103,845	\$128,463	\$153,080		EX
402	* Police Commander	213	214	\$94,190	\$116,519	\$138,848	1	EX
441	<i>Grade Change</i> Emergency Services Commander	213	214	\$94,190	\$116,519	\$138,848	1	EX
Police Dispatch								
421	* CDC Manager	207	208	\$70,286	\$86,948	\$103,610	1	EX
423	Dispatch Shift Supervisor	123	124	\$53,727	\$66,463	\$79,200	1	NE
424	* Dispatcher 2	120	120	\$44,201	\$54,680	\$65,158		NE
425	Dispatcher 1	118	118	\$40,092	\$49,596	\$59,100		NE
Police Detention								
431	* Detention Administrator	211	212	\$85,433	\$105,686	\$125,939	1	EX
433	Detention Sergeant	127	128	\$65,305	\$80,787	\$96,268	1	EX
434	* Detention Corporal	124	124	\$53,727	\$66,463	\$79,200		EX
435	Detention Officer	118	119	\$42,096	\$52,076	\$62,055	1	NE
Animal Control								
445	* Animal Shelter Manager	121	121	\$46,411	\$57,414	\$68,416		NE
448	Senior Public Service Aide	117	117	\$38,183	\$47,234	\$56,286		NE
449	* Public Service Aide	115	115	\$34,633	\$42,843	\$51,053		NE
Fire Command								
461	Deputy Fire Chief	302	302	\$103,845	\$128,463	\$153,080		EX
462	* Fire Battalion Chief	212	214	\$94,190	\$116,519	\$138,848	2	EX
Fire Administration								
485	Security/Administrative Services Manager	212	212	\$85,433	\$105,686	\$125,939		EX
480	Fire Technology Manager		211	\$81,365	\$100,653	\$119,942		EX
484	* F&LS Technology Specialist	121	121	\$46,411	\$57,414	\$68,416		NE

MUNIS Job Code	Occupational Job Families and Job Classes	Current Grade	Approved				Change In Grade	Exempt/ Non- Exempt
			New Grade	Minimum	Midpoint	Maximum		
Public Works Series								
<u>Airport</u>								
509	Airport Manager	209	209	\$73,800	\$91,295	\$108,790		EX
<u>Public Works Engineering</u>								
501	Deputy Public Works Director	302	303	\$109,037	\$134,885	\$160,734	1	EX
505	* County Engineer	214	215	\$98,900	\$122,345	\$145,791	1	EX
506	County Surveyor	210	210	\$77,490	\$95,860	\$114,230		EX
<u>Capital Projects</u>								
503	Capital Projects & Facilities Manager		213	\$89,705	\$110,971	\$132,236		EX
511	* Facilities Manager	209	209	\$73,800	\$91,295	\$108,790		EX
512	Facilities Maintenance Superintendent		204	\$57,824	\$71,532	\$85,240		EX
514	* Construction Specialist 3	123	122	\$48,732	\$60,284	\$71,837	-1	NE
515	Construction Specialist 2	120	119	\$42,096	\$52,076	\$62,055	-1	NE
516	Construction Specialist 1	117	116	\$36,364	\$44,985	\$53,606	-1	NE
<u>Facilities</u>								
521	* Facilities Services Manager	206	206	\$63,751	\$78,864	\$93,977		EX
523	Lead Custodian	113	117	\$38,183	\$47,234	\$56,286	4	NE
526	* Custodian	111	114	\$32,984	\$40,803	\$48,622	3	NE
527	Custodian Trainee	113	113	\$31,413	\$38,860	\$46,307		NE
<u>Environmental Services</u>								
531	* Environmental Services Manager	209	209	\$73,800	\$91,295	\$108,790		EX
532	Environmental Services Superintendent	206	206	\$63,751	\$78,864	\$93,977		EX
537	Environmental Services Specialist	202	202	\$52,448	\$64,881	\$77,315		EX
535	* Administrative Scale Operator	119	118	\$40,092	\$49,596	\$59,100	-1	NE
539	* Household Hazardous Waste Handler	112	114	\$32,984	\$40,803	\$48,622	2	NE
<u>Fleet</u>								
541	* Fleet Manager	210	210	\$77,490	\$95,860	\$114,230		EX
542	Fleet Supervisor	205	205	\$60,715	\$75,108	\$89,501		EX
544	Fleet Shop Foreman	122	124	\$53,727	\$66,463	\$79,200	2	NE
547	Fleet Mechanic 2	120	120	\$44,201	\$54,680	\$65,158		NE
548	* Fleet Mechanic 1	114	116	\$36,364	\$44,985	\$53,606	2	NE
<u>Traffic & Street Operations</u>								
571	* Traffic & Streets Mgr/Traffic Engineer	213	213	\$89,705	\$110,971	\$132,236		EX
572	Traffic Manager	208	208	\$70,286	\$86,948	\$103,610		EX
574	* Street Maintenance Superintendent	206	207	\$66,939	\$82,808	\$98,676	1	EX
575	Asst Street Maintenance Superintendent	125	126	\$59,234	\$73,276	\$87,318	1	NE
577	Transportation Safety Specialist	122	123	\$51,168	\$63,298	\$75,429	1	NE
581	Traffic Electrician 3	124	125	\$56,413	\$69,787	\$83,160	1	NE
582	* Traffic Electrician 2	122	123	\$51,168	\$63,298	\$75,429	1	NE
583	Traffic Electrician 1	120	121	\$46,411	\$57,414	\$68,416	1	NE
586	Sign/Marking Tech 3	118	118	\$40,092	\$49,596	\$59,100		NE
587	Sign/Marking Tech 2	116	116	\$36,364	\$44,985	\$53,606		NE
588	* Sign/Marking Tech 1	114	114	\$32,984	\$40,803	\$48,622		NE
<u>Transit Operations</u>								
551	* Transit Manager	209	210	\$77,490	\$95,860	\$114,230	1	EX
552	Transit Supervisor	204	205	\$60,715	\$75,108	\$89,501	1	EX
561	Senior Transit CS Rep/Dispatcher	119	119	\$42,096	\$52,076	\$62,055		NE
562	Transit CS Rep/Dispatcher	117	117	\$38,183	\$47,234	\$56,286		NE
555	Transit Operator Lead	118	119	\$42,096	\$52,076	\$62,055	1	NE
556	Transit Operator 2	116	117	\$38,183	\$47,234	\$56,286	1	NE
557	* Transit Operator 1	114	115	\$34,633	\$42,843	\$51,053	1	NE
558	Transit Operator Trainee	112	113	\$31,413	\$38,860	\$46,307	1	NE

MUNIS Job Code	Occupational Job Families and Job Classes	Current Grade	Approved				Change In Grade	Exempt/ Non- Exempt
			New Grade	Minimum	Midpoint	Maximum		
asterix=benchmarked job, red=new change								
Public Works & Utilities Series								
Operations								
922	Lead Equipment Operator	123	123	\$51,168	\$63,298	\$75,429		NE
923	Senior Equipment Operator	121	121	\$46,411	\$57,414	\$68,416		NE
924	* Equipment Operator	118	118	\$40,092	\$49,596	\$59,100		NE
927	* Laborer	111	114	\$32,984	\$40,803	\$48,622	3	NE
Engineering & Projects								
931	Senior Engineer	213	214	\$94,190	\$116,519	\$138,848	1	EX
932	* Engineering Project Manager	211	212	\$85,433	\$105,686	\$125,939	1	EX
507	Project Manager	211	210	\$77,490	\$95,860	\$114,230	-1	EX
933	* Engineering Associate	208	208	\$70,286	\$86,948	\$103,610		EX
934	Engineering Assistant	204	204	\$57,824	\$71,532	\$85,240		EX
937	Senior Engineering Aide	122	122	\$48,732	\$60,284	\$71,837		NE
938	* Engineering Aide	120	120	\$44,201	\$54,680	\$65,158		NE
939	Engineering Intern	115	115	\$34,633	\$42,843	\$51,053		NE
Utilities Series								
Utility Management								
641	Deputy Utility Mgr - GWS	303	303	\$109,037	\$134,885	\$160,734		EX
621	Deputy Utility Mgr - Power Supply	303	303	\$109,037	\$134,885	\$160,734		EX
601	Deputy Utility Mgr - Finance and Admn	303	303	\$109,037	\$134,885	\$160,734		EX
611	Deputy Utility Mgr - Engineering	302	303	\$109,037	\$134,885	\$160,734	1	EX
631	* Deputy Utility Mgr - Electrical	302	303	\$109,037	\$134,885	\$160,734	1	EX
Operations Support								
603	Business Operations Manager	212	212	\$85,433	\$105,686	\$125,939		EX
605	Water & Energy Conservation Coordinator	206	206	\$63,751	\$78,864	\$93,977		EX
609	Data Analyst	124	124	\$53,727	\$66,463	\$79,200		NE
608	Senior Data Analyst	127	127	\$62,196	\$76,940	\$91,684		NE
613	* SCADA System Specialist	131	131	\$75,599	\$93,521	\$111,442		NE
614	SCADA System Technician	130	130	\$71,999	\$89,067	\$106,136		NE
615	GIS System Specialist	207	207	\$66,939	\$82,808	\$98,676		EX
657	Meter Reader Supervisor	121	122	\$48,732	\$60,284	\$71,837	1	NE
606	Senior Billing & Service Specialist	119	119	\$42,096	\$52,076	\$62,055		NE
607	* Billing & Service Specialist	117	117	\$38,183	\$47,234	\$56,286		NE
Electric Production								
622	Power System Supervisor	214	214	\$94,190	\$116,519	\$138,848		EX
626	H-E Plant Supervisor	214	214	\$94,190	\$116,519	\$138,848		EX
623	Senior Power System Operator	132	132	\$79,379	\$98,197	\$117,014		NE
624	* Power System Operator	130	130	\$71,999	\$89,067	\$106,136		NE
627	Senior H-E Maintenance Technician	129	129	\$68,571	\$84,826	\$101,081		NE
628	H-E Maintenance Technician	126	126	\$59,234	\$73,276	\$87,318		NE
625	Power System Operator Apprentice	122	122	\$48,732	\$60,284	\$71,837		NE
629	H-E Maintenance Tech Apprentice	119	119	\$42,096	\$52,076	\$62,055		NE
Electric Distribution								
632	Electrical Engineering Manager	213	214	\$94,190	\$116,519	\$138,848	1	EX
633	* Lineman Supervisor	131	131	\$75,599	\$93,521	\$111,442		NE
Gas, Water & Sewer Services								
642	GWS Superintendent	210	210	\$77,490	\$95,860	\$114,230		EX
643	* GWS Field Supervisor	204	205	\$60,715	\$75,108	\$89,501	1	EX
644	* GWS Shop Supervisor	204	205	\$60,715	\$75,108	\$89,501	1	EX
Wastewater Services								
681	* WWTP Superintendent	210	210	\$77,490	\$95,860	\$114,230		EX
682	WWTP Supervisor	124	126	\$59,234	\$73,276	\$87,318	2	NE
Water Services								
661	Water Systems Superintendent	210	210	\$77,490	\$95,860	\$114,230		EX
675	Water Systems Supervisor	124	126	\$59,234	\$73,276	\$87,318	2	NE