

General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Anna Marie

First Name

Solomon

Last Name

Middle Initial

[Redacted]

Street Address

[Redacted]

City

Suite or Apt

[Redacted]

State

[Redacted]

Postal Code

[Redacted]

Email Address

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Party affiliation as registered: (Select one of the following) *

Democrat

Registered to vote in Los Alamos?

Yes No

How did you learn of this Board/Commission vacancy?

On line

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

None

Interests & Experiences

Which Boards would you like to apply for?

Community Development Advisory: Submitted

Why would you like to serve on this particular Board or Commission?

I have lived here since 1979 and have seen businesses come and go. We know have numerous empty buildings that needed to be filled by business that would be beneficial to the community.

What volunteer or professional activities have you participated in that could apply to this appointment?

I served 2 years on Arts in Public Places, the original Fuller Lodge Historical board and the Los Alamos Council on Cancer.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes,retired

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

Find businesses that would be of value to community so that instead of spending our money in Santa Fe or Espanola or on line. We would be able to fill the community's needs in our town. Find someone to restore the movie theatre.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

No

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No

If you have any questions, please contact Barbara Lai at 505-663-3436 or barbara.lai@lacnm.us

Anna Marie Solomon



**County Manager's Office
Community Development Advisory Board Interview Questions**

Anna Solomon
Applicant's Name

Board or Commission

Paul Andrus
Interviewer Name

Date/Time of Interview

Interview Conducted:
____ ZOOM
____ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Describe your experience, education, and training that qualify you for this Board or Commission. Lived here since '79, have taken classes – haven't wanted to do it on-line. Worked for lab – retired in 96. Attendance person at schools.
2	What do you believe are the greatest issues facing the Board/Commission you applied for? <i>[Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</i> Empty buildings
3	How do you perceive the role of County Boards and Commissions in local government? Helpers, work on the "small stuff" – provide input and information – we're the people out there that see what's happening in the community.
4	What skills do you possess that you feel are important for effective Board or Commission members? Ideas – good at brainstorming – good at working in the background.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? Go along even though you don't agree – find middle ground. Would have to see

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Not in last five years, but AIPP in past, fuller lodge – solar tree, pots in WR, wind sculpture in WR</p>
7 7a	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? Describe your knowledge or understanding of the County’s property maintenance code.</p> <p>No. Read some material – follow the paper, etc. Want town to look presentable.</p>
8	<p>What are the elements of a good neighborhood?</p> <p>Keep up lawns, houses, no “junk” cars or junk period. Appearance – curb appeal – pride.</p>
9	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>yes</p>
10	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>no</p>
11	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>no</p>
12	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
13	<p>Do you have any questions for the interview panel?</p>

Notes:

CDAB INTERVIEW QUESTIONS

APPLICANT ANNA MARIE SOLOMON

INTERVIEWER JOHN GUSTAFSON - CHAIR, CDAB

DATE/TIME 10 am Sept. 14, 2021

1. Describe your experience, education, and training

Long-term LA resident. Took college classes. Worked for Lab, worked for LAHS, worked for MANNM. YMCA after school.

APP Board. Fuller Lodge Historical Board.

CDAB ⇒ Upset w/ not having Theater.

2. What do you believe are the greatest issues facing CDAB?

All the empty buildings

What do we want? Business, clothing store - what?

Q: CDAB Role?

A: Advertise? Outreach to possible businesses? How do we let people know we have opportunities?

3. How do you perceive the role of County Boards and Commission in local government?

As helpers. They don't have time for the small stuff. People who can say, hey, we need this done. Our job is to see what's happening in the community and bring back to staff.

Solomon
9/14/21

4. What skills do you possess that you feel are important for effective Board members?

Good at throwing out ideas, Good at brainstorming
Not good at being out front, knock on doors, like to work in background. Discussing ideas, Research.

5. What could you do specifically, to foster a collaborative relationship between staff and CDAB?

Not sure... would have to see what [current relation is]
(Sara clarifies question)

Research in formation for staff.

That's a hard question. Look for a middle ground?
Would need to be involved to know.

6. Have you served on other Boards - of any type - in the last five years? What do you think was your greatest contribution?

Last 5 years, no board participation.
Previous → Solar Tree, big pots (WR?)
Wind sculptures.

7. Are you familiar with County Charter and County Code as they apply to CDAB?

No. Have read news articles. Not familiar with limits.

Soleman
9/14/21

7. (cont). Describe your knowledge of the County's property maintenance code

8. What are the elements of a good neighborhood?

We all keep up our property. No junkies in the street.

Helpful neighbors
Appearance, curb appeal - That's what makes a great neighborhood. Pride in ownership.

9. Are you willing to attend training sessions to learn more about your duties and responsibilities in an advisory capacity?

Yes - always willing to learn more.

10. Subject to Public Records Act. Is this a deterrent? No.

11. Would live streaming be a deterrent to your willingness to serve on the Board?

No.

Solomon
9/14/21

Follow up Question

Q: Your focus on vacancies - not a CDAB responsibility. Are you clear on the role of CDAB?

A: Not so much. Willing to learn. Still want to be on Board, even if not fully clear on its role yet.



County Manager's Office Community Development Advisory Board Interview Questions

Applicant's Name

Board or Commission

Interviewer Name

Date/Time of Interview

Interview Conducted:

Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

Question/Documented Response	
1	<p>Describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Lived here since 79, credits at UNM to get an AA, does take classes for credit/audit. Seen a lot of stuff come and go, buildings, businesses. Worked at LANL for about 13 years, at High School as attendance staff about 10 years, then worked with a couple of after school and teen programs for several year. Was on the Arts in Public Places board for 3-4 years, also on very first Fuller Lodge historical board. Way back when. Wanted to join community development board because of interest in issues with empty buildings. Need to do something with this issue.</p>
2	<p>What do you believe are the greatest issues facing the Board/Commission you applied for? <i>[Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</i></p> <p>All of the empty buildings in town. Smiths, theater, Beall's, Hallmark, CB Fox. Reel Deal – it was really sad to see it go. Need to try and bring something into town. Not sure what key issues are but need to look at what we want and ways to keep folks in Los Alamos, spending money in Los Alamos.</p> <p>Follow up Q: CDAB's role? A: Advertise, tell folks what we have to offer, how to let folks know we have all these buildings waiting take some investigation to see what the best way to do this is. People do want to spend money here.</p> <p>Role of CDAB in property maintenance noted and how this impacts her key issues noted for clarification.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>As helpers. There to do work and provide input on what needs to be done and what the community perspective is on key issues. Really help look at what is happening in the community.</p>
4	<p>What skills do you possess that you feel are important for effective Board or Commission members?</p> <p>Good at throwing out ideas. Also good at brainstorming. Likes to work in the background doing research, getting ideas and discussing options. Looking at how to take ideas that will help the community and make progress on getting them implemented.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>One thought is even if don't agree try to find a middle ground. Would want to be at a meeting and find out the best ideas for this.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Went over some previous experience in earlier answer. Arts in public places was responsible for cool solar tree and pots in White Rock. Wind sculpture in White Rock. When worked for after school program helped with recruiting and replacement process for outgoing director.</p> <p>Follow up Q: What was favorite thing for her? A: Going out to different art studios, what they had to offer, how those options fit the community needs. Really enjoyed getting the pots in place down in White Rock.</p>
7 7a	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Describe your knowledge or understanding of the County’s property maintenance code.</p> <p>No, other than reading articles about this and other boards in the news. Follow discussion of role of CDAB. A: Understand that code is there to make businesses and houses look nice and be kept up (vacant or occupied).</p>
8	<p>What are the elements of a good neighborhood?</p> <p>All keep up lawns and houses, no junk sitting in the street, Appearance, curb appeal. Want pride of ownership in the area. Want it to look good for others that live there or come through.</p>
9	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes, always willing to learn more. The more you know the more you can contribute. Always taking training and loves to learn throughout life.</p>
10	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No.</p>
11	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No.</p>
12	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p>Follow up Q – clarity on role of CDAB and interest in serving vs interest in vacancies? Yes, still interested. Follow up Q – Familiar with the board charter? A: No did not read this yet, looks forward to training to understand more. Has read bits and pieces of this in news material. Interested to follow up on this after interview.</p>
13	<p>Do you have any questions for the interview panel?</p> <p>When does the Board meet? How are these noticed? Sounds like interesting group of people to work with always willing to work and learn.</p>

Notes: