



Minutes

County Council – Regular Session

*Denise Derkacs, Council Chair, Theresa Cull, Council Vice-Chair,
Melanee Hand, Suzie Havemann, Keith Lepsch,
David Reagor, and Randall Ryti, Councilors*

Tuesday, December 3, 2024 **6:00 PM** **Council Chambers - 1000 Central Avenue**

1. OPENING/ROLL CALL

The Council Chair, Denise Derkacs, called the meeting to order at 6:00 p.m.

Council Chair Derkacs made opening remarks regarding the procedure of the meeting.

Mr. Juan Rael, Acting Deputy County Manager, listed the County employees in attendance via Zoom.

The following Councilors were in attendance:

**Present: 5 – Councilor Derkacs, Councilor Cull, Councilor Hand , Councilor Havemann,
and Councilor Reagor**

Absent: 2 – Councilor Lepsch and Councilor Ryti

Councilor Lepsch joined the meeting remotely at 6:04 p.m.

Councilor Ryti participated remotely during Item 9.A.

2. PLEDGE OF ALLEGIANCE

Led by: All.

3. STATEMENT REGARDING CLOSED SESSION

Councilor Cull read the following statement for inclusion in the minutes: “The matters discussed in the closed sessions of County Council held on December 3, 2024, that began at 4:00 p.m. was limited only to the topics specified in the notice of the closed sessions, and no action was taken on any matter in the closed sessions. We request that this statement be included in the meeting minutes.”

4. PUBLIC COMMENT

Ms. Spring Smith, Los Alamos County Hockey Association, spoke.
See attached eComments.

Councilor Lepsch joined the meeting remotely at 6:04 p.m.

5. APPROVAL OF AGENDA

A motion was made by Councilor Cull, seconded by Councilor Havemann, that Council approve the agenda as presented.

The motion passed with the following vote:

Yes: 6 – Councilor Derkacs, Councilor Cull, Councilor Hand, Councilor Havemann, Councilor Lepsch, and Councilor Reagor

Absent: 1 – Councilor Ryti

6. PRESENTATIONS, PROCLAMATIONS AND RECOGNITIONS

A. Proclamation for Valles Caldera Day

Councilor Havemann read and presented the proclamation.

Mr. Dave Krueger, Chief of Interpretation and Public Information Officer, Valle Caldera National Preserve, spoke.

B. Annual Los Alamos County Health Council Briefing Presentation by Lori Padilla, Chair

Ms. Lori Padilla, Los Alamos County Health Council Chair, presented.
Ms. Jessica Strong, Social Services Manager, presented.

Public Comment:
None.

No action taken.

7. PUBLIC COMMENT FOR ITEMS ON CONSENT AGENDA

None.

8. CONSENT AGENDA

Consent Motion:

A motion was made by Councilor Cull, seconded by Councilor Reagor, that Council approve the items on the Consent Agenda as presented and that the motions in the staff reports be included for the record.

A. Approval of County Council Minutes for the November 12, 2024, and November 19, 2024, Regular Sessions and the November 15, 2024, Special Session

I move that Council approve the County Council minutes for the November 12, 2024, and November 19, 2024, Regular Sessions and the November 15, 2024, Special Session.

Approval of the Consent Agenda:

The motion passed with the following vote:

**Yes: 6 – Councilor Derkacs, Councilor Cull, Councilor Hand, Councilor Havemann,
Councilor Lepsch, and Councilor Reagor**

Absent: 1 – Councilor Ryti

9. BUSINESS

- A. Consideration of Purchase Agreement for Real Property Located at 1183, 1377, and 1399 Diamond Drive in the Amount \$9,850,000 - Continued**

Ms. Anne Laurent, County Manager, presented.

Ms. Jessica Strong, Social Services Division Manager, presented.

Mr. Alvin Leaphart, County Attorney, spoke.

Public comment:

Mr. Bill Wadt spoke.

Ms. Carolyn Cowan spoke.

Ms. Jill Lang spoke.

Ms. Anna Buckthorpe spoke.

Councilor Ryti joined the meeting remotely at 7:01 p.m.

Mr. Kevin Holsapple spoke.

Mr. Greg Holland spoke.

Dr. David Israelevitz spoke.

Ms. Brandi Engeman spoke.

Ms. Lisabeth Lueninghoener spoke.

Ms. Jeramay Martinez spoke.

Mr. James Wernicke spoke.

Ms. Shannon C'de Baca spoke.

Mr. Mark Devolder spoke.

Dr. Lisa Shin spoke.

See attached eComments.

A motion was made and withdrawn by Councilor Ryti to call the question.

A motion was made by Councilor Havemann, seconded by Councilor Cull, that Council approve the Purchase Agreement for real property located at 1183, 1377 and 1399 Diamond Drive and authorize the County Manager to execute the Purchase Agreement, and to take all necessary action, including the execution of necessary documents, in a form acceptable to the County Attorney, to effectuate this purchase. Councilor Havemann further moved Council approve Budget Revision 2025-22 and include Attachment B as part of the meeting minutes.

The motion failed with the following vote:

Yes: 2 – Councilor Derkacs and Councilor Lepsch

**No: 5 – Councilor Cull, Councilor Hand, Councilor Havemann,
Councilor Reagor, and Councilor Ryti**

Councilors Lepsch and Ryti left the meeting at 7:47 p.m.

RECESS:

Chair Derkacs called recess at 7:47 p.m. Chair Derkacs reconvened the meeting at 8:05 p.m.

- B.** Possible Action on Service Agreement No. AGR82-24 Housing Rehabilitation and Home Buyer Assistance Program Service Contract in an Amount Not to Exceed \$2,036,373.19 Plus Applicable Gross Receipts Tax for Services to Implement, Manage, and Report on a Comprehensive Suite of Affordable Housing Programs and Services

Mr. Dan Osborn, Housing and Special Projects Manager, presented.

Mr. Roman Abeyta, Executive Director, Santa Fe Community Housing Trust, presented.

Ms. Anne Laurent, County Manager, spoke.

Public comment:

None.

A motion was made by Councilor Cull, seconded by Councilor Hand, that Council approve service agreement AGR24-82 with Santa Fe Community Housing Trust in an amount not to exceed \$2,036,373.19 plus applicable Gross Receipts Tax for services to implement, manage, and report on a comprehensive suite of affordable housing programs and services.

The motion passed with the following vote:

**Yes: 5 – Councilor Derkacs, Councilor Cull, Councilor Hand, Councilor Havemann,
and Councilor Reagor**

Absent: 2 – Councilor Lepsch and Councilor Ryti

- C.** Possible Action on the MOA25-924 Memorandum of Agreement with City of Espanola and Rio Arriba County for Regional Landfill Study

Mr. Juan Rael, Public Works Director, presented.

Public comment:

None.

A motion was made by Councilor Havemann, seconded by Councilor Hand, that Council approve MOA25-924 Memorandum of Agreement with City of Espanola and Rio Arriba County for Regional Landfill Study.

The motion passed with the following vote:

Yes: 5 – Councilor Derkacs, Councilor Cull, Councilor Hand, Councilor Havemann, and Councilor Reagor

Absent: 2 – Councilor Lepsch and Councilor Ryti

10. COUNCIL BUSINESS

Councilor Derkacs proposed that Item 10.B be heard before Item 10.A. There were no objections.

B. Appointments (heard out of order)

1) Board/Commission Appointment(s) - Lodgers' Tax Advisory Board

Ms. Ellyn Felton, Marketing Specialist, presented.
Mr. David Hampton spoke.

Public Comment:
None.

A motion was made by Councilor Hand, seconded by Councilor Cull, that Council nominate and appoint Jennifer Olsen and Conner Tharp to fill the business/hospitality representative vacancies on the Lodgers' Tax Advisory Board with the term December 2, 2024 to December 1, 2027.

The motion passed with the following vote:

Yes: 5 – Councilor Derkacs, Councilor Cull, Councilor Hand, Councilor Havemann, and Councilor Reagor

Absent: 2 – Councilor Lepsch and Councilor Ryti

A motion was made by Councilor Hand, seconded by Councilor Cull, to nominate David Hampton and Kevin Holsapple to fill the community-at-large vacancy on the Lodgers' Tax Advisory Board and move that Council appoint the nominees as follows:

By roll call vote, Councilors vote for one nominee and the nominee with the highest votes of four or more will be appointed to fill the term beginning on December 2, 2022, and ending on December 1, 2025.

Councilor Derkacs voted for:
David Hampton

Councilors Cull, Hand, Havemann, and Reagor voted for:
Kevin Holsapple

After a roll call vote, Kevin Holsapple was appointed to fill the term beginning on December 2, 2022, and ending on December 1, 2025.

A. General Council Business (heard out of order)

1) Review and Possible Approval of Council's 2025 Strategic Leadership Plan

Councilor Derkacs presented.

Public comment:

Mr. Kevin Holsapple spoke.

Please see attached eComments for this item.

A motion was made by Councilor Hand, seconded by Councilor Cull, that Council approve the updated Strategic Leadership Plan as amended at this meeting.

The motion passed with the following vote:

Yes: 5 – Councilor Derkacs, Councilor Cull, Councilor Hand, Councilor Havemann, and Councilor Reagor

Absent: 2 – Councilor Lepsch and Councilor Ryti

C. Boards and Commission Vacancy Report

1) Board and Commission Vacancy Report

Chair Derkacs mentioned that the report is included in the agenda packet.

D. Board, Commission, and Working Group Reports

Councilor Havemann reported on the Art in Public Places Board.

Councilor Hand reported on the Library Board.

Councilor Reagor reported on the Planning and Zoning Commission.

Councilor Cull reported on the Inclusivity Task Force and the Board of Public Utilities.

E. County Manager's Report

Ms. Anne Laurent, County Manager, reported that new bear carts have been distributed. Ms. Laurent also reported that on Saturday, December 7, 2024, at 5:15 p.m. there will be a gathering in the Municipal Building Lobby before the Municipal Building Holiday Tree lighting at 5:30 p.m.

F. Council Chair Report

Chair Derkacs reported she participated in the following meetings:

- Regular meetings with County Manager and County Attorney
- Weekly Agenda Setting
- Congressional Delegation Representatives
- Regional and State Working Group
- FY 2024 Audit Exit Conference
- Joint Monthly meeting with the Public Schools and UNM-LA
- Councilor Cull, County Manager Laurent, and Deputy County Manager Matteson
- Local Business Coalition

G. Approval of Councilor Expenses

None.

H. Preview of Upcoming Agenda Items

1) Tickler Report of Upcoming Agenda Items

Chair Derkacs highlighted upcoming agenda items.

11. COUNCILOR COMMENTS

Councilor Reagor commented on upcoming closed sessions.

Councilor Hand commented on the document review process.

Chair Derkacs commented on the document review process.

12. ADJOURNMENT

The meeting adjourned at 9:50 p.m.

INCORPORATED COUNTY OF LOS ALAMOS

Denise Derkacs, Council Chair

Attest:

Naomi D. Maestas, County Clerk

Meeting Transcribed by: Casey Salazar, Deputy Clerk

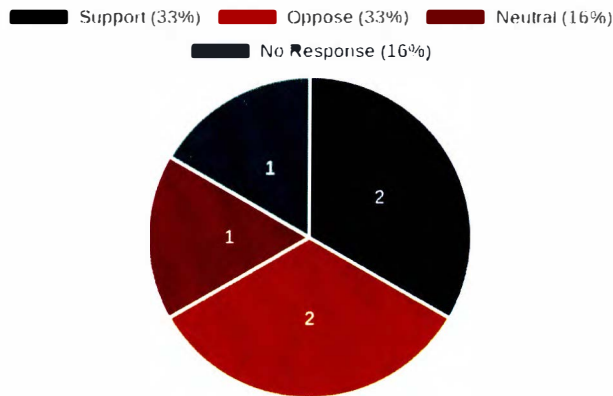
County Council - Regular Session on 2024-12-03 6:00 PM
12-03-24 17:45

Agenda Name	Comments	Support	Oppose	Neutral
4. PUBLIC COMMENT	1	0	0	1
A. 19365-24 Consideration of Purchase Agreement for Real Property Located at 1183, 1377, and 1399 Diamond Drive in the Amount \$9,850,000 - Continued	4	1	2	0
1) 19390-24 Review and Possible Approval of Council's 2025 Strategic Leadership Plan	1	1	0	0

Sentiments for All Agenda Items

The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

Overall Sentiment



County Council - Regular Session on 2024-12-03 6:00 PM

Meeting Time: 12-03-24 17:45

eComments Report

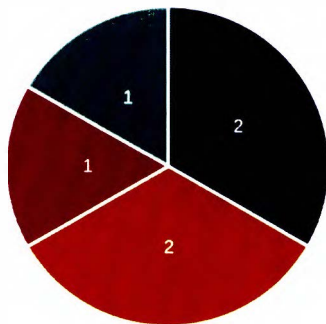
Meetings	Meeting Time	Agenda Items	Comments	Support	Oppose	Neutral
County Council - Regular Session on 2024-12-03 6:00 PM	12-03-24 17:45	35	6	2	2	1

Sentiments for All Meetings

The following graphs display sentiments for comments that have location data. Only locations of users who have commented will be shown.

Overall Sentiment

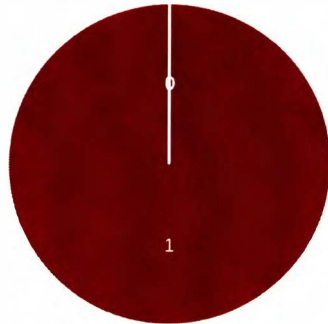
Support (33%) Oppose (33%) Neutral (16%)
No Response (16%)



Agenda Item: eComments for 4. PUBLIC COMMENT

Overall Sentiment

Support (0%) Oppose (0%) Neutral (100%)
No Response (0%)



Stacey Gauny

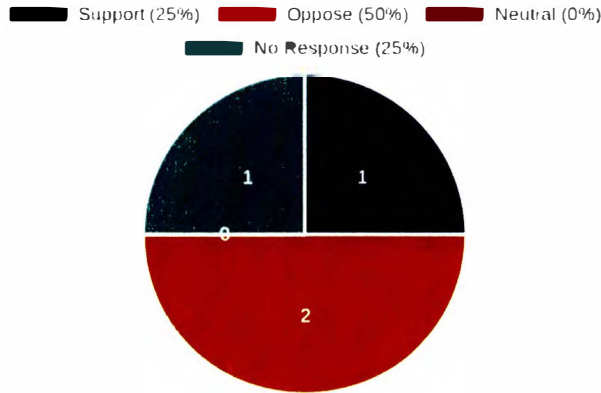
Location:

Submitted At: 5:29pm 12-01-24

What is happening with the waste water surveillance program? I was told by a member of DPU (at the Farmer's Market) that samples are currently being collected and they are receiving data. Why can't County residents access this data? Current data is not available on the CDC website, nor could I find it on the County website. Please make the data publicly available and accessible. A simple graph is all that is needed. An update in the Post and Reporter would be helpful to interested residents.

Agenda Item: eComments for A. 19365-24 Consideration of Purchase Agreement for Real Property Located at 1183, 1377, and 1399 Diamond Drive in the Amount \$9,850,000 - Continued

Overall Sentiment



June Fabryka-Martin

Location:

Submitted At: 3:53pm 12-02-24

I am in enthusiastic support of purchase of the largest Diamond Drive parcel proposed to be used for the Social Services hub. It is long past time to move forward with the hub, for which the need has long been acknowledged. This is not only an unusually convenient location but will also negate the temptation for the County to consider rezoning an open space parcel as an alternative location. I cannot imagine a more ideal situation to finally address this Council strategic leadership goal.

Stacey Gauny

Location:

Submitted At: 5:14pm 12-01-24

I am against this purchase. It is being rushed by the seller. It is 1) not reasonable to buy property with taxpayer \$ for millions above the assessed value, and 2) Council doesn't know if you are representing the town resident's choice. Has the Council independently verified the actual cost of the clean up work, AND that all work required before construction can begin has been 100% COMPLETED? Or are you simply accepting the seller's word? As a final point, the County should NOT be a landlord.

Milton A.

Location:

Submitted At: 4:23pm 12-01-24

The purchase and development of this property by the County will provide much needed opportunities in multiple areas. Many of the people would benefit from the development of a Social Services Hub don't have the time, ability, or energy to appeal to the Council on their own behalf. Do what a small mob of angry, emotional, and ill-informed persons (not a good choice in any situation) or trust and honor your commitment to act in ways that maximizes benefit to the most county residents.

ALLEN SCHMIEDICKE

Location:

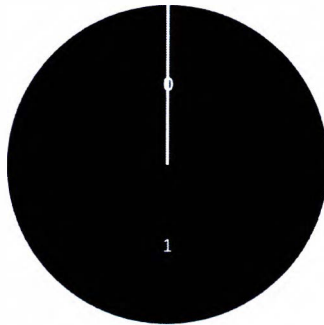
Submitted At: 6:51pm 11-30-24

I am totally against this purchase. The seller wants the council to pay for over priced property. What really bothers me is that the county manager is recommending to buy the property. This does not pass the smell test. It stinks.

Agenda Item: eComments for 1) 19390-24 Review and Possible Approval of Council's 2025 Strategic Leadership Plan

Overall Sentiment

Support (100%) Oppose (0%) Neutral (0%)
No Response (0%)



June Fabryka-Martin

Location:

Submitted At: 4:00pm 12-02-24

I support the Council's 2025 Strategic Leadership Plan. I particularly extend my thanks to Council for revising the wording of the Natural Resource Protection goal by broadening the definition of the wildlife habitat to be protected.

Larry and Carol Bronisz

Submitted At: 11:54am 12-03-24

A PREPOSTEROUS price, competes with local business & an undefined money pit. County: separate your goals! Social services does NOT equal economic vitality. Social services plan needs to specify space requirements; 3 lots are NOT necessary. This is prime RETAIL space. Was previously vital with grocery, gas, mechanic, pharmacy & restaurant! UNM-LA dorms NOT in county charter. For renewed vitality, let private businesses buy & develop it themselves - and your job is to fix the process to help.

Los Alamos County Council
Regular Session
December 3, 2024
eComments for
Items: 4, 9.A, & 10.A.1

★ ★ November 20th, 2024
 PETITION TO COUNTY COUNCIL

We, the undersigned, do NOT APPROVE of the County's proposed purchase of three properties on Diamond Drive (old Metzgers, old pharmacy and 1 other).

NAME	ADDRESS	LA/WR
1) Anna Dillane	Boomerangs 1247A Central Ave	LA
2) Carolyn Cowan	L.A. Bootery 1247B Central Ave	LA
3) Kai Dumbleore	1247 B Central Ave / 307 Ridgecrest WR, NM	LA/WR
4) Heather Elliott	963 Cheyenne	LA
5) Janelle Maxwell	3092 Woodland Rd, Los Alamos NM 87544	LA
6) Kevin Hobapple	2175A 37 th	LA
7) Karen E. Whaley	975 Capulin Rd., Los Alamos	LA
8) Shannon Cebalca	1446 43 rd St. Los Alamos	LA
9) Allan Suenz	1685 Solana Los Alamos	LA
10) John Courtright	202 Loma del Escalar	LA
11) Wendy Marwiz	2172 Loma Linda	LA
12) Robert Beal	250 Barranca Rd	LA
13) Kris Marzari	336 Connie Ave White Rock	WR
14) David Zimmermann	2 Arbol St White Rock	WR
15) Mary Keller	86 Granada Dr White Rock	WR
16) Rebecca Lafave	1075 Myrtle St 25 Los Alamos	LA
17) Anne Kuiper	2264 B 35 th St LA	LA
18) Alism Oriejgs	107 Piedra Loop W. Rock NM	WR
19) April Nahaoka	1311 Sage loop LA	LA
20) Zena Loop	2208 38 th St.	LA
21) Marshall Jansen	2059 41st street	LA
22) Monica Swales	978 Cheyenne St	LA
23) L. L. A. Simon	542 Todd Loop, White Rock	WR

We, the undersigned, DO NOT APPROVE of the County's proposed purchase of the three properties on Diamond Drive!

Los Alamos County Council
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 Petition provided by Carolyn Cowan
 to County Manager Anne Laurent for
 Item 9.A

Name	Address	LA/WR
① James Tenate	542 Todd Loop S., W.R. 87547	WR
② Margaret	387 Connie Ave., W.R. 87547	WR
③ Joan Lucas	4730 Quemazon, Los Alamos 87544	L.A.
27) Barbara F. Smith	1274 46 th St. Los Alamos 87544	L.A.
28) Allen W. Lockridge	505 Oppenheimer Dr., Los Alamos, 87544	LA
29) Lewis Inuir	4395 FAIRWAY, LOS ALAMOS	LA
30) Christine Rand	400 Manhattan Lp LA	
31) Greg Randal	"	LA
32) Chandra Marsden	992 Nambe Place	LA
33) NORMAN Schroeder	1274 46 th Street, Los Alamos	LA
34) Mary Houck	1045 Los Pueblos Los Alamos 87544	LA
35) Dave Houck	1045 Los Pueblos Los Alamos 87544	LA
36) Roger Schumann	538 Paul Pl WR	WR
37) Barbara Lemnick	738 43rd St. LA	LA
38) JAMES WEDMICE	3034 WILKEL ST LA	LA
39) Lawrence E. Bronisz	1618 CAMINO UVA, Los Alamos, NM 87544	LA
40) Ann Perkins	396 El Viento Los Alamos, NM 87544	LA
41) Harris Mason	247 Maple Dr. Los Alamos, NM 87544	LA
42) LISA Hughey	247 Maple Dr. Los Alamos, NM 87544	
43) Justin McBlown	4716 Quemazon Los Alamos, NM 87544	LA
44) Elaine Crane	18 Loma del Escalar Los Alamos, NM 87544	LA
45) Ann Marie Solomon	2161 A 44 th St.	LA
46) Elizabeth J Church	904 Tewa Loop Los Alamos NM 87544	LA
47) Allen Schmiedeknecht	2499 46 th St " " "	LA
48) Mandel Schmiedeknecht	2499 46 th Street " " "	LA
49) Fr. Theophan Mackay	2270 39th St Los Alamos NM 87544	LA
50) PATRICIA ARCHER	2141 LOMA LINDA, LOS ALAMOS, NM	LA
51) John Elliott	963 Cheyenne 87544	LA

We, the Undersigned, Do NOT Approve of the County's proposed purchase of the three properties on Diamond Drive!!

	Name	ADDRESS	LA/WR
51	Michelle Young	3200 Canyon Rd., Apt. 3103	LA
52	Yessie Linn	35 San Juan St	LA
53	Judy Hoffman	3200 Canyon Dr. Apt 3201	LA
54	Cyndi Wells	2163 Deer Trail	LA
55	Andrea Pistone	505 Oppenheimer Dr #503	LA
56	SIEG SHALLER	98 RIM ROAD LA	LA
57	Justin Moore	1301 Sage Loop	LA
58	EUSABETH MOORE	1301 SAGE LOOP	LA
59	Betsy Comly	235 Kimberly W R	WR
60	Ryal Marpin	104 Glenview	WR
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Dec. 1, 2024

Los Alamos County Council
 Regular Session
 December 3, 2024
 Petition provided by Carolyn Cowan
 to County Manager Anne Laurent for
 Item 9.A

★ ★

PETITION TO COUNTY COUNCIL

We, the undersigned, DO NOT APPROVE of the County's proposed purchase of three properties on Diamond Drive (old Metzgers, old pharmacy and one other).

	Name	Address	LA/WR
1)	Mrs Delant	3990 Arizona	LA
2)	L & M FARLAND	2460C 35TH ST	LA
3)	Gillian Sutton	2654 Walnut	LA
4)	Cathy Walters	1001 Oppenheimer Dr #117	LA
5)	Dino Chzambolin	102 Navajo	LA
6)	PARY DERBAU	685 Totavi St.	LA
7)	M. Giovanna Garofalo	50 Paige Cir	WR
8)	Craig Cunico	3212 Villa St	LA
9)	Sam Loftin	2528 36th St	LA
10)	Andrew Green	2072 STRIKE	LA
11)	ANTRANIK SARKISIAN	2 DEER CT.	LA
12)	Eric Tzu	600 San Idefonso #101	LA
13)	Andrew Tyler	600 San Idefonso #101	LA
14)	Sam Loftin	2274 Walnut St	LA
15)	BRANDON CONROY	2470 CLUB RD	LA
16)	Lori Hinojosa	1495 40th	LA
17)	RIGUARD SKOTNICKI	164 RIM RD.	LA
18)	Chris Lewis	83 Chivita Dr	LA
19)	Lexie Romero	PO Box 1402	LA
20)	WILLIAM ROMERO	8 DEER COURT	LA
21)	J J Stephen	940 Tewa Loop	LA
22)	Mandy Richardson	1668 37th St	LA
23)	Kenneth Lee	1001 Oppenheimer Dr. Apt. 121	LA
24)	George Tompkins	710 Camino Ceveza	LA
25)	Margo Batta	4753 Sandoz Dr.	LA
26)	Sandra Wilson	674 45th St.	LA
27)	Pat Gaeitz	674 45th St	LA
28)	Randy Kanzleiter	1635 Sunrise	LA
29)	THOM HAGERSTRAM	1446 OAK WOOD COOP	LA
30)	Rachel Wehr	2216 B 34th street	LA

★ ★

Dec. 1, 2024

PETITION TO COUNTY COUNCIL

We, the undersigned, DO NOT APPROVE of the County's proposed purchase of three properties on Diamond Drive (old Metzgers, old Pharmacy and 1 other).

	Name	Address	LA/WR
31)	John Lang	838 Tiffany Ct.	LA
32)	BRYAN BENNETT	1148 CHEYENNE	LA
33)	Henry Flores	945 San Ildefonso Rd	LA
34)	Brend Brandow	1479 46th St.	
35)	Alexandra Yarrington	118 Dp Rd	LA
36)	Bethazer Kunde	118 Dp Rd	LA
37)	Lorraine Whalen	151 Maple Drive	LA
38)	Jean Williams	364 Ridgcrest	WR
39)	Jon Rogers	3000 Trinity Dr #60	LA
40)	Diana DelMan	2217 38th St	LA
41)	TIM DOYLE	4244 Ridgeway Dr. LA	LA
42)	GWEN KOESTER	4129 ALABAMA AVE, APT B	LA
43)	Christine Doyle	4244 Ridgeway Dr. LA	LA

Dec. 1, 2024

*** PETITION To County Council
we, the undersigned, Do Not Approve of the County's
proposed purchase of three properties on Diamond
Drive (old Metzgers, old pharmacy and 1 other).

	Name	Address	LA/WR
1)	Robert Ortiz	1342 46 th	LA
2)	Kelly Limbach	50 Obsidian Ln	LA
3)	James Krone	188 El Gancho	LA
4)	Ortilleen Grastata	188 El Gancho St	LA
5)	Christine ...	720 37 th St	LA
6)	Laura L. Glascock	720 37 th St	LA
7)	Mina Sagert	77 Loma Vista St.	LA
8)	John Harrod	2180 33 rd St	LA
9)	Jessica Harris	2180 33 rd St	LA
	Mary Cordray	3000 Trinity Ave 80	LA
10)	Jonathan Klebsattel	37 th 2310 B	LA

Los Alamos County Council
Regular Session
December 3, 2024
Petition provided by Carolyn Cowan
to County Manager Anne Laurent for
Item 9.A

Dec. 1, 2024

★ ★ Petition to County Council
We, the undersigned, Do Not Approve of the
County's proposed purchase of three properties on
Diamond Dr. (Old Metzgers, old pharmacy and 1 other).

	Name	Address	LA/WR
1)	LaDonna Phillips	2160 5th St.	LA
2)	K. Laine	1214 7th St	LA
3)	Barbara Scholes	497 Quartz	LA
4)	Teddie Sue Moody	850 Los Poblos	LA
5)	Leann Stocum	3025 E Semez Rd #117	LA
6)	Crystal Dale	595 Totavi St.	LA
7)	Carroll CdeBacca	1446 43rd St.	LA

9B. Business

Correction to Title – Title should read

Possible Action on Service Agreement No. AGR24-82 Housing Rehabilitation and Home Buyer Assistance Program Service Contract in an Amount Not To Exceed \$2,036,373.19 Plus Applicable Gross Receipts Tax for Services to Implement, Manage, and Report on a Comprehensive Suite of Affordable Housing Programs and Services

VALUES

Los Alamos County Council, with input from County staff and community members, reviewed and updated the ~~2023-2024~~ strategic ~~goals and priorities plan~~ and subsequently adopted these five goals and 22 ~~priorities-objectives~~ for ~~2024~~2025. The goals and ~~priorities-objectives~~ address issues that are important to the community and the governance of essential functions. They are tools to help maintain a focus on important and challenging issues, ~~including those identified in the National Community Survey conducted in December 2022~~. They are not all-inclusive of the broad scope of the County's work and investments.

While all 22 objectives are important, the top five rankings in the National Community Survey, conducted in August/September 2024, are effective, efficient, and reliable services; local business; housing; fiscal stewardship; and communication and engagement. Notably, the survey's 74 percent overall rating of County services is a statistically significant increase of 10 percent over the 2022 rating. Highest performing areas are public safety, natural environment, parks and recreation, mobility, and arts and culture. Lowest performing areas are economy (quality and variety of businesses and services), affordability (housing, food, health care and services), and community design (appearance, new development, and housing options).

Concrete actions for addressing each of the ~~priorities-22 objectives~~ will be determined, in the context of community survey input and all ongoing County efforts, for making and communicating progress and identifying challenges throughout the year. Many of the actions will come from existing plans listed at the end of this document, which can be found on the County's website using the search function. An electronic performance dashboard, also available on ~~has been developed in parallel with~~ the County's ~~new website, implementation. The purpose of the dashboard is to~~ captures the scope of County actions to address each of the ~~priorities-objectives~~ and to enable measurements to be assigned and tracked.

A high-level summary of the progress made toward the ~~2024-2025~~ strategic goals and ~~priorities-objectives~~ will be provided in the State of the County Annual Report in January ~~2025~~2026.

Commented [DD1]: MH: All work is performed safely, efficiently, and effectively to achieve Los Alamos County Council goals and objectives"

Commented [DD2]: NOTE: A value statement is a set of ideals that explain what your company believes in and how it operates. It informs employees, customers, and prospects about what principles guide your business. Think of your value statement as the foundation of your workplace culture.

Commented [AL3]: Do we want to add a statement about priorities.

Commented [AL4R3]: State the top ranked items from the NCS instead.

Quality Governance

Quality governance is participatory, consensus-oriented, transparent, accountable, effective, efficient, and responsive to the present and future needs of stakeholders.

Commented [DD5]: RR: Replace "stakeholders" with "all people who live or work in the County"

Communication and Engagement

Inform and engage the community, ~~and including~~ County boards and commissions, on County projects, policies, and priorities to promote a culture of open communication and collaboration, and solicit ~~customer~~ feedback to ~~help~~ foster exceptional customer service.

Commented [DD6R5]: DD: Proposed wording does not include the second objective; suggest "the community" or keeping "stakeholders" or just deleting

Commented [DD7]: TC: "to support decisions on"

Commented [DD8]: RR: Insert "help"

Intergovernmental, Tribal, and Regional Relations

Collaborate and problem-solve with the County's major employers; community partner organizations; neighboring Pueblos; and regional, state, and national governmental entities.

Fiscal Stewardship

Maintain fiscal sustainability, transparency, and compliance with applicable budgetary and financial regulatory standards.

Commented [DD9]: RR: Appropriate/Allocate funds to County objectives while improving fiscal sustainability and transparency, and maintaining compliance ...

Commented [DD10R9]: Anne Laurent: Budgeting for outcomes is not fiscal stewardship.

Operational Excellence

Operational excellence involves having structures, processes, standards, and oversight in place to ensure that effective services are efficiently delivered within available resources and that services continuously improve to anticipate and meet future needs.

Effective, Efficient, and Reliable Services

Deliver customer-focused, accessible, reliable, and sustainable services to the community through sound financial management, collaborative decision-making, and efficient implementation.

Infrastructure Asset Management

Evaluate the County's assets and infrastructure to prioritize funding to first maintain and protect those investments and second to **inform** new investments.

Commented [DD11]: MH: Change "inform" to "evaluate"

Employee Recruitment and Retention

Attract and employ diverse and highly qualified staff, retain staff through development opportunities and compensation and benefits, and promote staff to address increasingly complex challenges.

Economic Vitality

Economic vitality encompasses the ability of the community to diversify, develop, grow, and sustain the many elements necessary for a local economy to flourish.

Housing

Increase the capacity for new housing development and the amount and variety of housing types to meet the needs of a changing and growing population, particularly middle- and lower-income households.

Local Business

Encourage the retention of existing businesses, facilitate the startup of new businesses, and assist in opportunities for business growth.

Commented [DD12]: MH: "Support ways to encourage"

Commented [DD13]: RR: "through streamlined County processes and direct assistance"

Downtown Revitalization

Revitalize the downtown areas of Los Alamos and White Rock by facilitating and incentivizing development opportunities in accordance with the downtown master plans.

Commented [DD14]: RR: "coupled with financial incentives"

Educational, Arts, Cultural, and Historical Amenities

Promote and enable educational, ~~and~~ arts, cultural, and historical enrichment opportunities, in coordination with community partners, and provide for the preservation and restoration of historic buildings and the protection of archaeological sites.

Commented [DD15]: SH: Move objective under Economic Vitality and add text as indicated

Tourism and Special Events

Continue sponsoring special events, supporting Laboratory and community events, and promoting tourism, by enhancing amenities, utilizing indoor and outdoor facilities, and encouraging overnight stays, to support the local business economy.

Commented [DD16]: TC: add "outdoor spaces"
SH: add "outdoor recreation facilities"

Community Broadband

~~Provide~~ Implement community broadband as a ~~basic self-sustaining~~ essential service that ~~will~~ enables widespread access to reliable high-speed internet services throughout the County at competitive pricing.

Commented [DD17]: RR: "Implement community broadband as a self-sustaining long-term basic essential service that will enable wide spread adoption of ..."

Quality of Life

Quality of life is a reflection of general well-being and the degree to which community members are healthy, comfortable, welcomed, included, and able to enjoy the activities of daily living.

Health, Wellbeing, and Social Services

Improve access to behavioral, mental, and physical health and social services and amenities to address identified issues and promote wellbeing in the ~~County and the region~~ regional community.

Commented [DD18]: RR: "in the County and region"

~~Diversity, Equity, and Inclusivity~~ Inclusion, Access, and Belonging

Commented [DD19]: TC

Promote ~~diversity, equity, and inclusivity~~ inclusion, access, and belonging through ~~community awareness events and~~ training, ~~targeted events~~ facility planning, and expanded opportunities and services for diverse interests.

Mobility

Improve and expand access to, and provide disability accommodations for, alternative modes of travel including public transit, cycling, and walking amenities and services.

~~Educational, Historical, and Cultural Amenities~~

~~Promote educational and cultural opportunities, in coordination with community partners, and provide for the preservation and restoration of historic buildings and the protection of archaeological sites.~~

Open Space, Parks, and Recreation

~~Manage designated open space and~~ Manage, maintain, and improve designated open spaces, parks and recreation facilities, trails, and amenities as defined by adopted plans and approved projects.

Commented [DD20]: TC

Public Safety

Ensure overall community safety through proactive and sustained implementation of police, fire, hazard mitigation, and emergency response plans.

Environmental Stewardship

Environmental stewardship is the responsible use and protection of the natural environment through community and organizational partnerships and active participation in conservation efforts and sustainable practices.

Natural Resource Protection

Take actions to protect ~~wildlife and the~~ wildlife ~~habitat, and wildland interface~~, safeguard ~~the~~ water quality ~~supply~~, and mitigate tree loss in the community.

Water Conservation

~~Reduce potable water use and increase non-potable water use and water harvesting for irrigation where suitable.~~

Commented [DD21]: RR: "Take actions to protect wildlife and the associated open space habitat, safeguard water quality and quantity ..."

Commented [DD22R21]: Water Conservation moved for better proximity to Resource Protection.

Greenhouse Gas Reduction

~~Establish targets for and~~ Achieve net-zero greenhouse gas emissions ~~by 2050, with interim targets of 30 percent reduction by 2030 and 80 percent reduction by 2040, and implement the Climate Action Plan to integrate sustainability and resiliency practices into County policies and operations.~~

Commented [DD23]: TC

Carbon-Neutral Energy Supply

Achieve carbon neutrality in electrical supply by 2040 through diversified carbon-free electric sourcing; and phase out natural gas use ~~in County facilities by 2050 and in residences and businesses~~ by 2070 ~~through energy-efficient, all-electric new and remodeled buildings.~~

Commented [DD24]: TC

Commented [DD25]: MH: This might be difficult to achieve,

Water Conservation

~~Reduce potable water use and increase non-potable water use and water harvesting for irrigation where suitable.~~

Waste Management

~~Manage waste responsibly~~ ~~Reduce community waste generation by~~ Promote a circular economy by diverting ~~community~~ waste from landfills through recycling, re-use, composting and waste reduction programs, and zero-waste ~~education~~ campaigns ~~to promote a circular economy.~~

Commented [DD26]: TC

Commented [DD27]: MH: Delete "education"

Los Alamos County Council
Regular Session
December 3, 2024
Item 10.A.1
Updated 2025 Strategic
Plan Draft (Updated by
County Council during the
Regular Session)

Administrative Services

- 2023–2024 Biennial Budget (FY2023, Adopted–FY2024, Projected)
- 2023–2024 Citizen’s Guide (FY2023, Adopted–FY2024, Projected)
- 2022 Annual Comprehensive Financial Report (ACFR)
- 2022 Popular Annual Financial Report (PAFR)

Community Development

- 2024 Los Alamos Affordable Housing Plan
- 2021 Los Alamos Downtown Master Plan
- 2021 White Rock Town Center Master Plan
- 2020 North Mesa Housing Study
- 2019 Los Alamos Housing Market Needs Analysis
- 2019 Los Alamos County Economic Vitality Strategic Plan
- 2018 Fuller Lodge Interpretive Plan
- 2018 Los Alamos Tourism Strategic Plan and 2020 Tourism Task Force Recommendations
- 2016 Los Alamos County Comprehensive Plan
- 2014 Brand Action Plan
- 2011 Los Alamos Creative District Plan
- ~~2010 Los Alamos County Affordable Housing Plan~~
- 2009 Regional Economic Development Strategic Plan
- 2008 Los Alamos County Historic Preservation Plan

Community Services

- 2024 Comprehensive Health Plan
- 2023 Integrated Master Plan
- 2022 ADA Audit Report
- 2020–2023 Los Alamos County Library System Strategic Plan
- 2020 Health Services Gap Analysis Final Report
- 2015 Trail Network Signage Plan*
- 2015 Open Space Management Plan*
- 2013 Los Alamos County Community Trail Plan*
- 2012 Trail Management Planning Documents*

**These open space and trail plans will be consolidated into one updated management plan.*

County Manager

- [2024 Los Alamos Climate Action Plan](#)
- 2023 Community Broadband Network Final Report
- [2022 Los Alamos Resiliency, Energy, and Sustainability Task Force Final Report](#)
- 2022 Racial Equity and Inclusivity Task Force Final Report
- 2022 Communication Plan
- 2017 Foundation Document—Manhattan Project National Historical Park

Fire

- 2019-2024 Los Alamos Fire Department Strategic Plan

Police

- 2023 Continuity of Operations Plan
- 2023 Emergency Operations Plan
- 2023 Local Hazard Mitigation Plan

Public Utilities

- FY2024** Department of Public Utilities Goals and Objectives
- 2022 Department of Public Utilities Water and Energy Conservation Plan

Public Works

- 2023 Transit Study
- 2023 Facility Condition Reports
- 2022 Food Waste Composting Feasibility Study
- [2022 Los Alamos Resiliency, Energy, and Sustainability Task Force Final Report](#)
- 2021 Pavement Management Analysis and Parking Lot Analysis Reports
- 2017 Bicycle Transportation Plan
- 2013 Airport Master Plan
- 2011 Canyon Rim Trail Master Plan
- 1998 Pedestrian Transportation Plan