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## General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.*

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## Profile

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### Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

### Which Boards would you like to apply for?

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County Health Council : Submitted

Elizabeth

First Name

M

Middle  
Initial

Ibañez

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

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### Registered to vote in Los Alamos?

☒ Yes ☐ No

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### Party affiliation as registered: (Select one of the following) \*

☒ Independent

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**How long have you lived in Los Alamos County?**

2 years

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**How did you learn of this Board/Commission vacancy?**

Exploring County organizations and government initiatives online

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**Do you currently serve on any County Board or Commission?**

☐ Yes ☒ No

**If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)**

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**Community Service**

**List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.**

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NPS Critical Incident Stress Management trained peer supporter - peer support in the immediate aftermath of trauma (injuries, deaths, violence, natural disasters). Family Liaison Officer - liaison with families of visitors in cases of search and rescue or death and recovery operations. (former) Pennsylvania Prison Society - Volunteer Prisoner Abuse reporter (interviewing incarcerated men to collect information on alleged abuse inside prisons). (former) Transitions Team founding member - Volunteer organization providing coaching/goal-setting programs for incarcerated women transitioning back into their communities.

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**Employment and Education**

**List your current and past employment experience.**

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I have 7 years of experience with National Park Service working in lands transactions, permitting, project planning and construction management, commercial services (concessions) contract management, and disaster response and recovery. I'm currently working for Death Valley National Park but posted at Bandelier National Monument with my husband, who is a law enforcement park ranger at Bandelier. I have 10 years of experience as an attorney in civil and criminal litigation - much of it working for state and federal courts as support to judges in the litigation and decision-making process. I also have previous experience in social services (working with formerly incarcerated individuals returning to their communities) and immigration law.

**List your current and past education including any professional or vocational licenses or certificates.**

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JD - Temple University. BA Spanish/Latin American Studies - Temple University. Admitted to the practice of law in Wyoming and Florida. Environmental Dispute Resolution Collaboration Certificate - University of Utah School of Law. Department of Interior Credentialed Coach (ICF accredited program).

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**Interests & Experiences**

**Why would you like to serve on this particular Board or Commission?**

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We've been in Los Alamos for two years now and plan to remain in the area indefinitely. I would like to be more involved in the local community. I want to serve on the Council because access to social services, healthcare, and mental health services are challenges that I have dealt with in a number of places as we relocated with the park service over the years. Those are issues I care deeply about. I'd love the opportunity to work with a dynamic group of people engaged with identifying and meeting those kinds of needs at the local level.

**What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

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During my tenure on the Council, I'd particularly like to work on issues related to removing barriers (internal and external) to accessing mental health and social services. The barriers I have seen and connected with range from information about services not being readily available in a format that will reach the most people in need, to provider shortages and licensing or regulatory barriers to integrating new providers into the community. I feel strongly about reducing social isolation and stigma as barriers to seeking help. I grew up in a community where wealth and healthy living were front and center. It's a wonderful thing to live in a thriving community - and it makes it really easy to miss or overlook the people who are struggling who often are hidden in plain sight. When you it seems like your neighbors are all doing great, it can feel shameful or abnormal to seek help, whether that's from a food pantry, a therapist, or an addiction counseling center. With a husband in law enforcement, I connect on a visceral level with the harm caused when we fail to normalize treatment for mental health and when we fail to provide community support to those in need. In a community with a constant influx of new members, it can be easy for someone to slip through the cracks when they are suffering. While I would be happy to serve the community as a member of the Council working on any number of challenges - those are the issues that resonate with me the most.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

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No involvement other than attending one meeting to understand the Council's work and dynamics and one conversation (and a lot of hilarious phone tag) with Jessica Strong about the work and needs of the Council.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

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I think the parts of my volunteer and professional experience that are most likely to contribute to the Council's efforts are my work with incarcerated individuals transitioning into their communities and my work as a critical incident stress management peer responding in the aftermath of traumatic events. My experience with professional licensing and malpractice is also something that may bring a different perspective to the Council in discussions where those issues are relevant to our work.

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

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Yes

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

No

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## **General**

**Have you ever worked for Los Alamos County?**

☐ Yes ☒ No

**If yes, please list dates and department.**

**Are you related to any employee of Los Alamos County?**

☐ Yes ☒ No

**If yes, please indicate name and relationship.**

**Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?**

☐ Yes ☒ No

**If yes, please indicate any potential conflicts.**

**Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?**

☒ Yes ☐ No

**Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?**

☒ Yes ☐ No

**Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?**

☒ Yes ☐ No

**Are you willing to have your name listed on the County Boards and Commissions public webpage?**

☒ Yes ☐ No

If you have any questions, please contact Adrienne Lovato at 505-662-8293



County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS

Elizabeth Moore-Ibanez Health Council  
Applicant's Name Board or Commission

Jesenia Strong 10/23/25 4pm  
Interviewer Name Date/Time of Interview

Interview Conducted:  
☐ Personally  
☐ Telephone  
☒ Remote/Zoom

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

| # | Question/Documented Response                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | <p><i>* Critical Incident 1st responders for Parks / CISM /</i></p> <p>Please tell us a little about yourself, especially your experience and background related to this board/commission. (Philly)</p> <ul style="list-style-type: none"><li>- Early career: Social Services-related work/ Justice + Prison system</li><li>- Law school — legal + Courts system (Wyoming circuit + Supreme Courts)</li><li>- Parks Service - Law Enforcement, Commercial/Permitting/Projects</li></ul> |
| 2 | <p>Why would you like to serve on this board/commission?</p> <p>- Previous + current work on justice, wellness, health — now living in this community, passionate about this</p>                                                                                                                                                                                                                                                                                                        |
| 3 | <p>What do you believe are the major issues facing this board/commission?</p> <ul style="list-style-type: none"><li>- Changing membership on the Council</li><li>- Potential facility will be huge</li><li>- Implementing the CHC</li></ul>                                                                                                                                                                                                                                             |
| 4 | <p>Insert a board/commission specific question here.</p> <p>- Do you have ideas for articles/outreach/ education topics?</p> <p>- Integrating CHC + SSD + 1st responders<br/>↳ let's add park rangers (addressing suicides + homelessness)</p>                                                                                                                                                                                                                                          |
| 5 | <p>What do you feel you could contribute to this board/commission?</p> <ul style="list-style-type: none"><li>- Understands regulations + bureaucracy</li><li>- Variety of backgrounds brings a lot of different perspectives<br/>- outside perspective</li></ul>                                                                                                                                                                                                                        |

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|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6 | <p>What other community and/or civic activities have you been involved in?</p> <p>- Volunteer work w/in Parks Service (Cism/disaster)</p> <p>- Leadership Los Alamos</p> |
| 7 | <p>Do you have any questions about the expectations included in the application?</p> <p>Yes, I feel comfortable with this</p>                                            |
| 8 | <p>Do you have any other questions for the interview panel?</p> <p>- Q: what are you looking for in a Health Council member?</p>                                         |

Notes:



**County Manager's Office**  
**BOARD & COMMISSION INTERVIEW QUESTIONS**

Elizabeth Ibanez County Health Council  
Applicant's Name Board or Commission

Lisa Hampton 10/23/25 Interview Conducted:  
Interviewer Name Date/Time of Interview \_\_\_\_\_ Personally  
\_\_\_\_\_ Telephone  
\_\_\_\_\_X\_\_\_\_\_ Remote/Zoom

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

| # | Question/Documented Response                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Please tell us a little about yourself, especially your experience and background related to this board/commission. Wide and varied Experience. Doesn't have a degree in social work but worked for prison re-entry and halfway houses. Reports from prisoners during Incarceration. Coaching women for work and career counseling. Then went to Law School and worked for court systems in Wyoming and Federal Court of Appeals. Husband was assigned to Big Bend and then worked for the Park Service, the Construction project management. Now working on easements and right of ways. Working now as Park Service Peer Support To help with incidents (as a first responder) also staff who are involved in natural disasters. Trauma response and providing Support and validating feelings. Executive coaching program for employees—careers and job advancement, as well as Advancement. |
| 2 | Why would you like to serve on this board/commission? Have been able to serve in capacities that focus on behavioral health and Wellness issues. Park services has some programs for stress reduction and rangers are first responders, law enforcement, and Fire fighting. Like the focus on health and physical wellness within the community.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 3 | What do you believe are the major issues facing this board/commission? Experiencing some turnover, new team. Integrating the New members. Passion, strong feelings, processing information and educating on information. Changing contour of the council. Potential facility health council has a big role in this. CHAC will be a challenge. Comprehensive Health Plan implementation And prioritization.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 4 | <b><i>Insert a board/commission specific question here.</i></b> Do you have any ideas for speakers, presentations, or articles by the Health Council in the coming year. Done a lot of work in integrating with first responders. Reach out more with National Park Employees and work with issues that occur within the national parks. First responder mental health articles. Would like to explore and understand where to plug in.                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 5 | What do you feel you could contribute to this board/commission? Nature of background is helpful with varied perspective. Social Services as well as giant government organizations. Legal background is useful as well. Can bring different perspectives to the Health Council. Fairly new here.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

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|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6 | What other community and/or civic activities have you been involved in? Volunteer critical response and stress management and peer support, as well as Leadership Los Alamos. Mediation training.                                                                                                                                                                                                                                                                                                                                                                |
| 7 | Do you have any questions about the expectations included in the application? Has attended the past few meetings and watched prior Meetings online.                                                                                                                                                                                                                                                                                                                                                                                                              |
| 8 | Do you have any other questions for the interview panel? What are goals and objectives for the Health Council and what do you look for in members?<br>Answer: Diversity, mixed set of skills, knowledge of protocol, Boards and Commissions functions and rules. Getting public engaged And reaching out to the community. Doing outreach events and communicating services. Engaging with public. Advisory capacity. Diverse group of new and old residents. Implementing items on the Comprehensive Health Plan. People to bring ideas and be willing to work. |
|   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

Notes: Recommend Elizabeth Ibanez for appointment to Health Council.



County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS

Elizabeth Ibanez  
Applicant's Name

County Health Council  
Board or Commission

Randall Ryti  
Interviewer Name

Oct 23 2025  
Date/Time of Interview

Interview Conducted:  
\_\_\_\_ Personally  
\_\_\_\_ Telephone  
X Remote/Zoom

**NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.**

| # | Question/Documented Response                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | <p>Please tell us a little about yourself, especially your experience and background related to this board/commission.</p> <p>Early career was in social services, people transitioning from prison to halfway house. Phil prison system handled abuse complaints. Coaching and goal setting for State prison and local jail. Then went to law school and worked in legal system, Wyoming and Federal. Husband took a job with job as a Park Ranger and then I transitioned to Park Service as well. Working in commercial services and managing projects and currently realty specialist. Peer supporter for the Park Service for people responding to incidents. Executive coaching role for Department of Interior.</p> |
| 2 | <p>Why would you like to serve on this board/commission?</p> <p>Been able to serve in similar roles in the past. Also, NPS has some similar kinds of initiatives. First responders see a lot and want to make sure this is normalized. Been impressed by Los Alamos and commitment to health generally.</p>                                                                                                                                                                                                                                                                                                                                                                                                                |
| 3 | <p>What do you believe are the major issues facing this board/commission?</p> <p>Seems like there is some turnover. So, challenge is to integrate new members. I attended the meeting where the action center was being discussed. The potential facility is going to be a challenge from funding and community alignment. Also reviewed the comprehensive health plan. Lots of items to tackle there.</p>                                                                                                                                                                                                                                                                                                                 |
| 4 | <p><b><i>Insert a board/commission specific question here. Based on what you have seen so far do you have suggestions on speakers, topics, articles?</i></b></p> <p>NPS does have some people seeking private spaces when contemplating suicide or people that are homeless. Try to normalize mental health, really need to get that message out to first responders.</p>                                                                                                                                                                                                                                                                                                                                                  |
| 5 | <p>What do you feel you could contribute to this board/commission?</p> <p>Wide background, so have a varied perspective. Worked for large government agencies. Legal also helps understand that perspective. Been away from social services for a while and fairly new to Los Alamos County.</p>                                                                                                                                                                                                                                                                                                                                                                                                                           |

|   |                                                                                                                                                                                                                                            |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6 | <p>What other community and/or civic activities have you been involved in?</p> <p>Part of my work for NPS is volunteer on my own time – executive coaching. Also, currently in Leadership Los Alamos this year.</p>                        |
| 7 | <p>Do you have any questions about the expectations included in the application?</p> <p>Come to last few meetings and understand the role and obligations.</p>                                                                             |
| 8 | <p>Do you have any other questions for the interview panel?</p> <p>What does the Health Council need from its members? Would like to fully staff the Council. Would like people from the Laboratory. Need a wide range of backgrounds.</p> |
|   |                                                                                                                                                                                                                                            |

Notes: