

**Los Alamos County**  
**FY25 Salary Plan Job Class Order**  
**Effective July 7, 2024**

Job Code	FY24 Benchmark Job	Occupational Job Families and Job Classes	PROPOSED					Change In Grade	Exempt/ Non-Exempt
			Current Grade	New Grade	Minimum	Midpoint	Maximum		
asterix=benchmarked job, red=new change									
<b>Executive Management/At-Will Series</b>									
101	*	Deputy County Manager	308	308	\$159,250	\$209,282	\$259,314	EX	
400	*	Police Chief	306	306	\$144,444	\$189,825	\$235,205	EX	
460	*	Fire Chief	306	306	\$144,444	\$189,825	\$235,205	EX	
500	*	Public Works Director	305	305	\$137,566	\$180,786	\$224,005	EX	
299	*	Administrative Services Director	305	305	\$137,566	\$180,786	\$224,005	EX	
300	*	Community Services Director	304	304	\$131,015	\$172,177	\$213,338	EX	
170	*	Community Development Director	304	304	\$131,015	\$172,177	\$213,338	EX	
<b>Elected Office Series</b>									
<b>Assessor's Office</b>									
771	*	Chief Deputy Assessor	211	211	\$93,110	\$122,363	\$151,615	EX	
773		Chief Appraiser	206	206	\$72,953	\$95,873	\$118,793	EX	
774	*	Appraiser	122	122	\$55,765	\$73,285	\$90,806	NE	
776		Sr. Assessment Specialist	120	120	\$50,581	\$66,472	\$82,363	NE	
777	*	Assessment Specialist	118	118	\$45,878	\$60,292	\$74,706	NE	
779		Apprentice Appraiser	116	116	\$41,613	\$54,687	\$67,760	NE	
<b>Attorney's Office</b>									
701	*	Deputy County Attorney	303	303	\$124,776	\$163,978	\$203,179	EX	
702	*	Assistant County Attorney	301	301	\$113,176	\$148,732	\$184,289	EX	
703		Associate County Attorney	212	212	\$97,765	\$128,480	\$159,195	EX	
710		Sr. Paralegal	208	208	\$80,431	\$105,701	\$130,970	EX	
712	*	Paralegal	206	206	\$72,953	\$95,873	\$118,793	EX	
707		Sr. Legal Assistant	124	124	\$61,481	\$80,797	\$100,113	NE	
708	*	Legal Assistant	122	122	\$55,765	\$73,285	\$90,806	NE	
<b>Clerk's Office</b>									
751	*	Chief Deputy Clerk	211	211	\$93,110	\$122,363	\$151,615	EX	
755	*	Elections Manager	126	126	\$67,783	\$89,079	\$110,375	NE	
752		Sr. Deputy Clerk	124	124	\$61,481	\$80,797	\$100,113	NE	
753	*	Deputy Clerk	122	122	\$55,765	\$73,285	\$90,806	NE	
<b>Municipal Court</b>									
761	*	Court Administrator	207	207	\$76,601	\$100,668	\$124,734	EX	
765	*	Probation Officer	123	123	\$58,554	\$76,950	\$95,346	NE	
762		Sr. Court Clerk	122	122	\$55,765	\$73,285	\$90,806	NE	
763	*	Court Clerk	118	118	\$45,878	\$60,292	\$74,706	NE	
766		Court Program Coordinator	122	122	\$53,605	\$70,447	\$87,288	NE	
767	<b>NEW</b>	<b>Compliance Coordination Specialist</b>	0	202	\$60,018	\$78,874	\$97,731	EX	
<b>Administrative Services Series</b>									
<b>Public Information</b>									
111	*	Public Information Officer	212	212	\$97,765	\$128,480	\$159,195	EX	
112		Assistant Public Information Officer	208	208	\$80,431	\$105,701	\$130,970	EX	
604		Public Relations Manager	210	210	\$88,676	\$116,536	\$144,395	EX	
113		Sr. Visual Information Specialist	124	124	\$61,481	\$80,797	\$100,113	NE	
114	*	Visual Information Specialist	122	122	\$55,765	\$73,285	\$90,806	NE	
116	*	Social Media Coordinator	124	124	\$61,481	\$80,797	\$100,113	NE	
<b>Management Support</b>									
104		Assistant to County Manager	213	213	\$102,653	\$134,904	\$167,155	EX	
203	*	Broadband Manager	302	302	\$118,835	\$156,169	\$193,504	EX	
109	*	Sustainability Manager	211	211	\$93,110	\$122,363	\$151,615	EX	
105		Intergovernmental Affairs Manager	301	301	\$113,176	\$148,732	\$184,289	EX	
107	*	Business & ERP Manager	213	213	\$102,653	\$134,904	\$167,155	EX	
261	*	Budget & Performance Manager	212	212	\$97,765	\$128,480	\$159,195	EX	
903		Sr. Management Analyst	210	210	\$88,676	\$116,536	\$144,395	EX	
904	*	Management Analyst	207	207	\$76,601	\$100,668	\$124,734	EX	
<b>Administrative Support</b>									
906	*	Office Manager	203	203	\$63,019	\$82,818	\$102,617	EX	
907	*	Sr. Office Specialist	120	120	\$50,581	\$66,472	\$82,363	NE	
908		Office Specialist	117	117	\$43,694	\$57,421	\$71,149	NE	
905	*	Executive Assistant	124	124	\$61,481	\$80,797	\$100,113	NE	
909		Payroll & Administrative Specialist	121	121	\$53,110	\$69,796	\$86,481	NE	

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asterix=benchmarked job, red=new change								
<b>Information Technology</b>								
200	*	Chief Information Officer	303	303	\$124,776	\$163,978	\$203,179	EX
201	*	IT Program Manager	214	214	\$107,786	\$141,650	\$175,513	EX
204		IT Project Manager	213	213	\$102,653	\$134,904	\$167,155	EX
219	*	Database Administrator	212	212	\$97,765	\$128,480	\$159,195	EX
211		Sr. Systems Administrator	211	211	\$93,110	\$122,363	\$151,615	EX
215		Sr. Application Analyst/Developer	210	210	\$88,676	\$116,536	\$144,395	EX
212	*	Systems Administrator	209	209	\$84,453	\$110,986	\$137,519	EX
235	*	Technical Services Manager	209	209	\$84,453	\$110,986	\$137,519	EX
230	*	Security Analyst	209	209	\$84,453	\$110,986	\$137,519	EX
216	*	Application Analyst/Developer	207	207	\$76,601	\$100,668	\$124,734	EX
224		Sr. IT Infrastructure Coordinator	127	127	\$71,172	\$93,533	\$115,893	NE
236		Sr. Technical Support Specialist	126	126	\$67,783	\$89,079	\$110,375	NE
237	*	Technical Support Specialist	123	123	\$58,554	\$76,950	\$95,346	NE
238		Technical Support Specialist Trainee	121	121	\$53,110	\$69,796	\$86,481	NE
225	*	IT Infrastructure Coordinator	122	122	\$55,765	\$73,285	\$90,806	NE
239		IT Intern	115	115	\$39,631	\$52,083	\$64,534	NE
<b>Records Management</b>								
202	*	RIM Program Manager	212	212	\$97,765	\$128,480	\$159,195	EX
227		Sr. RIM Specialist	123	123	\$58,554	\$76,950	\$95,346	NE
229	*	RIM Specialist	120	120	\$50,581	\$66,472	\$82,363	NE
<b>Financial Management</b>								
240	*	Chief Financial Officer	303	303	\$124,776	\$163,978	\$203,179	EX
241	*	Deputy Chief Financial Officer	214	214	\$107,786	\$141,650	\$175,513	EX
242	*	Accounting Operations Manager	212	212	\$97,765	\$128,480	\$159,195	EX
258	*	Payroll Manager	210	210	\$88,676	\$116,536	\$144,395	EX
255		Payroll Coordinator	206	206	\$72,953	\$95,873	\$118,793	EX
256	*	Payroll Specialist	124	124	\$61,481	\$80,797	\$100,113	NE
245		Sr. Accountant	206	206	\$72,953	\$95,873	\$118,793	EX
246	*	Accountant	203	203	\$63,019	\$82,818	\$102,617	EX
251	*	P Card Administrator	124	124	\$61,481	\$80,797	\$100,113	NE
252	*	Accounts Payable Coordinator	121	121	\$53,110	\$69,796	\$86,481	NE
253		Sr. AP Coordinator	123	123	\$58,554	\$76,950	\$95,346	NE
263	*	Finance & Budget Analyst	208	208	\$80,431	\$105,701	\$130,970	EX
262		Sr. Finance & Budget Analyst	210	210	\$88,676	\$116,536	\$144,395	EX
<b>Procurement &amp; Supply Management</b>								
275		Sr. Supply Specialist	118	118	\$45,878	\$60,292	\$74,706	NE
276	*	Supply Specialist	116	116	\$41,613	\$54,687	\$67,760	NE
270	*	Chief Purchasing Officer	213	213	\$102,653	\$134,904	\$167,155	EX
272		Sr. Buyer	204	204	\$66,170	\$86,959	\$107,748	EX
271		Deputy Chief Purchasing Officer	211	211	\$93,110	\$122,363	\$151,615	EX
273	*	Buyer	123	123	\$58,554	\$76,950	\$95,346	NE
278	*	Procurement Contract Manager	209	209	\$84,453	\$110,986	\$137,519	EX
281	*	Procurement Operations Manager	208	208	\$80,431	\$105,701	\$130,970	EX
<b>Human Resources &amp; Risk Management</b>								
130	*	Human Resources Manager	303	303	\$124,776	\$163,978	\$203,179	EX
131		Deputy Human Resources Manager	212	212	\$97,765	\$128,480	\$159,195	EX
132		Compensation Manager	210	210	\$88,676	\$116,536	\$144,395	EX
133	*	Benefits & Pension Manager	210	210	\$88,676	\$116,536	\$144,395	EX
135	*	Risk Manager	210	210	\$88,676	\$116,536	\$144,395	EX
134	*	Organizational Development Manager	210	210	\$88,676	\$116,536	\$144,395	EX
146		Recruitment Manager	210	210	\$88,676	\$116,536	\$144,395	EX
141		Safety Coordinator	208	208	\$80,431	\$105,701	\$130,970	EX
143		HR Analyst 3	127	127	\$71,172	\$93,533	\$115,893	NE
144		HR Analyst 2	124	124	\$61,481	\$80,797	\$100,113	NE
145	*	HR Analyst 1	121	121	\$53,110	\$69,796	\$86,481	NE
136		Sr. Risk Management Specialist	125	125	\$64,555	\$84,837	\$105,119	NE
137	*	Risk Management Specialist	122	122	\$55,765	\$73,285	\$90,806	NE

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<b>Community &amp; Economic Development Series</b>								
<b>Community Development</b>								
180		Housing and Special Projects Manager	212	212	\$97,765	\$128,480	\$159,195	EX
181	*	Housing Program Coordinator	207	207	\$76,601	\$100,668	\$124,734	EX
182	*	Chief Building Official	212	212	\$97,765	\$128,480	\$159,195	EX
185		Building Safety Manager	208	208	\$80,431	\$105,701	\$130,970	EX
172	*	Planning Manager	210	210	\$88,676	\$116,536	\$144,395	EX
173		Principal Planner	209	209	\$84,453	\$110,986	\$137,519	EX
174	*	Sr. Planner	207	207	\$76,601	\$100,668	\$124,734	EX
175	*	Associate Planner	203	203	\$63,019	\$82,818	\$102,617	EX
183		Sr. Building Inspector	125	125	\$64,555	\$84,837	\$105,119	NE
189		Sr. Plans Examiner	125	125	\$64,555	\$84,837	\$105,119	NE
177		Sr. Permit Technician	122	122	\$55,765	\$73,285	\$90,806	NE
188	*	Plans Examiner	122	122	\$55,765	\$73,285	\$90,806	NE
184	*	Building Inspector	122	122	\$55,765	\$73,285	\$90,806	NE
187	*	Code Compliance Officer	122	122	\$55,765	\$73,285	\$90,806	NE
176		Assistant Planner	120	120	\$50,581	\$66,472	\$82,363	NE
179	*	Permit Technician	120	120	\$50,581	\$66,472	\$82,363	NE
<b>Economic Development</b>								
121	*	Economic Development Administrator	214	214	\$107,786	\$141,650	\$175,513	EX
122	*	Economic Development Program Mgr	208	208	\$80,431	\$105,701	\$130,970	EX
124	*	Marketing Specialist	205	205	\$69,479	\$91,307	\$113,136	EX
<b>Community Services Series</b>								
<b>Library</b>								
311	*	Library Manager	212	212	\$97,765	\$128,480	\$159,195	EX
315		Sr. Librarian	207	207	\$76,601	\$100,668	\$124,734	EX
316	*	Librarian	205	205	\$69,479	\$91,307	\$113,136	EX
325		Program Specialist	122	122	\$55,765	\$73,285	\$90,806	NE
317		Sr. Library Specialist	121	121	\$53,110	\$69,796	\$86,481	NE
319	*	Library Specialist	119	119	\$48,172	\$63,307	\$78,441	NE
321	*	Library Associate	117	117	\$43,694	\$57,421	\$71,149	NE
327		Community Services Monitor	115	115	\$39,631	\$52,083	\$64,534	NE
<b>Parks &amp; Recreation</b>								
330	*	Recreation Superintendent	210	210	\$88,676	\$116,536	\$144,395	EX
332	*	Recreation Program Manager	208	208	\$80,431	\$105,701	\$130,970	EX
362	*	Head Golf Professional	203	203	\$63,019	\$82,818	\$102,617	EX
352	*	Aquatics Coordinator	122	122	\$55,765	\$73,285	\$90,806	NE
363		Asst Golf/Ice Rink Professional	121	121	\$53,110	\$69,796	\$86,481	NE
341	*	Customer Service Supervisor	120	120	\$50,581	\$66,472	\$82,363	NE
354		Lifeguard Supervisor	120	120	\$50,581	\$66,472	\$82,363	NE
334	*	Recreation Specialist	120	120	\$50,581	\$66,472	\$82,363	NE
337		Sr. Recreation Leader	118	118	\$45,878	\$60,292	\$74,706	NE
344		Customer Service Associate 3	118	118	\$45,878	\$60,292	\$74,706	NE
338	*	Recreation Leader	117	117	\$43,694	\$57,421	\$71,149	NE
355		Sr. Lifeguard	117	117	\$43,694	\$57,421	\$71,149	NE
342		Customer Service Associate 2	116	116	\$41,613	\$54,687	\$67,760	NE
356	*	Lifeguard	115	115	\$39,631	\$52,083	\$64,534	NE
343	*	Customer Service Associate 1	114	114	\$37,744	\$49,602	\$61,461	NE
358		Lifeguard Trainee	114	114	\$37,744	\$49,602	\$61,461	NE
<b>Parks &amp; Recreation Maintenance</b>								
371	*	Parks Superintendent	210	210	\$88,676	\$116,536	\$144,395	EX
379		Open Space Specialist	206	206	\$72,953	\$95,873	\$118,793	EX
365	*	GC/Ice Maintenance Superintendent	204	204	\$66,170	\$86,959	\$107,748	EX
372		Assistant Parks Superintendent	206	206	\$72,953	\$95,873	\$118,793	EX
366		GC/Ice Maintenance Asst Superintend	120	120	\$50,581	\$66,472	\$82,363	NE
367	*	GC Maintenance Mechanic	119	119	\$48,172	\$63,307	\$78,441	NE
357	*	Aquatics Maintenance Specialist	118	118	\$45,878	\$60,292	\$74,706	NE
375		Parks Maintenance Construction Specialist 3	121	121	\$53,110	\$69,796	\$86,481	NE
376	*	Parks Maintenance Construction Specialist 2	118	118	\$45,878	\$60,292	\$74,706	NE
377		Parks Maintenance Construction Specialist 1	116	116	\$41,613	\$54,687	\$67,760	NE



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380	*	Arborist	121	121	\$53,110	\$69,796	\$86,481	NE
378	*	Irrigation Specialist	118	118	\$45,878	\$60,292	\$74,706	NE
373		Parks District Supervisor	126	126	\$67,783	\$89,079	\$110,375	NE
<b><u>Social Services</u></b>								
391	*	Social Services Manager	209	209	\$84,453	\$110,986	\$137,519	EX
393	*	Case Coordination Specialist	202	202	\$60,018	\$78,874	\$97,731	EX
396		Health Care Specialist	119	119	\$48,172	\$63,307	\$78,441	NE
<b>Public Safety Series</b>								
<b><u>Police Command</u></b>								
401		Deputy Police Chief	303	303	\$124,776	\$163,978	\$203,179	EX
402	*	Police Commander	215	215	\$113,176	\$148,732	\$184,289	EX
441		Emergency Services Commander	215	215	\$113,176	\$148,732	\$184,289	EX
<b><u>Police Administration</u></b>								
409	*	Victim Assistant	118	118	\$45,878	\$60,292	\$74,706	NE
443		Deputy Emergency Manager	210	210	\$88,676	\$116,536	\$144,395	EX
444	*	Emergency Management Coordinator	207	207	\$76,601	\$100,668	\$124,734	EX
442	*	Emergency Management Specialist	203	203	\$63,019	\$82,818	\$102,617	EX
<b><u>Emergency Communications</u></b>								
421	*	Emergency Communications Center Manager	212	212	\$97,765	\$128,480	\$159,195	EX
423	*	Dipatch Shift Supervisor	126	126	\$67,783	\$89,079	\$110,375	NE
422		Deputy Emergency Communications Center Mg	208	208	\$80,431	\$105,701	\$130,970	EX
423		Dipatch Shift Supervisor	126	126	\$67,783	\$89,079	\$110,375	NE
426		Emergency Communications Specialist 3	124	124	\$61,481	\$80,797	\$100,113	NE
424	*	Emergency Communications Specialist 2	122	122	\$55,765	\$73,285	\$90,806	NE
425		Emergency Communications Specialist 1	120	120	\$50,581	\$66,472	\$82,363	NE
<b><u>Detention</u></b>								
431	*	Detention Administrator	212	212	\$97,765	\$128,480	\$159,195	EX
433		Detention Sergeant	128	128	\$74,731	\$98,210	\$121,688	NE
434	*	Detention Corporal	124	124	\$61,481	\$80,797	\$100,113	NE
435		Detention Officer	119	119	\$48,172	\$63,307	\$78,441	NE
<b><u>Animal Control</u></b>								
445	*	Animal Shelter Manager	123	123	\$58,554	\$76,950	\$95,346	NE
448		Sr. Animal Control Officer	119	119	\$48,172	\$63,307	\$78,441	NE
449	*	Animal Control Officer	117	117	\$43,694	\$57,421	\$71,149	NE
<b><u>Fire Command</u></b>								
461		Deputy Fire Chief	303	303	\$124,776	\$163,978	\$203,179	EX
462	*	Fire Battalion Chief	215	215	\$113,176	\$148,732	\$184,289	EX
<b><u>Fire Administration</u></b>								
485		Security/Administrative Services Mgr	212	212	\$97,765	\$128,480	\$159,195	EX
480		Fire Technology Manager	211	211	\$93,110	\$122,363	\$151,615	EX
484		Fire Technology Specialist	121	121	\$53,110	\$69,796	\$86,481	NE
<b>Public Works Series</b>								
<b><u>Airpoprt</u></b>								
509	*	Airport Manager	209	209	\$84,453	\$110,986	\$137,519	EX
510	<b>NEW</b>	<b>Deputy Airport Manager</b>	0	207	\$76,601	\$100,668	\$124,734	EX
<b><u>Public Works Engineering</u></b>								
501		Deputy Public Works Director	303	303	\$124,776	\$163,978	\$203,179	EX
505	*	County Engineer	215	215	\$113,176	\$148,732	\$184,289	EX
506		County Surveyor	210	210	\$88,676	\$116,536	\$144,395	EX
<b><u>Capital Projects</u></b>								
503	*	Capital Projects & Facilities Manager	213	213	\$102,653	\$134,904	\$167,155	EX
511	*	Facilities Manager	209	209	\$84,453	\$110,986	\$137,519	EX
512	*	<b>Facilities Maintenance Superintendent</b>	205	<b>206</b>	\$72,953	\$95,873	\$118,793	<b>1</b> EX
514	<b>Title</b>	<b>Facilities Maintenance Foreman</b>	123	123	\$58,554	\$76,950	\$95,346	NE
515	<b>Title</b>	<b>Sr. Facilities Maintenance Specialist</b>	120	120	\$50,581	\$66,472	\$82,363	NE
516	<b>Title</b>	<b>Facilities Maintenance Specialist</b>	117	117	\$43,694	\$57,421	\$71,149	NE
517		Mechanical & Plumbing Apprentice	118	118	\$45,878	\$60,292	\$74,706	NE
518	*	<b>Mechanical &amp; Plumbing Journeyman</b>	121	<b>122</b>	\$55,765	\$73,285	\$90,806	<b>1</b> NE
519		Mechanical & Plumbing Foreman	124	124	\$61,481	\$80,797	\$100,113	NE

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<b>Facilities Management</b>								
521	*	Facilities Services Manager	206	206	\$72,953	\$95,873	\$118,793	EX
523		Lead Custodian	117	117	\$43,694	\$57,421	\$71,149	NE
526	*	Custodian	114	114	\$37,744	\$49,602	\$61,461	NE
527		Custodian Trainee	113	113	\$35,947	\$47,240	\$58,534	NE
<b>Environmental Services</b>								
531	*	Environmental Services Manager	209	209	\$84,453	\$110,986	\$137,519	EX
532		Environmental Services Superintendent	206	206	\$72,953	\$95,873	\$118,793	EX
535	*	Administrative Scale Operator	118	118	\$45,878	\$60,292	\$74,706	NE
539	*	Environmental Services Technician	114	114	\$37,744	\$49,602	\$61,461	NE
538		Sr. Environmental Services Technician	116	116	\$41,613	\$54,687	\$67,760	NE
<b>Fleet</b>								
541	*	Fleet Manager	210	210	\$88,676	\$116,536	\$144,395	EX
542		Fleet Supervisor	206	206	\$72,953	\$95,873	\$118,793	EX
544	*	Fleet Shop Foreman	125	125	\$64,555	\$84,837	\$105,119	NE
546		Fleet Mechanic 3	123	123	\$58,554	\$76,950	\$95,346	NE
547		Fleet Mechanic 2	121	121	\$53,110	\$69,796	\$86,481	NE
548	*	Fleet Mechanic 1	117	117	\$43,694	\$57,421	\$71,149	NE
<b>Traffic &amp; Streets</b>								
571	*	Traffic & Streets Mgr/Traffic Engineer	213	213	\$102,653	\$134,904	\$167,155	EX
572	*	Traffic Manager	208	208	\$80,431	\$105,701	\$130,970	EX
574	*	Street Maintenance Superintendent	207	207	\$76,601	\$100,668	\$124,734	EX
575		Asst Street Maintenance Superintend	126	126	\$67,783	\$89,079	\$110,375	NE
577	*	Transportation Safety Specialist	123	123	\$58,554	\$76,950	\$95,346	NE
586		Sign/Marking Tech 3	119	119	\$48,172	\$63,307	\$78,441	NE
587		Sign/Marking Tech 2	117	117	\$43,694	\$57,421	\$71,149	NE
588	*	Sign/Marking Tech 1	115	115	\$39,631	\$52,083	\$64,534	NE
<b>Transit</b>								
551	*	Transit Manager	210	210	\$88,676	\$116,536	\$144,395	EX
552	*	Transit Supervisor	207	207	\$76,601	\$100,668	\$124,734	EX
561		Sr. Transit CS Rep/Dispatcher	121	123	\$58,554	\$76,950	\$95,346	2 NE
562	*	Transit CS Rep/Dispatcher	119	121	\$53,110	\$69,796	\$86,481	2 NE
555		Transit Operator Lead	121	123	\$58,554	\$76,950	\$95,346	2 NE
556		Transit Operator 2	119	121	\$53,110	\$69,796	\$86,481	2 NE
557	*	Transit Operator 1	117	119	\$48,172	\$63,307	\$78,441	2 NE
558		Transit Operator Trainee	115	117	\$43,694	\$57,421	\$71,149	2 NE
<b>Labor &amp; Equipment</b>								
922	*	Lead Equipment Operator	124	124	\$61,481	\$80,797	\$100,113	NE
923		Sr. Equipment Operator	122	122	\$55,765	\$73,285	\$90,806	NE
924	*	Equipment Operator	119	119	\$48,172	\$63,307	\$78,441	NE
925		Equipment Operator Trainee	117	117	\$43,694	\$57,421	\$71,149	NE
927	*	Laborer	114	114	\$37,744	\$49,602	\$61,461	NE
929	*	Student (Casual)	810	810	\$13,041	\$15,758	\$19,266	EX
<b>Engineering &amp; Projects</b>								
931	*	Sr. Engineer	214	214	\$107,786	\$141,650	\$175,513	EX
932	*	Engineering Project Manager	212	212	\$97,765	\$128,480	\$159,195	EX
507	*	Project Manager	210	210	\$88,676	\$116,536	\$144,395	EX
508		Senior Project Manager		212	\$97,765	\$128,480	\$159,195	EX
933	*	Engineering Associate	208	208	\$80,431	\$105,701	\$130,970	EX
934		Engineering Assistant	204	204	\$66,170	\$86,959	\$107,748	EX
937		Sr. Engineering Aide	122	122	\$55,765	\$73,285	\$90,806	NE
938	*	Engineering Aide	120	120	\$50,581	\$66,472	\$82,363	NE
939		Engineering Intern	115	115	\$39,631	\$52,083	\$64,534	NE
<b>Utilities Series</b>								
<b>Utility Management</b>								
641	*	Deputy Utility Mgr - GWS	303	303	\$124,776	\$163,978	\$203,179	EX
621	*	Deputy Utility Mgr - Power Supply	303	303	\$124,776	\$163,978	\$203,179	EX
601	*	Deputy Utility Mgr - Finance and Admn	303	303	\$124,776	\$163,978	\$203,179	EX
611		Deputy Utility Mgr - Engineering	303	303	\$124,776	\$163,978	\$203,179	EX
631	*	Deputy Utility Mgr - Electrical	303	303	\$124,776	\$163,978	\$203,179	EX
<b>Operations Support</b>								
603	*	Business Operations Manager	212	212	\$97,765	\$128,480	\$159,195	EX

**Los Alamos County**  
**FY25 Salary Plan Job Class Order**  
**Effective July 7, 2024**

Job Code	FY24 Benchmark Job	Occupational Job Families and Job Classes	PROPOSED			Change In Grade	Exempt/ Non-Exempt	
			Current Grade	New Grade	Minimum			Midpoint
<b>asterix=benchmarked job, red=new change</b>								
605		Water & Energy Conservation Coord	206	206	\$72,953	\$95,873	\$118,793	EX
609	*	Data Analyst	124	124	\$61,481	\$80,797	\$100,113	NE
612		SCADA Superintendent	212	212	\$97,765	\$128,480	\$159,195	EX
608		Sr. Data Analyst	127	127	\$71,172	\$93,533	\$115,893	NE
613	*	SCADA System Specialist	132	132	\$90,836	\$119,374	\$147,913	NE
614		SCADA System Technician	130	130	\$82,391	\$108,276	\$134,161	NE
615	*	GIS System Specialist	207	207	\$76,601	\$100,668	\$124,734	EX
657	*	Meter Reader Supervisor	122	122	\$55,765	\$73,285	\$90,806	NE
610	*	Billing & Customer Service Supervisor	122	122	\$55,765	\$73,285	\$90,806	NE
606		Sr. Billing & Service Specialist	119	119	\$48,172	\$63,307	\$78,441	NE
607	*	Billing & Service Specialist	117	117	\$43,694	\$57,421	\$71,149	NE
<b>Electric Production</b>								
622	*	Power System Supervisor	214	214	\$107,786	\$141,650	\$175,513	EX
626		H-E Plant Supervisor	214	214	\$107,786	\$141,650	\$175,513	EX
623		Sr. Power System Operator	132	132	\$90,836	\$119,374	\$147,913	NE
624	*	Power System Operator	130	130	\$82,391	\$108,276	\$134,161	NE
627		Sr. H-E Maintenance Technician	130	130	\$82,391	\$108,276	\$134,161	NE
628	*	H-E Maintenance Technician	127	127	\$71,172	\$93,533	\$115,893	NE
625		Power System Operator Apprentice	122	122	\$55,765	\$73,285	\$90,806	NE
629		H-E Maintenance Tech Apprentice	120	120	\$50,581	\$66,472	\$82,363	NE
630	<b>NEW</b>	<b>Electric Production Resource Coordinator</b>	0	212	\$97,765	\$128,480	\$159,195	EX
<b>Electric Distribution</b>								
632		Electrical Engineering Manager	214	214	\$107,786	\$141,650	\$175,513	EX
633	*	Lineman Supervisor	131	131	\$86,510	\$113,690	\$140,869	NE
<b>Gas, Water &amp; Sewer</b>								
642	*	GWS Superintendent	210	210	\$88,676	\$116,536	\$144,395	EX
645		GWS Supervisor	126	126	\$65,157	\$85,628	\$106,099	NE
<b>Wastewater</b>								
681	*	WWTP Superintendent	210	210	\$88,676	\$116,536	\$144,395	EX
682	*	WWTP Supervisor	126	126	\$67,783	\$89,079	\$110,375	NE
<b>Water Supply</b>								
661	*	Water Systems Superintendent	210	210	\$88,676	\$116,536	\$144,395	EX
675	*	Water Systems Supervisor	126	126	\$67,783	\$89,079	\$110,375	NE