

# APRIL 2025



*Happy Earth Day, April 22, 2025*



*Kids Tour at LAFD*

## COUNTY MANAGER'S MONTHLY REPORT

LOS ALAMOS

## INTRODUCTION

The County Manager's Monthly Report provides updates on key programs and projects, County financials and metrics that help track how the staff are serving our community.

## NOTE FROM THE COUNTY MANAGER

April started with the review of the proposed Fiscal Year 2026 budget with Councilors in small groups for staff to answer questions and assist in identifying any typos and correction sheets that may be needed prior to the Budget Hearings. Also in April, Los New Mexico welcomed Spring storms that brought weather and temperature swings. Although the storms have helped, please stay vigilant in following Fire Department tips and recommendations for preventing wildfire.

April council meeting highlights:

- Adoption of Ordinance 02-369 adding a new Article XV to Chapter 38 of the Los Alamos Municipal Code enabling an automated speed ticketing program using mobile and fixed speed detection cameras.
- Support of evaluating the County's permitting requirements and processes by Cities Work at no cost to the County.
- Guidance on the Metropolitan Redevelopment Area Plan for the Downtown East Los Alamos priorities
- Update on the County's Pedestrian Master Plan initiative.
- Adoption of the Fiscal Year 2026 Budget in the amount of \$367.98 million dollars including:
  - \$107M Joint Utility Fund (electric, gas, water, and wastewater)
  - \$56M Fire Department (76%/24% split DOE/LAC respectively)
  - \$40M Capital Improvement Projects

Other Budget Hearing topics included maintaining funding in the Regional and Economic Development Funds for partnership projects that support the Council's Strategic Leadership Plan

If you would like to see more about council and their boards and commissions, please visit [\(link\)](#) to view meeting agendas, videos and minutes.

I will end this note, as always, with appreciation and gratitude for those who work tirelessly for the community - our staff, our community partners and volunteers. Thank you for all that you do and the many ways you make Los Alamos a special place.

A handwritten signature in black ink, appearing to read 'A. Laurent', is centered within a light gray rectangular box.

Anne Laurent  
County Manager

## TABLE OF CONTENTS

|                                                          |    |
|----------------------------------------------------------|----|
| Introduction.....                                        | 2  |
| Note from the County Manager .....                       | 2  |
| Communication and Engagement.....                        | 6  |
| Intergovernmental, Tribal, and Regional Relations .....  | 7  |
| Fiscal Stewardship .....                                 | 7  |
| Effective, Efficient, and Reliable Services .....        | 9  |
| Clerk.....                                               | 9  |
| Human Resources .....                                    | 11 |
| Planning .....                                           | 12 |
| Infrastructure Asset Management.....                     | 13 |
| INFORMATION MANAGEMENT .....                             | 13 |
| Airport.....                                             | 13 |
| Facilities .....                                         | 14 |
| Custodial .....                                          | 15 |
| Fleet .....                                              | 15 |
| Traffic and Streets.....                                 | 16 |
| Employee Recruitment and Retention .....                 | 17 |
| Housing .....                                            | 18 |
| Local Business.....                                      | 19 |
| Downtown Revitalization .....                            | 20 |
| Educational, Arts, Cultural, & Historical Amenities..... | 21 |
| Tourism and Special Events.....                          | 23 |
| Community Broadband.....                                 | 24 |
| Health, Wellbeing, and Social Services.....              | 24 |
| Inclusion, Access, and Belonging .....                   | 26 |
| Mobility .....                                           | 26 |

|                                        |    |
|----------------------------------------|----|
| Open Space, Parks, and Recreation..... | 30 |
| Administration.....                    | 30 |
| Open Space, Parks and Trails.....      | 30 |
| Recreation .....                       | 31 |
| Public Safety.....                     | 35 |
| Building Safety.....                   | 35 |
| Code Enforcement .....                 | 35 |
| Fire.....                              | 35 |
| Environmental Stewardship.....         | 36 |
| Waste Management.....                  | 37 |
| Project Highlights .....               | 40 |
| Building Facilities .....              | 40 |
| Roads.....                             | 43 |
| New Staff & Promotions .....           | 44 |
| Anniversaries .....                    | 45 |
| Retirements .....                      | 45 |
| Accolads .....                         | 46 |

## COMMUNICATION AND ENGAGEMENT

### General County

#### Facebook:

Followers: 8,666

Views: 224,528

Reach: 27,991

Content Interaction: 1,994

Clicks: 522

Top LACO performing post: Parks and Open Space urging community to take a stand against vandalism (posted 4/24)

Post Impressions: 20,435

Post Reach: 8,589

Interactions: 179

#### Instagram

Followers: 2,205

Views: 11,622

Reach: 1,928

Content Interaction: 208

#### NextDoor

Community Members: 5,638

### County Line Newsletter

Subscribers: 2,404

Open Rate: 52%

### Record Management

Records requested: 120

Carryovers from previous month: 22

Records pulled for review: 6,308

Boxed pulled for final disposition: 17

Boxes intake for storage: 59

Internal requests: 7

Records provided: 22

Permit requests: 15

### Clerk's Office

Records & Filings: 233

eRecordings: 63

Marriage Licenses: 5

Probate Cases: 1

Council County / Board Meetings: 4

Total Registered Voters: 16,047

Voter Record Transactions: 1,597

Social Media Posts: 2

Facebook Followers: 623

Instagram Followers: 374

Threads Followers: 75

X Followers: 145

Customer Visits: 48

### Community Development Department

@LosAlamosCountyCommunityDevelopmentDepartment Facebook

Followers to date: 782

Reached this month: 1,402

Content interaction this month: 29

### Community Services Department

New Social Media Followers: 9

E-Activity Spring Guide reads: 269

Alcohol Permits: 6

### Environmental Services

Social Media Followers: 1.3k

### Fire Department

New Social Media Followers: 31 IG, 14 FB)

## **Public Meetings**

As part of the Council's Quality Governance goal, the County Manager's Office hosted three town halls on key community topics: communication outages on NM 4, helicopter noise, and the upcoming Wildland Urban Interface ordinance. Recordings are available at [lacnm.com/news](http://lacnm.com/news) under the "Video" category.

The Council also adopted the Fiscal Year 2026 budget.

This past April, the County and Los Alamos community bid farewell to Fire Chief Troy Hughes and wished him well in his retirement.

## **INTERGOVERNMENTAL, TRIBAL, AND REGIONAL RELATIONS**

### **State**

Chief Deputy Clerk Tessa Jo Mascareñas has been appointed to the New Mexico Counties Clerk Affiliate Legislative, Policy, Admin Rule and Best Practices Committee. As a member of the committee, she will play a key role in shaping legislative priorities and promoting the best practices that support clerks across the state.

### **Federal**

Staff continued to watch for changes in federal funding, budgets and staffing that could impact the County and partner organizations' funding.

### **Tribal and Regional**

The Intergovernmental Affairs Manager spoke at a conference of American Government Accountants on optimizing beneficial outcomes for local governments through intergovernmental relations. Facilitated a conversation on speed radar signs between the LAPD and the Governor of San Ildefonso along with a representative from tribal law enforcement for the Bureau of Indian Affairs (BIA). Coordinated a joint session of the Pueblo de San Ildefonso and Los Alamos County Councils. Attended the New Mexico Energy Summit at Ohkay Owingeh.

## **FISCAL STEWARDSHIP**

### **Financial Overview**

On April 23, the Council approved and adopted the FY2026 budget totaling \$367.9 million with a 6-1 vote. Additionally, the Council authorized staff to return by October 31, 2025, to move forward with implementing an additional 1/2% Gross Receipts Tax, set to take effect on July 1, 2026, for Fiscal Year 2027.

The adopted FY2026 budget includes \$1.7 million in General Fund Budget Options. These funds support initiatives such as expanded speed camera enforcement, seven additional full-time positions, ADA compliance measures, and a wildlife education program.

The budget hearings began with introductory presentations by the County Manager and the ASD Director, followed by department-level presentations. The hearing concluded with discussions on unresolved "parking lot" items, the Gross Receipts Tax proposal, and final budget adoption.

| April 2025                                |                        |                  |                                              | April 2024             |                  |
|-------------------------------------------|------------------------|------------------|----------------------------------------------|------------------------|------------------|
| Accounts Receivable                       | Number of Transactions | Dollar Amount    | Variance Over Prior Year Increase (Decrease) | Number of Transactions | Dollar Amount    |
| Gross Receipts Tax Received               | 4                      | \$ 5,695,667.64  | -46.69%                                      | 4                      | \$ 8,355,097.74  |
| Electronic Payments Received (EPAY)       | 32                     | \$ 2,316,377.31  | -193.34%                                     | 50                     | \$ 6,794,807.88  |
| Property Tax Received                     | 621                    | \$1,660,944.99   | -34%                                         | 1,139                  | \$ 2,220,847.20  |
| Lodgers Tax Received                      | 4                      | \$36,642.98      | 3%                                           | 6                      | \$ 35,648.14     |
| Accounts Payable                          |                        |                  |                                              |                        |                  |
| Number of Invoices Paid                   | 441                    | \$ 19,438,110.58 | -15%                                         | 629                    | \$ 22,390,036.57 |
| Wire Payments Processed                   | 30                     | \$ 7,959,433.48  | -94%                                         | 58                     | \$ 15,467,775.54 |
| Electronic Fund Transfers (EFT) Processed | 117                    | \$ 8,623,685.11  | 63%                                          | 133                    | \$ 3,228,869.72  |
| Normal Print Checks Processed             | 196                    | \$ 2,854,991.99  | -29%                                         | 227                    | \$ 3,693,391.31  |
| Total Disbursements                       | 343                    | \$ 19,438,110.58 | -15%                                         | 418                    | \$ 22,390,036.57 |
| P-Card Transactions                       | 1,382                  | \$ 602,163.66    | 4%                                           | 1,620                  | \$ 539,659.26    |

## Procurement Stats

FY 25 YTD Stats:

1307 Purchase Orders Issued

535 PO Change Orders

3053 Inventory Pick Tickets

80 Agreements Completed

31 Amendments Completed

90 Solicitations/Amendments in Progress

## Trends:

Purchase Orders decreased from 1436 (FY24) to 1307 (FY25)

PO Change Orders decreased from 632 to 535

Inventory Pick Tickets Processed & Delivered decreased from 3176 to 3053

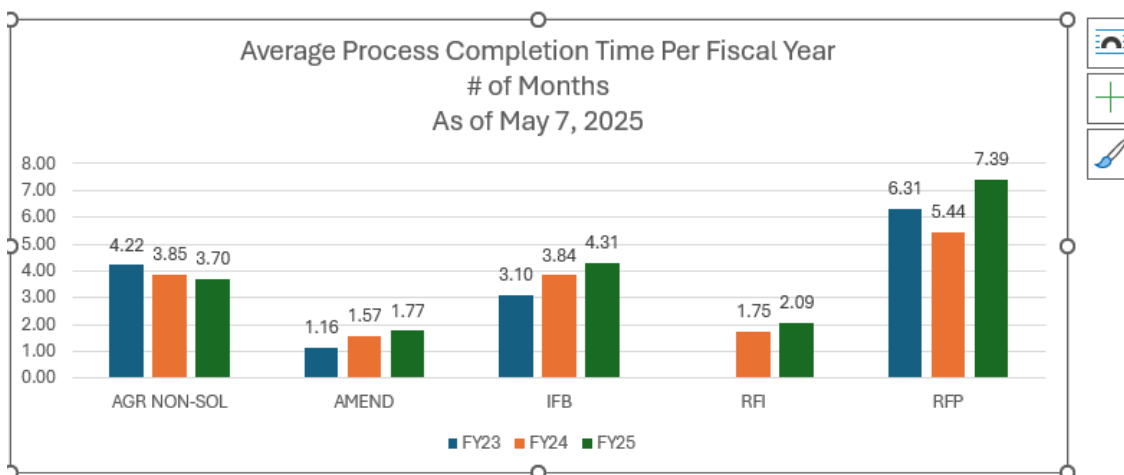
Agreements Completed increased from 79 to 80



Amendments Completed decreased from 34 to 31  
 Solicitations/Agreements/Amendments in Progress increased from 84 to 90  
 Anticipated Projects decreased from 61 to 44  
 Property Disposal Requests Received remained the same from 51 to 51

This data does not reflect all different types of formal solicitations, procurements, and agreement activities tracked on the Procurement Dashboard. The data has been filtered to only show the more common types of formal solicitations and agreements.

| AVERAGE PROCESS COMPLETION TIME  |      |                 |      |  | # OF PROJECTS COMPLETE BY FISCAL YEAR |      |              |      |       |
|----------------------------------|------|-----------------|------|--|---------------------------------------|------|--------------|------|-------|
| Status (Multiple Items) ▾        |      |                 |      |  | Status (Multiple Items) ▾             |      |              |      |       |
| Average of PROCESS TIME - MONTHS |      | Column Labels ▾ |      |  | PROJECTS COMPLETE                     |      | Row Labels ▾ |      |       |
| Row Labels                       | FY23 | FY24            | FY25 |  | Row Labels                            | FY23 | FY24         | FY25 | Total |
| AGR NON-SOL                      | 4.22 | 3.85            | 3.70 |  | AGR NON-SOL                           | 31   | 50           | 38   | 119   |
| AMEND                            | 1.16 | 1.57            | 1.77 |  | AMEND                                 | 55   | 54           | 31   | 140   |
| IFB                              | 3.10 | 3.84            | 4.31 |  | IFB                                   | 15   | 18           | 9    | 42    |
| RFI                              |      | 1.75            | 2.09 |  | RFI                                   |      | 1            | 2    | 3     |
| RFP                              | 6.31 | 5.44            | 7.39 |  | RFP                                   | 37   | 24           | 29   | 90    |
|                                  |      |                 |      |  | Total                                 | 138  | 147          | 109  | 394   |



The longest and shortest outliers in each FY have been removed to provide more accurate averages.  
 This chart reflects only those projects that were completed from start to finish.

## EFFECTIVE, EFFICIENT, AND RELIABLE SERVICES

### CLERK

#### Update

April was a demanding and productive month for the Clerk's Office due to the County's annual budget process. Staff prepared and presented our departmental budget to the County Council, and we also provided support for three County Council budget meetings in one week in addition to our regular meeting duties.

Behind every meeting, our team was hard at work organizing materials and attending each session to record comprehensive and accurate minutes. These minutes serve as

an essential part of the public record and ensure transparency and accountability in the decision-making process.

Balancing the preparation of our own budget with the administrative and recording responsibilities of several high-profile meetings required a high level of coordination, time management, and teamwork. Staff members collaborated and worked late hours, to ensure that both the Clerk's Office and the County Council had the support they needed during this key part of the fiscal year.

The Clerk's Office is incredibly proud of the dedication, professionalism, and teamwork of staff demonstrated throughout the month. Their commitment to excellence continues to serve the public and uphold the integrity of the County's processes.

Additionally, the Clerk's Office successfully completed training on the SERVIS system and Clerks Portal, provided by the New Mexico Secretary of State. These tools are essential for maintaining accurate voter records, managing elections, and ensuring seamless communication with the state. Staff are committed to staying up to date with the latest systems and best practices to better serve our community with accuracy, transparency, and efficiency.

## **Connecting with the Public**

### Understanding the Difference Between a Notarial Officer and a Notary Public

In New Mexico, the terms *notary* and *notarial officer* are often used interchangeably in casual conversation, but they carry distinct legal meanings under state law.

Understanding the difference is essential for individuals seeking notarial services and for professionals involved in legal, real estate, or financial documentation.

A **notary public** in New Mexico might be a private citizen working in a law office who notarizes affidavits, deeds, or contracts. This individual must keep a journal, use a specific notarial stamp, and follow strict identification procedures.

A **notarial officer**, in contrast, could be a county clerk, county clerk staff or a judge. For instance, a judge might certify a copy of a court record without being a commissioned notary public. Their authority to perform this act comes from their position, not from a notary commission.

While all notaries public are notarial officers, not all notarial officers are notaries public. This distinction under New Mexico law is more than just semantics and it ensures clarity, accountability, and proper execution of legal documents. Whether you're signing

a real estate deed, a power of attorney, or a sworn affidavit, it's crucial to understand who is authorized to notarize your documents and under what authority.

The Clerk's Office remains committed to providing accessible **notarial office** services, in person and online. For more information, visit the Clerk's webpage at [www.losalamosnm.us/clerk](http://www.losalamosnm.us/clerk), or contact the office at 505.662.8010. The office is located at 1000 Central Avenue, Suite 240, and staff are always happy to assist with any inquiries

### **Upcoming Events**

|              |                                                           |
|--------------|-----------------------------------------------------------|
| May 6, 2025  | County Council Meeting                                    |
| May 8, 2025  | New Mexico Secretary of State Rulemaking Public Hearing   |
| May 13, 2025 | County Council Meeting                                    |
| May 20, 2025 | County Council Meeting                                    |
| May 26, 2025 | County Clerk's Office close in observance of Memorial Day |

## **HUMAN RESOURCES**

### **Updates**

Collective Bargaining with the International Association of Fire Fighters (IAFF) is ongoing. The current CBA expires June 30, 2025; if no agreement is reached by then, operations will continue under the existing agreement.

In partnership with the County Manager's office, HR is reviewing, revising, and developing the following policies: Compensation Policy, Alternative Work Schedule Pilot Policy and Employee Recognition Policy.

The Compensation Team is leading the 2024-2025 Performance Evaluation (PPA) Process and assisting departments with updating employee and supervisor data, as well as recording evaluation scores.

Following Council's approval of the FY26 budget on April 23<sup>rd</sup>, the Compensation Team has initiated planning for the annual increase process, which will be implemented in the first full pay period of July.

The Benefits team coordinated a Pre-Retirement Seminar on April 24<sup>th</sup> in Council Chambers. The event featured presentations from Mission Square, NFP, Sentinel, PERA, NMHRCA, and the Social Security Administration. 45 people were in attendance.

## PLANNING

### April Stats

Permits Reviewed: 56

Planning Inspections Conducted: 5

Business Licenses Reviewed: 12

Development Applications Processed: 3

### Updates

The Planning Division has successfully completed the draft of proposed amendments to Chapter 16 of the Development Code. Planning is actively coordinating with the County Attorney's Office to refine the proposed language. This work is part of the ongoing "Clean-Up" process initiated following the 2023 Development Code update, aimed at clarifying intent, correcting inconsistencies, and supporting effective implementation. This project remains aligned with the County Council's Strategic Leadership Goal of Operational Excellence and will continue alongside the Comprehensive Plan update through 2025. Additional updates upcoming for this specifically:

- Proposal to County Council for Adoptions of Development Application Fees
- Chapter 16, Text Amendment application(s) to amend Article III, Use Regulations, and Article VI, Definitions
- Historic Building Master Plan (County owned)

The Major Site Plan Adoption/Amendment for the Women's Dorm Building at 1725 17th Street was unanimously approved by the Planning & Zoning Commission. This project supports the County's goals for historic preservation and community engagement through the adaptive reuse of a significant Manhattan Project-era building as a visitor center and historical site.

### Connecting with the Public

The Planning staff have been actively engaging with customers during permit review discussions and application submittals. Through these one-on-one conversations, the staff has gathered valuable feedback and taken notes to better understand where improvements are needed. In response, the Planning staff have begun working on clearer applications and more streamlined processes to enhance the overall customer experience.

Follow-up on the previous month, there is continued work on the interactive development map, which will soon provide real-time updates on development projects across Los Alamos County—from application to completion.

### Upcoming

May 7, 2025, Historic Preservation Advisory Board Meeting

## INFRASTRUCTURE ASSET MANAGEMENT

### INFORMATION MANAGEMENT

#### **Updates**

An infrastructure update was implemented and there are now two new Firewalls between LAC network and the Internet.

Additional updates that occurred were application related. There was a successful update to the Municourt's Case Management software, Clerks' Records Management software and the Assessor's property tax software solutions to ensure business operates on supported product platform.

There was also significant progress made in developing and testing a custom solution for enabling Manager functionality to view training assignments in the Learning Management System, Los Alamos County U.

The team also provided project assistance for the Procurement department's Bidding software implementation, Fire department's Incident Management software implementation, and the Police department's implementation of additional interfaces with the Dispatch software.

#### **April Stats**

444 New Service Desk Tickets

0 Open tickets

444 Closed Tickets

### AIRPORT

March take-offs and landing – 209. Weather in March remained variable and windy, like February, contributing to a slight decline in general aviation activity. The airport recorded a total of 209 take-offs and landings for the month. Classic Air Medical accounted for 70 operations, with other commercial and general aviation activity remaining consistent with recent months.

With support from Classic Air Medical, the airport has drained its first 8,000 gallons of Jet-A fuel. The tank has been fully refilled and remains ready to support continued helicopter and jet operations. Meanwhile, the Avgas tank serving the general aviation

community is at approximately 50% capacity, indicating steady use by based and transient aircraft.

During the first week of April, the Airport Manager attended the New Mexico Airport Managers Conference in Ruidoso, traveling via Cessna with the Taos Airport Manager Colton Rapstein. The event brought together representatives from across the state's 52 public-use airports and included training and discussions focused on safety, operations, and funding opportunities.

The airport was honored to host a U.S. Forest Service leadership training session on April 5. Approximately 70 participants gathered on the ramp under cold, windy conditions to hear firsthand accounts from local responders who supported operations during the Cerro Grande Fire 25 years ago. The event served as a meaningful learning opportunity in emergency response and logistics.

Later in April, the Los Alamos Fire Department conducted annual airport emergency response training. Crews completed slalom driving drills with the Aircraft Rescue and Firefighting (ARFF) vehicle and practiced turret-targeting using cone markers to simulate aircraft firefighting scenarios.

Also, in mid-April the County Manager's office hosted a virtual town hall meeting with members of the community about helicopter noise near the Western Area. About fifteen community members showed up to voice their concerns along with the two of the three companies that provide medical flight service to and from the Los Alamos Medical Center. Temporary and long-term solutions to the problem were discussed with a focus on relocating the operations to the airport to reduce the neighborhood overflights.

## FACILITIES

### **April Stats:**

Current in Queue: 228

New Since last CMO: 227

Completed: 174

After hours: 1

Emergency: 3

**No updates for April 2025**

## CUSTODIAL

### **April Stats**

Fuller Lodge – 41

White Rock Activity Center – 16

White Rock Fire Station #3 – 1

BESC – 23

White Rock Town Hall – 0

Municipal Building - 44

### **Updates**

Reservations for the month of April remained steady as compared to March.

Tile flooring at the Betty Ehart Senior Center was scrubbed and waxed.

Construction on Bathtub Row resumed but should not have much impact on Fuller Lodge events as the intersection at Central and Bathtub Row remain open. All parking lots and sidewalks around Fuller Lodge will remain open.

Three vacant positions were filled in April and a fourth vacancy will be filled in May. The staff are looking at refinishing the wood floors in Fuller Lodge in May when fully staffed.

PCS Bldg.'s. 1 and 5 concrete hallway is scheduled to be refinished in June.

## FLEET

### **April Stats**

Work Orders Entered – 289

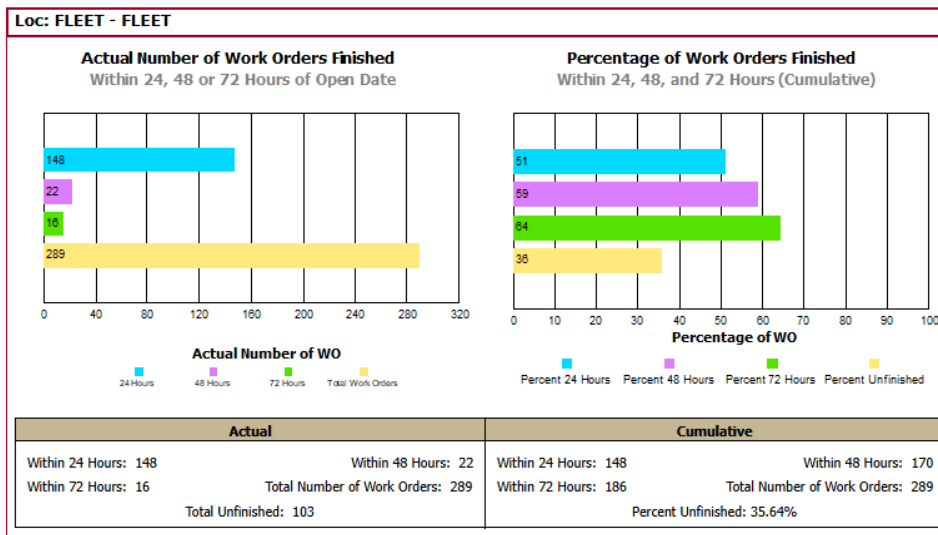
Work Orders Completed within 75 Hours - 186

Work Orders remain open – 30

Work Orders are Preventive Maintenance – 59

Work Orders Repairs – 225

Work Orders for Accidents – 3



The equipment ordering for FY25 is nearly complete with approximately 100% of the process finalized. The Fleet department is currently focused on conducting summer equipment checks and making the necessary update to fuel tanks following a state inspection.

Staff are in the process of gathering information and consulting with other agencies regarding vehicle GPS stems and conducting data collection for the Fleet Conversion Study.

## TRAFFIC AND STREETS

### April Stats

Customer Calls – 71  
 Permits Processed – 26  
 Permits Extended – 1  
 Miles Swept – 77  
 Locates – 139  
 Base Course – 350 tons  
 Concrete – 8.5 years  
 Signs Replaced and Repaired – 45  
 Replaced Lights and Fixtures – 1

### Update

Traffic electricians undertook the removal and replacement of light fixtures at various sites in Los Alamos and the White Rock area, including the replacement of a hanging light fixture and arm on Canyon Road. They also repaired damaged conduit used for bollard lights on Bathtub Row and Peach Street. Additionally, a bollard light feed was



repaired, and an LED lamp was replaced along North Mesa Trail, opposite the soccer fields. The team also removed and replaced a photocell at 2339 46th Street.

The crew assisted the Signs and Markings team by replacing street signs on Diamond Drive at the pedestrian crossing to the golf course. They also supported the Streets Crew by transporting asphalt from Santa Fe to the Los Alamos Ice Skating Rink. Furthermore, the crew participated in two conferences focused on utility locates.

The Signs and Markings crew has been engaged in various sign projects throughout the county. They have updated yellow crosswalk signs to yellow-green signs for improved visibility around the new Urban Trail and at the golf course crossing on Diamond Drive. The team repaired and reinstalled signs that were knocked down, created new signs for construction zones, fabricated signs for other departments, and painted curbs. They have also started the roadway striping season, expected to continue through mid-July, with restriping completed for the separation lanes at the 502 Roundabout and crosswalks on Central Avenue.

Streets crews successfully paved West Road near the Los Alamos Medical Center, utilizing 150 tons of asphalt. They prepared the sub-grade at the Los Alamos County Ice Rink, hauling in 350 tons of base course material. The crews completed the paving for the Los Alamos County Ice Rink project, including the Denver Steel area and sidewalks in Los Pueblos.

Crew Leads are currently conducting interviews for potential equipment operators.

Traffic and Streets will continue to perform pothole and asphalt maintenance, concrete repairs, vegetation control, sign fabrication, striping roadways and parking lots, traffic signal maintenance, street lighting replacement and repairs and maintenance at the Airport.

## EMPLOYEE RECRUITMENT AND RETENTION

### **April Highlights**

Recruiters attended two job Fairs: April 4<sup>th</sup> – Los Alamos High School and April 10<sup>th</sup> – Fuller Lodge (Los Alamos County Chamber of Commerce)

The Recruitment Team supported the Fire Battalion Chief selection process in late April and continues to coordinate Police Testing.

In April HR processed: 9 New Hires and 13 Promotions/Transfers

### **Current Vacancies ([link](#))**

16 job postings are currently listed on the LAC website:

Lifeguard, Election Worker, Recreation Leader, Equipment Operator, Engineering Associate, Transit Operator, Arborist, Golf/Ice Maintenance Assistant Superintendent, Fleet Mechanic 1, Technical Support Specialist, Billing and Service Specialist – Utilities, Accounting Operations Manager, Human Resources Analyst 1 or 2 (Benefits), Management Analyst – Procurement, Apprentice Appraiser or Appraiser

## **HOUSING**

WASHINGTON, DC – April 18, 2025. Single-family home prices increased 5.2% from Q1 2024 to Q1 2025, largely unchanged from the previous quarter's year-over-year growth pace of 5.3%, according to the latest reading of the Fannie Mae Home Price Index (FNM-HPI). The FNM-HPI is a national, repeat-transaction home price index measuring the average, quarterly price change for all single-family properties in the United States, excluding condos. On a quarterly basis, home prices rose 1.4% in Q1 2025 on a seasonally adjusted and non-seasonally adjusted basis.

The FNM-HPI is produced by aggregating county-level data to create both seasonally adjusted and non-seasonally adjusted national indices that are representative of the whole country and designed to serve as indicators of general single-family home price trends. The FNM-HPI is publicly available at the national level as a quarterly series with a start date of Q1 1975 and extending to the most recent quarter, Q1 2025. Fannie Mae publishes the FNM-HPI approximately mid-month during the first month of each new quarter. – Fannie Mae – Economic & Strategic Research Group.

### **Update**

A-8-A parcel (on DP Rd adjacent to the Bluffs apartments): Staff will update Council at an upcoming closed session to discuss the opportunities and challenges to developing the A-8-A parcel. Staff is engaged in discussions with the selected development group to formalize a development agreement for Council consideration. The selected proposal focuses on 'missing middle' affordable housing and incorporates a variety of unit types.

### **Partnership Project Updates**

20th Street Development Solicitation: County staff and RBMM development are finalizing the SPDA and related cost estimates for on-site and off-site improvements. The RBMM engineering team are completing initial design and cost estimates including a 'not to exceed' amount for intersection improvements. The development team

anticipates having the final cost estimate in mid-May. [Goals: Downtown Revitalization, Local Business, Housing.]

**Affordable Housing Service Provider Request for Proposal (RFP):** The Housing Trust staff are reviewing applications for both the Home Rehabilitation and Home Buyer Loans. The County and Housing Trust hope to issue affordable housing loans under the partnership in the coming weeks.

**9<sup>th</sup> Street Deed Restriction Acquisition:** The County Council approved the acquisition of 87 deed restrictions to preserve units for residents making at or below 45% AMI. Final closing is anticipated on June 15, 2025.

**North Mesa Update:** Wilson and Company have largely completed the collection of field data for water and sewer modeling. The data will determine the necessary system upgrades necessary required to serve the site with utilities and how to mitigate impacts on the transportation system. In addition, the data will provide preliminary cost estimates for the work. [Goals: Housing, Intergovernmental Relations.]

## LOCAL BUSINESS

### April Stats

**Chamber Coffee & Connections** – On April 8 and April 29th, Barela and Felton attended the Chamber Coffee & Connections event at the Co-Op in Los Alamos. The event helps Chamber members connect with others in the community to discuss concerns, ideas, upcoming events, etc. [1.1 Communication and Engagement; 3.2 Local Business]

**Chamber Breakfast: Legislative Update** – On April 10, Felton and Sasser attended the monthly Chamber Breakfast to hear a legislative update from Rep. Chandler and Sen. Jaramillo. [1.1 Communication and Engagement; 3.2 Local Business]

**2025 Santa Fe Business Expo** – On April 4, Barela and Sasser attended an event in Santa Fe sponsored by the Santa Fe Chamber of Commerce at the Santa Fe Convention Center. The Expo allowed businesses and job seekers to connect as well as allowed Sasser and Barela to connect with businesses who might be interested in seeking opportunities in Los Alamos. [1.1 Communication and Engagement; 3.2 Local Business; 3.4 Tourism and Special Events]

**REDI Summit Santa Fe** – On April 15, Barela, Felton, and Sasser attended an event at the Santa Fe Regional Airport. The event was part of LANL Community Partnerships Office of Community Conversation. The highlight of the event was the Working groups to address critical issues facing the region and identify champions to lead these groups

in finding solutions to foster economic growth and enhance the quality of life for businesses and residents. *[1.1 Communication and Engagement; 3.2 Local Business; 3.4 Tourism and Special Events]*

**New Mexico Central Council of Government Board Meeting** – On April 16, Sasser attended the Board Meeting and discussed regional marketing opportunities to grow tourism. *[1.1 Communication and Engagement; 3.2 Local Business; 3.4 Tourism and Special Events]*

**Women in Business Project Y** – On April 28<sup>th</sup> Barela attended the Local business owners and entrepreneurs gathering of their monthly meeting to discuss the challenges of owning a small business. Barela was invited to be June’s guest speaker. *[1.1 Communication and Engagement; 3.2 Local Business]*

**Makers’ Space Ribbon Cutting** – April 30<sup>th</sup>, Sasser attended the ribbon cutting for the new location of the Los Alamos Makers’ Space. *[1.1 Communication and Engagement; 3.2 Local Business]*

**Additional Signage for DP Road Businesses** – In an effort to support the small business community, the team created and placed additional signage outside of the businesses effected by road construction. (see photo)



**Small Business Outreach-** Barela met with twenty small businesses in April.

## DOWNTOWN REVITALIZATION

**NM Artificial Intelligence Consortium Meeting** – On April 14, Sasser attended an annual meeting with a group who is working on how the state will implement programs to streamline services across different sectors using artificial intelligence.

**Site Selector Meetings** – On April 16<sup>th</sup> and 17<sup>th</sup>, Sasser met with site selectors from businesses who may be interested in setting up a location in Los Alamos County. During this time frame, Sasser also met with Economic Development Officials in Los Lunas, Rio Rancho, and Sandoval County. *[1.1 Communication and Engagement; 3.2 Local Business]*

**NM Tech Innovation Center Meeting** – On April 24<sup>th</sup>, Sasser met online with the CEO for the NM Tech Innovation Center, and they discuss the needs of supporting tech start-up companies in Los Alamos.

**Retail LEDA and White Rock MRA** – Barela, Felton, and Sasser met multiple times this month with the legal and financial department to pull together these new programs for the County.

## EDUCATIONAL, ARTS, CULTURAL, & HISTORICAL AMENITIES

### Upcoming Nature Center Programs

Valley Voyagers, June 2–6, 2025

Night Sky in June, June 3, 2025

Bird Walk at Los Luceros, June 4, 2025

Summer Family Evening: Step into the Future! June 4, 2025

Two Small Pieces of Glass, June 7, 2025

Pathfinders: PEECachu! June 9–13, 2025

Living Earth Adventure Program, June 9–13, 2025

Summer Family Evening: Build Backyard Games! June 11, 2025

Supermassive Black Holes, June 14, 2025

Nature Odyssey: The Art of Exploration, June 16–20, 2025

Los Luceros Day Camp, June 16–20, 2025

Wildflower Walk, June 16, 2025

Summer Family Evening: Befriending Bugs! June 18, 2025

Electric Vehicle Show at ScienceFest's Discovery Day, June 21, 2025

Big Astronomy, June 21, 2025

My Garden of a Thousand Bees, June 23, 2025

Searching for David Roberts in Navajo Country, June 24, 2025

Summer Family Evening: Robot Dog!, June 25, 2025

Suds & Shows: *Treasure Planet*, June 26, 2025

One Sky Project, June 28, 2025

**Library April Stats:**

70 Public Programs and Events  
1,492 Total Program Attendance  
25,645 Physical Items Circulated  
9,645 Digital Items Circulated  
35,290 Total Items Circulated

**Update**

On April 5, Dr. Manny Loley — accomplished Diné poet, novelist, and scholar— presented a two-part program at Mesa Public Library. The event began with a poetry reading, during which Dr. Loley shared a series of his original works. Each poem was presented first in the Diné (Navajo) language, followed by its English translation. After reading, Dr. Loley facilitated a comprehensive writing workshop. Participants engaged in guided writing exercises. The session concluded with an opportunity for attendees to share their work with Dr. Loley and fellow participants.

In April, the Library concluded its seven-week winter Dungeons & Dragons (D&D) campaign. The program was once again marked by enthusiastic engagement. The Dungeon Master skillfully tailored the sessions to accommodate a range of player experience levels. Plans are currently underway to expand the program, with upcoming campaigns to be hosted at both library branches. In collaboration with the New Mexico Consortium, the Youth Services team hosted a reception celebrating a collection of 94 planet-themed artworks by local students. This event served as a lead-up to the upcoming *Cosmic Frontiers* celebration, scheduled for the first weekend in May. The exhibit will remain open to the public through the middle of May.

In April, the Step-Up gallery hosted the 29th Annual Los Alamos Photographers' Show. The show opened on March 22. 1,400 guests visited the gallery in March and April.

The Library celebrated National Library Week in April. Patrons were treated to book-themed stickers and interactive displays. Staff received library swag and a staff appreciation breakfast. The Library Board celebrated the Library with a banner on the High School overpass.

Library staff participated in two community Earth Day events, engaging with staff and the public at celebrations held at the Municipal Building and the Pajarito Environmental Education Center

Staff are currently working on creating the 2025 Summer Reading program for all ages. The program runs for the months of June and July and includes many activities and programs.

## TOURISM AND SPECIAL EVENTS

### April Stats

#### **@VisitLosAlamos Facebook:**

15,528 followers to date

7,892 reached in April 2025

273 engagements in April 2025

#### **@VisitLosAlamos Instagram:**

1,442 followers to date

9,157 reached in April 2025

194 engagements in April 2025

#### **Visitlosalamos.org Website:**

6,332 Users

4,868 Engaged Sessions

58 seconds Average Engagement Time/Session

#### **@LosAlamosCountyCommunityDevelopmentDepartment Facebook:**

782 followers to date

1,402 reached in April 2025

29 content interaction in April 2025

### Visitor Center Visitation

**Los Alamos:** 1,880 in April 2025

**White Rock:** 645 in April 2025

### Updates

Baker House Tour - On April 9, Barela and Felton met with staff of the Bradbury Science Museum to give them a tour of the Baker House. Many of the staff had not been in the house before. Bradbury staff were happy to be able to see inside and learn more about its history during the tour with the Los Alamos Historical Society Archives staff. The tour of the house was part of a larger tour for Bradbury staff to better understand our history when visitors come to their museum. *[1.1 Communication and Engagement; 3.4 Tourism and Special Events]*

New Mexico Area Agencies on Aging Meeting - On April 21, Felton and Sasser presented on how Los Alamos County is a great day or overnight trip for seniors at an online meeting to senior centers across the state of New Mexico. The online meeting had 100+ people in attendance. *[1.1 Communication and Engagement; 3.2 Local Business; 3.4 Tourism and Special Events]*

Santa Fe Tour Guide Association Industry Day - On April 23, Felton and Sasser attended a meeting at San Ildefonso Pueblo. Sponsored by Santa Fe Tour Guide Association, the event brought together New Mexico's tourism and hospitality professionals for networking and resource sharing. *[3.4 Tourism and Special Events]*

#### NMTrue

The Department continues with advertising initiatives through the NMTrue Grant rewarded earlier this year. In April, our third social media influencer, @azfamilyguide, visited Los Alamos County as a part of the grant. Felton met with the influencer and her family upon arrival. Felton also met with NM Magazine in April to discuss an upcoming article that is a part of the NMTrue Grant. *[3.4 Tourism]*

## COMMUNITY BROADBAND

The Broadband Manager continued to meet weekly with the Bonfire team to implement the CBN. The project is wrapping up the "High Level Design" portion of the current engineering & design phase and preparing to move into the second half of this phase, which is the "Low Level Design." The CBN project team's work with staff from Public Works and Utilities is progressing well, with discussions on areas of collaboration to continue. Bonfire's subcontractor completed the significant task of field proofing "burn area" conduit. The work to determine viability for CBN use has resulted in finding that 90% or more of the 20+ year old vacant conduit is showing to be good to use. On the topic of middle mile improvement efforts, the Pueblo of San Ildefonso has crews beginning the work of trenching and installing conduit along a new section of NM502 near Totavi store. Related work continues finalizing a long-term services agreement between LAC and the Pueblo, related to operation and use of this new 11-mile middle mile fiber line.

## HEALTH, WELLBEING, AND SOCIAL SERVICES

### April Stats

11 Contractor Public Programs and Events

372 People Attended Programs and Events

### Updates

Los Alamos County Social Services is launching a new initiative to meet the goal of the Community Health Plan by training 1,000 community members in QPR (Question-Persuade-Refer), an evidence-based suicide prevention method.

Over the past four months, Social Services Manager Jessica Strong has worked with local partners—including the Los Alamos Community Foundation, Visiting Nurses, Health Council, and JJAB—to plan the rollout. Ten community members have already



been trained as QPR trainers, including SSD staff, faith leaders, LANL employees, and LA Visiting Nurses staff. There will be monthly trainings beginning soon, with options for custom sessions for organizations and additional training sessions in the future.

The effort is supported by the NM Suicide Prevention Initiative, the Anchorum Foundation, and NM DOH. Promotional efforts will include a press release, flyers, social media, and a proclamation at the May 20 County Council meeting.

Los Alamos County Social Services is actively connecting with the public through wellness checks alongside LAPD officers, regular outreach at the Betty Ehart and White Rock Senior Centers, and both public libraries. Staff and Health Council members will also engage with residents at community events such as Farmers' Markets, Chamber Fest, and Science Fest

Social Services Manager Jessica Strong will attend the National Council for Mental Wellbeing conference in Philadelphia, May 4–7, the largest behavioral health care event of 2025. On May 7, staff and volunteer board members of the Los Alamos County Health Council will participate in the NM Alliance of Health Councils' Community Collaborative Forum to discuss legislative updates, policy changes, and strategies for better serving the community. Social Services staff and Health Council members also look forward to connecting with residents through upcoming outreach events at Farmers' Markets, ChamberFest, ScienceFest, and more.

### **Social Services Contractors**

#### **Family Strengths Network (FSN)**

##### **Spring Clothing & Small Item Swap – April 8–12, 2025**

FSN's popular biannual clothing swap, in partnership with Los Alamos Early Childhood Collaboration (LAECC), welcomed over 500 participants across five days. Families brought items to donate, trade, and take home, making it a beloved community event. Upcoming Event: Summer Splash Play Date – June 20, 2025, from 10 AM–12 PM

### **Las Cumbres Community Services**

#### **Sensory-Friendly Egg Hunt – April 12, 2025**

Las Cumbres hosted its annual sensory-friendly egg hunt tailored for children with special needs or sensory sensitivities. The event, aimed at ages 0–5 but open to all, included games and activities in a supportive, inclusive setting. A total of 299 people participated.

Upcoming Announcement: Drop-in Developmental Playgroups will add an afternoon session starting in June in response to family feedback.

### **Los Alamos Public Schools Prevention (LAPS)**

#### **Overdose Recognition and Response Training for LAPS Transportation Staff – April 22, 2025**

LAPS transportation staff received training on opioid and fentanyl awareness, including how to recognize and respond to an overdose. Participants were given 20 boxes of Narcan and 5-gun locks. A total of 18 staff attended the training.

Upcoming Event: Youth Mental Health First Aid Training – May 9, 2025

### **Los Alamos Retired & Senior Organization (LARSO)**

#### **Introduction to AI – April 24, 2025**

The Senior Centers, in partnership with Mesa Public Library, hosted a lunch-and-learn session introducing older adults to the basics of generative AI. The session simplifies complex concepts into accessible information, with 25 attendees participating.

Upcoming Event: Older Adult Health and Wellness Fair – June 5, 2025, at Betty Ehart Senior Center

### **Los Alamos JJAB (JJAB)**

#### **Teen Movie Night at SALA – April 25, 2025**

JJAB has launched teen movie nights at SALA in response to youth requests for more activities in Los Alamos. The first event featured *A Minecraft Movie* and drew over 100 high school teens. The event was a hit, with many attendees already looking forward to the next movie night.

Upcoming Event: Next Teen Movie Night – Date TBD

## **INCLUSION, ACCESS, AND BELONGING**

The Inclusivity Task Force has continued to meet approximately every 3 weeks. They have formed several working groups and have heard presentations from Craig Martin on accessibility of local trails and Albert Gomez of the Veterans Center of Santa Fe. Their interim report is scheduled to be presented to Council in June.

## **MOBILITY**

### **Atomic City Transit April Stats**

Unlinked Passenger Trips (UPT – 16,314

Fixed-Route UPT – 15,822

Demand-Response UPT – 492

Special UPT – 0

Service Days – 21

UPT per Service Day – 777

UPT per Service Mile – 45

Service Disruptions – 7  
On-time Timepoint Departures – 89.0%  
On-time Paratransit Trips – 94.7%  
Buses with Defective ITS Systems – 7%  
Customer Complaints – 0

### **Update**

Atomic City Transit provides support to behavioral, mental, and physical health services along with social services by providing transportation to Los Alamos Medical Center, various medical providers as well as the Los Alamos Senior Center, Los Alamos Aquatic Complex and All Individual First day center. Transportation is the gateway to independence for residents of Los Alamos County.

Atomic City Transit continues progressions for charging stations with ChargePoint and DPU for the Battery Electric Buses (BEB's).

Atomic City Transit (ACT) has finalized an agreement with AngelTrax for the installation of a new surveillance camera system across all ACT buses. This new system will replace the outdated existing setup. Currently, the logistics and implementation phases are in progress, with the goal of completing the project by the end of Summer 2025.

In addition, ACT is actively developing its Zero Emission Transition Plan. This plan aims to identify both current and future resources necessary for successfully integrating battery electric or low-emission vehicle technologies in Los Alamos. A critical aspect of this plan is ensuring compliance with the Federal Transit Administration's requirements for a Zero-Emission Fleet Transition Plan. The draft of the plan will be presented to the Los Alamos County Transportation Board on May 1st for their input and recommendations.

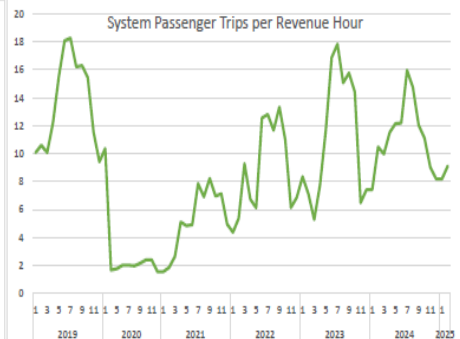
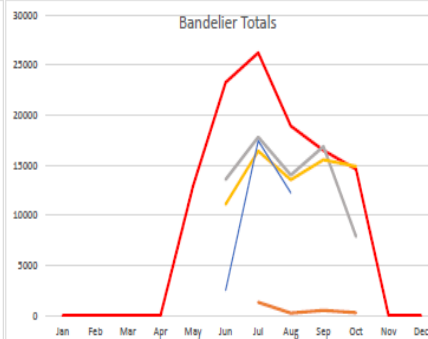
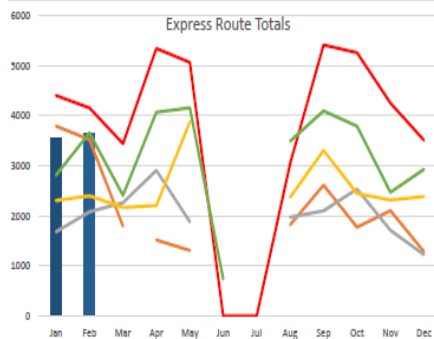
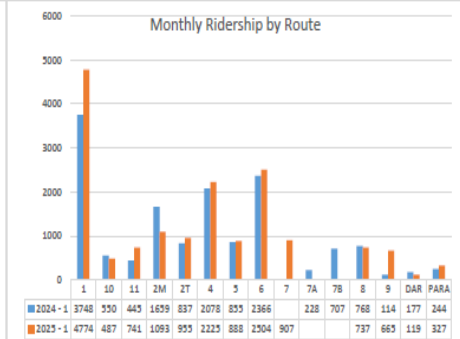
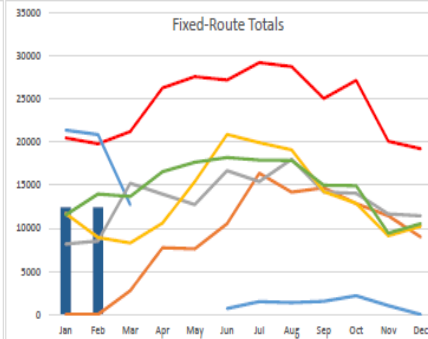
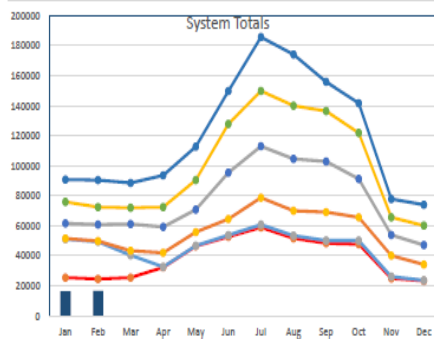


## 2025 Ridership Report

LOS ALAMOS

YTD

| Route                     | Trips  |        |       |        |        |        |        | % Chg<br>(from 2019) | % Chg<br>(from 2020) | % Chg<br>(from 2021) | % Chg<br>(from 2022) | % Chg<br>(from 2023) | % Chg<br>(from 2024) | Mar Rev. Miles |        | Mar Rev. Hours |       | Mar YTD Trips |        | Month YOY %<br>Chg (from 2024) | Svc Days |
|---------------------------|--------|--------|-------|--------|--------|--------|--------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------|--------|----------------|-------|---------------|--------|--------------------------------|----------|
|                           | 2019   | 2020   | 2021  | 2022   | 2023   | 2024   | 2025   |                      |                      |                      |                      |                      |                      | 2024           | 2025   | 2024           | 2025  | 2024          | 2025   |                                |          |
| 1 Downtown                | 4,961  | 2,780  | 1,026 | 4,161  | 2,499  | 5,297  | 4,785  | -4%                  | 72%                  | 366%                 | 15%                  | 91%                  | -10%                 | 4,944          | 4,171  | 263            | 314   | 14,089        | 13,929 | -1%                            | 21       |
| 2M White Rock - Main Hill | 2,503  | 1,417  | 697   | 1,902  | 1,135  | -      | 1,523  | -39%                 | 7%                   | 119%                 | -20%                 | 34%                  |                      | -              | 7,503  | -              | 284   | 2,053         | 3,991  | 94%                            | 21       |
| 2T White Rock - Truck Rt  | 1,590  | 786    | -     | 787    | 957    | 2,128  | 1,002  | -37%                 | 27%                  |                      | 27%                  | 5%                   | -53%                 | 6,751          | 7,008  | 264            | 274   | 4,746         | 2,858  | -40%                           | 21       |
| 2P White Rock - Peak      | 436    | 346    | -     | -      | -      | -      | -      |                      |                      |                      |                      |                      |                      | -              | -      | -              | -     | -             | -      | 0%                             | -        |
| 3 Central / Canyon        | 2,398  | 1,494  | -     | 1,881  | -      | -      | -      |                      |                      |                      |                      |                      |                      | -              | -      | -              | -     | -             | -      | 0%                             | -        |
| 4 North Community         | 2,575  | 1,421  | 395   | 1,652  | 1,558  | 2,388  | 2,345  | -9%                  | 65%                  | 494%                 | 42%                  | 51%                  | -2%                  | 3,919          | 4,072  | 263            | 273   | 7,148         | 6,741  | -6%                            | 21       |
| 5 Barranca Mesa           | 1,229  | 899    | -     | 1,056  | 961    | 986    | 748    | -39%                 | -17%                 |                      | -29%                 | -22%                 | -24%                 | 3,672          | 3,812  | 260            | 271   | 2,944         | 2,379  | -19%                           | 21       |
| 6 North Mesa              | 5,536  | 3,597  | 633   | 3,791  | 1,186  | 2,879  | 2,797  | -49%                 | -22%                 | 342%                 | -26%                 | 136%                 | -3%                  | 4,701          | 5,898  | 328            | 407   | 8,213         | 8,181  | 0%                             | 21       |
| Fixed-route subtotal      | 21,228 | 12,740 | 2,751 | 15,230 | 8,296  | 13,678 | 13,200 | -38%                 | 4%                   | 380%                 | -13%                 | 59%                  | -3%                  | 23,987         | 32,462 | 1,378          | 1,822 | 39,193        | 38,079 | -3%                            |          |
| 7 North Mesa Expr         | 856    | 571    | -     | 781    | 604    | 792    | 688    | -20%                 | 20%                  |                      | -12%                 | 14%                  | -13%                 | 170            | 89     | 12             | 4     | 2,847         | 2,384  | -16%                           | 16       |
| 8 North Community Expr    | 554    | 208    | -     | 424    | 638    | 613    | 629    | 14%                  | 202%                 |                      | 48%                  | -1%                  | 3%                   | 77             | 90     | 5              | 6     | 2,269         | 2,249  | -1%                            | 14       |
| 9 Aspen Expr              | 675    | 412    | -     | 364    | 107    | 117    | 453    | -33%                 | 10%                  |                      | 24%                  | 323%                 | 287%                 | 118            | 137    | 5              | 6     | 508           | 1,918  | 278%                           | 14       |
| 10 Barranca Expr          | 725    | 221    | -     | 237    | 550    | 396    | 383    | -47%                 | 73%                  |                      | 62%                  | -30%                 | -3%                  | 101            | 103    | 6              | 6     | 1,601         | 1,341  | -16%                           | 14       |
| 11 White Rock Expr        | 629    | 381    | -     | 451    | 265    | 488    | 469    | -25%                 | 23%                  |                      | 4%                   | 77%                  | -4%                  | 204            | 238    | 8              | 9     | 1,647         | 1,914  | 16%                            | 14       |
| Express route subtotal    | 3,439  | 1,793  | -     | 2,257  | 2,164  | 2,406  | 2,622  | -24%                 | 46%                  |                      | 16%                  | 21%                  | 9%                   | 670            | 658    | 36             | 32    | 8,872         | 9,806  | 11%                            |          |
| 12 Bandler                | -      | -      | -     | -      | -      | -      | -      |                      |                      |                      |                      |                      |                      | -              | -      | -              | -     | -             | -      | 0%                             | -        |
| Dial-a-Ride               | 86     | 50     | -     | 82     | 136    | 177    | 97     | 13%                  | 94%                  |                      | 18%                  | -29%                 | -45%                 | 1,243          | 470    | 75             | 43    | 491           | 328    | -33%                           | 21       |
| ACT Assist                | 487    | 200    | 76    | 225    | 310    | 274    | -      |                      |                      |                      |                      |                      |                      | 2,477          | -      | 168            | -     | 775           | 327    | -58%                           | -        |
| Special Services          | 176    | 132    | 132   | -      | -      | -      | -      |                      |                      |                      |                      |                      |                      | -              | -      | -              | -     | -             | -      | 0%                             | -        |
| System total              | 25,416 | 14,915 | 2,959 | 17,794 | 10,906 | 16,535 | 15,919 | -37%                 | 7%                   | 438%                 | -11%                 | 46%                  | -4%                  | 28,377         | 33,590 | 1,658          | 1,898 | 49,331        | 48,540 | -2%                            | 21       |



Legend: 2019 (blue), 2020 (orange), 2021 (green), 2022 (red), 2023 (purple), 2024 (brown)

Total Passenger Trips to Date: 6,681,944

### Significant Service Adjustments and Special Events

- All Month: Due to staffing shortages, Rt 3 did not operate (Rt 1 provided service to Camino Entrada area). Route 6 Peak morning service was suspended due to a staffing shortage.
- March 13-21: Express routes did not operate during school closure

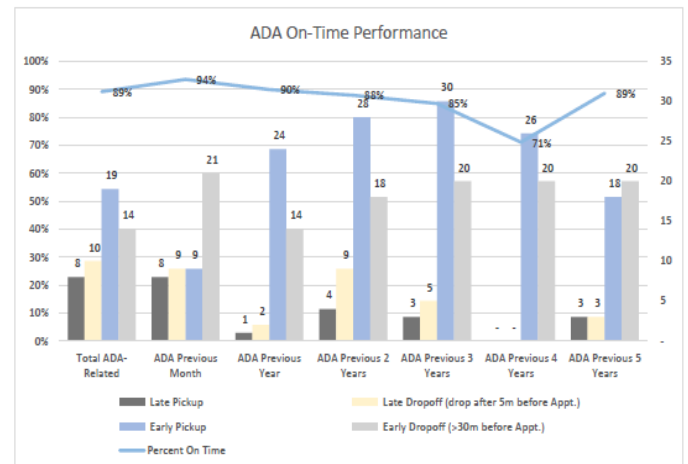
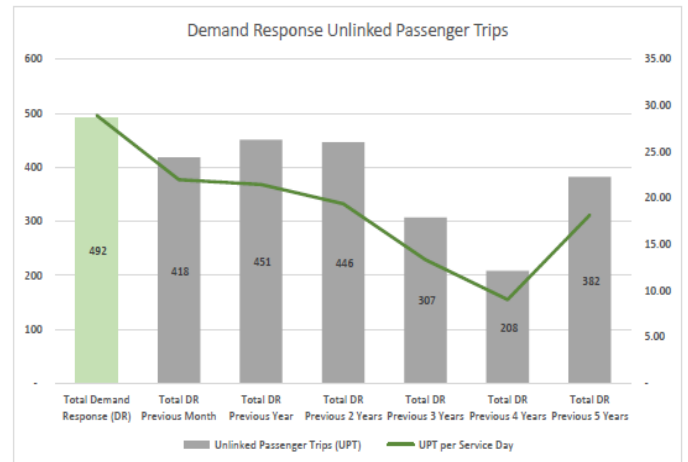
# Atomic City Transit - Demand Response Ridership and Statistics

March 2025

| NTD Service Information          | Total Demand Response (DR) | Total DR Previous Month | Total DR Previous Year | Total ADA-Related | Total DAR | Total DAR-Special |
|----------------------------------|----------------------------|-------------------------|------------------------|-------------------|-----------|-------------------|
| Vehicles Operated in Max Service | 2                          | 2                       | 2                      | 2                 | 2         | -                 |
| Unlinked Passenger Trips (UPT)   | 492                        | 418                     | 451                    | 395               | 97        | -                 |
| UPT Ambulatory                   | 350                        | 401                     | 424                    | 279               | 71        | -                 |
| UPT Non-Ambulatory               | 23                         | 17                      | 27                     | 17                | 6         | -                 |
| UPT Evening DAR                  | 18                         | 24                      | 65                     | 2                 | 16        | -                 |
| UPT Daytime DAR                  | 61                         | 80                      | 92                     | -                 | 61        | -                 |
| UPT Regional-Linked              | 178                        | 173                     | 221                    | 154               | 24        | -                 |
| Companions                       | 28                         | 32                      | 14                     | 28                | -         | -                 |
| PCAs                             | 18                         | 15                      | 29                     | 18                | -         | -                 |
| Total Vehicle Miles (VM)         | 4,335                      | 3,995                   | 4,848                  | 3,717             | 617       | -                 |
| Total Vehicle Hours (VH)         | 411                        | 325                     | 377                    | 335               | 76        | -                 |
| Total Revenue Miles (RM)         | 3,414                      | 3,228                   | 3,720                  | 2,944             | 470       | -                 |
| Total Revenue Hours (RH)         | 260                        | 217                     | 243                    | 217               | 43        | -                 |
| Regional-linked Miles            | 2,786                      | 2,185                   | 2,556                  | 2,477             | 308       | -                 |
| Regional-linked Hours            | 85                         | 77                      | 88                     | 79                | 6         | -                 |
| Passenger Miles                  | 2,785                      | 2,991                   | 3,579                  | 2,406             | 378       | -                 |
| Passenger Hours                  | 127                        | 132                     | 138                    | 109               | 18        | -                 |
| Service Days                     | 17                         | 19                      | 21                     | 17                | 15        | -                 |
| Weekdays                         | 17                         | 19                      | 21                     | 17                | 15        | -                 |
| UPT per RM                       | 0.1                        | 0.1                     | 0.1                    | 0.2               | 0.2       | -                 |
| UPT per RH                       | 1.9                        | 1.9                     | 1.9                    | 2.0               | 2.0       | -                 |
| UPT per Service Day              | 28.9                       | 22.0                    | 21.5                   | 17.4              | 5.1       | -                 |
| UPT per Weekday                  | 28.9                       | 22.0                    | 21.5                   | 23.2              | 6.5       | -                 |

| Scheduling Stats          |     |     |     |     |    |   |
|---------------------------|-----|-----|-----|-----|----|---|
| Subscription              | 191 | 189 | 140 | 191 | -  | - |
| One Way Trips Requested   | 532 | 576 | 550 | 434 | 98 | - |
| One Way Trips Performed   | 327 | 371 | 408 | 250 | 77 | - |
| Advance Reservation       | 250 | 266 | 248 | 250 | -  | - |
| Same Day Reservation      | 77  | 104 | 157 | -   | 77 | - |
| Avg. Minutes to board     | 1   | 0   | 0   | 0   | 1  | - |
| Avg. Minutes to Disembark | 1   | (0) | 2   | 0   | 0  | - |

| Capacity Metrics                              |     |     |     |     |     |   |
|-----------------------------------------------|-----|-----|-----|-----|-----|---|
| Missed Trip (Due to Vehicle Late)             | -   | -   | -   | -   | -   | - |
| Trips On Time                                 | 289 | 343 | 357 | 223 | 66  | - |
| Percent On Time                               | 88% | 92% | 88% | 89% | 86% | - |
| Early Offer                                   | 10  | 20  | 11  | 10  | -   | - |
| Late Offer                                    | 11  | 9   | 2   | 9   | 2   | - |
| Late Pickup                                   | 12  | 13  | 13  | 8   | 4   | - |
| Excessively Late Pickup (>15m after window)   | 6   | 3   | 3   | 3   | 3   | - |
| Late Dropoff (drop after 5m before Appt.)     | 12  | 10  | 2   | 10  | 2   | - |
| Excessively Late Dropoff (>10m after Appt.)   | 3   | -   | -   | 1   | 2   | - |
| Early Pickup                                  | 26  | 15  | 38  | 19  | 7   | - |
| Excessively Early Pickup (>15m before window) | -   | 2   | -   | -   | -   | - |
| Early Dropoff (>30m before Appt.)             | 14  | 22  | 14  | 14  | -   | - |
| Excessively Early Dropoff (>45m before Appt.) | -   | -   | -   | -   | -   | - |
| Trip Over 45 min                              | 17  | 17  | 12  | 17  | -   | - |
| Trip Over 60 min                              | 6   | 2   | 4   | 6   | -   | - |
| Over Fixed-Route Duration Est.                | 18  | 27  | 21  | 13  | 5   | - |
| >15m Over Fixed-Route Duration Est.           | 5   | 2   | 4   | 5   | -   | - |



## OPEN SPACE, PARKS, AND RECREATION

### ADMINISTRATION

The Community Services Development was named one of the top four Park and Recreation Departments nationwide serving communities under 30,000 in population. The winner of the prestigious NRPA Gold Medal Grand Plaque Award will be announced this September at the National Recreation & Parks Conference.

A community design workshop for the North Mesa Recreation Area Plan was hosted by CSD and Site Southwest. This workshop provided an opportunity for community members to review proposed field layout scenarios for the North Mesa and Overlook facilities, explore hands-on design concepts, and collaborate with fellow residents. [North Mesa Recreation Master Plan](#)

A fourth public engagement input session was held by CSD and NV5 to discuss the ongoing Artificial Turf Study with the community. [Artificial Turf Study Project](#)

CSD staff participated in the two-day New Mexico Public Art Virtual Conference, hosted by New Mexico Arts – State Department of Cultural Affairs and the City of Albuquerque’s Public Art Urban Enhancement Division. The conference focused on fostering collaboration and connections among Public Art Programs across the state. As a direct outcome, the New Mexico Public Art Roundtable was established - a new collaborative think tank designed to share knowledge, ideas, and resources. This initiative will serve as a valuable support network for enhancing and advancing our Public Art Program in Los Alamos.

The Art in Public Places Board held a special meeting at the request of the County Council to consider the potential acquisition of the *Boys of Pajarito Plateau* painting by Jeff Segler. Following discussion, the Board unanimously voted not to recommend the purchase to the County Council.

### OPEN SPACE, PARKS AND TRAILS

#### **April Stats**

248 Parks Acres maintained  
6 Repairs due to Vandalism  
216 Volunteer Hours Worked in Parks  
20 Volunteer Hours Worked in Trails  
7 Funeral Services  
5 Headstone/ Niche Installations  
6 Memorial Bench Installation

## **Updates**

The Parks and Open Space team is working on the following items:

AGR24-950, OpenGov Asset Management Software for the Parks and Open Space Division will begin implementation in White Rock to work out any software issues in March and April 2025.

RFP25-37, Guaje Pines Cemetery Master Plan process began March 2025. The contractor, Sloane Consulting Group, conducted a site visit March 26-27, for data collection and staff discussions. A community survey will open in May seeking community feedback.

IFB28-18 - Athletic Field Renovations approved by County Council on 11/19/24. This is a three-year sports field renovation plan to address field leveling/laser grading, replacement of sod and irrigation adjustments will begin May 23, 2025. Contractor was issued a job order with the ability to proceed on May 19, 2025, for staging and field renovation to begin May 23, 2025.

AGR24-23, Site Southwest Open Space and Trails Management plan is in the final stages. The contractor has conducted multiple community engagement meetings and is working on final reviews and edits of the plan.

IFB25-36, Contractor LA Landscaping and More will lead the renovations at both sites, which include the demolition and construction of a new basketball court at East Park and demolition and construction of tennis and pickleball courts at North Mesa Park with an estimated completion date of September 30, 2025. This project began on March 5, with demolition of both sites.

Public Works and Parks and Open Space worked together to seal cracks on Canyon Rim Trail during the week of April 21-25.

## **RECREATION**

### **April Stats:**

Program and Events – 28

People Attended Programs and Events – 3,820

Open Gym Program – 1,115

People Utilizing the Ice Rink – 1,496

People Utilizing the Gold Course – 0 (closed)

Practice Area Users – 1,256

## **Update**

April was filled with exciting community events and activities. Recreation hosted the Mother/Son and Family Dance, Night to Remember Dance for individuals with special needs, and the Hawk Hang Out with nearly 100 kids. The Summer Vendor Meeting provided opportunities for local vendors, while the first Spring Gymkhana showcased timed equestrian events.

## **Ice Rink Updates, April 2025**

Work has begun on the Chiller replacement project, including necessary ventilation work in the ice plant room in the Zam Shed, in preparation for the new cooling plant for the ice rink's cold floor. Progress has also been made on the upper dirt parking lot project, which is being paved and updated to meet ADA compliance, including a new grade/slope and the installation of an ADA-compliant sidewalk from the parking lot to the main building. The parking lot has been closed to public access since 2019.

## **Father/Daughter Desert Dance, April 2, 2025**

Recreation staff hosted the second annual Father/Daughter Desert Dance with approximately 60 people in attendance. Participants enjoyed a special evening filled with food, crafts, and, most memorably, fathers dancing and making lasting memories with their daughters.

## **Mother/Son and Family Dance, April 4, 2025**

Recreation staff hosted this year's Mother/Son and Family Dance with about 80 people in attendance. Participants enjoyed a night of food, crafts, and making lasting memories dancing to music with their loved ones. Due to low attendance in previous years, the Mother/Son Dance and Family Dance have been combined into one event, ensuring families and mothers/sons can still enjoy this tradition. This year's event saw the best turnout in years.

## **Roller Derby Practice, April 8, 2025**

Spring weather has brought practices back to the rink for both the Derby Dames and Cherry Bombs Roller Derby teams.

## **Night to Remember Dance, April 11, 2025**

Recreation hosted the 3rd annual Night to Remember Dance, a prom-themed event for individuals with special needs. This year's dance had 45 attendees. Staff provided desserts and finger foods, creating an enjoyable evening of fun, food, and dancing.

## **Hawk Hang Out, April 17, 2025**

Recreation, in collaboration with Teen Court, The YMCA, Teen Center, and JJAB, hosted the April Hawk Hang Out at the Teen Center. The event featured plenty of food, video games, board games, nail painting, face masks, and dancing, with nearly 100 kids participating.



**Summer Vendor Meeting, April 23, 2025**

Recreation hosted its annual Summer Vendor Meeting both in person at Fuller Lodge and via Zoom for those unable to attend in person. The meeting was attended by 12 potential vendors in person and 10 online. Vendors learned how to sign up, what items are needed to become a vendor, and about potential vending opportunities, including those offered by other local organizations in Los Alamos.

**Dive in Movie, April 25, 2025**

The Walkup Aquatic Center presented *Dogman* for the Spring Movie in the Leisure Lagoon. A total of 23 youth attended, enjoying popcorn and refreshments while floating in the pool.

**Derby Dames First Bout, April 26, 2025**

The Derby Dames held the first of two planned bouts/games at the ice rink this year.

**Spring Gymkhana, April 29, 2025**

Recreation hosted the first Gymkhana of the spring 5-week series, featuring four timed events like Barrel Racing and Pole Bending. This is the first of two Gymkhana series hosted by the Rec Department, with another 5-week series planned for the fall.

**Golf Course Status Update, April 30, 2025**

As of April 30, the practice range and main putting green are open, with range balls available during golf shop hours. The golf course and the new short game practice area remain closed. Golf lessons are currently available, and the US Kids Spring Golf Program is underway with all pods filled. LAGC management and the renovation project team are monitoring turf conditions regularly and will reassess course readiness during the week of May 12, 2025.



*Dungeons and Dragons Winter campaign*



*Writing workshop with Many Loley*



*Youth patrons showing off their planet-inspired art*



*Step Up Gallery (photo Show)*



*WR librarian, Monique.*



*ADA compliant side walk*



*Hawk Hangout ( Teen Center)*



*Night to Remember Dance*



*Mother/Son family Dance*



*Crack Sealing at Canyon Rim*



*Dive in Movie- Dog Man*



*Earth Day Festival*



*25<sup>th</sup> Anniversary Plant Walk*



*Limited-Run 'Into the Woods' Beer Debut at Bathtub Row Brewing Co-  
On*

## PUBLIC SAFETY

### BUILDING SAFETY

There were a total of 11 Commercial Building permits that were issued in April 2025 with a total valuation of \$372,600.00

There were a total of 87 Residential Building permits that were issued in April 2025 with a total valuation of \$1,811,167.44

2 Certificate of Occupancies were issued in April 2025.

184 Building Inspections took place in April 2025.

### CODE ENFORCEMENT

51 Code Cases closed during April 2025

48 Code Cases were opened in April 2025

### FIRE

#### **April Stats**

138 EMS Calls

23 False Alarm Calls

18 Service Calls

18 Good Intent Calls

11 Hazardous Condition Calls (No Fire)

2 Fire Calls

0 Severe Weather & Natural Disaster Calls

0 Overpressure Rupture, Explosion Overheat(no-fire)

3 Community Outreach/Education Events

15 Home Assessments

2 IPRA Requests

#### **Updates**

##### **Public Education**

LAFD has received an influx of public education events from station tours with our local schools, the Boy Scouts, and school visits throughout Los Alamos community. LAFD staff are always happy to give tours to the youth. Our Firefighter crews always make it a priority for these tours and school visits to not only be fun and engaging to the kids but also educational.

Unfortunately, due to weather concerns, LAFD had to cancel the 2025 Wildfire Day at Ashley Pond. Rain and severe winds were forecasted for April 19<sup>th</sup>. Moving forward, LAFD plans to continue to be involved in community events with plans to attend LANL's WESST FEST on June 4<sup>th</sup> as well as Los Alamos' 4<sup>th</sup> of July event at Ashley Pond.



*LAFD set up a timed obstacle course for the kids*



*Kid during a tour got to have a walkaround LAFD's HAZMAT truck*



*The kids enjoyed using the firehose alongside the LAFD members*

## **LAFD Safety and Equipment Updates**

### **Health and Safety Initiatives**

Cancer Screening: A total of 159 LAFD personnel participated in cancer screenings conducted by UDS at Station 3, supporting the department's ongoing commitment to firefighter health and early detection initiatives.

### **Apparatus and Fleet Enhancements**

Ladder Trucks: Two newly acquired ladder trucks were delivered on Tuesday, April 29. These units are currently undergoing final preparations and are expected to be placed into service within the next few months.

Engine Truck Prebuilds: The prebuilding process has begun for three new engine trucks, with full completion and delivery anticipated by the end of the year. This addition will further enhance operational capacity and response readiness.

## **ENVIRONMENTAL STEWARDSHIP**

In April, Environmental Sustainability Board members continued researching the potential impact of a single-use plastic bag fee, as requested by County Council. Preparations are underway for a May public workshop on electrifying the County's vehicle fleet and planning community-wide EV charging infrastructure. The County also issued a Request for Proposal (RFP) for climate action marketing and engagement services and is exploring residential energy audit programs. Staff, ESB members, and



the Los Alamos Sustainability Alliance shared local initiatives at the Earth Day Festival hosted by the Pajarito Environmental Education Center.

## WASTE MANAGEMENT

### **Environmental Services April Stats**

Customer Service Emails – 84

Roll Cart Requests – 86

Household Hazardous Waste Customers - 75

Recycle Coach App Users – 2,257

Recycle Coach App Interactions – 12,848

Overlook Visitors – 102

Transfer Station Visitors – 2,561

Yard Trimming Participants – 5,346

### **Update**

On February 3, 2023, Environmental Services transitioned from a weekly to a monthly Household Hazardous Waste (HHW) drop-off schedule. During the April 2025 event, Los Alamos County's contractor, ACT Enviro, provided trained personnel to properly categorize and sort materials from 75 residents, ensuring safe transport to appropriate disposal facilities.

The next HHW collection event is scheduled for Friday, May 2, 2025, from 9:00 a.m. to 1:00 p.m.

Yard trimming collection for the 2025 calendar year began on Monday, March 24, and will conclude on December 5. During this period, Environmental Services collect yard waste on a bi-weekly basis from residential customers via a 96-gallon bin. The material is repurposed in various ways, including mulching for biosolid composting in wastewater management, erosion control at the Caja Del Rio Landfill, and landscaping by residents. In April 2025 Environmental Services collected 128 tons of yard trimmings. Each household is eligible for one yard trimming cart. To register for a cart, visit [www.losalamosnm.us/gogreen](http://www.losalamosnm.us/gogreen).

In light of the drier-than-average winter and the heightened fire danger, Environmental Services are introducing additional support to assist residents in mitigating fire risks. These enhanced services include the collection of large brush piles, bagged yard debris, and extra pickups for yard trimming carts. These expanded services will be available until May 9, 2025. So far, Environmental Services has successfully collected 20.73 tons of brush. Residents interested in scheduling a pickup for large brush piles

can contact the Eco Station for assistance. at 505-662-8163 or email [solidwaste@lacnm.us](mailto:solidwaste@lacnm.us).

Environmental Services conducts a training and certification day once each quarter to ensure that all employees comply with the required standards. During these closures, the department also takes the opportunity to carry out essential maintenance on the transfer station. By scheduling these quarterly closures, the department minimizes the impact on the public, ensuring that services are fully staffed on all other days. The remaining closure dates for 2025 are Wednesday, July 23, 2025 and Wednesday, October 29, 2025.

The Environmental Services Department, in collaboration with the Zero Waste Los Alamos Team, offers a Zero Waste Party Kit for your next event. The kit includes 15 complete table settings, each featuring a large plate, cup, fork, spoon, butter knife, and napkin, providing a sustainable alternative to disposable tableware.



## Residential Sustainability Report

Service Period: March 2025

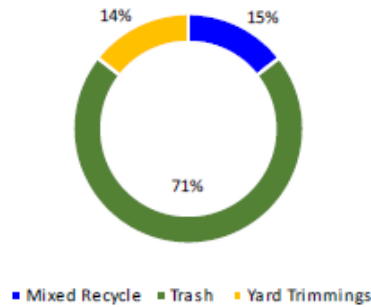
March Diversion Rate: 29%



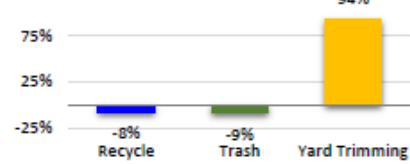
LOS ALAMOS

The *diversion rate* is the percent of recyclable and compostable material diverted from the landfill.

### Monthly Collection Report

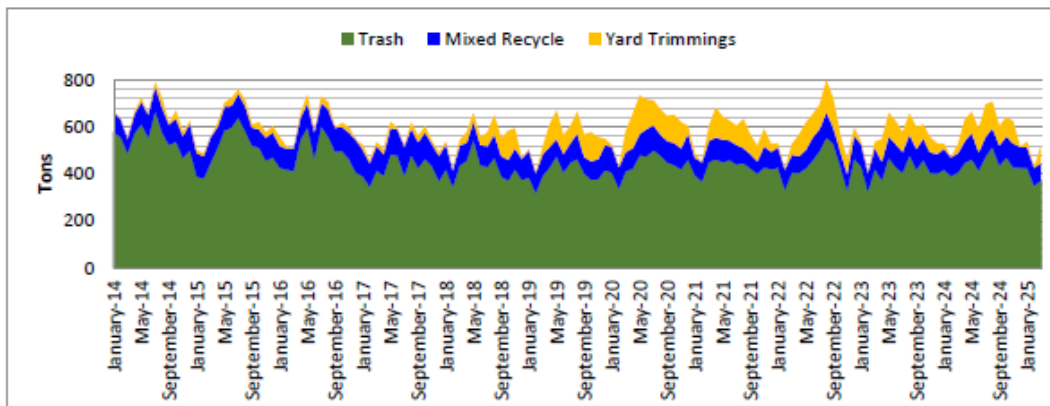


### % Change Previous Year

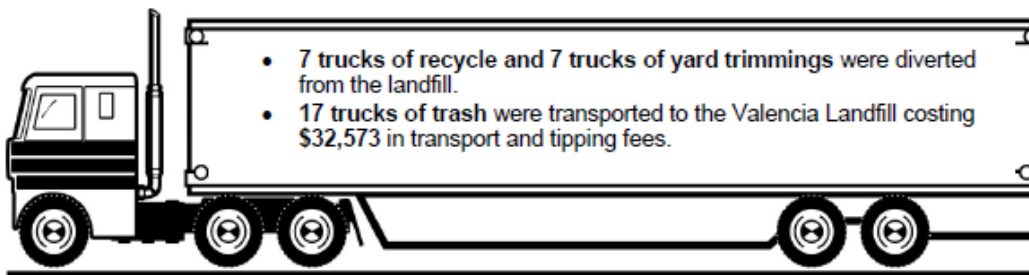


|               | Mar-24 | Mar-25 |
|---------------|--------|--------|
| Yard Trimming | 38.77  | 75.18  |
| Recycle       | 82.08  | 75.47  |
| Trash         | 406.19 | 370.64 |

In March by recycling and composting Los Alamos County reduced GHG emissions by ~406 tons\*



In 2025 by recycling and composting Los Alamos County reduced GHG emissions by ~1,023 tons\*



For more information contact Environmental Services Division at 505.662.8163 or email [solidwaste@lacnm.us](mailto:solidwaste@lacnm.us)

\*GHG emissions calculated using <https://www.stopwaste.co/calculator>

## PROJECT HIGHLIGHTS

### BUILDING FACILITIES

CPF project managers are working on 29 active projects. The status of these projects encompasses the planning, procurement, design, and construction phases, and involve a wide range of building systems and complexities. A summary of news and highlights is provided next.

A Planning and Zoning Commission hearing is scheduled for May 14 to discuss the Comprehensive Plan Amendment Application required to obtain entitlements for the Fire Station 4 replacement.

Mesa Public Library Siding Replacement and CMU Block Repair Project is complete.

Ice Rink Permanent Chiller is in the final stages of the fabrication process (see photo below). The contractor anticipates that the chiller will arrive at the Ice Rink on May 12, 2025. The installation work will start on May 14 and will continue through the Summer. The new chiller will be in operation in time for the 2025-2026 ice season.

On April 4, CSD issued a press release informing the Community about the programmed closure of the Aquatic Center from March to October 2025 to replace the Olympic pool shell and perform other upgrades. See the link below for more information. <https://www.losalamosnm.us/News-articles/Olympic-pool-resurfacing-project-update#:~:text=The%20Los%20Alamos%20County%20Community,plaster%20shell%20within%20the%20pool.>

On April 9, CPF and CDD staff and the design consultant presented a Site Plan before the Planning and Zoning Commission for approval (Case No. SIT-2025-0071). This was a public hearing held at Council Chambers at 530 pm. The Planning and Zoning Commission approved the Site Plan as presented.

On April 10, CPF and CSD staff held the second public meeting to present the results of a feasibility assessment for a cover structure for the Ice Rink. The meeting was held as part of the Parks and Recreation Board. At this time, pre-engineered steel cover structure with hard decking was presented to the board and the attendants as the staff recommendation (See images below). This cover structure offers complete coverage of the floor, bleachers, and team boxes. The CPF staff in collaboration with the County Public Relations Manager, also opened a second online survey to collect community input on the two frame geometries options for the cover structure. The survey closed on



April 24, 2025. Interim results show that the mono-sloped geometry is the most popular structure geometry among survey participants: [www.lacnm.com/ShadeStructure-Survey2](http://www.lacnm.com/ShadeStructure-Survey2)

Additional instruments to reach out to the public included:

- Project webpage <https://www.losalamosnm.us/County-Projects/Conceptual-Shade-Structure-for-the-Ice-Rink>
- Have your say webpage <https://www.losalamosnm.us/Have-Your-Say/Conceptual-Shade-Structure-for-the-Ice-Rink-Feedback>
- Advertisement of the survey on the CSD social networks

| Gable structure                                                                                                                                                                                                                                                                      | Mono-sloped structure                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
|                                                                                                                                                                                                    |  |
| After conducting a feasibility analysis, CPF and CSD staff recommended a pre-engineering steel structure with hard decking to cover the Ice Rink. The photos above show the two frame geometries presented to the public in the second survey: a gable and a mono-sloped structures. |                                                                                     |

| Project Name                                                   | Dept(s)         | Update                                                                                                                                                 |
|----------------------------------------------------------------|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| Golf Course Electric Cart Conversion                           | PW, CSD         | Contractor mobilized and started work on April 14.                                                                                                     |
| Asset Management Software for Facilities                       | PW              | Staff continue the verification of asset naming and locations on the floor plans.                                                                      |
| Benchmarking Building Utility Consumption                      | PW              | No activities to report in April.                                                                                                                      |
| Emergency Dispatch CRAC unit                                   | PD              | Staff and design professional are discussing findings from the 50% design documents review.                                                            |
| Women's Dormitory Building Renovation                          | PW              | Site plan approved by Planning and Zoning Commission on March 27. Waiting for the expiration of the appeal period to move on to the next design phase. |
| Capital Outlay Grant Application for Betty Ehart Senior Center | PW, CSD, AS-FIN | Results from application review expected after April 2025.                                                                                             |
| Customer Care Service Electrical Connection to Emergency Power | PW, DPU         | May 17 tentative date for installation of electrical breaker in MDP and testing of systems.                                                            |
| Golf Course Site Improvements                                  | PW, CSD         | Design/Construction teams in collaboration with staff are monitoring grass growth and overall course conditions.                                       |
| Ice Rink Temporary Chiller                                     | PW, CSD         | The temp. chiller is scheduled for disconnection and removal by the end of May 2025.                                                                   |
| Ice Rink Permanent Chiller Replacement                         | PW, CSD         | Contractor is performing painting, piping, and electrical work on the chiller. Chiller is expected to land on site by the end of May 2025.             |
| Ice Rink Floor Replacement and Shade Structure                 | PW, CSD         | The second public meeting was held on April 10. Second online survey closes on April 24, 2025.                                                         |
| Fire Station 3 Snow Melt System Replacement                    | PW, FD          | Task Order for design and construction administration services for a glycol snow melt system has been routed for approvals.                            |
| Emergency Operations Center (EOC)                              | PW, PD, FD      | Grant application results are expected after April 2025.                                                                                               |

|                                                                           |                      |                                                                                                                 |
|---------------------------------------------------------------------------|----------------------|-----------------------------------------------------------------------------------------------------------------|
| <b>Fire Station 4 Replacement</b>                                         | PW, FD               | The hearing for the Comprehensive Plan Amendment is scheduled for May 14, 2025.                                 |
| <b>Mesa Public Library Siding Replacement</b>                             | PW                   | The installation of the new siding is 80% complete. Crack repairs in front of the building have been completed. |
| <b>Aquatic Center Olympic Pool restoration</b>                            | PW, CSD              | Staff are readying the services agreement with contractor for approvals.                                        |
| <b>Betty Ehart Senior Center Renovation</b>                               | PW, CSD              | Schematic design is in progress.                                                                                |
| <b>Los Alamos Little Theatre Fire Suppression and Asbestos Abatement.</b> | PW, CSD              | Staff are reviewing updated pricing from contractor.                                                            |
| <b>Betty Ehart Senior Center HVAC replacement</b>                         | PW, CSD              | The consultant is preparing a cost proposal to develop construction documents and construction administration.  |
| <b>Installation of EV chargers</b>                                        | Sustainability<br>PW | Staff and vendor are reviewing the construction/installation drawings.                                          |
| <b>Fire Station 3 showers renovation</b>                                  | PW, FD               | Staff are establishing renovation requirements.                                                                 |

## ROADS

Bike to Work events are in the planning stages in coordination with Los Alamos Public Schools, local biking organizations, and staff from LANL. Events are being scheduled for the morning of May 15 with an Energizer Station being set up near Sullivan Field.

An update was presented to the Transportation Board on April 3 for the revision of the Los Alamos County Design and Construction Standards. Staff will move forward with the adoption of this revised document.

A public meeting was conducted at the Transportation Board meeting on April 3 for the Denver Steels Phase II Improvements project.

Active construction projects such as Bathtub Row and DP Road require consistent outreach to the public including affected residents, businesses, Los Alamos Public Schools, and LANL/DOE. This coordination is critical to successful project execution while minimizing negative impacts

## NEW STAFF & PROMOTIONS



**Juanita (Felice) Romero, Sr. Office Specialist**

The Community Development Department is delighted to welcome Juanita (Felice) Romero to our team as our new Sr. Office Specialist. Felice joins us from DPU Customer Care and has been a valued member of Los Alamos County for over two years. The staff is thrilled to have her as an integral part of our Admin team and are confident that she will continue to provide exceptional customer service to both internal and external customers. Please join us in congratulating Felice on this exciting new chapter with Community Development.



**Wendy  
Servey**



**Timothy  
Johnson**

### **Chief Wendy Servey**

Chief W. Servey is LAFD's new Interim Fire Chief.

### **Chief Timothy Johnson**

Chief T. Johnson is LAFD's new acting Deputy Fire Chief



**Brandon  
Torrey**



**Brian  
Palmer**

### **Captain Brandon Torrey**

Brandon Torrey was promoted to Captain on April 13<sup>th</sup>, 2025

### **Driver/Engineer Brian Palmer**

Brian Palmer was promoted to Driver/Engineer on April 13<sup>th</sup>, 2025

## ANNIVERSARIES

Congratulations to the following individuals on their service anniversaries with Los Alamos County:

### **5 years**

Jennifer Duran

### **10 years**

Salvador Valdivia

Benjamin Gonzales

Liam Digby

### **15 years**

Daniel Roberts

Dwight Moss

Kyle Uhlenbrock

Victor Tanuz



**Atomic City Transit**

Atomic City Transit would like to congratulate the following employees on their employment anniversaries in March.

Virginia Espinoza – 6 years of service

Julie Aldersebaes – 6 years of service

Daniel Gutierrez – 11 years of service

## RETIREMENT

### **LAFD Bids Farewell to Two Respected Leaders Upon Their Retirement**

LAFD proudly honors the retirement of two esteemed members of our leadership team — Fire Chief Troy Hughes and Security and Administrative Services Manager Norma Valdez. Both leave behind exemplary legacies of dedication, leadership, and service that have profoundly shaped the department and the community served.

#### **Fire Chief Hughes**

Under Chief Hughes' leadership, the department has navigated numerous emergencies of many scales, implemented critical modernization initiatives, and reinforced LAFD's role as a national leader in emergency response and community risk reduction. Equally significant has been his mentorship of the next generation of fire service leaders and his commitment to fostering a culture of collaboration, inclusivity, and service.

Chief Hughes' legacy will not only be seen in the operational advancements of the department, but in the deep respect and admiration he earned from his peers, colleagues, and the Los Alamos community. Thank you, Chief Hughes, for his unwavering service and leadership and wishing him continued success and fulfillment in all future endeavors.

#### **Norma Valdez**

Known for her meticulous attention to detail, exceptional organizational skills, and unwavering professionalism, Norma has been instrumental in shaping and maintaining the systems and protocols that support the heart of our operations. Beyond her technical expertise, she has been a source of encouragement, mentorship, and positivity to countless colleagues across the department.

Norma's contributions often worked quietly behind the scenes, but their significance has been immeasurable. Her legacy is one of reliability, integrity, and heart — qualities that have strengthened not only our department but our entire LAFD family. Thank you, Norma, for her years of outstanding service and wishing her all the best as she embarks on her well-earned retirement.

## ACCOLAIDS



**Austin Cox, Atomic City Transit**

Atomic City Transit would like to acknowledge Austin Cox, who recently won the NMTA Large Bus Road-eo in March and represented New Mexico and ACT at the National Road-eo in Austin, TX. Austin is one of 3 Lead Operators for the County. Thank you to Austin for the high level of support you provide! Great job on the win and representation!

### **Allison Collins (Clerk's Office) and Jeanette Aldaz (Information Management Team)**

Mid-April, the Clerk's Office successfully completed a key software upgrade designed to improve efficiency and enhance service to the public. The upgrade streamlines internal processes and provides a more user-friendly experience for staff and community members alike.

A special thank-you goes to **Allison Collins** from the Clerk's office and **Jeanette Aldaz** from the Information Management team, who both went above and beyond to oversee the upgrade process. Their leadership, attention to detail, and willingness to stay late to ensure everything was implemented smoothly made all the difference. Thanks to their hard work, the system is up and running and already making a positive impact!

### **Library:**

A patron came to the Adult Services desk and wanted to let staff know how delighted she was with all the art displayed around the building to look at every time she visits.

A patron with a neurodivergent middle-grade child was very pleased by how welcome she and her child feel in Youth Services and especially for the reinforcement to their child that community spaces are safe and warm. The pair receive help with locating materials, digital resources, participate in Tabletop Game days, and volunteer

together. At the end of one interaction, the child said working at the library must be "pure heaven".

### **Comments about the new Library website:**

"The new website is just beautiful and they signed up for our newsletter!"

"Lots of work went into that (the website). It's wonderful!"

### **Comments about the Manny Loley double program:**

"...a really wonderful afternoon. Good energy and a great guest!"

"His poetry reading and workshop were such lovely experiences - plus we got to meet members of the community, too; we were grateful to have been given the opportunity to attend!"

"I didn't know what to expect of the workshop, but I am SO GLAD I came. This was amazing!"

"Thank you for bringing this amazing person to Los Alamos, I've never heard of him before but I'm so excited to read his work now. I wrote down a reading list."

"I can't wait until the Writers Group next week so I can talk about all the new things in my head from everything we talked about today. He really opened up new ideas for me!"

### **Comment from the presenter, Manny Loley:**

"It was such a great experience, and I really enjoyed working with the participants. The group was so inquisitive and willing to consider perspectives and ideas not typically in their realm of experience. I'm glad to have been able to share some knowledge and stories."

## **Los Alamos Fire Department**

LAFD received Kudos on Facebook for their timely response. Our staff provided care in a professional and compassionate manner and was recognized in a positive and appreciative way for all the community to see.

