

Los Alamos County
FY26 Salary Plan Job Class Order
Effective September, 2025

Job Code	Occupational Job Families and Job Classes	PROPOSED				Exempt/ Non-Exempt
		Grade	Minimum	Midpoint	Maximum	
		asterix=benchmarked job, red=new change				
Executive Management/At-Will Series						
101	Deputy County Manager	308	\$164,027	\$215,560	\$267,094	EX
400	Police Chief	306	\$148,778	\$195,520	\$242,262	EX
460	Fire Chief	306	\$148,778	\$195,520	\$242,262	EX
500	Public Works Director	305	\$141,693	\$186,209	\$230,726	EX
299	Administrative Services Director	305	\$141,693	\$186,209	\$230,726	EX
300	Community Services Director	304	\$134,946	\$177,342	\$219,738	EX
170	Community Development Director	304	\$134,946	\$177,342	\$219,738	EX
Elected Office Series						
<u>Assessor's Office</u>						
771	Chief Deputy Assessor	211	\$95,903	\$126,033	\$156,164	EX
773	Chief Appraiser	206	\$75,142	\$98,750	\$122,357	EX
774	Appraiser	122	\$57,438	\$75,484	\$93,530	NE
776	Sr. Assessment Specialist	120	\$52,098	\$68,466	\$84,834	NE
777	Assessment Specialist	118	\$47,255	\$62,101	\$76,947	NE
779	Apprentice Appraiser	116	\$42,862	\$56,327	\$69,793	NE
<u>Attorney's Office</u>						
701	Deputy County Attorney	303	\$128,520	\$168,897	\$209,275	EX
702	Assistant County Attorney	301	\$116,571	\$153,194	\$189,818	EX
703	Associate County Attorney	212	\$100,698	\$132,335	\$163,971	EX
710	Sr. Paralegal	208	\$82,844	\$108,872	\$134,899	EX
712	Paralegal	206	\$75,142	\$98,750	\$122,357	EX
707	Sr. Legal Assistant	124	\$63,326	\$83,221	\$103,117	NE
708	Legal Assistant	122	\$57,438	\$75,484	\$93,530	NE
<u>Clerk's Office</u>						
751	Chief Deputy Clerk	211	\$95,903	\$126,033	\$156,164	EX
755	Elections Manager	126	\$69,817	\$91,751	\$113,686	NE
752	Sr. Deputy Clerk	124	\$63,326	\$83,221	\$103,117	NE
753	Deputy Clerk	122	\$57,438	\$75,484	\$93,530	NE
<u>Municipal Court</u>						
761	Court Administrator	207	\$78,900	\$103,688	\$128,476	EX
765	Probation Officer	123	\$60,310	\$79,258	\$98,206	NE
762	Sr. Court Clerk	122	\$57,438	\$75,484	\$93,530	NE
763	Court Clerk	118	\$47,255	\$62,101	\$76,947	NE
766	Court Program Coordinator	122	\$57,438	\$75,484	\$93,530	NE
767	Compliance Coordination Specialist	202	\$61,819	\$81,241	\$100,662	EX
Administrative Services Series						
<u>Public Information</u>						
111	Public Information Officer	212	\$100,698	\$132,335	\$163,971	EX
112	Assistant Public Information Officer	208	\$82,844	\$108,872	\$134,899	EX
604	Public Relations Manager	210	\$91,336	\$120,032	\$148,727	EX
113	Sr. Visual Information Specialist	124	\$63,326	\$83,221	\$103,117	NE
114	Visual Information Specialist	122	\$57,438	\$75,484	\$93,530	NE
116	Social Media Coordinator	124	\$63,326	\$83,221	\$103,117	NE
<u>Management Support</u>						
104	Assistant to County Manager	213	\$105,733	\$138,952	\$172,170	EX
203	Broadband Manager	302	\$122,400	\$160,855	\$199,309	EX
109	Sustainability Manager	211	\$95,903	\$126,033	\$156,164	EX
105	Intergovernmental Affairs Manager	301	\$116,571	\$153,194	\$189,818	EX
107	Business & ERP Manager	213	\$105,733	\$138,952	\$172,170	EX
261	Budget & Performance Manager	212	\$100,698	\$132,335	\$163,971	EX
903	Sr. Management Analyst	210	\$91,336	\$120,032	\$148,727	EX
904	Management Analyst	207	\$78,900	\$103,688	\$128,476	EX
<u>Administrative Support</u>						
906	Office Manager	203	\$64,910	\$85,302	\$105,695	EX
907	Sr. Office Specialist	120	\$52,098	\$68,466	\$84,834	NE
908	Office Specialist	117	\$45,004	\$59,144	\$73,283	NE
905	Executive Assistant	124	\$63,326	\$83,221	\$103,117	NE
909	Payroll & Administrative Specialist	122	\$57,438	\$75,484	\$93,530	NE
910	Sr. Payroll & Administrative Specialist	123	\$60,310	\$79,258	\$98,206	NE

Los Alamos County
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Information Technology

200	Chief Information Officer	303	\$128,520	\$168,897	\$209,275	EX
201	IT Program Manager	214	\$111,020	\$145,899	\$180,779	EX
204	IT Project Manager	213	\$105,733	\$138,952	\$172,170	EX
219	Database Administrator	212	\$100,698	\$132,335	\$163,971	EX
211	Sr. Systems Administrator	211	\$95,903	\$126,033	\$156,164	EX
215	Sr. Application Analyst/Developer	210	\$91,336	\$120,032	\$148,727	EX
212	Systems Administrator	209	\$86,987	\$114,316	\$141,645	EX
213	IM Business Manager	212	\$100,698	\$132,335	\$163,971	EX
214	Network Architect	211	\$95,903	\$126,033	\$156,164	EX
217	Sr. Network Architect	213	\$105,733	\$138,952	\$172,170	EX
235	Technical Services Manager	209	\$86,987	\$114,316	\$141,645	EX
230	Security Analyst	209	\$86,987	\$114,316	\$141,645	EX
216	Application Analyst/Developer	207	\$78,900	\$103,688	\$128,476	EX
224	Sr. IT Infrastructure Coordinator	127	\$73,308	\$96,339	\$119,370	NE
236	Sr. Technical Support Specialist	126	\$69,817	\$91,751	\$113,686	NE
237	Technical Support Specialist	123	\$60,310	\$79,258	\$98,206	NE
238	Technical Support Specialist Trainee	121	\$54,703	\$71,890	\$89,076	NE
225	IT Infrastructure Coordinator	122	\$57,438	\$75,484	\$93,530	NE
239	IT Intern	115	\$40,820	\$53,645	\$66,470	NE

Records Management

202	RIM Program Manager	212	\$100,698	\$132,335	\$163,971	EX
227	Sr. RIM Specialist	123	\$60,310	\$79,258	\$98,206	NE
229	RIM Specialist	120	\$52,098	\$68,466	\$84,834	NE

Financial Management

240	Chief Financial Officer	303	\$128,520	\$168,897	\$209,275	EX
241	Deputy Chief Financial Officer	214	\$111,020	\$145,899	\$180,779	EX
242	Accounting Operations Manager	212	\$100,698	\$132,335	\$163,971	EX
258	Payroll Manager	210	\$91,336	\$120,032	\$148,727	EX
255	Payroll Coordinator	206	\$75,142	\$98,750	\$122,357	EX
256	Payroll Specialist	124	\$63,326	\$83,221	\$103,117	NE
245	Sr. Accountant	206	\$75,142	\$98,750	\$122,357	EX
246	Accountant	203	\$64,910	\$85,302	\$105,695	EX
251	P Card Administrator	124	\$63,326	\$83,221	\$103,117	NE
252	Accounts Payable Coordinator	121	\$54,703	\$71,890	\$89,076	NE
253	Sr. AP Coordinator	123	\$60,310	\$79,258	\$98,206	NE
263	Finance & Budget Analyst	208	\$82,844	\$108,872	\$134,899	EX
262	Sr. Finance & Budget Analyst	210	\$91,336	\$120,032	\$148,727	EX

Procurement & Supply Management

275	Sr. Supply Specialist	118	\$47,255	\$62,101	\$76,947	NE
276	Supply Specialist	116	\$42,862	\$56,327	\$69,793	NE
270	Chief Purchasing Officer	213	\$105,733	\$138,952	\$172,170	EX
272	Sr. Buyer	204	\$68,155	\$89,568	\$110,980	EX
271	Deputy Chief Purchasing Officer	211	\$95,903	\$126,033	\$156,164	EX
273	Buyer	123	\$60,310	\$79,258	\$98,206	NE
278	Procurement Contract Manager	209	\$86,987	\$114,316	\$141,645	EX
281	Procurement Operations Manager	208	\$82,844	\$108,872	\$134,899	EX

Human Resources & Risk Management

130	Human Resources Manager	303	\$128,520	\$168,897	\$209,275	EX
131	Deputy Human Resources Manager	212	\$100,698	\$132,335	\$163,971	EX
132	Compensation Manager	210	\$91,336	\$120,032	\$148,727	EX
133	Benefits & Pension Manager	210	\$91,336	\$120,032	\$148,727	EX
135	Risk Manager	210	\$91,336	\$120,032	\$148,727	EX
134	Organizational Development Manager	210	\$91,336	\$120,032	\$148,727	EX
146	Recruitment Manager	210	\$91,336	\$120,032	\$148,727	EX
141	Safety Coordinator	208	\$82,844	\$108,872	\$134,899	EX
143	HR Analyst 3	127	\$73,308	\$96,339	\$119,370	NE
144	HR Analyst 2	124	\$63,326	\$83,221	\$103,117	NE
145	HR Analyst 1	121	\$54,703	\$71,890	\$89,076	NE
136	Sr. Risk Management Specialist	125	\$66,492	\$87,382	\$108,272	NE
137	Risk Management Specialist	122	\$57,438	\$75,484	\$93,530	NE

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Community & Economic Development Series

Community Development

180	Housing and Special Projects Manager	212	\$100,698	\$132,335	\$163,971	EX
181	Housing Program Coordinator	207	\$78,900	\$103,688	\$128,476	EX
182	Chief Building Official	212	\$100,698	\$132,335	\$163,971	EX
185	Building Safety Manager	208	\$82,844	\$108,872	\$134,899	EX
172	Planning Manager	210	\$91,336	\$120,032	\$148,727	EX
173	Principal Planner	209	\$86,987	\$114,316	\$141,645	EX
174	Sr. Planner	207	\$78,900	\$103,688	\$128,476	EX
175	Associate Planner	203	\$64,910	\$85,302	\$105,695	EX
171	Housing Specialist	203	\$64,910	\$85,302	\$105,695	EX
183	Sr. Building Inspector	125	\$66,492	\$87,382	\$108,272	NE
189	Sr. Plans Examiner	125	\$66,492	\$87,382	\$108,272	NE
177	Sr. Permit Technician	122	\$57,438	\$75,484	\$93,530	NE
188	Plans Examiner	122	\$57,438	\$75,484	\$93,530	NE
184	Building Inspector	122	\$57,438	\$75,484	\$93,530	NE
187	Code Compliance Officer	122	\$57,438	\$75,484	\$93,530	NE
176	Assistant Planner	120	\$52,098	\$68,466	\$84,834	NE
179	Permit Technician	120	\$52,098	\$68,466	\$84,834	NE

Economic Development

121	Economic Development Administrator	214	\$111,020	\$145,899	\$180,779	EX
122	Economic Development Program Mgr	208	\$82,844	\$108,872	\$134,899	EX
124	Marketing Specialist	205	\$71,563	\$94,047	\$116,530	EX

Community Services Series

Library

311	Library Manager	212	\$100,698	\$132,335	\$163,971	EX
315	Sr. Librarian	207	\$78,900	\$103,688	\$128,476	EX
316	Librarian	205	\$71,563	\$94,047	\$116,530	EX
325	Program Specialist	122	\$57,438	\$75,484	\$93,530	NE
317	Sr. Library Specialist	121	\$54,703	\$71,890	\$89,076	NE
319	Library Specialist	119	\$49,617	\$65,206	\$80,794	NE
321	Library Associate	117	\$45,004	\$59,144	\$73,283	NE
327	Community Services Monitor	115	\$40,820	\$53,645	\$66,470	NE

Parks & Recreation

330	Recreation Superintendent	210	\$91,336	\$120,032	\$148,727	EX
332	Recreation Program Manager	208	\$82,844	\$108,872	\$134,899	EX
362	Head Golf Professional	203	\$64,910	\$85,302	\$105,695	EX
352	Aquatics Coordinator	122	\$57,438	\$75,484	\$93,530	NE
363	Asst Golf/Ice Rink Professional	121	\$54,703	\$71,890	\$89,076	NE
341	Customer Service Supervisor	120	\$52,098	\$68,466	\$84,834	NE
354	Lifeguard Supervisor	120	\$52,098	\$68,466	\$84,834	NE
334	Recreation Specialist	120	\$52,098	\$68,466	\$84,834	NE
337	Sr. Recreation Leader	118	\$47,255	\$62,101	\$76,947	NE
344	Customer Service Associate 3	118	\$47,255	\$62,101	\$76,947	NE
338	Recreation Leader	117	\$45,004	\$59,144	\$73,283	NE
355	Sr. Lifeguard	117	\$45,004	\$59,144	\$73,283	NE
342	Customer Service Associate 2	116	\$42,862	\$56,327	\$69,793	NE
356	Lifeguard	115	\$40,820	\$53,645	\$66,470	NE
343	Customer Service Associate 1	114	\$38,877	\$51,091	\$63,305	NE
358	Lifeguard Trainee	114	\$38,877	\$51,091	\$63,305	NE

Parks & Recreation Maintenance

371	Parks Superintendent	210	\$91,336	\$120,032	\$148,727	EX
379	Open Space Specialist	206	\$75,142	\$98,750	\$122,357	EX
365	GC/Ice Maintenance Superintendent	204	\$68,155	\$89,568	\$110,980	EX
372	Assistant Parks Superintendent	207	\$78,900	\$103,688	\$128,476	EX
366	GC/Ice Maintenance Asst Superintend	123	\$60,310	\$79,258	\$98,206	NE
367	GC Maintenance Mechanic	119	\$49,617	\$65,206	\$80,794	NE
357	Aquatics Maintenance Specialist 1	116	\$42,862	\$56,327	\$69,793	NE
359	Aquatics Maintenance Specialist 2	118	\$47,255	\$62,101	\$76,947	NE
360	Aquatics Maintenance Specialist 3	120	\$52,098	\$68,466	\$84,834	NE
375	Parks Maintenance Construction Specialist 3	121	\$54,703	\$71,890	\$89,076	NE
376	Parks Maintenance Construction Specialist 2	118	\$47,255	\$62,101	\$76,947	NE
377	Parks Maintenance Construction Specialist 1	116	\$42,862	\$56,327	\$69,793	NE
380	Arborist	121	\$54,703	\$71,890	\$89,076	NE
378	Irrigation Specialist	118	\$47,255	\$62,101	\$76,947	NE
373	Parks District Supervisor	126	\$69,817	\$91,751	\$113,686	NE

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		Grade	Minimum	Midpoint	Maximum	
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<u>Social Services</u>						
391	Social Services Manager	209	\$86,987	\$114,316	\$141,645	EX
393	Case Coordination Specialist	202	\$61,819	\$81,241	\$100,662	EX
396	Health Care Specialist	119	\$49,617	\$65,206	\$80,794	NE
Public Safety Series						
<u>Police Command</u>						
401	Deputy Police Chief	303	\$128,520	\$168,897	\$209,275	EX
402	Police Commander	215	\$116,571	\$153,194	\$189,818	EX
441	Emergency Services Commander	215	\$116,571	\$153,194	\$189,818	EX
<u>Police Administration</u>						
409	Victim Assistant	202	\$61,819	\$81,241	\$100,662	EX
443	Deputy Emergency Manager	210	\$91,336	\$120,032	\$148,727	EX
444	Emergency Management Coordinator	207	\$78,900	\$103,688	\$128,476	EX
442	Emergency Management Specialist	203	\$64,910	\$85,302	\$105,695	EX
410	Records Specialist 1	120	\$52,098	\$68,466	\$84,834	NE
411	Records Specialist 2	121	\$54,703	\$71,890	\$89,076	NE
412	Records Specialist 3	122	\$57,438	\$75,484	\$93,530	NE
<u>Emergency Communications</u>						
421	Emergency Communications Center Manager	212	\$100,698	\$132,335	\$163,971	EX
423	Dipatch Shift Supervisor	126	\$69,817	\$91,751	\$113,686	NE
422	Deputy Emergency Communications Center Mgr	208	\$82,844	\$108,872	\$134,899	EX
423	Dipatch Shift Supervisor	126	\$69,817	\$91,751	\$113,686	NE
426	Emergency Communications Specialist 3	124	\$63,326	\$83,221	\$103,117	NE
424	Emergency Communications Specialist 2	122	\$57,438	\$75,484	\$93,530	NE
425	Emergency Communications Specialist 1	120	\$52,098	\$68,466	\$84,834	NE
<u>Detention</u>						
431	Detention Administrator	212	\$100,698	\$132,335	\$163,971	EX
433	Detention Sergeant	128	\$76,973	\$101,156	\$125,339	NE
434	Detention Corporal	124	\$63,326	\$83,221	\$103,117	NE
435	Detention Officer	119	\$49,617	\$65,206	\$80,794	NE
<u>Animal Control</u>						
445	Animal Shelter Manager	123	\$60,310	\$79,258	\$98,206	NE
448	Sr. Animal Control Officer	119	\$49,617	\$65,206	\$80,794	NE
447	Animal Control Supervisor	123	\$60,310	\$79,258	\$98,206	NE
449	Animal Control Officer	117	\$45,004	\$59,144	\$73,283	NE
<u>Fire Command</u>						
461	Deputy Fire Chief	303	\$128,520	\$168,897	\$209,275	EX
462	Fire Battalion Chief	215	\$116,571	\$153,194	\$189,818	EX
<u>Fire Administration</u>						
485	Security/Administrative Services Mgr	212	\$100,698	\$132,335	\$163,971	EX
480	Fire Technology Manager	211	\$95,903	\$126,033	\$156,164	EX
484	Fire Technology Specialist	123	\$60,310	\$79,258	\$98,206	NE
488	Sr. Fire Technology Specialist	125	\$66,492	\$87,382	\$108,272	NE
490	Fire Program Specialist 1	121	\$54,703	\$71,890	\$89,076	NE
491	Fire Program Specialist 2	123	\$60,310	\$79,258	\$98,206	NE
492	Fire Program Specialist 3	125	\$66,492	\$87,382	\$108,272	NE
Public Works Series						
<u>Airport</u>						
509	Airport Manager	210	\$91,336	\$120,032	\$148,727	EX
510	Deputy Airport Manager	208	\$82,844	\$108,872	\$134,899	EX
<u>Public Works Engineering</u>						
501	Deputy Public Works Director	303	\$128,520	\$168,897	\$209,275	EX
505	County Engineer	215	\$116,571	\$153,194	\$189,818	EX
506	County Surveyor	210	\$91,336	\$120,032	\$148,727	EX
<u>Capital Projects</u>						
503	Capital Projects & Facilities Manager	213	\$105,733	\$138,952	\$172,170	EX
511	Facilities Manager	209	\$86,987	\$114,316	\$141,645	EX
512	Facilities Maintenance Superintendent	206	\$75,142	\$98,750	\$122,357	EX
514	Construction Foreman	124	\$63,326	\$83,221	\$103,117	NE
515	Sr. Construction Specialist	121	\$54,703	\$71,890	\$89,076	NE
516	Construction Specialist	118	\$47,255	\$62,101	\$76,947	NE
517	Mechanical & Plumbing Apprentice	119	\$49,617	\$65,206	\$80,794	NE
518	Mechanical & Plumbing Journeyman	122	\$57,438	\$75,484	\$93,530	NE
519	Mechanical & Plumbing Foreman	125	\$66,492	\$87,382	\$108,272	NE

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<u>Facilities Management</u>						
521	Facilities Services Manager	206	\$75,142	\$98,750	\$122,357	EX
523	Lead Custodian	117	\$45,004	\$59,144	\$73,283	NE
526	Custodian	114	\$38,877	\$51,091	\$63,305	NE
527	Custodian Trainee	113	\$37,025	\$48,658	\$60,290	NE
<u>Environmental Services</u>						
531	Environmental Services Manager	209	\$86,987	\$114,316	\$141,645	EX
532	Environmental Services Superintendent	206	\$75,142	\$98,750	\$122,357	EX
535	Administrative Scale Operator	118	\$47,255	\$62,101	\$76,947	NE
539	Environmental Services Technician	114	\$38,877	\$51,091	\$63,305	NE
538	Sr. Environmental Services Technician	116	\$42,862	\$56,327	\$69,793	NE
<u>Fleet</u>						
541	Fleet Manager	210	\$91,336	\$120,032	\$148,727	EX
542	Fleet Supervisor	206	\$75,142	\$98,750	\$122,357	EX
544	Fleet Shop Foreman	125	\$66,492	\$87,382	\$108,272	NE
546	Fleet Mechanic 3	123	\$60,310	\$79,258	\$98,206	NE
547	Fleet Mechanic 2	121	\$54,703	\$71,890	\$89,076	NE
548	Fleet Mechanic 1	117	\$45,004	\$59,144	\$73,283	NE
<u>Traffic & Streets</u>						
571	Traffic & Streets Mgr/Traffic Engineer	213	\$105,733	\$138,952	\$172,170	EX
572	Traffic Manager	208	\$82,844	\$108,872	\$134,899	EX
574	Street Maintenance Superintendent	207	\$78,900	\$103,688	\$128,476	EX
575	Asst Street Maintenance Superintend	126	\$69,817	\$91,751	\$113,686	NE
577	Transportation Safety Specialist	123	\$60,310	\$79,258	\$98,206	NE
586	Sign/Marking Tech 3	119	\$49,617	\$65,206	\$80,794	NE
587	Sign/Marking Tech 2	117	\$45,004	\$59,144	\$73,283	NE
588	Sign/Marking Tech 1	115	\$40,820	\$53,645	\$66,470	NE
<u>Transit</u>						
551	Transit Manager	210	\$91,336	\$120,032	\$148,727	EX
552	Transit Supervisor	207	\$78,900	\$103,688	\$128,476	EX
561	Sr. Transit CS Rep/Dispatcher	123	\$60,310	\$79,258	\$98,206	NE
562	Transit CS Rep/Dispatcher	121	\$54,703	\$71,890	\$89,076	NE
555	Transit Operator Lead	123	\$60,310	\$79,258	\$98,206	NE
556	Transit Operator 2	121	\$54,703	\$71,890	\$89,076	NE
557	Transit Operator 1	119	\$49,617	\$65,206	\$80,794	NE
558	Transit Operator Trainee	117	\$45,004	\$59,144	\$73,283	NE
<u>Labor & Equipment</u>						
922	Lead Equipment Operator	124	\$63,326	\$83,221	\$103,117	NE
923	Sr. Equipment Operator	122	\$57,438	\$75,484	\$93,530	NE
924	Equipment Operator	119	\$49,617	\$65,206	\$80,794	NE
925	Equipment Operator Trainee	117	\$45,004	\$59,144	\$73,283	NE
927	Laborer	114	\$38,877	\$51,091	\$63,305	NE
929	Student (Casual)	810	\$29,407	\$36,374	\$43,341	NE
<u>Engineering & Projects</u>						
931	Sr. Engineer	214	\$111,020	\$145,899	\$180,779	EX
932	Engineering Project Manager	212	\$100,698	\$132,335	\$163,971	EX
507	Project Manager	210	\$91,336	\$120,032	\$148,727	EX
508	Senior Project Manager	212	\$100,698	\$132,335	\$163,971	EX
933	Engineering Associate	208	\$82,844	\$108,872	\$134,899	EX
934	Engineering Assistant	204	\$68,155	\$89,568	\$110,980	EX
937	Sr. Engineering Aide	122	\$57,438	\$75,484	\$93,530	NE
938	Engineering Aide	120	\$52,098	\$68,466	\$84,834	NE
939	Engineering Intern	115	\$40,820	\$53,645	\$66,470	NE

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Utilities Series

<u>Utility Management</u>						
641	Deputy Utility Mgr - GWS	303	\$128,520	\$168,897	\$209,275	EX
621	Deputy Utility Mgr - Power Supply	303	\$128,520	\$168,897	\$209,275	EX
601	Deputy Utility Mgr - Finance and Admn	303	\$128,520	\$168,897	\$209,275	EX
611	Deputy Utility Mgr - Engineering	303	\$128,520	\$168,897	\$209,275	EX
631	Deputy Utility Mgr - Electrical	303	\$128,520	\$168,897	\$209,275	EX
<u>Operations Support</u>						
603	Business Operations Manager	212	\$100,698	\$132,335	\$163,971	EX
605	Water & Energy Conservation Coord	206	\$75,142	\$98,750	\$122,357	EX
609	Data Analyst	124	\$63,326	\$83,221	\$103,117	NE
612	SCADA Superintendent	212	\$100,698	\$132,335	\$163,971	EX
608	Sr. Data Analyst	127	\$73,308	\$96,339	\$119,370	NE
613	SCADA System Specialist	132	\$93,561	\$122,956	\$152,350	NE
614	SCADA System Technician	130	\$84,862	\$111,524	\$138,186	NE
615	GIS System Specialist	207	\$78,900	\$103,688	\$128,476	EX
657	Meter Reader Supervisor	122	\$57,438	\$75,484	\$93,530	NE
610	Billing & Customer Service Supervisor	122	\$57,438	\$75,484	\$93,530	NE
606	Sr. Billing & Service Specialist	119	\$49,617	\$65,206	\$80,794	NE
607	Billing & Service Specialist	117	\$45,004	\$59,144	\$73,283	NE
<u>Electric Production</u>						
622	Power System Supervisor	214	\$111,020	\$145,899	\$180,779	EX
626	H-E Plant Supervisor	214	\$111,020	\$145,899	\$180,779	EX
623	Sr. Power System Operator	132	\$93,561	\$122,956	\$152,350	NE
624	Power System Operator	130	\$84,862	\$111,524	\$138,186	NE
627	Sr. H-E Maintenance Technician	130	\$84,862	\$111,524	\$138,186	NE
628	H-E Maintenance Technician	127	\$73,308	\$96,339	\$119,370	NE
625	Power System Operator Apprentice	122	\$57,438	\$75,484	\$93,530	NE
629	H-E Maintenance Tech Apprentice	120	\$52,098	\$68,466	\$84,834	NE
630	Electric Production Resource Coordinator	212	\$100,698	\$132,335	\$163,971	EX
<u>Electric Distribution</u>						
634	<i>Unarchive</i> Electric Distribution Superintendent	210	\$91,336	\$120,032	\$148,727	EX
632	Electrical Engineering Manager	214	\$111,020	\$145,899	\$180,779	EX
633	Lineman Supervisor	131	\$89,106	\$117,100	\$145,095	NE
<u>Gas, Water & Sewer</u>						
642	GWS Superintendent	210	\$91,336	\$120,032	\$148,727	EX
645	GWS Supervisor	126	\$69,817	\$91,751	\$113,686	NE
<u>Wastewater</u>						
681	WWTP Superintendent	210	\$91,336	\$120,032	\$148,727	EX
682	WWTP Supervisor	126	\$69,817	\$91,751	\$113,686	NE
<u>Water Supply</u>						
661	Water Systems Superintendent	210	\$91,336	\$120,032	\$148,727	EX
675	Water Systems Supervisor	126	\$69,817	\$91,751	\$113,686	NE