

Los Alamos County
FY23 Salary Plan Job Class Order
Rates effective July 10, 2022

ATTACHMENT A

MUNIS Job Code		Occupational Job Families and Job Classes	Current Grade	Approved			Change In Grade	Exempt/ Non- Exempt	
				New Grade	Minimum	Midpoint			Maximum
asterix=benchmarked job, red=new change									
Executive Management/At-Will Series									
101	*	Deputy County Manager	308	308	\$139,162	\$172,152	\$205,142		EX
400	*	Police Chief	306	306	\$126,224	\$156,147	\$186,070		EX
460	*	Fire Chief	306	306	\$126,224	\$156,147	\$186,070		EX
500	*	Public Works Director	304	305	\$120,213	\$148,711	\$177,209	1	EX
299		Administrative Services Director		305	\$120,213	\$148,711	\$177,209		EX
300	*	Community Services Director	304	304	\$114,489	\$141,630	\$168,771		EX
170	*	Community Development Director	304	304	\$114,489	\$141,630	\$168,771		EX
Elected Offices Series									
Assessment									
771	*	Chief Deputy Assessor	207	209	\$73,800	\$91,295	\$108,790	2	EX
773		Chief Appraiser	203	205	\$60,715	\$75,108	\$89,501	2	EX
774	*	Appraiser	121	121	\$46,411	\$57,414	\$68,416		NE
776		Senior Assessment Specialist	120	119	\$42,096	\$52,076	\$62,055	-1	NE
777	*	Assessment Specialist	118	117	\$38,183	\$47,234	\$56,286	-1	NE
779		Apprentice Appraiser	115	115	\$34,633	\$42,843	\$51,053		NE
Attorney's									
701	*	Deputy County Attorney	302	303	\$109,037	\$134,885	\$160,734	1	EX
702	*	Assistant County Attorney	301	301	\$98,900	\$122,345	\$145,791		EX
703		Associate County Attorney	211	212	\$85,433	\$105,686	\$125,939	1	EX
707		Senior Legal Assistant	124	124	\$53,727	\$66,463	\$79,200		NE
708	*	Legal Assistant	122	122	\$48,732	\$60,284	\$71,837		NE
Clerk's Office									
751	*	Chief Deputy Clerk	207	209	\$73,800	\$91,295	\$108,790	2	EX
755	*	Elections Manager	123	125	\$56,413	\$69,787	\$83,160	2	NE
752		Senior Deputy Clerk	121	123	\$51,168	\$63,298	\$75,429	2	NE
753	*	Deputy Clerk	119	121	\$46,411	\$57,414	\$68,416	2	NE
Municipal Court									
761	*	Court Administrator	207	207	\$66,939	\$82,808	\$98,676		EX
765	*	Probation Officer	122	122	\$48,732	\$60,284	\$71,837		NE
762		Senior Court Clerk	122	122	\$48,732	\$60,284	\$71,837		NE
763	*	Court Clerk	118	118	\$40,092	\$49,596	\$59,100		NE
Administrative Services Series									
Public Information									
111	*	Communications & PR Administrator	212	212	\$85,433	\$105,686	\$125,939		EX
604		Public Relations Manager	210	210	\$77,490	\$95,860	\$114,230		EX
114	*	Visual Information Specialist	122	122	\$48,732	\$60,284	\$71,837		NE
116	NEW	Social Media Coordinator		122	\$48,732	\$60,284	\$71,837		NE
Management Support									
203		Broadband Manager		302	\$103,845	\$128,463	\$153,080		EX
109	NEW	Sustainability Coordinator		211	\$81,365	\$100,653	\$119,942		EX
105		Intergovernmental Affairs Manager		301	\$98,900	\$122,345	\$145,791		EX
107	*	Business & ERP Manager	213	213	\$89,705	\$110,971	\$132,236		EX
261	*	Budget & Performance Manager	212	212	\$85,433	\$105,686	\$125,939		EX
262		Senior Budget Analyst	210	210	\$77,490	\$95,860	\$114,230		EX
903		Senior Management Analyst	210	210	\$77,490	\$95,860	\$114,230		EX
904	*	Management Analyst	207	207	\$66,939	\$82,808	\$98,676		EX
Administrative Support									
202	*	RIM Program Manager	211	211	\$81,365	\$100,653	\$119,942		EX
906	*	Office Manager	203	203	\$55,070	\$68,125	\$81,180		EX
227		Senior RIM Specialist	120	121	\$46,411	\$57,414	\$68,416	1	NE
229	*	RIM Specialist	117	118	\$40,092	\$49,596	\$59,100	1	NE
907	*	Senior Office Specialist	120	120	\$44,201	\$54,680	\$65,158		NE
908		Office Specialist	117	117	\$38,183	\$47,234	\$56,286		NE
404		Senior Records Specialist	117	117	\$38,183	\$47,234	\$56,286		NE
405	*	Records Specialist	115	115	\$34,633	\$42,843	\$51,053		NE
905		Executive Assistant	124	124	\$53,727	\$66,463	\$79,200		NE
909		Payroll & Administrative Specialist		121	\$48,732	\$60,284	\$71,837		NE

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			Current Grade	New Grade	Minimum	Midpoint	Maximum		
		asterix=benchmarked job, red=new change							
		Information Technology							
200	*	Chief Information Officer	303	303	\$109,037	\$134,885	\$160,734		EX
201	*	IT Program Manager	214	214	\$94,190	\$116,519	\$138,848		EX
204		IT Project Manager	213	213	\$89,705	\$110,971	\$132,236		EX
219	*	Database Administrator	212	212	\$85,433	\$105,686	\$125,939		EX
211		Senior Systems Administrator	211	211	\$81,365	\$100,653	\$119,942		EX
215		Senior Application Analyst/Developer	210	210	\$77,490	\$95,860	\$114,230		EX
212	*	Systems Administrator	209	209	\$73,800	\$91,295	\$108,790		EX
235		Technical Services Manager	209	209	\$73,800	\$91,295	\$108,790		EX
230		Security Analyst		209	\$73,800	\$91,295	\$108,790		EX
216		Application Analyst/Developer	207	207	\$66,939	\$82,808	\$98,676		EX
224		Senior IT Infrastructure Coordinator		125	\$56,413	\$69,787	\$83,160		NE
236		Senior Technical Support Specialist	125	126	\$59,234	\$73,276	\$87,318	1	NE
237	*	Technical Support Specialist	122	123	\$51,168	\$63,298	\$75,429	1	NE
238		Technical Support Specialist Trainee		121	\$46,411	\$57,414	\$68,416		NE
225		IT Infrastructure Coordinator	120	120	\$44,201	\$54,680	\$65,158		NE
239		IT Intern	115	115	\$34,633	\$42,843	\$51,053		NE
		Financial & Supply Management							
240		Chief Financial Officer	303	303	\$109,037	\$134,885	\$160,734		EX
241	*	Deputy Chief Financial Officer	214	214	\$94,190	\$116,519	\$138,848		EX
242	*	Accounting Operations Manager	212	212	\$85,433	\$105,686	\$125,939		EX
258		Payroll Manager		209	\$73,800	\$91,295	\$108,790		EX
255		Payroll Coordinator	207	206	\$63,751	\$78,864	\$93,977	-1	EX
256		Payroll Specialist	124	124	\$53,727	\$66,463	\$79,200		NE
245		Senior Accountant	206	206	\$63,751	\$78,864	\$93,977		EX
246	*	Accountant	204	203	\$55,070	\$68,125	\$81,180	-1	EX
251		Accounts Payable & PCard Administrator	124	124	\$53,727	\$66,463	\$79,200		NE
252		Accounts Payable Coordinator	121	121	\$46,411	\$57,414	\$68,416		NE
275		Senior Supply Specialist	118	118	\$40,092	\$49,596	\$59,100		NE
276	*	Supply Specialist	116	116	\$36,364	\$44,985	\$53,606		NE
270	*	Chief Purchasing Officer	211	212	\$85,433	\$105,686	\$125,939	1	EX
272		Senior Buyer	204	204	\$57,824	\$71,532	\$85,240		EX
271		Deputy Chief Purchasing Officer	210	210	\$77,490	\$95,860	\$114,230		EX
273		Buyer	123	123	\$51,168	\$63,298	\$75,429		NE
278		Procurement Contract Manager		208	\$70,286	\$86,948	\$103,610		EX
		Human Resources							
130	*	Human Resources Manager	303	303	\$109,037	\$134,885	\$160,734		EX
131		Assistant Human Resources Manager	211	212	\$85,433	\$105,686	\$125,939	1	EX
132		Compensation & Recruitment Manager	210	210	\$77,490	\$95,860	\$114,230		EX
133	*	Benefits & Pension Manager	210	210	\$77,490	\$95,860	\$114,230		EX
135		Risk Manager	210	210	\$77,490	\$95,860	\$114,230		EX
134		Training Manager	208	208	\$70,286	\$86,948	\$103,610		EX
141	*	Safety Coordinator	207	207	\$66,939	\$82,808	\$98,676		EX
144		Senior Human Resources Technician	124	124	\$53,727	\$66,463	\$79,200		NE
145	*	Human Resources Technician	121	121	\$46,411	\$57,414	\$68,416		NE
137		Risk Management Specialist		121	\$46,411	\$57,414	\$68,416		NE

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Community & Economic Development Series									
Economic Development									
121	*	Economic Development Administrator	214	214	\$94,190	\$116,519	\$138,848	EX	
122		Economic Development Program Manager		208	\$70,286	\$86,948	\$103,610	EX	
124		Marketing Specialist	205	205	\$60,715	\$75,108	\$89,501	EX	
Community Development									
181		Housing Program Manager	211	209	\$73,800	\$91,295	\$108,790	-2 EX	
182		Chief Building Official		212	\$85,433	\$105,686	\$125,939	EX	
185	*	Building Safety Manager	209	208	\$70,286	\$86,948	\$103,610	-1 EX	
172		Planning Manager	209	210	\$77,490	\$95,860	\$114,230	1 EX	
173		Principal Planner	209	209	\$73,800	\$91,295	\$108,790	EX	
174		Senior Planner	207	207	\$66,939	\$82,808	\$98,676	EX	
175	*	Associate Planner	204	203	\$55,070	\$68,125	\$81,180	-1 EX	
183		Senior Building Inspector	124	125	\$56,413	\$69,787	\$83,160	1 NE	
189		Senior Plans Examiner		125	\$56,413	\$69,787	\$83,160	NE	
177		Senior Permit Technician	123	122	\$48,732	\$60,284	\$71,837	-1 NE	
188		Plans Examiner		122	\$48,732	\$60,284	\$71,837	NE	
184	*	Building Inspector	122	122	\$48,732	\$60,284	\$71,837	NE	
187		Code Compliance Officer	122	122	\$48,732	\$60,284	\$71,837	NE	
176		Assistant Planner	121	120	\$44,201	\$54,680	\$65,158	-1 NE	
179	*	Permit Technician	121	120	\$44,201	\$54,680	\$65,158	-1 NE	
Community Services Series									
Library									
311		Library Manager	212	212	\$85,433	\$105,686	\$125,939	EX	
312		Assistant Library Manager	208	208	\$70,286	\$86,948	\$103,610	EX	
315		Senior Librarian	206	206	\$63,751	\$78,864	\$93,977	EX	
316	*	Librarian	204	204	\$57,824	\$71,532	\$85,240	EX	
325		Program Specialist	122	122	\$48,732	\$60,284	\$71,837	NE	
317		Senior Library Specialist	119	119	\$42,096	\$52,076	\$62,055	NE	
319	*	Library Specialist	117	117	\$38,183	\$47,234	\$56,286	NE	
321		Library Associate	114	115	\$34,633	\$42,843	\$51,053	1 NE	
327		Community Services Monitor	114	115	\$34,633	\$42,843	\$51,053	1 NE	
Parks & Recreation Program									
331	*	Parks, Recreation & Open Space Manager	301	214	\$94,190	\$116,519	\$138,848	EX	
332	*	Recreation Program Manager	208	208	\$70,286	\$86,948	\$103,610	EX	
362	*	Head Golf Professional	203	203	\$55,070	\$68,125	\$81,180	EX	
352		Aquatics Coordinator	122	122	\$48,732	\$60,284	\$71,837	NE	
363		Asst Golf/Ice Rink Professional	121	121	\$46,411	\$57,414	\$68,416	NE	
341		Recreational CS Supervisor	120	120	\$44,201	\$54,680	\$65,158	NE	
354		Lifeguard Supervisor	120	120	\$44,201	\$54,680	\$65,158	NE	
334	*	Recreation Specialist	120	120	\$44,201	\$54,680	\$65,158	NE	
337		Senior Recreation Leader	118	118	\$40,092	\$49,596	\$59,100	NE	
338		Recreation Leader	117	117	\$38,183	\$47,234	\$56,286	NE	
355		Senior Lifeguard	117	117	\$38,183	\$47,234	\$56,286	NE	
342		Senior Recreation CS Associate	115	116	\$36,364	\$44,985	\$53,606	1 NE	
356	*	Lifeguard	115	115	\$34,633	\$42,843	\$51,053	NE	
343	*	Recreational CS Associate	113	114	\$32,984	\$40,803	\$48,622	1 NE	
358		Lifeguard Trainee		114	\$32,984	\$40,803	\$48,622	NE	
Parks & Recreation Maintenance									
371	*	Parks Superintendent	208	208	\$70,286	\$86,948	\$103,610	EX	
379		Open Space Specialist	206	206	\$63,751	\$78,864	\$93,977	EX	
383		Trail Builder - Sr. Machine Operator	119	119	\$42,096	\$52,076	\$62,055	NE	
381		Trail Builder - Machine Operator	117	117	\$38,183	\$47,234	\$56,286	NE	
365	*	GC/Ice Maintenance Superintendent	204	204	\$57,824	\$71,532	\$85,240	EX	
372		Assistant Parks Superintendent	124	124	\$53,727	\$66,463	\$79,200	NE	
366		GC/Ice Maintenance Asst Superintendent	120	120	\$44,201	\$54,680	\$65,158	NE	
367		GC Maintenance Mechanic	118	118	\$40,092	\$49,596	\$59,100	NE	
357		Aquatics Maintenance Specialist	118	118	\$40,092	\$49,596	\$59,100	NE	
375		Parks Maintenance Construction Spec 3	119	119	\$42,096	\$52,076	\$62,055	NE	
376	*	Parks Maintenance Construction Spec 2	116	116	\$36,364	\$44,985	\$53,606	NE	
377		Parks Maintenance Construction Spec 1	114	114	\$32,984	\$40,803	\$48,622	NE	

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Community Services Series Continued									
Social Services									
391		Social Services Manager	210	209	\$73,800	\$91,295	\$108,790	-1	EX
393	*	Case Coordination Specialist	203	202	\$52,448	\$64,881	\$77,315	-1	EX
396		Health Care Specialist	120	119	\$42,096	\$52,076	\$62,055	-1	NE
Public Safety Series									
Police Administration									
409		Victim Assistant	118	118	\$40,092	\$49,596	\$59,100		NE
442	*	Emergency Management Specialist	121	203	\$55,070	\$68,125	\$81,180		EX
Police Command									
401		Deputy Police Chief	302	302	\$103,845	\$128,463	\$153,080		EX
402	*	Police Commander	213	214	\$94,190	\$116,519	\$138,848	1	EX
441	Grade Change	Emergency Services Commander	213	214	\$94,190	\$116,519	\$138,848	1	EX
Police Dispatch									
421	*	CDC Manager	207	208	\$70,286	\$86,948	\$103,610	1	EX
423		Dispatch Shift Supervisor	123	124	\$53,727	\$66,463	\$79,200	1	NE
424	*	Dispatcher 2	120	120	\$44,201	\$54,680	\$65,158		NE
425		Dispatcher 1	118	118	\$40,092	\$49,596	\$59,100		NE
Police Detention									
431	*	Detention Administrator	211	212	\$85,433	\$105,686	\$125,939	1	EX
433		Detention Sergeant	127	128	\$65,305	\$80,787	\$96,268	1	EX
434	*	Detention Corporal	124	124	\$53,727	\$66,463	\$79,200		EX
435		Detention Officer	118	119	\$42,096	\$52,076	\$62,055	1	NE
Animal Control									
445	*	Animal Shelter Manager	121	121	\$46,411	\$57,414	\$68,416		NE
448		Senior Public Service Aide	117	117	\$38,183	\$47,234	\$56,286		NE
449	*	Public Service Aide	115	115	\$34,633	\$42,843	\$51,053		NE
Fire Command									
461		Deputy Fire Chief	302	302	\$103,845	\$128,463	\$153,080		EX
462	*	Fire Battalion Chief	212	214	\$94,190	\$116,519	\$138,848	2	EX
Fire Administration									
485		Security/Administrative Services Manager	212	212	\$85,433	\$105,686	\$125,939		EX
480		Fire Technology Manager		211	\$81,365	\$100,653	\$119,942		EX
484	*	F&LS Technology Specialist	121	121	\$46,411	\$57,414	\$68,416		NE

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Public Works Series									
Airport									
509		Airport Manager	209	209	\$73,800	\$91,295	\$108,790		EX
Public Works Engineering									
501		Deputy Public Works Director	302	303	\$109,037	\$134,885	\$160,734	1	EX
505	*	County Engineer	214	215	\$98,900	\$122,345	\$145,791	1	EX
506		County Surveyor	210	210	\$77,490	\$95,860	\$114,230		EX
Capital Projects									
503		Capital Projects & Facilities Manager		213	\$89,705	\$110,971	\$132,236		EX
511	*	Facilities Manager	209	209	\$73,800	\$91,295	\$108,790		EX
512		Facilities Maintenance Superintendent		204	\$57,824	\$71,532	\$85,240		EX
514	*	Construction Specialist 3	123	122	\$48,732	\$60,284	\$71,837	-1	NE
515		Construction Specialist 2	120	119	\$42,096	\$52,076	\$62,055	-1	NE
516		Construction Specialist 1	117	116	\$36,364	\$44,985	\$53,606	-1	NE
Facilities									
521	*	Facilities Services Manager	206	206	\$63,751	\$78,864	\$93,977		EX
523		Lead Custodian	113	117	\$38,183	\$47,234	\$56,286	4	NE
526	*	Custodian	111	114	\$32,984	\$40,803	\$48,622	3	NE
527		Custodian Trainee	113	113	\$31,413	\$38,860	\$46,307		NE
Environmental Services									
531	*	Environmental Services Manager	209	209	\$73,800	\$91,295	\$108,790		EX
532		Environmental Services Superintendent	206	206	\$63,751	\$78,864	\$93,977		EX
537		Environmental Services Specialist	202	202	\$52,448	\$64,881	\$77,315		EX
535	*	Administrative Scale Operator	119	118	\$40,092	\$49,596	\$59,100	-1	NE
539	*	Household Hazardous Waste Handler	112	114	\$32,984	\$40,803	\$48,622	2	NE
Fleet									
541	*	Fleet Manager	210	210	\$77,490	\$95,860	\$114,230		EX
542		Fleet Supervisor	205	205	\$60,715	\$75,108	\$89,501		EX
544		Fleet Shop Foreman	122	124	\$53,727	\$66,463	\$79,200	2	NE
547		Fleet Mechanic 2	120	120	\$44,201	\$54,680	\$65,158		NE
548	*	Fleet Mechanic 1	114	116	\$36,364	\$44,985	\$53,606	2	NE
Traffic & Street Operations									
571	*	Traffic & Streets Mgr/Traffic Engineer	213	213	\$89,705	\$110,971	\$132,236		EX
572		Traffic Manager	208	208	\$70,286	\$86,948	\$103,610		EX
574	*	Street Maintenance Superintendent	206	207	\$66,939	\$82,808	\$98,676	1	EX
575		Asst Street Maintenance Superintendent	125	126	\$59,234	\$73,276	\$87,318	1	NE
577		Transportation Safety Specialist	122	123	\$51,168	\$63,298	\$75,429	1	NE
581		Traffic Electrician 3	124	125	\$56,413	\$69,787	\$83,160	1	NE
582	*	Traffic Electrician 2	122	123	\$51,168	\$63,298	\$75,429	1	NE
583		Traffic Electrician 1	120	121	\$46,411	\$57,414	\$68,416	1	NE
586		Sign/Marking Tech 3	118	118	\$40,092	\$49,596	\$59,100		NE
587		Sign/Marking Tech 2	116	116	\$36,364	\$44,985	\$53,606		NE
588	*	Sign/Marking Tech 1	114	114	\$32,984	\$40,803	\$48,622		NE
Transit Operations									
551	*	Transit Manager	209	210	\$77,490	\$95,860	\$114,230	1	EX
552		Transit Supervisor	204	205	\$60,715	\$75,108	\$89,501	1	EX
561		Senior Transit CS Rep/Dispatcher	119	119	\$42,096	\$52,076	\$62,055		NE
562		Transit CS Rep/Dispatcher	117	117	\$38,183	\$47,234	\$56,286		NE
555		Transit Operator Lead	118	119	\$42,096	\$52,076	\$62,055	1	NE
556		Transit Operator 2	116	117	\$38,183	\$47,234	\$56,286	1	NE
557	*	Transit Operator 1	114	115	\$34,633	\$42,843	\$51,053	1	NE
558		Transit Operator Trainee	112	113	\$31,413	\$38,860	\$46,307	1	NE

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Public Works & Utilities Series									
Operations									
922		Lead Equipment Operator	123	123	\$51,168	\$63,298	\$75,429		NE
923		Senior Equipment Operator	121	121	\$46,411	\$57,414	\$68,416		NE
924	*	Equipment Operator	118	118	\$40,092	\$49,596	\$59,100		NE
927	*	Laborer	111	114	\$32,984	\$40,803	\$48,622	3	NE
Engineering & Projects									
931		Senior Engineer	213	214	\$94,190	\$116,519	\$138,848	1	EX
932	*	Engineering Project Manager	211	212	\$85,433	\$105,686	\$125,939	1	EX
507		Project Manager	211	210	\$77,490	\$95,860	\$114,230	-1	EX
933	*	Engineering Associate	208	208	\$70,286	\$86,948	\$103,610		EX
934		Engineering Assistant	204	204	\$57,824	\$71,532	\$85,240		EX
937		Senior Engineering Aide	122	122	\$48,732	\$60,284	\$71,837		NE
938	*	Engineering Aide	120	120	\$44,201	\$54,680	\$65,158		NE
939		Engineering Intern	115	115	\$34,633	\$42,843	\$51,053		NE
Utilities Series									
Utility Management									
641		Deputy Utility Mgr - GWS	303	303	\$109,037	\$134,885	\$160,734		EX
621		Deputy Utility Mgr - Power Supply	303	303	\$109,037	\$134,885	\$160,734		EX
601		Deputy Utility Mgr - Finance and Admn	303	303	\$109,037	\$134,885	\$160,734		EX
611		Deputy Utility Mgr - Engineering	302	303	\$109,037	\$134,885	\$160,734	1	EX
631	*	Deputy Utility Mgr - Electrical	302	303	\$109,037	\$134,885	\$160,734	1	EX
Operations Support									
603		Business Operations Manager	212	212	\$85,433	\$105,686	\$125,939		EX
605		Water & Energy Conservation Coordinator	206	206	\$63,751	\$78,864	\$93,977		EX
609		Data Analyst	124	124	\$53,727	\$66,463	\$79,200		NE
608		Senior Data Analyst	127	127	\$62,196	\$76,940	\$91,684		NE
613	*	SCADA System Specialist	131	131	\$75,599	\$93,521	\$111,442		NE
614		SCADA System Technician	130	130	\$71,999	\$89,067	\$106,136		NE
615		GIS System Specialist	207	207	\$66,939	\$82,808	\$98,676		EX
657		Meter Reader Supervisor	121	122	\$48,732	\$60,284	\$71,837	1	NE
606		Senior Billing & Service Specialist	119	119	\$42,096	\$52,076	\$62,055		NE
607	*	Billing & Service Specialist	117	117	\$38,183	\$47,234	\$56,286		NE
Electric Production									
622		Power System Supervisor	214	214	\$94,190	\$116,519	\$138,848		EX
626		H-E Plant Supervisor	214	214	\$94,190	\$116,519	\$138,848		EX
623		Senior Power System Operator	132	132	\$79,379	\$98,197	\$117,014		NE
624	*	Power System Operator	130	130	\$71,999	\$89,067	\$106,136		NE
627		Senior H-E Maintenance Technician	129	129	\$68,571	\$84,826	\$101,081		NE
628		H-E Maintenance Technician	126	126	\$59,234	\$73,276	\$87,318		NE
625		Power System Operator Apprentice	122	122	\$48,732	\$60,284	\$71,837		NE
629		H-E Maintenance Tech Apprentice	119	119	\$42,096	\$52,076	\$62,055		NE
Electric Distribution									
632		Electrical Engineering Manager	213	214	\$94,190	\$116,519	\$138,848	1	EX
633	*	Lineman Supervisor	131	131	\$75,599	\$93,521	\$111,442		NE
Gas, Water & Sewer Services									
642		GWS Superintendent	210	210	\$77,490	\$95,860	\$114,230		EX
643	*	GWS Field Supervisor	204	205	\$60,715	\$75,108	\$89,501	1	EX
644	*	GWS Shop Supervisor	204	205	\$60,715	\$75,108	\$89,501	1	EX
Wastewater Services									
681	*	WWTP Superintendent	210	210	\$77,490	\$95,860	\$114,230		EX
682		WWTP Supervisor	124	126	\$59,234	\$73,276	\$87,318	2	NE
Water Services									
661		Water Systems Superintendent	210	210	\$77,490	\$95,860	\$114,230		EX
675		Water Systems Supervisor	124	126	\$59,234	\$73,276	\$87,318	2	NE