

2025 Work Plan for Los Alamos County Boards and Commissions

Board or Commission Name:			
Date Prepared:	Date Approved by	y Council:	
Prepared By:			
required by this Board or Commission	provide a detailed outline of tasks, activition on to achieve its annual goals. The purposumendations by staff when requested, and uncil.	se of most boards is to gather	
Process Timeline: November: County Council Strategi December: Boards and Commission January: Finalize and submit work p Due Date: January 31	s review and develop work plans (sole ite	em on December agenda)	
Time Frame: This work plan will b January 1, 2025, through December	the accomplished in the following time fram 31, 2025	me:	
Members: List members, term start	and end dates, and term number.		
Member	Start/End Dates	Term (1st or 2nd)	
Chairperson:	Department Director	:	
Work plan developed in collabora	tion with Department Director? (Y/N)		
Staff Liaison:	Administrative Supp	ort:	
Council Liaison:			
Work plan reviewed by Council L	iaison? (Y/N)		

1.0 Previous Calendar Year Work Plan Highlights

1.1	List th	e top five activities for the previous calendar year.
	1.1.1	
	1.1.2	
	1.1.3	
	1.1.4	
	1.1.5	
1.0	T	
1.2	List th	e top five accomplishments for the previous calendar year.
	1.2.1	
	1.2.2	
	1.2.3	
	1.2.4	

	1.2.5	
1.3	List th	ne lessons learned for the previous calendar year.
	1.3.1	
	1.3.2	
	1.3.3	
	1.3.4	
	1.3.5	
Cal	endar `	Year 2025 Work Plan
2.1	List an	ny special projects or assignments given to this Board/Commission by Council or the tment Director.
	2.1.1	
	2.1.2	

2.0

	2.1.3	
	2.1.4	
	2.1.5	
2.2	List of	ther projects and/or activities being proposed by this Board/Commission, in priority order.
	2.2.1	
	2.2.1	
	2.2.2	
	2.2.3	
	2.2.4	
	2.2.5	

	2.3	List th	ne guiding documents or plans used by this Board/Commission.
		2.3.1	
3.0	Ider to a	ntify in chieve	terfaces with County departments and/or other Boards/Commissions that are necessary this work plan.
	3.1		
	3.2		
	3.3		
	3.4		
	3.5		
4.0	List plan		oecial events this Board/Commission plans to participate in that will support this work
	4.1		

4.2	
4.3	
4.4	
4.5	
List a	active Working Groups within this Board/Commission, if any, along with the purpose and ber names of each one.
5.1	
5.1	
5.2	

5.0

Attachment A

Place an X in the column on the right if the Council priority is related to the work of the Board or Commission:

There are 11 in the committee of the Figure 9 inc Foundation in the Foundation of the Board of Commission.
Quality Governance Quality governance is participatory, consensus-oriented, transparent, accountable, effective, efficient, and responsive to the present and future needs of stakeholders.
Communication and Engagement
Inform, educate, and solicit feedback from the community and boards and commissions on County projects, policies, and priorities to promote a culture of open communication and collaboration and foster exceptional customer service.
Intergovernmental, Tribal, and Regional Relations
Collaborate and problem-solve with the County's major employers; community partner organizations; neighboring Pueblos; and regional, state, and national governmental entities.
Fiscal Stewardship
Maintain fiscal sustainability, transparency, and compliance with applicable budgetary and financial regulatory standards.
Operational Excellence Operational excellence involves having structures, processes, standards, and oversight in place to ensure that effective services are efficiently delivered within available resources and that services continuously improve.
Effective, Efficient, and Reliable Services
Deliver customer-focused, accessible, reliable, and sustainable services to the community through sound financial management, collaborative decision-making, and efficient implementation.
Infrastructure Asset Management
Evaluate the County's assets and infrastructure and prioritize funding to first maintain and protect those investments and second to inform new investments.
Employee Recruitment and Retention
Attract and employ diverse and highly qualified staff; retain staff through development opportunities, compensation, and benefits; and promote staff to address increasingly complex challenges.
Economic Vitality Economic vitality encompasses the ability of the community to diversify, develop, grow, and sustain the many elements necessary for a local economy to flourish.
Housing
Increase the capacity for new housing development and the amount and variety of housing types to meet the needs of a changing and growing population, particularly middle- and lower-income households.
Local Business
Encourage the retention of existing businesses, facilitate the startup of new businesses, and assist in opportunities for growth.
Downtown Revitalization
Revitalize the downtown areas of Los Alamos and White Rock by facilitating development opportunities in accordance with the downtown master plans.
Tourism and Special Events
Sponsor special events, support major employer and community events, and promote tourism by enhancing amenities, utilizing facilities and contract services, and encouraging overnight stays.
Community Broadband
Provide community broadband as a basic essential service that will enable reliable high-speed internet services throughout the County at competitive pricing.

Quality of Life Quality of life is a reflection of general well-being and the degree to which community members are healthy, comfortable, welcomed, included, and able to enjoy the activities of daily living.
Health, Wellbeing, and Social Services
Improve access to behavioral, mental, and physical health and social services and amenities to address identified issues and promote wellbeing in the region.
Diversity, Equity, and Inclusivity
Promote diversity, equity, and inclusivity through community awareness training, targeted events, and expanded opportunities for diverse interests.
Mobility
Improve and expand access to, and all-ability accommodations for, alternative modes of travel including public transit, cycling, and walking amenities and services.
Educational, Historical, and Cultural Amenities
Promote educational and cultural opportunities, in coordination with community partners, and provide for the preservation and restoration of historic buildings and the protection of archaeological sites.
Open Space, Parks, and Recreation
Manage County open space and maintain and improve parks and recreation facilities, trails, and amenities as defined by adopted plans and approved projects.
Public Safety
Ensure overall community safety through proactive and sustained implementation of police, fire hazard mitigation, and emergency response plans.
Environmental Stewardship Environmental stewardship is the responsible use and protection of the natural environment through active participation in conservation efforts and sustainable practices in coordination with community and organizational partners.
Natural Resource Protection
Take actions to protect the wildlife and wildland interface, safeguard water, and mitigate tree loss in the community.
Greenhouse Gas Reduction
Establish targets for achieving net-zero greenhouse gas emissions and integrate sustainability and resiliency practices into County policies and operations.
Carbon-Neutral Energy Supply
Achieve carbon neutrality in electrical supply by 2040 through diversified carbon-free electric sourcing and phase out natural gas supply by 2070 through energy-efficient, all-electric buildings.
Water Conservation
Reduce potable water use and increase non-potable water use and water harvesting for irrigation where suitable.
Waste Management
Manage waste responsibly by diversion of solid waste from landfills through recycling, re-use, composting, and waste reduction programs and zero-waste education campaigns; and pursue efficient long-term solutions for disposal of solid waste.