
General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Which Boards would you like to apply for?

County Health Council : Submitted

Chris

First Name

M

Middle
Initial

Pearson

Last Name

Street Address

Suite or Apt

City

State

Postal Code

Email Address

Primary Phone

Alternate Phone

Registered to vote in Los Alamos?

☒ Yes ☐ No

Party affiliation as registered: (Select one of the following) *

☒ Republican

Chris M Pearson

ATTACHMENT D

How long have you lived in Los Alamos County?

5 yrs

How did you learn of this Board/Commission vacancy?

LANL communications for volunteers

Do you currently serve on any County Board or Commission?

☐ Yes ☒ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

N/A

Community Service

List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.

I am not part of any of these things in this community, I arrived here in Los Alamos as COVID commenced and I wasn't connected to these opportunities.

Employment and Education

List your current and past employment experience.

I am an established leader and Project Director with more than 28 years of experience in the U.S. Federal and private industries, including 20 years at Department of Energy (DOE) sites supporting nuclear facility upgrades, equipment installation, readiness, operations, deactivation, demolition, and environmental remediation. Experience includes the on-time completion of over 30 large projects and numerous small projects in accordance with DOE 413.3b, where applicable, and leading and reporting to schedules and budgets with an aggregate more than \$3 billion. Demonstrated success leading multi-disciplined teams of more than 350 personnel with effective communication, teambuilding, and accountability in accordance with project safety, quality, compliance, schedule, and budgetary requirements. Successfully built and led high performance teams utilizing institutional coalitions to complete challenging or problematic projects through the implementation of unique solutions, proven processes and procedures, as well as effective coordination between stakeholders and contributors.

List your current and past education including any professional or vocational licenses or certificates.

I have a BS in Business Management, and MBA, and a MS in Management and Leadership and a PMI/PMP credential.

Interests & Experiences

Chris M Pearson

ATTACHMENT D

Why would you like to serve on this particular Board or Commission?

I want to make a positive contribution to this community. If not a board position, then a spot on the working group may be an ideal way to contribute.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I am interested in hearing the voice of the customer, in this case the community, so I can target the right solutions. I have children in this community and have my own ideas, but they are based on a small view of the world and may not be on target.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

No

What volunteer or professional activities have you participated in that could apply to this appointment?

Nothing formal

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes as long as those hours occur outside of my commitment to the national security mission I am part of.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

See above, my commitment to my assignment at LANL will take precedence.

General

Have you ever worked for Los Alamos County?

☐ Yes ☒ No

If yes, please list dates and department.

Are you related to any employee of Los Alamos County?

☐ Yes ☒ No

If yes, please indicate name and relationship.

Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?

☐ Yes ☐ No

If yes, please indicate any potential conflicts.

Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?

☐ Yes ☐ No

Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?

☐ Yes ☐ No

Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?

☐ Yes ☐ No

Are you willing to have your name listed on the County Boards and Commissions public webpage?

☐ Yes ☐ No

If you have any questions, please contact Adrienne Lovato at 505-662-8293

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Chris Pearson
Applicant's Name

County Health Council
Board or Commission

Randall Rytli
Interviewer Name

9a June 11, 2025
Date/Time of Interview

Interview Conducted:
 x ZOOM
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Originally a heavy equipment operators and worked at Rocky lats demo, worked in safety and health. Passionate about outdoors. Moved from Denver to San Diego and then to Hanford Site. Got involved in community there. Moved to Padukah. Moved to Los Alamos Nov 2019. Los Alamos is pretty welcoming. Works in Weapons program, major facilities upgrades. Two Masters</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>Concerned about drug use. Lots and shame and not addressed. Helped with food bank and not really noticed by the community. Older population does not tend to their and lacking mobility. Some of these issues are the responsibility of the board.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Community is small enough to understand issues and develop solutions. Interested and care and wanted to develop solutions. Open to other ideas.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Manage the crowd and follow the rules. Heard about some of the legal requirements. Be inclusive of everyone's ideas. Move forward with a solution. I am decisive and would bring that to the Council.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Try to understand who we are serving and why - "voice of the customer". Customer is the person or group needing the service. People need a voice in the process. Communicating with people. Need to understand what success is, develop metrics upfront.</p>

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6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Nothing formal, been a volunteer for community events eg in Paducah, toy drives been doing that since early 2000s. Richland WA woman had cancer and supported her family. Everyone I work with has a 1,3, 5 year plan for professional advancement. Growth and and mentoring.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Read the information at the last meeting</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes, definitely</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p>n/a</p>
12	<p>Do you have any questions for the interview panel?</p> <p>Are you looking for change or maintenance. Probably both.</p>

Notes:

Revised 8/13/2020

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

New

____Chris Pearson____
Applicant's Name

____County Health Council____
Board or Commission

____Lisa Hampton____
Interviewer Name

____6/11/2025 9:00 am____
Date/Time of Interview

Interview Conducted:
____X ZOOM
____Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. Worked many places, started Rocky Flats, many government jobs with regulatory requirements. Born in CA. Construction Management. Likes the outdoors. Married in Denver, has a family. Heavy highway work in San Diego. Wife stay at home Mom. Worked at Hanford. Involved with the community, worked with Veterans Administration as a volunteer. Went to Paducah Ky and involved with community. Then came to LA. Lived in NV, AZ, wanted to come out west. Two boys HS and Grad at Language School. In Weapons Construction at LANL. Would like to be involved.
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? <i>[Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</i> Alarmed by drug use as a parent. Not admitted by parents involved with that. Worked construction and is familiar with drug use and problems associated with that. He thinks this is a big deal. Have worked with food service and food bank. Think that food insecurities goes unnoticed. The older age population is out of need or out of practice. Don't attend to their health and don't have knowledge. Need to create an awareness. Just presence and being there.
3	How do you perceive the role of County Boards and Commissions in local government? About solutions, boards are there to help. Folks were interest and because they care. Want to drive toward solutions and very open to getting together to figure things out. Focused on bettering the community.

4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? Important to follow the rules. Hold yourself accountable to comply with structure. Strength and courage to implement solutions. Is very decisive and can make a decision based upon data and can hold for a vote. Problems with consensus and quorum.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Do a voice of the customer, who are we serving and what do they need. Give them a candid response. Not providing an answer is not ok. Has to come with focus on the people who are there. Understanding what staff and customers need. Provide information on things that are unpopular. Check-ins, how do we measure success. Deliverables and metrics.

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6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? Nothing formal in last 5 years. Volunteered in community kitchen (financial and time). Contribute money and time, since early 2000. Distributing toys, helping underserved members of the community. Very involved with helping to meet local needs—financial and administrative. Knowledge of support systems for those in need. Has helped with those with deceased relatives. Internal to job his employees must have a 3, 5, 10-year plans. Helped with getting employees to take advantage of available resources within the company. Self-made man.
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? No
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? Yes, want to make sure you are up to the task.

9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? No
10	Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? No
11	<i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i> Contributions related to metrics, quantifying and measuring results of accomplishments.
12	Do you have any questions for the interview panel? What things need changing, versus maintenance regarding the Health Council? Changes to HC and SSD, new Board & Commission, new initiatives that will also maintain. Need for more outreach to community concerning understanding of what is the role of the Health Council. Tabling and education and outreach, including the Earth Day. 988 Suicide Prevention, and Overdose. CHP a lot of other gaps. Partnerships regionally but also with local transportation. Many things out of our influence including specialists, insurance solutions. What is missing? Every member brings a different perspective. Very beneficial. Largest board—was a community run organization. Minimal funding in past, now more. What are the gaps and who is missing. Implementation of the plan is important and coming up with metrics. We have a county dashboard. Need to know if people are not getting served.

Notes: Recommend Appointment.

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LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Chris Pearson
Applicant's Name

LACHE
Board or Commission

Jessica Strong
Interviewer Name

6/11/25 9:00am
Date/Time of Interview

Interview Conducted:
✓ ZOOM
Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>- Construction + trades → Dept of Energy / LACHE → <i>Infrastructure Highway Construction</i> - Regulatory / Compliance - Health-related - <i>Outdoors interests</i> - Weapons role / construction + upgrades - Natl Security <i>* Looking to be an active participant in community</i></p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>- Not well-enough versed in Health Council challenges to answer well - For the community: Youth issues w/ + drug use [shame, etc] - <i>Prod. instability</i></p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>- Collaborative team that wants to help solve problems + better the community - <i>older Adults → Resources</i></p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>① Ability to manage + follow the rules (from legal presentation) ② Follow the County processes → Leadership that is inclusive ③ Courage to act on solution / decisive</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>- Making sure people are aware of what is doable w/o (good enough) assumption - In service to the customer, whoever that is that (in order to manage expectations) - Metrics + measuring outcomes are always helpful</p>

Revised 8/13/2020

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>- No formal contributions in last 5 years, looking to start - Volunteer experiences + staff support > variety of experiences - since early 2000s + mentoring</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>- He's read through some of the meeting information shared at last week's meeting</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes definitely</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No</p>
10	<p>Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
12	<p>Do you have any questions for the interview panel?</p> <p>1. What is a balance between status quo / maintenance + changing things / improving things 2.</p>

Notes: