



County of Los Alamos

Los Alamos, NM 87544
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Minutes

County Council – Regular Session

*Randall Ryti, Council Chair; Ryn Herrmann, Council Vice Chair;
Theresa Cull, Melanee Hand, Suzie Havemann,
Beverly Neal-Clinton, and David Reagor, Councilors*

Tuesday, January 27, 2026

6:00 PM

Council Chambers - 1000 Central Avenue

1. OPENING/ROLL CALL

The Council Chair, Randall Ryti, called the meeting to order at 6:00 p.m.

Chair Ryti made opening remarks regarding the meeting's procedure.

The following Councilors were in attendance:

**Present: 6 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand,
Councilor Neal-Clinton, and Councilor Reagor**

Remote: 1 – Councilor Havemann

2. PLEDGE OF ALLEGIANCE

Led by: All.

3. STATEMENT REGARDING CLOSED SESSION

Councilor Cull read the following statement to be included in the meeting minutes: "The matters discussed in the closed sessions of County Council held on January 27, 2026, that began at 4:00 p.m. was limited only to the topics specified in the notice of the closed session, and no action was taken on any matter in the closed session. We request that this statement be included in the meeting minutes."

4. PUBLIC COMMENT

Ms. Leslie Linke spoke.

5. APPROVAL OF AGENDA

A motion was made by Councilor Cull, seconded by Councilor Neal-Clinton, that Council approve the agenda as presented.

The motion passed with the following vote:

Yes: 7 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand, Councilor Havemann, Councilor Neal-Clinton, and Councilor Reagor

6. PUBLIC COMMENT FOR ITEMS ON THE CONSENT AGENDA

None.

7. CONSENT AGENDA

Consent Motion:

A motion was made by Councilor Neal-Clinton, seconded by Councilor Herrmann, that Council approve the items on the Consent Agenda as presented and that the motions in the staff reports be included for the record.

- A. Approval of County Council Minutes for the January 6, 2026, Regular Session and January 13, 2026, Work Session

I move that Council approve the Minutes for the January 6, 2026, Regular Session and January 13, 2026, Work Session.

- B. Approval of Services Agreement AGR26-15 with Armystick, LLC in the Amount of \$1,000,000 for the Water Systems Mechanical Devices Rehabilitation Service and Support for a Seven-Year Term

I move that Council approve services agreement no. AGR26-15 with Armystick, LLC in the amount of \$1,000,000, plus applicable Gross Receipts Tax, for the purpose of the water systems mechanical devices rehabilitation service and support.

- C. Approval of Services Agreement No. AGR26-842 with Cintas Corporation No. 2 in an Amount Not to Exceed \$310,000 plus Applicable Gross Receipts Tax for Uniform Rental and Related Services for Public Works Electricians and Environmental Services Division for a Seven-Year Term

I move that Council approve Services Agreement No. AGR26-842 with Cintas Corporation No. 2 in an Amount Not to Exceed \$310,000 plus Applicable Gross Receipts Tax for Uniform Rental and Related Services for Public Works Electricians and Environmental Services Division for a Seven-Year Term.

- D. Approval of Amendment No. 4 to Services Agreement No. AGR20-06, with Unum Life Insurance Company of America, in an Amount Not to Exceed \$1,250,000, plus Applicable Gross Receipts Tax, for the Purpose of Providing Long Term Disability (LTD) Insurance Benefits to Eligible Los Alamos County Employees

I move that Council approve Amendment No. 4 to Services Agreement No. AGR20-06 with Unum Life Insurance Company of America for Long Term Disability Benefits, in an amount not to exceed \$1,250,000.

- E. Approval of Amendment No. 1 to General Services Agreement No. AGR22-80 with Dearborn Life Insurance Company, in the Amount of \$950,000, plus Applicable Gross Receipts Tax, for the Purpose of Providing Basic Life, AD&D, and Voluntary Life Insurance (Ancillary Benefits) to Los Alamos County Employees

I move that Council approve Amendment No. 1 to General Services Agreement No. AGR22-80 with Dearborn Life Insurance Company, in the amount of \$950,000, for the purpose of providing Basic Life, AD&D, and Voluntary Life, Insurance (Ancillary Benefits) to Los Alamos County Employees.

- F. Approval of Contract Amendment for General Services, Agreement No. AGR25-963-A1 with Stryker Sales, LLC, Increasing the Contract Not-to-Exceed Amount to \$804,173.33 plus Applicable Gross Receipts Tax, for the Purchase of Six (6) Additional LifePak 35 Cardiac Monitors, Including Software and Maintenance, for a Term of up to Seven (7) Years

I move that Council approve Amendment No. AGR25-963-A1 to Agreement No. AGR25-963 with Stryker Sales, LLC, increasing the contract not-to-exceed amount to \$804,173.33, plus applicable Gross Receipts Tax, for the purchase of six (6) additional LifePak 35 cardiac monitors, including software and maintenance, for a term of up to seven (7) years.

- G. Award of Bid No. IFB 26-24 for the Purpose of the Guaje Canyon and Bayo Booster Fiber Optic Line Installation with TSI Tower, Inc. in the Amount of \$559,395.00 plus Contingency and Applicable Gross Receipts Tax

I move that Council approve Award of Bid No. IFB 26-24 for the purpose of the Guaje Canyon and Bayo Booster Fiber Optic Line Installation with TSI Tower, Inc. in the Amount of \$559,395.00 and a contingency in the amount of \$83,910, for a total of \$643,305.00, plus Applicable Gross Receipts Tax.

- H. Approval of Budget Revision 2026-34 for Task Order No. 3 with Souder Miller & Associates under AGR22-67b for Potable Water Storage Tank Inspection and Maintenance Services

I move that Council approve Budget Revision No. 2026-34 in the amount of \$70,433.00, for Task Order No. 3 with Souder Miller & Associates under AGR22-67b for required potable water storage tank inspection and maintenance services.

- I. Approval of Grant Agreement with the State of New Mexico, Aging and Long-Term Services Department for Capital Appropriations Project J25-2037.10 To Renovate and Replace the HVAC System, Windows and Other Renovations for the Betty Ehart Senior Center

I move that the Council approve the Grant Agreement and authorize the County Manager to execute all related documents.

- J. Board/Commission Appointment - Environmental Sustainability Board

I move that Council nominate and appoint Jack Grow to fill one vacancy on the Environmental Sustainability Board for a partial term beginning on January 28, 2026, and ending on July 31, 2026.

K. Board/Commission Appointment(s) - Los Alamos County Health Council

I move that Council nominate and reappoint Celeste Raffin to the Los Alamos County Health Council for a term beginning on February 27, 2026, and ending on February 26, 2028.

Approval of the Consent Agenda:

The motion passed with the following vote:

Yes: 7 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand, Councilor Havemann, Councilor Neal-Clinton, and Councilor Reagor

8. PUBLIC HEARING(S)

- A. Incorporated County of Los Alamos Resolution No. 26-03: A Resolution Authorizing the County to Submit an Application to the Department of Finance and Administration, Local Government Division, to Participate in the Local DWI Grant and Distribution Program

Ms. Lauren Tomko, Court Program Coordinator, presented.

Public Comment:
None.

A motion was made by Councilor Cull, seconded by Councilor Herrmann, that Council adopt Incorporated County of Los Alamos Resolution No. 26-03, a Resolution authorizing the County to submit an application to the Department of Finance and Administration, Local Government Division, to participate in the Local DWI Grant and Distribution Program.

As part of the LWDI application, she further moved that Council approve the Council Chair to sign the MOU and Statement of Assurances.

The motion passed with the following vote:

Yes: 7 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand, Councilor Havemann, Councilor Neal-Clinton, and Councilor Reagor

9. BUSINESS

- A. Presentation and Possible Acceptance of the North Mesa Recreation Master Plan

Ms. Wendy Parker, Parks Superintendent, presented.

Ms. Karina Rodgers, Planner, SITES Southwest, presented.

Mr. Robert Oberdorfer, Senior Landscape Architect and Planner, SITES Southwest, presented.

Public Comment:
Mr. Greg Weiss spoke.
Mr. Warren Hurley spoke.
Mr. Grant Fox spoke.
Mr. Daniel Jackson spoke.
Ms. Ashley Connell spoke.

Ms. Lauren Cooper spoke.
Ms. Jordan Duggan spoke.
Ms. Michelle Carlson spoke.
Ms. Krista Sawchuk spoke.
Ms. Lisa Reader spoke.
Ms. Stacy Buck spoke.
Mr. Bryan Bonser spoke.
Mr. Bridger Dickman spoke.
Ms. Tallie Dickman spoke.
Ms. Amalie Atchley spoke.
Ms. Ashley Pryor spoke.
Ms. Phoebe Sanderbeck spoke.
Mx. Drew Hall spoke.
Ms. Michelle Holtkamp spoke.
Mr. Felipe Alves spoke.
Ms. Stacy Meyers spoke.
Ms. Eli Cahill spoke.
Ms. Brittany St. Jacques spoke.
Ms. Elizabeth Ziomek spoke.
Mr. Nathan Maier spoke.
Ms. Anna Alves spoke.
Ms. Carol Bronisz spoke.
Ms. Hannah Wilcox spoke.

A motion was made by Councilor Hand, seconded by Councilor Herrmann, that Council accept the North Mesa Recreation Master Plan as presented.

The motion passed with the following vote:

Yes: 7 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand, Councilor Havemann, Councilor Neal-Clinton, and Councilor Reagor

B. Presentation and Possible Approval of a High-Intensity Activated Crosswalk (HAWK) Signal on NM4

Mr. Keith Wilson, Deputy Public Works Director, presented.
Mr. Eric Martinez, Public Works Director, spoke.

Public Comment:

Mr. Richard Gaddis spoke.
Ms. Jessica Robinson spoke.
Mr. Greg Weiss spoke.

A motion was made by Councilor Hand, seconded by Councilor Herrmann, that Council approve the installation of a High-Intensity Activated Crosswalk (called HAWK) signal on New Mexico 4 approximately 550 feet east of La Vista Drive.

The motion passed with the following vote:

Yes: 7 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand, Councilor Havemann, Councilor Neal-Clinton, and Councilor Reagor

RECESS

Chair Ryti called for a recess at 8:12 p.m. The meeting reconvened at 8:21 p.m.

- C. Presentation and Possible Acceptance of the FY2025 Annual Comprehensive Financial Report with Auditor's Opinion and FY2025 Single Audit Report with Auditor's Opinion

Mrs. Melissa Dadzie, Chief Financial Officer, presented.

Mr. Farley Vener, President and Managing Shareholder, Hinkle + Landers, presented.

Public Comment:

None.

A motion was made by Councilor Neal-Clinton, seconded by Councilor Cull, that Council accept the Annual Comprehensive Financial Report and Single Audit Report for the fiscal year ended June 30, 2025.

The motion passed with the following vote:

Yes: 7 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand, Councilor Havemann, Councilor Neal-Clinton, and Councilor Reagor

- D. Discussion and Possible Action on Establishment of a Metropolitan Redevelopment Area (MRA) Commission

Chair Ryti presented.

Public Comment:

Ms. Lisa Shin spoke.

Mr. Jeffrey Branch spoke.

Mr. Greg Gonzales spoke.

Mr. Phil Gursky spoke.

A motion was made by Councilor Herrmann, seconded by Councilor Neal-Clinton, that Council take no further action and maintain Council as the governing decision-making body for MRA funding requests.

The motion passed with the following vote:

Yes: 5 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Havemann, and Councilor Neal-Clinton

No: 2 – Councilor Hand and Councilor Reagor

- E. Discussion and Possible Approval of Agreement No. AGR26-858 for the Purchase of Public Safety Video Systems and Related Services from Axon Enterprise, Inc in the Amount Not to Exceed \$6,826,839.59, for a Ten-Year Term

Mr. Dino Sgambellone, Police Chief, presented.
Ms. Anne Laurent, County Manager, spoke.
Mr. Chris Ross, Police Sergeant, spoke.
Mr. Alvin Leaphart, County Attorney, spoke.

Public Comment:

Ms. Brittany St. Jacques spoke.

A motion was made by Councilor Cull, seconded by Councilor Reagor, that Council approve the agreement no. AGR26-858 between the Incorporated County of Los Alamos and Axon Enterprise, Incorporated, for the purchase of public safety video systems, related devices, software, and services in an amount not to exceed \$6,826,839.59, for a ten-year term.

The motion passed with the following vote:

Yes: 7 – Councilor Ryti, Councilor Herrmann, Councilor Cull, Councilor Hand, Councilor Havemann, Councilor Neal-Clinton, and Councilor Reagor

10. COUNCIL BUSINESS

A. General Council Business

- 1) Boards and Commission Liaisons and Council Working Groups Assignments

Councilor Reagor noted that he did not remove himself from working with New Mexico Counties (NMC). Chair Ryti clarified that the item on the assignments referred to board membership, not regular participation.

B. Appointments

None.

C. Board and Commission Vacancy Report

None.

D. Board and Commission Reports

None.

E. County Manager's Report

1) County Manager's Report for December 2025

County Manager Anne Laurent reported on:

- Extraction of the hexavalent chromium plume
- North Mesa Housing project with Los Alamos Public Schools
- LEDA retail applications and the LEDA comprehensive plan
- Los Alamos 2025 tourism debrief
- Potential Community Development meeting with Cities Work
- New customer service training for all employees
- MRA applications and handbook modifications
- Aquatic Center closure for maintenance

Councilor Cull requested an overview of the Tourism Working Group at a future session.

F. Council Chair Report

Chair Ryti reported on:

- Hexavalent chromium workshop
- Monthly staff meetings with San Ildefonso Pueblo
- Nuclear Energy Workshop at the New Mexico Counties January meeting
- Meeting with New Mexico Environmental Department Secretary Kenney
- Legislative dinner
- Public School's presentation of their legislative requests
- Regular monthly and weekly meetings
- Pueblo de San Ildefonso Feast Day
- Additional Council abilities related to Planning and Zoning cases
- Plan for future written updates

G. Approval of Councilor Expenses

None.

H. Preview of Upcoming Agenda Items

1) Tickler Report of Upcoming Agenda Items

Councilor Ryti noted that the overview of the Tourism Working Group will be added at the next working session.

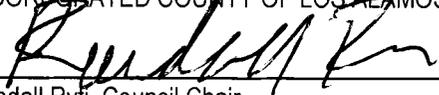
11. COUNCILOR COMMENTS

None.

12. ADJOURNMENT

The meeting adjourned at 10:04 p.m.

INCORPORATED COUNTY OF LOS ALAMOS



Randall Ryti, Council Chair

Attest:



Michael D. Redondo, County Clerk



Meeting Transcribed by: Allison Collins, Deputy Clerk

LACF26-1294 02/11/2026 09:14:36 AM
Pages: 14 Fees: \$0.00
Michael D. Redondo, County Clerk
Los Alamos County NM
marie.pruitt1



County Council - Regular Session on 2026-01-27 6:00 PM

Meeting Time: 01-27-26 17:45

eComments Report

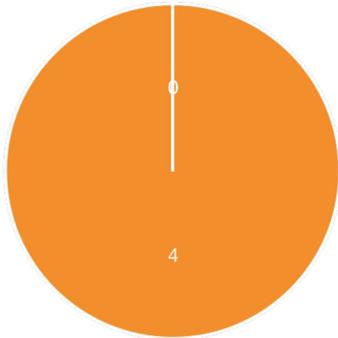
Meetings	Meeting Time	Agenda Items	Comments	Support	Oppose	Neutral
County Council - Regular Session on 2026-01-27 6:00 PM	01-27-26 17:45	45	4	0	4	0

Sentiments for All Meetings

The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

Overall Sentiment

Support (0%) Oppose (100%) Neutral (0%)
No Response (0%)



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County Council - Regular Session on 2026-01-27 6:00 PM

01-27-26 17:45

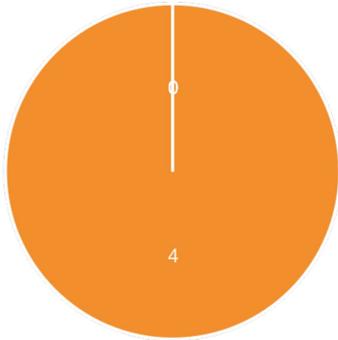
Agenda Name	Comments	Support	Oppose	Neutral
4. PUBLIC COMMENT	1	0	1	0
A. 20593-26 Presentation and Possible Acceptance of the North Mesa Recreation Master Plan	3	0	3	0

Sentiments for All Agenda Items

The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

Overall Sentiment

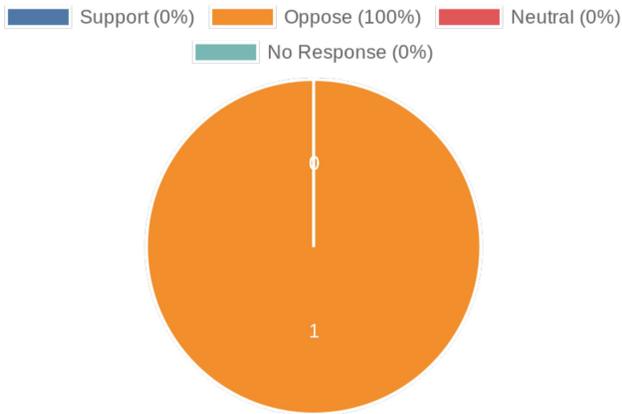
Support (0%) Oppose (100%) Neutral (0%)
No Response (0%)



Los Alamos County Council
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eComments

Agenda Item: eComments for 4. PUBLIC COMMENT

Overall Sentiment



Ivan Gonzalez-Alvarez

Location:

Submitted At: 9:28am 01-26-26

Let me list five reasons to reconsider approving this plan as someone who actually lives directly next to this area. There is one main road through this area of the North Mesa and it goes through a school zone. Increased traffic not only impacts those of us who live on this Mesa, but also increases the threats to the kids on their way to and from school.

We already have a lot of these facilities. There is a bike park on the Barranca Mesa. Why not spend the funds on improving that facility? Urban park has volleyball courts. The needs are already being met elsewhere in the town. It's a hassle to drive nearly 15 minutes just to go to Smith's from where I live, which again is right next to the proposed zone. Will the Los Alamos residents truly drive that distance to visit some food trucks?

This plan displaces wildlife and disturbs the animals boarded at the stables nearby. Again, to the increase in traffic, imagine the increased number of collisions with the deer, coyotes, and other animals. The increased noise will significantly stress the horses, who have highly sensitive hearing.

The closest residents are largely people in manufactured homes. Are their needs being valued at the same level of the rest of the residents of Los Alamos? The loudest voices are not necessarily the majority voices or even the correct voices. My neighbors are hard-working, usually not the scientists or engineers who work at LANL, but the ones who keep everything operational. We do not have the time to attend these meetings where these plans are developed because we are too busy surviving. Instead of listening to the people who do have the luxury of letting their voices be heard, perhaps take the time to truly discover the needs of the people at North Mesa.

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Overall Sentiment

Support (0%) Oppose (100%) Neutral (0%)
No Response (0%)



Los Alamos County Council
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Item 9.A

Me Smith

Location:
Submitted At: 6:15pm 01-26-26

Was it only a couple of council meetings ago the council had to increase the GRT just to meet current obligations? Yet, here we are considering a plan that will start in motion a process to increase more spending. This is not an essential project.

A few compliments were received for the process and I agree. Yes, they did have 300 people respond but that is still just a tiny percentage of the counties population. People who attend these meetings usually have an agenda. I am certain you noticed the number of bike helmets in the pictures. If you are going to go forward the council should put this out for a public vote to see if residents really want to spend that amount of money on the park and live by the decision.

A couple of comments I gathered from the meeting. 1). The biking group mentioned this type of bike park was built for \$500k, not \$5 million as in the proposed plan. There is a factor of 10 difference. One of the estimates is way off. 2). The presenter mentioned there that there were volleyball courts nearby but they were not used. Why not repair those rather than build new ones?. 3). The plan calls for a large building with space for food trucks. There was no justification, as in real dollars, that would justify this expense. I understand the Derby Dames would rather not compete for indoor space and have potential tournaments but this not enough to justify the capital improvements. 5) If restroom changes , stormwater changes, and handicapped access are needed then set them as a priority . A large capital project may not be required, perhaps even falling under operational expense to maintain the park.

Please tighten the expenditure belt. The lab support is subject to change as administrations change.

Ivan Gonzalez-Alvarez

Location:
Submitted At: 9:31am 01-26-26

Let me list five reasons to reconsider approving this plan as someone who actually lives directly next to this area.

There is one main road through this area of the North Mesa and it goes through a school zone. Increased traffic not only impacts those of us who live on this Mesa, but also increases the threats to the kids on their way to and from school.

We already have a lot of these facilities. There is a bike park on the Barranca Mesa. Why not spend the funds on improving that facility? Urban park has volleyball courts. The needs are already being met elsewhere in the town. It's a hassle to drive nearly 15 minutes just to go to Smith's from where I live, which again is right next to the proposed zone. Will the Los Alamos residents truly drive that distance to visit some food trucks?

This plan displaces wildlife and disturbs the animals boarded at the stables nearby. Again, to the increase in traffic, imagine the increased number of collisions with the deer, coyotes, and other animals. The increased noise will significantly stress the horses, who have highly sensitive hearing.

The closest residents are largely people in manufactured homes. Are their needs being valued at the same level of the rest of the residents of Los Alamos? The loudest voices are not necessarily the majority voices or even the correct voices. My neighbors are hard-working, usually not the scientists or engineers who work at LANL, but the ones who keep everything operational. We do not have the time to attend these meetings where these plans are developed because we are too busy surviving. Instead of listening to the people who do have the luxury of letting their voices be heard, perhaps take the time to truly discover the needs of the people at North Mesa.

Theresa Kucinski

Location:

Submitted At: 9:11am 01-26-26

I have lived on the North Mesa for almost a full four years now, a mere 5 minute walk from the area that is proposed for the North Mesa Recreation plan and I oppose the entire plan. I remember signs going up near the playground last year about meetings but they were unclear, I thought it was about the tennis court situation and not an entire 26-acre development plan. The people who live on the North Mesa, the ones who already use this area, were not adequately surveyed for their opinion. The plan, developed for Los Alamos as a whole, does not take into consideration the people (and animals) who already use and love the space. Tsikumu village on the North Mesa is full of manufactured homes, the current name for what was once referred to as mobile homes, and across the way is the La Mesa Mobile Home Park.

There is no need to beat around the bush here, this development plan is gentrification. Utilizing a space that is deemed "free" or "unused" simply because the people who use it are not in the \$3000/month one-bedroom apartments near downtown or the near 1 million dollar newly built townhomes. This development displaces an area already used by the people of the North Mesa, bringing traffic to the only road that leads to our homes, increasing noise levels, decreasing the amount of actual open space (i.e. nature) where animals thrive, negatively impacting the animals boarded at the local stables. It decreases the quality of life for the people of North Mesa just for the benefit of the people in Los Alamo who can actually afford to live in the larger homes that are not considered mobile, the ones who can afford to live closer to town, while not affecting them in the negative whatsoever. The people of the North Mesa need to be better incorporated into this plan, their needs and wants considered instead of just those who have the time to attend planning meetings.

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