General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do <u>not</u> need to be residents if they are employed/represent an attraction or hotel.

Submit Date: Aug 18, 2025

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.

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Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Which Boards would you like to apply for?

County Health Coun	cil : Submitted			
Elizabeth	M	Ibañez		
First Name	Middle Initial	Last Name		
Street Address			Suite or Apt	
City			State	Postal Code
Email Address				
Primary Phone	Alternate Ph	one		

⊙ Yes ○ No

Party affiliation as registered: (Select one of the following) *

✓ Independent

How long have you lived in Los Alamos County?

2 years

How did you learn of this Board/Commission vacancy?

Exploring County organizations and government initiatives online

Do you currently serve on any County Board or Commission?

o Yes o No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Community Service

List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.

NPS Critical Incident Stress Management trained peer supporter - peer support in the immediate aftermath of trauma (injuries, deaths, violence, natural disasters). Family Liaison Officer - liaison with families of visitors in cases of search and rescue or death and recovery operations. (former) Pennsylvania Prison Society - Volunteer Prisoner Abuse reporter (interviewing incarcerated men to collect information on alleged abuse inside prisons). (former) Transitions Team founding member - Volunteer organization providing coaching/goal-setting programs for incarcerated women transitioning back into their communities.

Employment and Education

List your current and past employment experience.

I have 7 years of experience with National Park Service working in lands transactions, permitting, project planning and construction management, commercial services (concessions) contract management, and disaster response and recovery. I'm currently working for Death Valley National Park but posted at Bandelier National Monument with my husband, who is a law enforcement park ranger at Bandelier. I have 10 years of experience as an attorney in civil and criminal litigation - much of it working for state and federal courts as support to judges in the litigation and decision-making process. I also have previous experience in social services (working with formerly incarcerated individuals returning to their communities) and immigration law.

List your current and past education including any professional or vocational licenses or certificates.

JD - Temple University. BA Spanish/Latin American Studies - Temple University. Admitted to the practice of law in Wyoming and Florida. Environmental Dispute Resolution Collaboration Certificate - University of Utah School of Law. Department of Interior Credentialed Coach (ICF accredited program).

Interests & Experiences

Why would you like to serve on this particular Board or Commission?

We've been in Los Alamos for two years now and plan to remain in the area indefinitely. I would like to be more involved in the local community. I want to serve on the Council because access to social services, healthcare, and mental health services are challenges that I have dealt with in a number of places as we relocated with the park service over the years. Those are issues I care deeply about. I'd love the opportunity to work with a dynamic group of people engaged with identifying and meeting those kinds of needs at the local level.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

During my tenure on the Council, I'd particularly like to work on issues related to removing barriers (internal and external) to accessing mental health and social services. The barriers I have seen and connected with range from information about services not being readily available in a format that will reach the most people in need, to provider shortages and licensing or regulatory barriers to integrating new providers into the community. I feel strongly about reducing social isolation and stigma as barriers to seeking help. I grew up in a community where wealth and healthy living were front and center. It's a wonderful thing to live in a thriving community - and it makes it really easy to miss or overlook the people who are struggling who often are hidden in plain sight. When you it seems like your neighbors are all doing great, it can feel shameful or abnormal to seek help, whether that's from a food pantry, a therapist, or an addiction counseling center. With a husband in law enforcement, I connect on a visceral level with the harm caused when we fail to normalize treatment for mental health and when we fail to provide community support to those in need. In a community with a constant influx of new members, it can be easy for someone to slip through the cracks when they are suffering. While I would be happy to serve the community as a member of the Council working on any number of challenges - those are the issues that resonate with me the most.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

No involvement other than attending one meeting to understand the Council's work and dynamics and one conversation (and a lot of hilarious phone tag) with Jessica Strong about the work and needs of the Council.

What volunteer or professional activities have you participated in that could apply to this appointment?

I think the parts of my volunteer and professional experience that are most likely to contribute to the Council's efforts are my work with incarcerated individuals transitioning into their communities and my work as a critical incident stress management peer responding in the aftermath of traumatic events. My experience with professional licensing and malpractice is also something that may bring a different perspective to the Council in discussions where those issues are relevant to our work.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?
No
Have you ever worked for Los Alamos County?
○ Yes ⊙ No
If yes, please list dates and department.
Are you related to any employee of Los Alamos County?
○ Yes ⊙ No
If yes, please indicate name and relationship.
Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?
○ Yes ⊙ No
If yes, please indicate any potential conflicts.
Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?
⊙ Yes ⊙ No
Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?
⊙ Yes ⊂ No
Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?
⊙ Yes ⊂ No
Are you willing to have your name listed on the County Boards and Commissions public webpage?
⊙ Yes ⊙ No
If you have any guestions, please contact Adrienne Lovato at 505-662-8293



County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Interviewer Name Date/Time of Interview D
* Chiral tridual 12 response Question/Documented Response 1 Please tell us a little about yourself, especially your experience and background related to this board/commission. Chilly - Early Carelle: Social Services - related work/ Justice + Prism system - Law school — legal + Courts system (hyorusts circuit - Parks Service - Law Enforcement, Commercial / Plainthing / Projects 2 Why would you like to serve on this board/commission? - Periods work on justice, Wellness, health — now living in + this Community, Passimula about this 3 What do you believe are the major issues facing this board/commission? - Changell Membership on the Courcil
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- Early carell: Social Services - related north Justice + Prism system - Law school — legal + Courts system (myornite circuit - Parks Service - Law Enforcement, commercial / Perinthing / Projects Why would you like to serve on this board/commission? - Periors work on justice, wellness, health — now living in this community, fastomate about this What do you believe are the major issues facing this board/commission? - Changel welmbership on the Council
- Early carell: Social Services - related north Justice + Prism system - Law school — legal + Courts system (myornite circuit - Parks Service - Law Enforcement, commercial / Perinthing / Projects Why would you like to serve on this board/commission? - Periors work on justice, wellness, health — now living in this community, fastomate about this What do you believe are the major issues facing this board/commission? - Changel welmbership on the Council
- Law School - legal + Courts system (hyomits circuit + Supreme Co - Parks Sewile - Law Enforcement, Commercial / Plinuthing / Projects Why would you like to serve on this board/commission? - Periors work on justice, wellness, health - now hir pin this community, Passimule about this What do you believe are the major issues facing this board/commission? - Changel Newbership on the Council
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What do you believe are the major issues facing this board/commission? - Change Membership on the Council
- Polential facility will be house - Inflementing &
4 Insert a board/commission specific question here Do yor have ideal for articles outrear
-Integrative CHC + SSD + 1st responders addressive education topics? 5 What do you feel you could contribute to this hoard/commission? 6 What do you feel you could contribute to this hoard/commission?
i a ma coma commission.
- Understands regulations + bureaucracy
- Variety of backgrounds brings a lot of different perspectives
outside puspectives perspectives

6	What other community and/or civic activities have you been involved in?
9	- Volume Work with Parks Source (CIBM disaster)
	VUVVACOV VIV (1.1 1000)
	- leadership los Alamos
7	Do you have any questions about the expectations included in the application?
	With the doubt with the
	Yes I feel confortable with this
8	Do you have any other questions for the interview panel?
	a. what we was looked as in Seattle Council wember.
	Do you have any other questions for the interview panel? -Co: What are you would for in Alath Council wember?
	V

Notes:



County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

	Elizabeth Ibanez	Count	y Health Council	
Applicant's Name		Board or Commission		
<u>Lisa Hampton</u> Interviewer Name		10/23/25 Date/Time of Interview	Interview Conducted: Personally Telephone X Remote/Zoom	
		L: Please remember to use this interview cil's directives and guidance for B&C's.		
#		Question/Documented Response	<u>د</u>	
1	Experience. Doesn't have a degree Incarceration. Coaching women fo Wyoming and Federal Court of App Construction project management. To help with incidents (as a first research)	s, especially your experience and background related to this in social work but worked for prison re-entry and halfway or work and career counseling. Then went to Law School a peals. Husband was assigned to Big Bend and then worked Now working on easements and right of ways. Working a sponder) also staff who are involved in natural disasters. Executive coaching program for employees—careers and jo	y houses. Reports from prisoners duri- and worked for court systems in d for the Park Service, the now as Park Service Peer Support Frauma response and providing	
2	Wellness issues. Park services has	s board/commission? Have been able to serve in capacities some programs for stress reduction and rangers are first realth and physical wellness within the community.		
3	New members. Passion, strong feel	issues facing this board/commission? Experiencing some ings, processing information and educating on information a big role in this. CHAC will be a challenge. Comprehen	n. Changing contour of the council.	
4	Council in the coming year. Done	e question here. Do you have any ideas for speakers, prese a lot of work in integrating with first responders. Reach of at occur within the national parks. First responder mental	ut more with National Park	
5		oute to this board/commission? Nature of background is he nt organizations. Legal background is useful as well. Can		

6	What other community and/or civic activities have you been involved in? Volunteer critical response and stress management and peer support, as well as Leadership Los Alamos. Mediation training.
7	Do you have any questions about the expectations included in the application? Has attended the past few meetings and watched prior Meetings online.
8	Do you have any other questions for the interview panel? What are goals and objectives for the Health Council and what do you look for in members? Answer: Diversity, mixed set of skills, knowledge of protocol, Boards and Commissions functions and rules. Getting public engaged And reaching out to the community. Doing outreach events and communicating services. Engaging with public. Advisory capacity. Diverse group of new and old residents. Implementing items on the Comprehensive Health Plan. People to bring ideas and be willing to work.

Notes: Recommend Elizabeth Ibanez for appointment to Health Council.



County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

<u> E</u>	lizabeth Ibanez	County Health Council	
Ap	plicant's Name	Board or Commission	
	andall Ryti erviewer Name	Oct 23 2025 Date/Time of Interview	Interview Conducted: Personally Telephone X Remote/Zoon
as		EL: Please remember to use this interview ncil's directives and guidance for B&C's.	
1	Dlagga tall us a little about yourse	Question/Documented Response If, especially your experience and background related to this	s hoard/commission
	complaints. Coaching and goal se Wyoming and Federal. Husband t Working in commercial services	s, people transitioning from prison to halfway house. Phil pristing for State prison and local jail. Then went to law school ook a job with job as a Park Ranger and then I transitioned and managing projects and currently realty specialist. Peer state is a Executive coaching role for Department of Interior.	l and worked in legal system, to Park Service as well.
2	Why would you like to serve on t	his board/commission?	
		s in the past. Also, NPS has some similar kinds of initiatives zed. Been impressed by Los Alamos and commitment to hear	
3	What do you believe are the majo	r issues facing this board/commission?	
		So, challenge is to integrate new members. I attended the all facility is going to be a challenge from funding and commots of items to tackle there.	
4	Insert a board/commission specific speakers, topics, articles?	fic question here. Based on what you have seen so far do y	ou have suggestions on
		ing private spaces when contemplating suicide or people that deed to get that message out to first responders.	at are homeless. Try to
5	What do you feel you could contr	ibute to this board/commission?	
	_	ed perspective. Worked for large government agencies. Legal services for a while and fairly new to Los Alamos Count	-

6	What other community and/or civic activities have you been involved in?
	Part of my work for NPS is volunteer on my own time – executive coaching. Also, currently in Leadership Los Alamos this year.
7	Do you have any questions about the expectations included in the application?
	Come to last few meetings and understand the role and obligations.
8	Do you have any other questions for the interview panel?
	What does the Health Council need from its members? Would like to fully staff the Council. Would like people from the Laboratory. Need a wide range of backgrounds.

Notes: