

## General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.*

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## Profile

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### Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

### Which Boards would you like to apply for?

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Transportation: Not Submitted

Karen

First Name

Edwards

Last Name

Street Address

City

Email Address

Primary Phone

Middle Initial

Alternate Phone

Suite or Apt

State

Postal Code

### Registered to vote in Los Alamos?

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☒ Yes ☐ No

### Party affiliation as registered: (Select one of the following) \*

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☒ Republican

**How long have you lived in Los Alamos County?**

57 years

**How did you learn of this Board/Commission vacancy?**

LAC notice

**Do you currently serve on any County Board or Commission?**

☐ Yes ☒ No

**If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)**

N/A

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## **Community Service**

**List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.**

I have worked with numerous boards and committees, county, and statewide. In the early 2000s I worked with a group known as LA walks, which address to walk ability strategies for our town. I also had the opportunity to work with the focus group along side, then L a bus Director, Mike Davis to put the existing system into place. My current volunteer activities, revolve around working with underserved populations, including the visually impaired and children in the foster care system. I work with a local group called canes in canines, and M a trained court appointed, special advocate , for New Mexico's first judicial District Court. I have served on a number of boards and commissions, including a governor-appointed position with the New Mexico Commission for the Blind. My employment experience includes working as a human resources administrator with Los Alamos national laboratory where I coordinated work life programs for employees.

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## **Employment and Education**

**List your current and past employment experience.**

My employment experience includes working as a human resources administrator with Los Alamos national laboratory where I coordinated work life programs for employees.

**List your current and past education including any professional or vocational licenses or certificates.**

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## **Interests & Experiences**

**Why would you like to serve on this particular Board or Commission?**

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I wish to serve on the transportation board because I am an active user who is still learning about all that our local service has to offer. I have been a resident of Los Alamos county since 1966 and wish to contribute my time and energy to a county program that has contributed greatly to my own life. I would appreciate the opportunity to provide input into enhancing an already excellent community service, by focusing on accessibility issues for the disabled, and on those who may be underserved populations in the community. I would like to see a dedicated program that could be offered by Atomic Transit Service to new users of the service. I would like to learn more about how users of the atomic city service connect with other regional transportation services in an effective manner.

**What would you like to accomplish during your tenure on this Board or Commission?  
(Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

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I have worked with numerous boards and committees, county and statewide. In the early 2000s I worked with a group known as LA Walks, which address to walk ability strategies for our town. I also had the opportunity to work with the focus group along side, the LA bus director Mike Davis to put the existing system into place.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

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I have not had any direct or indirect involvement with the Board or Commission or County staff or County Councilors.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

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I have worked with numerous boards and committees, county, and statewide. In the early 2000s I worked with a group known as LA walks, which address to walk ability strategies for our town. I also had the opportunity to work with the focus group along side, then L a bus Director, Mike Davis to put the existing system into place. By current volunteer activities, revolved around working with underserved populations, including the visually impaired and children in the foster care system. I work with a local group called canes in canines, and M a trained court appointed, special advocate , for New Mexico's first judicial District Court.

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

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I am able and willing to commit the needed hours of 15 to 20 per month necessary to complete training and other duties associated with a volunteer.

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

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I am not aware of matters being discussed by the board with which I am involved.

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**General**

**Have you ever worked for Los Alamos County?**

☐ Yes ☒ No

**If yes, please list dates and department.**

**Are you related to any employee of Los Alamos County?**

☐ Yes ☒ No

**If yes, please indicate name and relationship.**

**Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?**

☐ Yes ☒ No

**If yes, please indicate any potential conflicts.**

NA

**Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?**

☒ Yes ☐ No

**Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?**

☒ Yes ☐ No

**Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?**

☒ Yes ☐ No

**Are you willing to have your name listed on the County Boards and Commissions public webpage?**

☒ Yes ☐ No

If you have any questions, please contact Adrienne Lovato at 505-662-8293 or Victoria Pacheco at 505-663-3483



County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS

Karen Edwards  
Applicant's Name  
Keith Lepsch  
Interviewer Name

Transportation Board  
Board or Commission  
August 21, 2023 at 11:00am  
Date/Time of Interview

Interview Conducted:  
☒ Personally  
☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. Involved in Low vision community court advocate for <del>low vision</del> Low vision community as speech language & children Diverse experience
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] Staffing Find people to fully staff everything EQ rating Bus route Bignificantly affects low vision community
3	How do you perceive the role of County Boards and Commissions in local government? conduit from citizens to leaders fiduciary check & balance
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? appreciate that Board members do research ahead of time encourage participation
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Learn from them Dialogue

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs -- but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>focus on vision &amp; mobility impaired population</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>not very familiar</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>no</p>
10	<p>Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:



County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS

Karen Edwards  
Applicant's Name  
Matt Heavner  
Interviewer Name

Transportation Board  
Board or Commission  
August 21, 2023 at 11:00am  
Date/Time of Interview

Interview Conducted:  
☒ Personally  
☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>new UpIn LA (Moved here in 1960s) UMSU, 3 Kid - Lots of Bus Riding, Lab/HR, Public Speaking, Business Bkgrd, Lots of HR Projects, Lots of Volunteer Teaching Prep, Community Network Engagement, Family Strength, Coop Ext, LA Walks</i>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <i>Staffing (Lot of ATC Routes)</i>
3	How do you perceive the role of County Boards and Commissions in local government? <i>Important Conduit For Communications</i> <i>Citizens → County Staff → Council</i> <i>Checks + Balances</i>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <i>Well organized Agenda / Meeting / Enthusiasm</i> <i>Come Prepared County // External Interface</i>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <i>Enthusiasm</i> <i>Learn / Dialog / Listen</i> <i>Come Prepared</i> <i>Communications</i>

Canyon  
River  
Bus  
System  
Work



6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Court Appointed Advocate (District 1, child)  Transportation Is Key For Disability Independence  Enthusiasm  Creativity  Tenacity</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Not In Detailing</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Absolutely</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>_____</p>
12	<p>Do you have any questions for the interview panel?</p> <p>who on The Board?</p>

Notes:





## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Karen Edwards  
Applicant's Name

Juan Rael  
Interviewer Name

Transportation Board  
Board or Commission

August 21, 2023 at 11:00am  
Date/Time of Interview

Interview Conducted:  
☒ Personally  
☐ Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>Business + Special Pathology</i></p> <p><i>Grew up in Los Alamos, NM. BS + Masters. Raised 3 daughters in L.A. worked for lab in HR, 12 yrs. Retired to be w/ children. Public speaking, Natl. Federation of the Blind. LA walks</i></p> <p><i>Volunteer work, teaching jobs. Low Vision Group, counsel for kids about senses.</i></p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p><i>Staffing, need to keep digging to find more staff. We need Board- recruit mix of board members, broad perspective.</i></p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p><i>Important conduit of communication, staff, councilors</i></p> <p><i>Provide checks + balances to be good fiduciary</i></p> <p><i>Boards to be spot-check people</i></p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p><i>Appreciate a well organized meeting w/ an agenda.</i></p> <p><i>I like to get people to the meetings, keeping enthusiasm going.</i></p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p><i>Learn from them + dialogue a lot. Sometimes we don't utilize volunteers enough. Being out in community. likes to write + speak</i></p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>County appointed advocate role. makes a difference transportation is an important part of peoples life. Greatest contribution is my enthusiasm.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Not as familiar as would like</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Absolutely, get to give &amp; receive</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them.</p> <p>Is this a deterrent to your willingness to serve on this Board?</p> <p>NO</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>Quite comprehensive.</p>
12	<p>Do you have any questions for the interview panel?</p> <p>Current board members</p>

Notes: