

Board or Commission Name: Los Alamos County Health Council

Date Prepared: 1/3/25

Date Approved by Council: 1/9/25

Prepared By: Jessica Strong

Purpose:

The purpose of the work plan is to provide a detailed outline of tasks, activities, timelines, and resources required by this Board or Commission to achieve its annual goals. The purpose of most boards is to gather public input, to review policy recommendations by staff when requested, and to make policy recommendations to the County Council.

Process Timeline:

November: County Council Strategic Planning

December: Boards and Commissions review and develop work plans (sole item on December agenda)

January: Finalize and submit work plans for Council review.

Due Date: January 31

Time Frame: This work plan will be accomplished in the following time frame:

January 1, 2025, through December 31, 2025

Members: List members, term start and end dates, and term number.

Member	Start/End Dates	Term (1st or 2nd)
Jyl Dehaven	5/28/24 - 5/28/26	1st
Lisa Hampton	12/31/23 - 12/31/25	1st
Leticia Luketich-Martinez	6/11/24 - 6/11/26	1st
Gisel Martinez	8/1/22 - 8/1/26	2nd
Celeste Raffin	2/27/24 - 2/27/26	1st
Joyce Richins	4/6/23 - 4/6/25	2nd
Lindsay Smith	12/7/23 - 12/7/25	1st

Chairperson: Lisa Hampton

Department Director: Cory Styron

Work plan developed in collaboration with Department Director? (Y/N) Y

Staff Liaison: Jessica Strong

Administrative Support:

Council Liaison: Randall Ryti

Work plan reviewed by Council Liaison? (Y/N) Not yet

1.0 Previous Calendar Year Work Plan Highlights

1.1 List the top five activities for the previous calendar year.

1.1.1

Finalized the Comprehensive Health Plan, and presented it to the County Council

1.1.2

Implemented a new media outreach plan, with monthly articles published in the Los Alamos Daily Post and via social media

1.1.3

Had several great trainings and presentations on local health matters shared with the Health Council

1.1.4

Completed the required activities for the New Mexico Alliance of Health Councils and New Mexico Department of Health, including outreach activities related to opioid overdose prevention and Narcan distribution, 9-8-8 crisis services, and suicide prevention

1.1.5

Provided support and outreach to various health-related initiatives, including the Older Adult Health Fair (May), Grandparents Raising Grandchildren event (May), Recovery-related events (September), the LAMC drive-through vaccine event (October) and the Older Adult Summit (October)

1.2 List the top five accomplishments for the previous calendar year.

1.2.1

Finalized the Comprehensive Health Plan, and presented it to the County Council, where it was unanimously approved!

1.2.2

Completed a community-wide health survey, establishing a baseline for future data collection efforts

1.2.3

Successfully supported the implementation of closed loop software system at Social Services Division office

1.2.4

Supported new outreach efforts in the community, including at the Summer Concert series, ChamberFest and ScienceFest, with more than 100 boxes of Narcan distributed

1.2.5

Successfully presented the Health Council update to County Council at the 12/3/24 meeting

1.3 List the lessons learned for the previous calendar year.

1.3.1

We need additional people to join the Health Council, in order to increase our engagement throughout the community

1.3.2

We need to partner with more entities regionally and throughout the state, to leverage support for issues that impact people throughout the region

1.3.3

We want to make sure the staff at Social Services is supported in carrying out some of this work (particularly in the CHP)

1.3.4

We need to make sure we are figuring out a way to determine priorities, because so much impacts an individual's and a community's health, but we have limited staff and volunteer resources

1.3.5

We need to partner with other County departments and Boards and Commissions, to ensure we are complementing each other's work, not duplicating efforts, reducing silos, and maximizing collaborations.

2.0 Calendar Year 2025 Work Plan

2.1 List any special projects or assignments given to this Board/Commission by Council or the Department Director.

2.1.1

Begin implementation of the short-term action items presented in the Comprehensive Health Plan

2.1.2

Identify funding required to carry out activities as needed

2.1.3

2.1.4

2.1.5

2.2 List other projects and/or activities being proposed by this Board/Commission, in priority order.

2.2.1

Complete the deliverables for the NM Department of Health and the New Mexico Alliance of Health Councils

2.2.1

Continue to support community-related health initiatives related to older adults, youth and family mental health and substance use, suicide prevention, and other topics listed in the Comprehensive Health Plan

2.2.2

Participate in discussions towards a Social Services "hub" (Community Health Action Center)

2.2.3

2.2.4

2.2.5

2.3 List the guiding documents or plans used by this Board/Commission.

2.3.1

1. Los Alamos Resolution No. 19-28
2. Comprehensive Health Plan
3. CHIP plan as approved by NM Department of Health

3.0 Identify interfaces with County departments and/or other Boards/Commissions that are necessary to achieve this work plan.

3.1

The County Health Council will continue to work closely with the Social Services Division, and as recommendations are implemented from the Comprehensive Health Plan, there will likely be additional work with other County divisions, departments, and Boards/Commissions (for example, Transportation Board).

3.2

The County Health Council will work closely with the newly formed DEI Task Force

3.3

3.4

3.5

4.0 List any special events this Board/Commission plans to participate in that will support this work plan.

4.1

Hosting community-wide health-related events and fairs, to support initiatives from the Comprehensive Health Plan and/or New Mexico Department of Health deliverables, such as for healthy aging, suicide prevention, and youth and family mental health and substance use prevention efforts

4.2

There may be opportunities for special events to gather public feedback towards a Social Services "hub" / Action Center

4.3

There may be additional opportunities for special events throughout the year to support other Boards / Commissions, community organizations, or County-led work

4.4

4.5

5.0 List active Working Groups within this Board/Commission, if any, along with the purpose and member names of each one.

5.1

Working group to help determine next steps towards the Action Center

5.2

5.3

5.4

5.5

Attachment A

Place an X in the column on the right if the Council priority is related to the work of the Board or Commission:

Quality Governance	
Quality governance is participatory, consensus-oriented, transparent, accountable, effective, efficient, and responsive to the present and future needs of stakeholders.	
Communication and Engagement	
Inform, educate, and solicit feedback from the community and boards and commissions on County projects, policies, and priorities to promote a culture of open communication and collaboration and foster exceptional customer service.	
Intergovernmental, Tribal, and Regional Relations	
Collaborate and problem-solve with the County's major employers; community partner organizations; neighboring Pueblos; and regional, state, and national governmental entities.	
Fiscal Stewardship	
Maintain fiscal sustainability, transparency, and compliance with applicable budgetary and financial regulatory standards.	
Operational Excellence	
Operational excellence involves having structures, processes, standards, and oversight in place to ensure that effective services are efficiently delivered within available resources and that services continuously improve.	
Effective, Efficient, and Reliable Services	
Deliver customer-focused, accessible, reliable, and sustainable services to the community through sound financial management, collaborative decision-making, and efficient implementation.	
Infrastructure Asset Management	
Evaluate the County's assets and infrastructure and prioritize funding to first maintain and protect those investments and second to inform new investments.	
Employee Recruitment and Retention	
Attract and employ diverse and highly qualified staff; retain staff through development opportunities, compensation, and benefits; and promote staff to address increasingly complex challenges.	
Economic Vitality	
Economic vitality encompasses the ability of the community to diversify, develop, grow, and sustain the many elements necessary for a local economy to flourish.	
Housing	
Increase the capacity for new housing development and the amount and variety of housing types to meet the needs of a changing and growing population, particularly middle- and lower-income households.	
Local Business	
Encourage the retention of existing businesses, facilitate the startup of new businesses, and assist in opportunities for growth.	
Downtown Revitalization	
Revitalize the downtown areas of Los Alamos and White Rock by facilitating development opportunities in accordance with the downtown master plans.	
Tourism and Special Events	
Sponsor special events, support major employer and community events, and promote tourism by enhancing amenities, utilizing facilities and contract services, and encouraging overnight stays.	
Community Broadband	
Provide community broadband as a basic essential service that will enable reliable high-speed internet services throughout the County at competitive pricing.	

Quality of Life Quality of life is a reflection of general well-being and the degree to which community members are healthy, comfortable, welcomed, included, and able to enjoy the activities of daily living.	
Health, Wellbeing, and Social Services	
Improve access to behavioral, mental, and physical health and social services and amenities to address identified issues and promote wellbeing in the region.	X
Diversity, Equity, and Inclusivity	
Promote diversity, equity, and inclusivity through community awareness training, targeted events, and expanded opportunities for diverse interests.	X
Mobility	
Improve and expand access to, and all-ability accommodations for, alternative modes of travel including public transit, cycling, and walking amenities and services.	
Educational, Historical, and Cultural Amenities	
Promote educational and cultural opportunities, in coordination with community partners, and provide for the preservation and restoration of historic buildings and the protection of archaeological sites.	
Open Space, Parks, and Recreation	
Manage County open space and maintain and improve parks and recreation facilities, trails, and amenities as defined by adopted plans and approved projects.	
Public Safety	
Ensure overall community safety through proactive and sustained implementation of police, fire hazard mitigation, and emergency response plans.	
Environmental Stewardship Environmental stewardship is the responsible use and protection of the natural environment through active participation in conservation efforts and sustainable practices in coordination with community and organizational partners.	
Natural Resource Protection	
Take actions to protect the wildlife and wildland interface, safeguard water, and mitigate tree loss in the community.	
Greenhouse Gas Reduction	
Establish targets for achieving net-zero greenhouse gas emissions and integrate sustainability and resiliency practices into County policies and operations.	
Carbon-Neutral Energy Supply	
Achieve carbon neutrality in electrical supply by 2040 through diversified carbon-free electric sourcing and phase out natural gas supply by 2070 through energy-efficient, all-electric buildings.	
Water Conservation	
Reduce potable water use and increase non-potable water use and water harvesting for irrigation where suitable.	
Waste Management	
Manage waste responsibly by diversion of solid waste from landfills through recycling, re-use, composting, and waste reduction programs and zero-waste education campaigns; and pursue efficient long-term solutions for disposal of solid waste.	