



**AMENDMENT NO. 1  
INCORPORATED COUNTY OF LOS ALAMOS  
SERVICES AGREEMENT NO. AGR22-80**

This **AMENDMENT NO. 1** ("Amendment") is entered into by and between the **Incorporated County of Los Alamos**, an incorporated county of the State of New Mexico ("County"), and **Dearborn Life Insurance Company**, an Illinois licensed insurance company ("**Contractor**" or "**Carrier**"), collectively (the "Parties") to be effective for all purposes January 28, 2026.

**WHEREAS**, County and Contractor entered into Agreement No. AGR22-80, dated January 1, 2023, for Basic Life, Accidental Death & Dismemberment (AD&D), and Voluntary Life, Insurance (Ancillary Benefits) for Los Alamos County Employees, and

**WHEREAS**, both Parties wish to amend the Agreement to ensure that all amounts paid to the Contractor are properly accounted for, including, without limitation, pass-through charges paid on behalf of employees; and

**WHEREAS**, such pass-through charges constitute amounts paid to the Contractor and should be included for purposes of calculating applicable totals, limits, or obligations under the Agreement;

**WHEREAS**, the County Council approved this Amendment at a public meeting held on January 27, 2026; and

**NOW, THEREFORE**, for good and valuable consideration, County and Contractor agree as follows:

- I. Delete **SECTION C. COMPENSATION** in its entirety and replace it with the following:

**SECTION C. COMPENSATION:**

**1. Amount of Compensation.** County shall pay compensation for performance of the Services, for the initial 48-month term of this Agreement, in accordance with the rate schedule set out in Exhibit "A," in an amount not to exceed NINE HUNDRED AND FIFTY THOUSAND AND NO/100 DOLLARS (\$950,000.00), across all potential years, which amount shall include applicable New Mexico gross receipts taxes ("NMGR"), and which amount includes all administrative fees. For any renewals, rates shall be negotiated and subject to approval by the County Council.

**2. Monthly Invoices.** Contractor shall submit monthly invoices to County's Benefits Staff, showing amount of compensation due, amount of any NMGR, and total amount payable. Payment of undisputed amounts shall be due and payable thirty (30) days after County's receipt of the invoice.

Except as expressly modified by this Amendment, the terms and conditions of the Agreement remain unchanged and in effect.

**IN WITNESS WHEREOF**, the parties have executed this Amendment No. 1 on the date(s) set forth opposite the signatures of their authorized representatives to be effective for all purposes on the date first written above.

**ATTEST**

**INCORPORATED COUNTY OF LOS ALAMOS**

\_\_\_\_\_  
**MICHAEL D. REDONDO**  
**COUNTY CLERK**

BY: \_\_\_\_\_  
**ANNE W. LAURENT** **DATE**  
**COUNTY MANAGER**

**Approved as to form:**

\_\_\_\_\_  
**J. ALVIN LEAPHART**  
**COUNTY ATTORNEY**

**Dearborn Life Insurance Company, An ILLINOIS**  
**LICENSED INSURANCE COMPANY**

BY: \_\_\_\_\_  
**DAVID WARDEN** **DATE**  
**VICE PRESIDENT, HEAD OF OPERATIONS**