

Update on Council Strategic Goal: Quality of Life



May 19, 2026

ATTACHMENT A

2026 Strategic Leadership Plan



Strategic Goal: *Quality of Life*

- Health, Wellbeing, and Social Services
- Inclusion, Access, and Belonging
- Mobility
- Open Space, Parks, and Recreation
- Public Safety

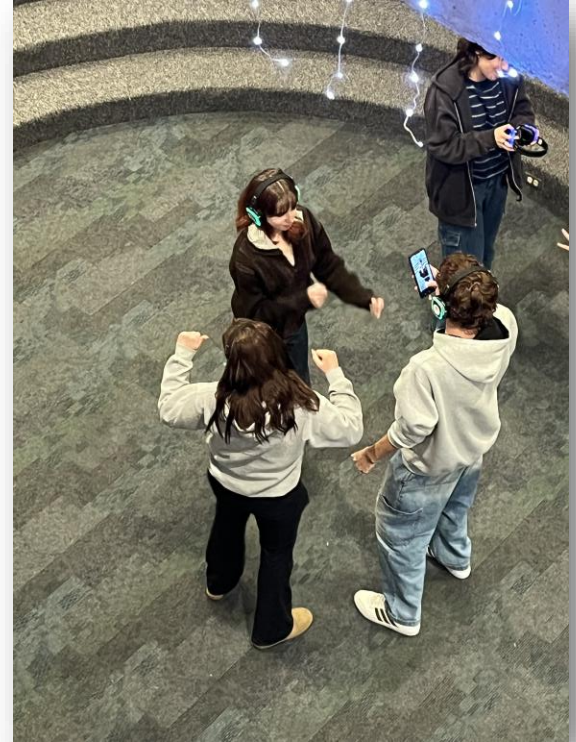
Health, Wellbeing, and Social Services

- Launched “We Can Help” campaign in November 2025, which resulted in SSD partnering with a variety of community partners (including the Health Council, faith-based organizations, LACDC, and local businesses including Smith’s and SALA) to collect more than 2,000+ pounds of emergency food for community members in need.
- Opioid Overdose Prevention: We distributed more than 360 boxes of Narcan at trainings, distribution sites (such as the libraries, local businesses such as Samizdat, etc.), at the Older Adult Summit, and at the 2nd Youth Summit which took place on March 6, 2026.
- Together with LAUNCH (Los Alamos United for Community Health) and community partners, trained more than 125 people in the ABC Suicide Prevention model county-wide
- Expanded access to positive mental health initiatives and have had 30 people engage in the Association of Nature and Forest Therapy (ANFT) “Nature Therapy Guide” program.
- Continued to implement the Action Plan in the 2024 Comprehensive Health Plan, including proceeding with the planning for the Community Health Action Center



Health, Wellbeing, and Social Services (cont'd)

- Held weekly “Social Services at the Library” outreach events, plus monthly outreach events for parents/caregivers at Family Strengths Network, during “off-times” in case people need SSD access outside of regular business hours
- County contractor activities included expanded art therapy programming for youth at JJAB; Falls Prevention mobile event at LARSO; expanded programming at Family Strengths Network such as “Build It!”; and low sensory events at Las Cumbres
- Co-sponsored monthly Hawk Hangouts for middle school students (1,314 attendees)
- Generous community partners donated over \$32,000 in 2025 to the Utilities Assistance program, which helped utility customers in need cover over \$27,000 in utility expenses
- Personal Income Tax Rebate approved for low-income taxpayers for 2025-2028



Inclusion, Access, and Belonging



- Inclusivity Task Force delivered final report and recommendations to Council
- Council directed County Manager to develop code ordinance to create Inclusivity Board
- Held Night to Remember Prom for individuals with special needs and disabilities
- Continued organizational membership in the Government Alliance on Race and Equity (GARE)
- Agreement for ADA digital asset content is being finalized with tentative June 2026 kick-off

Note: DOJ has extended the due date to April 26, 2028. However, we are still going to proceed with ADA compliance work to aim for the April 26, 2027 target date.

Inclusion, Access, and Belonging (cont'd)

- Continue to celebrate cultural months through displays, programs, and activities. This year we celebrated, for example, Military Appreciation Month in Nov with a display of library materials and Arab American Heritage Month with a spice giveaway.
- Continue to ensure that the community finds themselves reflected in the books and other items in the collection.
- Welcome all who enter the library by providing information and referrals. Last year we served on average 650 people per day between both locations.

Mobility



- The mission of Atomic City Transit is to improve and strengthen mobility throughout Los Alamos County by delivering an effective, efficient, and dependable transit system that serves the needs of the entire community.
- To support this mission, ACT provides convenient transportation to essential destinations by connecting residents to healthcare, wellness, and community services, ACT helps promote independence, accessibility, and a higher quality of life for all.
- ACT introduced a new on-demand bus service app for residents of Los Alamos. The free app, called “ACT MyRide,” allows users to request convenient, curbside transportation quickly and easily throughout the community during specified times.
- August 2025, ACT successfully passed the NM DOT oversight review with no deficiencies, demonstrating full compliance with safety and regulatory requirements. The review assessed safety management, financial practices, maintenance records, and adherence to ADA standards, with inspectors evaluating facilities, systems, operations, and infrastructure conditions.

Mobility (cont'd)



- Saturday (weekend service) – Transit Planning Study near-term to provide actionable recommendations and an implementation roadmap (discussed at budget hearing)
- 2025 Rural Transit System of the Year Award - Congratulations to all our staff for their dedication, teamwork, and commitment that made this achievement possible. Excellent work, everyone! (already on tickler for 5/12)

Mobility (cont'd)



Pedestrian Master Plan - Adopted at County Council August 2025

- Since adoption, steady progress has been made to address recommendations, to include development of designs for new pedestrian crossings and improvements to existing crossing locations. Review of Safe Routes to School Program and early coordination has occurred between the County and Los Alamos Public Schools.

NM 4 Crossing and Multi-Use Trail

- This project includes the design and construction of both new and reconstructed multi-use trails along the south side NM4 between Sherwood Blvd. and La Vista Dr. within Piñon Park in White Rock. A Pedestrian Hybrid Beacon (HAWK Signal) will be installed to enhance the midblock crossing between La Vista Drive and Sherwood Boulevard. An ADA Compliant trail connection to Grand Canyon Drive and Pinon Elementary School will also be included in the project. The planned improvements will enhance connectivity and safety for pedestrians and cyclists.
- Project funding consists of Carbon Reduction Program and Transportation Alternative Program funds from NMDOT.
- Design is 100% Complete and is anticipated to be advertised for construction in late spring.

Mobility (cont'd)

Trinity Drive Safety and ADA Improvements (Oppenheimer to Knecht St.)

- This project is a result of a NM 502 (Trinity Drive) 2016 Road Safety Audit (RSA) conducted by the New Mexico Department of Transportation (NMDOT), in coordination with Los Alamos County.
- Highway Safety Improvements Program (HSIP) funds were granted to Los Alamos County to study, design and construct improvements between Oppenheimer Drive and Knecht Street.
- The project includes a hybrid road diet, median installation for traffic channelization and access management. Improvements to benefit pedestrians, bicyclists, transit users, and motorists include a new Rectangular Rapid Flashing Beacon, ADA-compliant curb ramps and sidewalks, enhanced pedestrian crossings, bike lanes, and bus pullouts.
- Project funding consists of Highway Safety Improvements Program (HSIP) funds from NMDOT.
- Project has been advertised for construction with award pending. Construction will begin in Summer 2026.

Mobility (cont'd)

The Bandelier Shuttle will provide seasonal service from the Frey Trail to the Bandelier Visitor Center from mid-March through mid-October on high-demand days only.

12 Bandelier			
To Bandelier		To Frey Trail	
Frey Trail	Bandelier Visitor Center Drop-off	Bandelier Visitor Center Pickup	Frey Trail
10:30 a	10:41 a	10:45 a	10:56 a
11:00 a	11:11 a	11:15 a	11:26 a
11:30 a	11:41 a	11:45 a	11:56 a
12:00 p	12:11 p	12:15 p	12:26 p
12:30 p	12:41 p	12:45 p	12:56 p
1:00 p	1:11 p	1:15 p	1:26 p
1:30 p	1:41 p	1:45 p	1:56 p
2:00 p	2:11 p	2:15 p	2:26 p
2:30 p	2:41 p	-----	-----
-----	-----	3:15 p	3:26 p
3:30 p	3:41 p	3:45 p	3:56 p
4:00 p	4:11 p	4:15 p	4:26 p
4:30 p	4:41 p	4:45 p	4:56 p



 Bus Service Provided

March							April							May						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7	1	2	3	4				1	2					
8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9
15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16
22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23
29	30	31					26	27	28	29	30			24	25	26	27	28	29	30
														31						

July							September							October										
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S				
				1	2	3	4					1	2	3	4	5						1	2	3
5	6	7	8	9	10	11	6	7	8	9	10	11	12	4	5	6	7	8	9	10				
12	13	14	15	16	17	18	13	14	15	16	17	18	19	11	12	13	14	15	16	17				
19	20	21	22	23	24	25	20	21	22	23	24	25	26	18	19	20	21	22	23	24				
26	27	28	29	30	31		27	28	29	30				25	26	27	28	29	30	31				

Mobility (cont'd)

Route	Yearly Unlinked Passenger Trips (UPT)		
	2019	2025	% Chg
1 Downtown	68193	57960	-15%
2M White Rock - Main Hill	32471	20976	-35%
2T White Rock - Truck Rt	20107	15886	-21%
3 Central / Canyon	33070	0	0%
4 North Community	36870	25371	-31%
5 Barranca Mesa	19018	13810	-27%
6 North Mesa	75827	39241	-48%
Fixed-route subtotal	292092	173244	-41%
7 North Mesa Expr	10938	7324	-33%
8 North Community Expr	7682	7255	-6%
9 Aspen Expr	7907	5082	-36%
10 Barranca Expr	9171	5925	-35%
11 White Rock Expr	8164	6383	-22%
Express route subtotal	43862	31969	-27%
12 Bandelier	112564	3752	-97%
MyACT (Dial-a-Ride)	1491	1895	27%
My ACT Assist	5172	3603	-30%
Special Services	6098	2740	-55%
System Total	461279	217203	-53%

Route	Yearly Unlinked Passenger Trips (UPT)				
	2019	2024	2025	Chg (from 2024)	Chg (from 2019)
1 Downtown	68193	71053	57960	-18%	-15%
2M White Rock - Main Hill	32471	3471	20976	504%	-35%
2T White Rock - Truck Rt	20107	23672	15886	-33%	-21%
3 Central / Canyon	33070	0	0	0%	0%
4 North Community	36870	31256	25371	-19%	-31%
5 Barranca Mesa	19018	12458	13810	11%	-27%
6 North Mesa	75827	35408	39241	11%	-48%
Fixed-route subtotal	292092	177318	173244	-2%	-41%
7 North Mesa Expr	10938	9191	7324	-20%	-33%
8 North Community Expr	7682	8385	7255	-13%	-6%
9 Aspen Expr	7907	5052	5082	1%	-36%
10 Barranca Expr	9171	5522	5925	7%	-35%
11 White Rock Expr	8164	6437	6383	-1%	-22%
Express route subtotal	43862	34587	31969	-8%	-27%
12 Bandelier	112564	32850	3752	-89%	-97%
MyACT (Dial-a-Ride)	1491	1836	1895	3%	27%
My ACT Assist	5172	3343	3603	8%	-30%
Special Services	6098	4415	2740	-38%	-55%
System Total	461279	254349	217203	-15%	-53%

Open Space, Parks, and Recreation

- Achieved Finalist Award for NRPA's Gold Medal Award in 2025
- Completed the North Mesa Recreation Master Plan
 - Phase 1 is funded
- Completed the Athletic Turf Feasibility Study as a tool for future decision making.
- Brewer Arena Improvement Plans were approved, and construction begins in 2026. This project is part of the ADA accessibility plan to design and improve the Brewer Arena area.
- Completing field renovations at Spirio, Bun Ryan and Senior fields
- Completed the Cemetery Master Plan
 - A task order seeking proposals has been issued for Phase 1
- Completed the 2025 Open Space & Trails Management Plan
- Open Space and Trails working group is working with staff on an adopt a trail program
- Short and long-term goals created through the management plan



Open Space, Parks, and Recreation (cont'd)



- Began using robotic mowers at North Mesa and the Golf Course.
- Completion of a new basketball court at East Park and tennis and pickleball courts at North Mesa Park
- Perry Weather System - Installed weather stations at five locations in Los Alamos and White Rock for weather alerts to keep community members safe.

Open Space, Parks, and Recreation (cont'd)

- Began playground construction at 37th Street and Pinon Park. A ribbon-cutting ceremony is scheduled for May 5.
- Continue our partnership with Bee City at various parks and the golf course, providing over 6 acres of natural space for the promotion of pollinators.
- Completed the Rose Garden Fence Installation
- Projects in the works for 2026 and beyond
 - LA Mesa Trail
 - Bayo Canyon Trailhead Renovation – Grant funding on this project
 - Urban Park Courts Replacement
 - Grand Canyon and San Ildefonso (Dinosaur Park) renovation
 - North Mesa Picnic Grounds Master Plan continuation

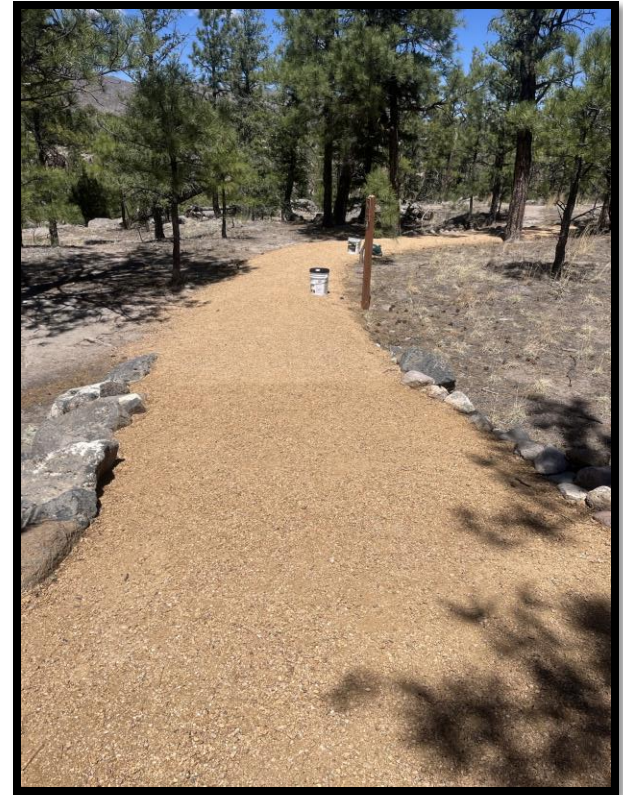


Open Space, Parks, and Recreation (cont'd)

- Began the Main Pool Re-plaster Project in March 2026
- Secured a lease for Pinon Pool to provide an alternative space for the public to swim during the Main Pool closure during the summer.
- Implementation of new Recreation Management Software, CivicRec
- Expanded Recreational offerings:
 - Adult Dive In Movies
 - Water Volleyball
 - Extended Leisure Lagoon Hours
- New Recreation 2025 Events:
 - Downhill Gravity Race
 - TransRockies Mountain Bike Single Track Race – 2026 (Partnering with CDD to help support and accomplish)



Open Space, Parks, and Recreation (cont'd)



- Completed Walnut Canyon Restoration Project which reduced erosion, raised the water table, and improved riparian habitat enhancements while removing invasive species
- Resealed Kinnikinnik Park accessible trail to ensure the trail surface continues to meet ADA specs and is safe for trail users
- In collaboration with Public Works Dept., performed crack sealing on Canyon Rim Trail to prevent further deterioration and to improve the overall experience

Public Safety

Expanded Community Policing and Outreach Efforts

- Increased community engagement and collaboration with residents through community meetings, youth outreach, and public safety education initiatives.
- Active Threat training was offered to businesses, organizations, and groups in Los Alamos and surrounding areas. This training focused on community awareness and fostering a proactive mindset towards personal safety if ever encountered by an active threat event.
- The K-9 Unit was assigned to the School Resource Team and continues to participate in community outreach and school presentations.
- LAPD participated in the County Fair, DARE Graduation, Homecoming, Trick or Treat on Main Street and adopting of a Christmas Family yearly.



Public Safety (cont'd)

Maintained CALEA Accreditation Standards

Continued compliance with Commission on Accreditation for Law Enforcement Agencies (CALEA) standards, reinforcing accountability, policy best practices, and commitment to professional policing. Received 3rd reaccreditation in March of 2026 marking 12 years of continued compliance.



Public Safety (cont'd)

Targeted Crime Reduction and Enforcement Initiatives

Implemented focused enforcement strategies addressing priority concerns such as traffic safety, property crimes, and quality-of-life issues to improve overall community safety. In September of 2025 LAPD's Traffic Unit went operational. This unit has had an immediate impact on traffic enforcement, roadway safety and DUIs.

Technology and Equipment Modernization

Invested in updated tools and systems to support officer safety, improve response capabilities, and enhance transparency in operations. Speed trailers were acquired in late 2025 to assist in making drivers aware of their own speed in areas of community concern. Equipment like this enables drivers to police themselves and limit calls enabling officers to be available for more serious calls. Los Alamos ECC became a Next Gen 911 Center. This technology upgrade provides more accurately routed calls and faster processing using Internet protocol.

Public Safety – Emergency Management

- Strengthened emergency response and continuity capabilities through coordination of **six countywide network outages**, maintaining essential services and situational awareness during real-world incidents
- **Expanded Exercise Program & Leadership Role:** Conducted and participated in **eleven multi-agency exercises and drills**, including wildfire, interoperability, power shutoff scenarios, Summer Concert Series tabletop, and a countywide COOP cyber incident exercise strengthening readiness and identifying operational improvements
- **Strengthened Community & Business Preparedness:** Through LEPC meetings OEM engaged over 100 residents on wildfire preparedness and partnered with the Chamber and MainStreet to improve business continuity planning—expanding preparedness beyond government into the private sector
- **Developed Future-Focused Community Preparedness Capability:** Advanced the Los Alamos Community Preparedness Team (LACPT), a locally tailored CERT-style program and sustained outreach to residents, businesses, and partner organizations and sustained outreach to residents, businesses, and partner organizations

Public Safety – Emergency Management (cont'd)



- **Significant Community Outreach & Public Engagement:** OEM maintained a strong presence at major community events (Discovery Day, Preparedness Day, Lucky Duck, Little Forest Fiesta, Trick-or-Treat on MainStreet, Earth Day, Wildland Fire Day)
- **Launched Innovative Youth Preparedness Program:** The “Penny the Preparedness Pup” initiative introduced a scalable, kid-focused preparedness program using hands-on learning, media outreach (SALA commercial), and interactive activities to build long-term community resilience starting with families
- Continued progress toward a **dedicated Emergency Operations Center**, advancing planning, coordination, and funding alignment to strengthen long-term community resilience. Received \$750K State funding. Applied for 2 Federal Grants.

Public Safety – Fire Department



LAFD successfully completed site visits and appeared before the Commission on Fire Accreditation International (CFAI) for an unprecedented sixth accreditation hearing. The department received confirmation of our accreditation and has been accredited for over 30 years.

Public Safety – Fire Department (cont'd)

2026 Active Assailant Response Workshop in Moyock, North Carolina

This workshop brought together DOE protective force members and DOE fire departments to train and test skills through advanced active assailant scenarios designed to push responders in realistic, high-stress conditions.

Our crews excelled during deliberate practice, graded scenarios, and large-scale evolutions that tested incident management, rescue task force operations, coordinated tactical movement, bleeding control, casualty collection, patient care, transport, and evidence preservation.

The team represented our department with professionalism, discipline, and strong teamwork, earning second place in a highly challenging and competitive event.



Public Safety – Fire Department cont'd

Maintained a capable and skilled workforce for all risk coverage of Los Alamos County and LANL

Responded to over 2500 calls for assistance

All-hazard response – fires, technical rescue, vehicle extrication, emergency medical services

Support functions – training, public education, code enforcement, pre-planning, mitigation



Public Safety – Fire Department cont'd

Mutual Aid – Provided regional assistance for technical rescue and hazardous materials responses.

The department's wildland division deployed nationally six times, conducted 40 acres of thinning on county-owned property and used robotic mastication, and continued to implement Ready, Set, Go! practices with home and property assessments.



Questions?

