

General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Which Boards would you like to apply for?

Planning and Zoning Commission: Appointed

Stephanie

V

Nakhleh

First Name

Middle Initial

Last Name

[Redacted]

Street Address

[Redacted]

City

[Redacted]

Email Address

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

[Redacted]

Suite or Apt

[Redacted]

State

[Redacted]

Postal Code

Registered to vote in Los Alamos?

Yes No

Party affiliation as registered: (Select one of the following) *

Democrat

How long have you lived in Los Alamos County?

How did you learn of this Board/Commission vacancy?

Reapplication

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Community Service

List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.

Employment and Education

List your current and past employment experience.

List your current and past education including any professional or vocational licenses or certificates.

Interests & Experiences

Why would you like to serve on this particular Board or Commission?

I believe Planning & Zoning is where the county's most pressing issues currently lie, and I would like to be part of that process.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

Over my time served my interests have become how planning, zoning, and land-use issues promote or discourage development, and in particular mitigating the unintended downstream effects of exclusionary zoning, development code rules, and community input.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

With the P&Z Board, only in conjunction with activities of the Parks and Rec Board; overlap was fairly minor. I did have regular interactions with the County Council and County staff in my role as PRB chair.

What volunteer or professional activities have you participated in that could apply to this appointment?

The most relevant activity is my first term on this commission. Also, I served for several years on the Parks and Recreation Board, and was elected chair of the board. I also served on the parent liaison board for the Albuquerque Youth Symphony, where I was co-vice-chair. I spent many years as a volunteer soccer coach (in Los Alamos, Santa Fe, and Albuquerque), and as a volunteer parent in my kids' classrooms. I've been on Parent-Teacher Committees, and I was a volunteer for several years as a victim/survivor advocate at the Santa Fe Rape Crisis Center. All of this has given me experience working as a community volunteer and in some cases under difficult circumstances. Finally, I was a reporter for the Los Alamos Monitor many years ago and part of my beat was covering LAC's boards, including Planning and Zoning.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No

General

Have you ever worked for Los Alamos County?

Yes No

If yes, please list dates and department.

Are you related to any employee of Los Alamos County?

Yes No

If yes, please indicate name and relationship.

Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?

Yes No

If yes, please indicate any potential conflicts.

Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?

Yes No

Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?

Yes No

Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?

Yes No

Are you willing to have your name listed on the County Boards and Commissions public webpage?

Yes No

If you have any questions, please contact Adrienne Lovato at 505-662-8293 or Victoria Pacheco at 505-663-3483

LOS ALAM@S

County Manager's Office

BOARD & COMMISSION INTERVIEW QUESTIONS FOR B&C MEMBERS APPLYING FOR A SECOND TERM

✓ STEPHANIE NACHLEB
Applicant's Name

P&Z
Board or Commission

SODIA SAYEDA
Interviewer Name

6/9/2023 2PM
Date/Time of Interview

Interview Conducted:

ZOOM
TEAMS

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B& C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p><u>THE HELPING PEOPLE - THE PEOPLE GET WORK.</u></p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p><u>CHAPTER 16 RE-WRITE - PART OF VERY PRODUCTIVE & COLLABORATIVE REPORTS - 2 DECISIONS IN MAY IN FRONT OF THE COUNCIL WERE ALSO COLLABORATIVE.</u></p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues? [Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p><u>SOMETIMES CONFLICTING WITH TWO DIFFERENT PRIORITIES. PRIORITIZING & RANKING THE PRIORITIES WITH THE COUNCIL</u></p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p><u>MORE TRAINING REGARDING THE COMMISSIONS ROLE IN MAKING THE DECISIONS.</u></p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>HAVING COUNCIL LIAISON AT P&Z MEETINGS IS GREAT. WORK PART IS A POWERFUL TOOL</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>PLANNING COURSE - NOT AS HELPFUL AS HANDS ON TRAINING PROVIDED LEGAL TRAINING @ P&Z SESSIONS - GOING OVER WORKFLOW IS HELPFUL.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>WORKING W/ STAFF ON WORKFLOW CHARTS TO BETTER UNDERSTAND ROLES & RESPONSIBILITIES.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>NO.</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>NO.</p>
10	<p>Do you have any questions of the interview panel?</p>
11	<p><i>[interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</i></p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Stephanie Nakhleh

Planning and Zoning

Applicant's Name

Board or Commission

Rachel Adler

June 9, 2023, 2pm

Interview Conducted:

Interviewer Name

Date/Time of Interview

ZOOM

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B& C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Positive: commission is a powerful way to help shape policy in terms of downtown revitalization. Negative: we get yelled at sometimes and people cry a lot.</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Chapter 16 overhaul, part of the collaboration between council, staff and commission. Two resolutions that went to council in May.</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p><i>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</i></p> <p>Greatest issue is knowing how to balance multiple "top" priorities that are assigned by council. We could continue the discussion we had leading up to the workplan about clarifying priorities and collaborate more with council.</p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Needs to be more training, especially on P&Z because it's very complicated.</p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>Great that liaisons show up to meetings, hasn't always happened. Workplans are underutilized, it's a good way for commissions to communicate with council.</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>County offered Planetizen course, didn't seem incredibly relevant. Attorney training was more concrete, easier to see how it directly relates to our jobs.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>Already covered most of this in previous questions.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review /inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>No.</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>No.</p>
10	<p>Do you have any questions of the interview panel?</p>
11	<p><i>[interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</i></p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.

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County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS FOR B&C MEMBERS APPLYING FOR A SECOND TERM

Applicant's Name: Stephanie Nakhleh

Board or Commission P&Z

Interviewer Name: Melanee Hand
6/9/23, 2 p.m.

Date/Time of Interview:

Interview Conducted:
ZOOM

NOTE TO INTERVIEW PANEL: *Please remember to use this interview as an opportunity to share Council's directives and guidance for B& C's.*

#	Question/Documented Response
1	<p>Since you are re-applyi ng for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Positive: Commission is a powerful way to shape policy for the town. Negative: We get yelled at and people cry at us.</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Accomplished Chap 16 Development Code overhaul. Part of collaboration between Staff and citizens. Resolution in May was also impactful.</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues? <i>[Note to interview panel: If the answer to this question appears to be offbase with Council 's goals or directives, please explore a little more.]</i></p> <p><i>Greatest: too many priorities for the commission and it is unclear how to balance/prioritize. Continue discussion about priorities that are identified in Work Plan.</i></p>
4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission sys tem in general?</p> <p>More training for P&Z. Not always clear what the perview is.</p>

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>Great to have Council liaisons show up to meetings. Hear what Council is doing. Work Plans are important tools – should be better utilized.</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>County offered a Planatism course – 6 session (training on planning and zoning, hist preservation) which is basic. (Legal department training is more relevant). Not always clear to people who haven't been on the Commission. Should be a visual map of a decision tree. Staff currently talked about updating the document.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>Ditto what was already said.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review /inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>No.</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>No.</p>
10	<p>Do you have any questions of the interview panel?</p> <p>How many vacancies? 2-3 (including a reappointment)</p>
11	<p><i>[interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</i></p>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.