



County of Los Alamos

BCC Meeting Minutes

Personnel Board

1000 Central Avenue
Los Alamos, NM 87544

David Hampton, Chair; James Wernicke, Vice-Chair; Jennifer Best; Stephanie Haaser; Sarah Hoover Members

Tuesday, October 28, 2025

11:30 AM

1000 Central Avenue, Suite 110

NOTE: This meeting is in person and open to the public. However, for convenience, the following Zoom meeting link and/or telephone call in numbers may be used for public viewing and participation:

<https://us06web.zoom.us/j/84111676776?pwd=6B3n1kB3NMX5ZcaYz3allIEDaHimJ2s.1>

Or telephone; Dial by your location:

US +1 253 205 0468 US or +1 346 248 7799 US or +1 720 707 2699 US or +1 301 715 8592 US or +1 312 626 6799

Meeting ID: 841 1167 6776

Passcode: 7Qqt0K

1. CALL TO ORDER - ROLL CALL

Chair Hampton called the meeting to order at 11:30 AM on October 28, 2025. The following members were in attendance in person. David Hampton, Chair, James Wernicke, Vice Chair, Sarah Hoover, member, Jennifer Best, member, Randall Ryt, Council Liaison, Mary Tapia, HR Manager, Estrella Martinez, Sr. Office Specialist, Matthew Martinez, HR Analyst, Bernadette, Deputy HR Manager, and Victoria DeVargas, Risk and Safety Manager.

2. PUBLIC COMMENT

No Public Comment.

3. APPROVAL OF AGENDA

Chair Hampton made a motion to amend the agenda to add Randal Ryt, Council Liaison to the agenda under item 6. REPORTS. Motion was made and amendment passed unanimously.

4. APPROVAL OF MINUTES

A Approval of Minutes from the Personnel Board Meeting on September 23, 2025

No amendments to the Minutes were made. Approval of minutes passed unanimously.

5. BUSINESS

A. 2026 Work Plan

Member Sarah Hoover made a request for amendment to page 3, section1.3.2 to add in “engage community members and members of other boards and”. Motion by Sarah Hoover and a second from Jennifer Best- motion carries unanimously.

B. Review and Approval of the 2026 Personnel Board Calendar

No discussion. Motion to approve the 2026 Calendar- passed unanimously.

6. REPORTS

Councilor Rytí, was added to the agenda via a friendly amendment and reported on the following items: Elected official salary increase and asked what there code was and a recommendation; brought up the GRT increase ordinance and the broadband; discussed how the County will be picking up more benefits cost; and advocated for elected officials to have benefits; he recommended revisiting schedules every 2-4 years.

B. HR Manager's Report - Mary Tapia

Mary Tapia, HR Manager, gave a summary report of September HR events and updates. For full details see attached September HR Managers report.

HR Managers Report September 2025.

7. PREVIEW OF UPCOMING AGENDA ITEMS

No items were brought up for discussion; DAvid Hampton mentioned a meeting will probably not take place till next year or unless a new HR Manager comes on board and wants to meet.

8. ADJOURNMENT

Meeting adjourned at 10:52 a.m.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the County Human Resources Division at 505-662-8040 at least one week prior to the meeting or as soon as possible.

Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the Human Resources Division at 505-662-8040 if a summary or other type of accessible format is needed.

