

General Information

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Neal	D	Martin
First Name	Middle Initial	Last Name

[Redacted]

Street Address

[Redacted]

Suite or Apt

[Redacted]

State

[Redacted]

City

Postal Code

[Redacted]

Email Address

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Party affiliation as registered: (Select one of the following) *

Democrat

Registered to vote in Los Alamos?

Yes No

Referral by Existing Board Members

How did you learn of this Board/Commission vacancy?

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Planning and Zoning Commission: Submitted

Transportation: Submitted

Why would you like to serve on this particular Board or Commission?

I would like to use my considerable experience in local government to benefit the community where I grew up.

What volunteer or professional activities have you participated in that could apply to this appointment?

I served as the Director of Innovation for Mayor Warren of Rochester NY. The Office of Innovation essentially served as an in-house consulting team at the Mayor's disposal which could develop cross-functional plans and external partnerships to address the cities critical challenges

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

**What would you like to accomplish during your tenure on this Board or Commission?
(Please identify any special interests you have that led you to become interested in serving
on this Board or Commission.)**

I would like to improve the public mission of Los Alamos County by using new methods and tools to increase public engagement and utilization of services. My goal is make Los Alamos County government more effective and more authentically representative.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

I have not had any involvement with the Planning and Zoning Board. I have have personally lobbied the Transportation Board to encourage the County to incorporate its Atomic City Transportation's bus routing and scheduling information into the Google maps framework for greater ease of use by mobile device owners. Broadly speaking, this is an example of using new tools to improve County services for which I would advocate.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No

If you have any questions, please contact Libby Carlsten at 505-662-8261 or libby.carlsten@lacnm.us



LOS ALAMOS COUNTY
COUNTY ADMINISTRATOR'S OFFICE
BOARD & COMMISSION INTERVIEW QUESTIONS

Neal Martin
 Applicant's Name

Transportation
 Board or Commission

Susan O'Leary
 Interviewer Name

4pm/2-8
 Date/Time of Interview

Interview Conducted:
 Personally
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>1998 LAHS Graduate - understands town. Degrees in Math + Physics. City of Rochester - worked for Mayor as Director of Innovation. In-house consulting role for Mayor. Focused on Poverty-related issues.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>County Issues - Need for Economic Diversification (Experience w/ Kodak in Rochester) Transportation Board - Mobility issues for people who need extra help</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Transportation Bd - help the County understand the relevant issues and be a point of entry for citizens to participate in the discussion on these issues.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Need diverse group of people w/ different skill sets. Analysis, public interaction, running good meetings - think about the board as a team and look at needs of the team when making selections. He is good at understanding problems and pursuing solutions.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>It's all about the attitude you bring to the position. Staff has a great perspective as professionals - rely on staff as subject matter experts while Board weighs citizen needs. Collaboration is key.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>MPNHP - subcommittee → new committee. Greater Rochester Poverty Initiative included community groups like United Way. Head provided analysis that the group used to determine priorities.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Somewhat familiar. More familiar w/ 2016 Comprehensive Plan</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>N/A</p>
12	<p>Do you have any questions for the interview panel?</p> <p>What do you think are the key issues for the Board?</p>

Notes:



LOS ALAMOS COUNTY
COUNTY ADMINISTRATOR'S OFFICE
BOARD & COMMISSION INTERVIEW QUESTIONS

Neal Martin
 Applicant's Name

T-Board
 Board or Commission

Philo Shelton
 Interviewer Name

2-8-18 4PM
 Date/Time of Interview

Interview Conducted:
 Personally
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Grew up in White Rock, & Rodell, Chester Degrees in Math & Physics worked for City of Rodell In house consulting to Mayor. worked on poverty issues.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>Issues of County: Need for economic diversification He saw Kodak City in Rochester. transportation Board: More Retirees / and mobility issues. Meeting aging population Needs / work Regionally / choke points</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Transportation is unique and has a charter and execute the vision / Clearing house and understand the issues / point at entry for New ideas.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Have a set of diverse skills on the Board. One is good w/ Data / interface w/ public / Everyone as a team. His strengths are business practices / prioritize problems.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>It is about the attitude / staff is a great resource and knowledgeable. Bring different skill sets & ideas and use to get to bottom of issues.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>work on Manhattan Historic Parks Subcommittee. the Anti-poverty - City County & United Way Share Data Analysis - Racial disparity issues & for</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>loosely familiar w/ County charter / codes. more familiar w/ Comp Plan.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Is not a deterrent</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No it is a good.</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>No questions</p>
12	<p>Do you have any questions for the interview panel?</p> <p>What are few issues before the Board. Snow + Ice removal, Bus service NM - 500 Roundabout / NM - 4</p>

Notes:



**LOS ALAMOS COUNTY
COUNTY ADMINISTRATOR'S OFFICE
BOARD & COMMISSION INTERVIEW QUESTIONS**

NEAL MARTIN
Applicant's Name

TRANSP. BOARD
Board or Commission

SRIRAM SWAMINARAYAN
Interviewer Name

2/9/2012; 1600 hrs
Date/Time of Interview

Interview Conducted:
 Personally
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p><i>Grew up in WhiteRock. Worked for Mayor of Rochester as Director of Innovation. Found many ways of having impact through that job.</i></p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p><i>County: Need for economic diversification. lack We depend on a single employer here. T-Board issues: demographic change comes with mobility issues. Work to get sustainable infrastructure into city.</i></p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p><i>Depends on which board it is. T-Board is unique. Aware of how boards work & align mission & take input from public and supply to planning.</i></p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p><i>Need a set of diverse skills on the board. Interfacing with public & running a good meeting. Analysis. He brings: Experience with business practices & knowing what to ask.</i></p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p><i>Attitude towards meetings & staff. Has respect for staff! Use communication to solicit information.</i></p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>Subcommittee on Manhattan project. Also on Greater Rochester/Monroe Poverty working group. Aware of diversity issues</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>Familiar with 2016 plan. Willing to learn</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><i>yes</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>Not a deterrent; yes on awareness.</i></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>No</i></p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p><i>No</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p><i>What are challenges faced by the board?</i></p>

Notes:



LOS ALAMOS COUNTY

COUNTY ADMINISTRATOR'S OFFICE

BOARD & COMMISSION INTERVIEW QUESTIONS

Neal Maxwell
Applicant's Name

T
Board or Commission

Don Maccher
Interviewer Name

4pm 2/8/2018
Date/Time of Interview

Interview Conducted:
 Personally
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>College degree - Math/Physics - grew up in LA! My job - for Maria y Reel. NY - Poverty Big shift - now more mgt now.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>City - eco, diversity most important Problems for commuters Kodak → town fell apart. could happen in LA. TRD - make sure town addresses town mobility for older.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Help cc - advisory w/ T. issues. General right idea.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>- Tech capabilities & team skills - Understanding of OS. & business practices</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Staff - a big asset whenever bd. member doesn't have much in depth knowledge.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>- A Manhattan # park subcommittee, here - in NY quite a large group - poverty. - low skill jobs in Roch. NY showed problems.</p>	<p>Worked on racial problems.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Not much familiar w/ 2016 comp plan; bike case.</p>	
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes</p>	
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Aware & not a deterrent</p>	
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No - supports Audio/Video</p>	
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>	
12	<p>Do you have any questions for the interview panel?</p>	

Notes: