

Los Alamos County
FY26 Salary Plan Job Class Order
Effective September, 2025

Job Code		Occupational Job Families and Job Classes	PROPOSED				Exempt/ Non-Exempt
			Grade	Minimum	Midpoint	Maximum	
asterix=benchmarked job, red=new change							
Executive Management/At-Will Series							
101		Deputy County Manager	308	\$164,027	\$215,560	\$267,094	EX
400		Police Chief	306	\$148,778	\$195,520	\$242,262	EX
460		Fire Chief	306	\$148,778	\$195,520	\$242,262	EX
500		Public Works Director	305	\$141,693	\$186,209	\$230,726	EX
299		Administrative Services Director	305	\$141,693	\$186,209	\$230,726	EX
300		Community Services Director	304	\$134,946	\$177,342	\$219,738	EX
170		Community Development Director	304	\$134,946	\$177,342	\$219,738	EX
Elected Office Series							
Assessor's Office							
771		Chief Deputy Assessor	211	\$95,903	\$126,033	\$156,164	EX
773		Chief Appraiser	206	\$75,142	\$98,750	\$122,357	EX
774		Appraiser	122	\$57,438	\$75,484	\$93,530	NE
776		Sr. Assessment Specialist	120	\$52,098	\$68,466	\$84,834	NE
777		Assessment Specialist	118	\$47,255	\$62,101	\$76,947	NE
779		Apprentice Appraiser	116	\$42,862	\$56,327	\$69,793	NE
Attorney's Office							
701		Deputy County Attorney	303	\$128,520	\$168,897	\$209,275	EX
702		Assistant County Attorney	301	\$116,571	\$153,194	\$189,818	EX
703		Associate County Attorney	212	\$100,698	\$132,335	\$163,971	EX
710		Sr. Paralegal	208	\$82,844	\$108,872	\$134,899	EX
712		Paralegal	206	\$75,142	\$98,750	\$122,357	EX
707		Sr. Legal Assistant	124	\$63,326	\$83,221	\$103,117	NE
708		Legal Assistant	122	\$57,438	\$75,484	\$93,530	NE
Clerk's Office							
751		Chief Deputy Clerk	211	\$95,903	\$126,033	\$156,164	EX
755		Elections Manager	126	\$69,817	\$91,751	\$113,686	NE
752		Sr. Deputy Clerk	124	\$63,326	\$83,221	\$103,117	NE
753		Deputy Clerk	122	\$57,438	\$75,484	\$93,530	NE
Municipal Court							
761		Court Administrator	207	\$78,900	\$103,688	\$128,476	EX
765		Probation Officer	123	\$60,310	\$79,258	\$98,206	NE
762		Sr. Court Clerk	122	\$57,438	\$75,484	\$93,530	NE
763		Court Clerk	118	\$47,255	\$62,101	\$76,947	NE
766		Court Program Coordinator	122	\$57,438	\$75,484	\$93,530	NE
767		Compliance Coordination Specialist	202	\$61,819	\$81,241	\$100,662	EX
Administrative Services Series							
Public Information							
111		Public Information Officer	212	\$100,698	\$132,335	\$163,971	EX
112		Assistant Public Information Officer	208	\$82,844	\$108,872	\$134,899	EX
604		Public Relations Manager	210	\$91,336	\$120,032	\$148,727	EX
113		Sr. Visual Information Specialist	124	\$63,326	\$83,221	\$103,117	NE
114		Visual Information Specialist	122	\$57,438	\$75,484	\$93,530	NE
116		Social Media Coordinator	124	\$63,326	\$83,221	\$103,117	NE
Management Support							
104		Assistant to County Manager	213	\$105,733	\$138,952	\$172,170	EX
203		Broadband Manager	302	\$122,400	\$160,855	\$199,309	EX
109		Sustainability Manager	211	\$95,903	\$126,033	\$156,164	EX
105		Intergovernmental Affairs Manager	301	\$116,571	\$153,194	\$189,818	EX
107		Business & ERP Manager	213	\$105,733	\$138,952	\$172,170	EX
261		Budget & Performance Manager	212	\$100,698	\$132,335	\$163,971	EX
903		Sr. Management Analyst	210	\$91,336	\$120,032	\$148,727	EX
904		Management Analyst	207	\$78,900	\$103,688	\$128,476	EX
Administrative Support							
906		Office Manager	203	\$64,910	\$85,302	\$105,695	EX
907		Sr. Office Specialist	120	\$52,098	\$68,466	\$84,834	NE
908		Office Specialist	117	\$45,004	\$59,144	\$73,283	NE
905		Executive Assistant	124	\$63,326	\$83,221	\$103,117	NE
909		Payroll & Administrative Specialist	122	\$57,438	\$75,484	\$93,530	NE
910		Sr. Payroll & Administrative Specialist	123	\$60,310	\$79,258	\$98,206	NE

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			Grade	Minimum	Midpoint	Maximum	
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<u>Information Technology</u>							
200		Chief Information Officer	303	\$128,520	\$168,897	\$209,275	EX
201		IT Program Manager	214	\$111,020	\$145,899	\$180,779	EX
204		IT Project Manager	213	\$105,733	\$138,952	\$172,170	EX
219		Database Administrator	212	\$100,698	\$132,335	\$163,971	EX
211		Sr. Systems Administrator	211	\$95,903	\$126,033	\$156,164	EX
215		Sr. Application Analyst/Developer	210	\$91,336	\$120,032	\$148,727	EX
212		Systems Administrator	209	\$86,987	\$114,316	\$141,645	EX
213		IM Business Manager	212	\$100,698	\$132,335	\$163,971	EX
214		Network Architect	211	\$95,903	\$126,033	\$156,164	EX
217		Sr. Network Architect	213	\$105,733	\$138,952	\$172,170	EX
235		Technical Services Manager	209	\$86,987	\$114,316	\$141,645	EX
230		Security Analyst	209	\$86,987	\$114,316	\$141,645	EX
216		Application Analyst/Developer	207	\$78,900	\$103,688	\$128,476	EX
224		Sr. IT Infrastructure Coordinator	127	\$73,308	\$96,339	\$119,370	NE
236		Sr. Technical Support Specialist	126	\$69,817	\$91,751	\$113,686	NE
237		Technical Support Specialist	123	\$60,310	\$79,258	\$98,206	NE
238		Technical Support Specialist Trainee	121	\$54,703	\$71,890	\$89,076	NE
225		IT Infrastructure Coordinator	122	\$57,438	\$75,484	\$93,530	NE
239		IT Intern	115	\$40,820	\$53,645	\$66,470	NE
<u>Records Management</u>							
202		RIM Program Manager	212	\$100,698	\$132,335	\$163,971	EX
227		Sr. RIM Specialist	123	\$60,310	\$79,258	\$98,206	NE
229		RIM Specialist	120	\$52,098	\$68,466	\$84,834	NE
<u>Financial Management</u>							
240		Chief Financial Officer	303	\$128,520	\$168,897	\$209,275	EX
241		Deputy Chief Financial Officer	214	\$111,020	\$145,899	\$180,779	EX
242		Accounting Operations Manager	212	\$100,698	\$132,335	\$163,971	EX
258		Payroll Manager	210	\$91,336	\$120,032	\$148,727	EX
255		Payroll Coordinator	206	\$75,142	\$98,750	\$122,357	EX
256		Payroll Specialist	124	\$63,326	\$83,221	\$103,117	NE
245		Sr. Accountant	206	\$75,142	\$98,750	\$122,357	EX
246		Accountant	203	\$64,910	\$85,302	\$105,695	EX
251		P Card Administrator	124	\$63,326	\$83,221	\$103,117	NE
252		Accounts Payable Coordinator	121	\$54,703	\$71,890	\$89,076	NE
253		Sr. AP Coordinator	123	\$60,310	\$79,258	\$98,206	NE
263		Finance & Budget Analyst	208	\$82,844	\$108,872	\$134,899	EX
262		Sr. Finance & Budget Analyst	210	\$91,336	\$120,032	\$148,727	EX
<u>Procurement & Supply Management</u>							
275		Sr. Supply Specialist	118	\$47,255	\$62,101	\$76,947	NE
276		Supply Specialist	116	\$42,862	\$56,327	\$69,793	NE
270		Chief Purchasing Officer	213	\$105,733	\$138,952	\$172,170	EX
272		Sr. Buyer	204	\$68,155	\$89,568	\$110,980	EX
271		Deputy Chief Purchasing Officer	211	\$95,903	\$126,033	\$156,164	EX
273		Buyer	123	\$60,310	\$79,258	\$98,206	NE
278		Procurement Contract Manager	209	\$86,987	\$114,316	\$141,645	EX
281		Procurement Operations Manager	208	\$82,844	\$108,872	\$134,899	EX
<u>Human Resources & Risk Management</u>							
130		Human Resources Manager	303	\$128,520	\$168,897	\$209,275	EX
131		Deputy Human Resources Manager	212	\$100,698	\$132,335	\$163,971	EX
132		Compensation Manager	210	\$91,336	\$120,032	\$148,727	EX
133		Benefits & Pension Manager	210	\$91,336	\$120,032	\$148,727	EX
135		Risk Manager	210	\$91,336	\$120,032	\$148,727	EX
134		Organizational Development Manager	210	\$91,336	\$120,032	\$148,727	EX
146		Recruitment Manager	210	\$91,336	\$120,032	\$148,727	EX
141		Safety Coordinator	208	\$82,844	\$108,872	\$134,899	EX
143		HR Analyst 3	127	\$73,308	\$96,339	\$119,370	NE
144		HR Analyst 2	124	\$63,326	\$83,221	\$103,117	NE
145		HR Analyst 1	121	\$54,703	\$71,890	\$89,076	NE
136		Sr. Risk Management Specialist	125	\$66,492	\$87,382	\$108,272	NE
137		Risk Management Specialist	122	\$57,438	\$75,484	\$93,530	NE

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Community & Economic Development Series

Community Development

180	Housing and Special Projects Manager	212	\$100,698	\$132,335	\$163,971	EX
181	Housing Program Coordinator	207	\$78,900	\$103,688	\$128,476	EX
182	Chief Building Official	212	\$100,698	\$132,335	\$163,971	EX
185	Building Safety Manager	208	\$82,844	\$108,872	\$134,899	EX
172	Planning Manager	210	\$91,336	\$120,032	\$148,727	EX
173	Principal Planner	209	\$86,987	\$114,316	\$141,645	EX
174	Sr. Planner	207	\$78,900	\$103,688	\$128,476	EX
175	Associate Planner	203	\$64,910	\$85,302	\$105,695	EX
171	Housing Specialist	203	\$64,910	\$85,302	\$105,695	EX
183	Sr. Building Inspector	125	\$66,492	\$87,382	\$108,272	NE
189	Sr. Plans Examiner	125	\$66,492	\$87,382	\$108,272	NE
177	Sr. Permit Technician	122	\$57,438	\$75,484	\$93,530	NE
188	Plans Examiner	122	\$57,438	\$75,484	\$93,530	NE
184	Building Inspector	122	\$57,438	\$75,484	\$93,530	NE
187	Code Compliance Officer	122	\$57,438	\$75,484	\$93,530	NE
176	Assistant Planner	120	\$52,098	\$68,466	\$84,834	NE
179	Permit Technician	120	\$52,098	\$68,466	\$84,834	NE

Economic Development

121	Economic Development Administrator	214	\$111,020	\$145,899	\$180,779	EX
122	Economic Development Program Mgr	208	\$82,844	\$108,872	\$134,899	EX
124	Marketing Specialist	205	\$71,563	\$94,047	\$116,530	EX

Community Services Series

Library

311	Library Manager	212	\$100,698	\$132,335	\$163,971	EX
315	Sr. Librarian	207	\$78,900	\$103,688	\$128,476	EX
316	Librarian	205	\$71,563	\$94,047	\$116,530	EX
325	Program Specialist	122	\$57,438	\$75,484	\$93,530	NE
317	Sr. Library Specialist	121	\$54,703	\$71,890	\$89,076	NE
319	Library Specialist	119	\$49,617	\$65,206	\$80,794	NE
321	Library Associate	117	\$45,004	\$59,144	\$73,283	NE
327	Community Services Monitor	115	\$40,820	\$53,645	\$66,470	NE

Parks & Recreation

330	Recreation Superintendent	210	\$91,336	\$120,032	\$148,727	EX
332	Recreation Program Manager	208	\$82,844	\$108,872	\$134,899	EX
362	Head Golf Professional	203	\$64,910	\$85,302	\$105,695	EX
352	Aquatics Coordinator	122	\$57,438	\$75,484	\$93,530	NE
363	Asst Golf/Ice Rink Professional	121	\$54,703	\$71,890	\$89,076	NE
341	Customer Service Supervisor	120	\$52,098	\$68,466	\$84,834	NE
354	Lifeguard Supervisor	120	\$52,098	\$68,466	\$84,834	NE
334	Recreation Specialist	120	\$52,098	\$68,466	\$84,834	NE
337	Sr. Recreation Leader	118	\$47,255	\$62,101	\$76,947	NE
344	Customer Service Associate 3	118	\$47,255	\$62,101	\$76,947	NE
338	Recreation Leader	117	\$45,004	\$59,144	\$73,283	NE
355	Sr. Lifeguard	117	\$45,004	\$59,144	\$73,283	NE
342	Customer Service Associate 2	116	\$42,862	\$56,327	\$69,793	NE
356	Lifeguard	115	\$40,820	\$53,645	\$66,470	NE
343	Customer Service Associate 1	114	\$38,877	\$51,091	\$63,305	NE
358	Lifeguard Trainee	114	\$38,877	\$51,091	\$63,305	NE

Parks & Recreation Maintenance

371	Parks Superintendent	210	\$91,336	\$120,032	\$148,727	EX
379	Open Space Specialist	206	\$75,142	\$98,750	\$122,357	EX
365	GC/Ice Maintenance Superintendent	204	\$68,155	\$89,568	\$110,980	EX
372	Assistant Parks Superintendent	207	\$78,900	\$103,688	\$128,476	EX
366	GC/Ice Maintenance Asst Superintend	123	\$60,310	\$79,258	\$98,206	NE
367	GC Maintenance Mechanic	119	\$49,617	\$65,206	\$80,794	NE
357	Aquatics Maintenance Specialist 1	116	\$42,862	\$56,327	\$69,793	NE
359	Aquatics Maintenance Specialist 2	118	\$47,255	\$62,101	\$76,947	NE
360	Aquatics Maintenance Specialist 3	120	\$52,098	\$68,466	\$84,834	NE
375	Parks Maintenance Construction Specialist 3	121	\$54,703	\$71,890	\$89,076	NE
376	Parks Maintenance Construction Specialist 2	118	\$47,255	\$62,101	\$76,947	NE
377	Parks Maintenance Construction Specialist 1	116	\$42,862	\$56,327	\$69,793	NE
380	Arborist	121	\$54,703	\$71,890	\$89,076	NE
378	Irrigation Specialist	118	\$47,255	\$62,101	\$76,947	NE
373	Parks District Supervisor	126	\$69,817	\$91,751	\$113,686	NE

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<u>Social Services</u>							
391		Social Services Manager	209	\$86,987	\$114,316	\$141,645	EX
393		Case Coordination Specialist	202	\$61,819	\$81,241	\$100,662	EX
396		Health Care Specialist	119	\$49,617	\$65,206	\$80,794	NE
Public Safety Series							
<u>Police Command</u>							
401		Deputy Police Chief	303	\$128,520	\$168,897	\$209,275	EX
402		Police Commander	215	\$116,571	\$153,194	\$189,818	EX
441		Emergency Services Commander	215	\$116,571	\$153,194	\$189,818	EX
<u>Police Administration</u>							
409		Victim Assistant	202	\$61,819	\$81,241	\$100,662	EX
443		Deputy Emergency Manager	210	\$91,336	\$120,032	\$148,727	EX
444		Emergency Management Coordinator	207	\$78,900	\$103,688	\$128,476	EX
442		Emergency Management Specialist	203	\$64,910	\$85,302	\$105,695	EX
410		Records Specialist 1	120	\$52,098	\$68,466	\$84,834	NE
411		Records Specialist 2	121	\$54,703	\$71,890	\$89,076	NE
412		Records Specialist 3	122	\$57,438	\$75,484	\$93,530	NE
<u>Emergency Communications</u>							
421		Emergency Communications Center Manager	212	\$100,698	\$132,335	\$163,971	EX
423		Dipatch Shift Supervisor	126	\$69,817	\$91,751	\$113,686	NE
422		Deputy Emergency Communications Center Mgr	208	\$82,844	\$108,872	\$134,899	EX
423		Dipatch Shift Supervisor	126	\$69,817	\$91,751	\$113,686	NE
426		Emergency Communications Specialist 3	124	\$63,326	\$83,221	\$103,117	NE
424		Emergency Communications Specialist 2	122	\$57,438	\$75,484	\$93,530	NE
425		Emergency Communications Specialist 1	120	\$52,098	\$68,466	\$84,834	NE
<u>Detention</u>							
431		Detention Administrator	212	\$100,698	\$132,335	\$163,971	EX
433		Detention Sergeant	128	\$76,973	\$101,156	\$125,339	NE
434		Detention Corporal	124	\$63,326	\$83,221	\$103,117	NE
435		Detention Officer	119	\$49,617	\$65,206	\$80,794	NE
<u>Animal Control</u>							
445		Animal Shelter Manager	123	\$60,310	\$79,258	\$98,206	NE
448		Sr. Animal Control Officer	119	\$49,617	\$65,206	\$80,794	NE
447		Animal Control Supervisor	123	\$60,310	\$79,258	\$98,206	NE
449		Animal Control Officer	117	\$45,004	\$59,144	\$73,283	NE
<u>Fire Command</u>							
461		Deputy Fire Chief	303	\$128,520	\$168,897	\$209,275	EX
462		Fire Battalion Chief	215	\$116,571	\$153,194	\$189,818	EX
<u>Fire Administration</u>							
485		Security/Administrative Services Mgr	212	\$100,698	\$132,335	\$163,971	EX
480		Fire Technology Manager	211	\$95,903	\$126,033	\$156,164	EX
484		Fire Technology Specialist	123	\$60,310	\$79,258	\$98,206	NE
488		Sr. Fire Technology Specialist	125	\$66,492	\$87,382	\$108,272	NE
490		Fire Program Specialist 1	121	\$54,703	\$71,890	\$89,076	NE
491		Fire Program Specialist 2	123	\$60,310	\$79,258	\$98,206	NE
492		Fire Program Specialist 3	125	\$66,492	\$87,382	\$108,272	NE
Public Works Series							
<u>Airpopt</u>							
509		Airport Manager	210	\$91,336	\$120,032	\$148,727	EX
510		Deputy Airport Manager	208	\$82,844	\$108,872	\$134,899	EX
<u>Public Works Engineering</u>							
501		Deputy Public Works Director	303	\$128,520	\$168,897	\$209,275	EX
505		County Engineer	215	\$116,571	\$153,194	\$189,818	EX
506		County Surveyor	210	\$91,336	\$120,032	\$148,727	EX
<u>Capital Projects</u>							
503		Capital Projects & Facilities Manager	213	\$105,733	\$138,952	\$172,170	EX
511		Facilities Manager	209	\$86,987	\$114,316	\$141,645	EX
512		Facilities Maintenance Superintendent	206	\$75,142	\$98,750	\$122,357	EX
514		Construction Foreman	124	\$63,326	\$83,221	\$103,117	NE
515		Sr. Construction Specialist	121	\$54,703	\$71,890	\$89,076	NE
516		Construction Specialist	118	\$47,255	\$62,101	\$76,947	NE
517		Mechanical & Plumbing Apprentice	119	\$49,617	\$65,206	\$80,794	NE
518		Mechanical & Plumbing Journeyman	122	\$57,438	\$75,484	\$93,530	NE
519		Mechanical & Plumbing Foreman	125	\$66,492	\$87,382	\$108,272	NE

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<u>Facilities Management</u>							
521		Facilities Services Manager	206	\$75,142	\$98,750	\$122,357	EX
523		Lead Custodian	117	\$45,004	\$59,144	\$73,283	NE
526		Custodian	114	\$38,877	\$51,091	\$63,305	NE
527		Custodian Trainee	113	\$37,025	\$48,658	\$60,290	NE
<u>Environmental Services</u>							
531		Environmental Services Manager	209	\$86,987	\$114,316	\$141,645	EX
532		Environmental Services Superintendent	206	\$75,142	\$98,750	\$122,357	EX
535		Administrative Scale Operator	118	\$47,255	\$62,101	\$76,947	NE
539		Environmental Services Technician	114	\$38,877	\$51,091	\$63,305	NE
538		Sr. Enviromental Services Technician	116	\$42,862	\$56,327	\$69,793	NE
<u>Fleet</u>							
541		Fleet Manager	210	\$91,336	\$120,032	\$148,727	EX
542		Fleet Supervisor	206	\$75,142	\$98,750	\$122,357	EX
544		Fleet Shop Foreman	125	\$66,492	\$87,382	\$108,272	NE
546		Fleet Mechanic 3	123	\$60,310	\$79,258	\$98,206	NE
547		Fleet Mechanic 2	121	\$54,703	\$71,890	\$89,076	NE
548		Fleet Mechanic 1	117	\$45,004	\$59,144	\$73,283	NE
<u>Traffic & Streets</u>							
571		Traffic & Streets Mgr/Traffic Engineer	213	\$105,733	\$138,952	\$172,170	EX
572		Traffic Manager	208	\$82,844	\$108,872	\$134,899	EX
574		Street Maintenance Superintendent	207	\$78,900	\$103,688	\$128,476	EX
575		Asst Street Maintenance Superintend	126	\$69,817	\$91,751	\$113,686	NE
577		Transportation Safety Specialist	123	\$60,310	\$79,258	\$98,206	NE
586		Sign/Marking Tech 3	119	\$49,617	\$65,206	\$80,794	NE
587		Sign/Marking Tech 2	117	\$45,004	\$59,144	\$73,283	NE
588		Sign/Marking Tech 1	115	\$40,820	\$53,645	\$66,470	NE
<u>Transit</u>							
551		Transit Manager	210	\$91,336	\$120,032	\$148,727	EX
552		Transit Supervisor	207	\$78,900	\$103,688	\$128,476	EX
561		Sr. Transit CS Rep/Dispatcher	123	\$60,310	\$79,258	\$98,206	NE
562		Transit CS Rep/Dispatcher	121	\$54,703	\$71,890	\$89,076	NE
555		Transit Operator Lead	123	\$60,310	\$79,258	\$98,206	NE
556		Transit Operator 2	121	\$54,703	\$71,890	\$89,076	NE
557		Transit Operator 1	119	\$49,617	\$65,206	\$80,794	NE
558		Transit Operator Trainee	117	\$45,004	\$59,144	\$73,283	NE
<u>Labor & Equipment</u>							
922		Lead Equipment Operator	124	\$63,326	\$83,221	\$103,117	NE
923		Sr. Equipment Operator	122	\$57,438	\$75,484	\$93,530	NE
924		Equipment Operator	119	\$49,617	\$65,206	\$80,794	NE
925		Equipment Operator Trainee	117	\$45,004	\$59,144	\$73,283	NE
927		Laborer	114	\$38,877	\$51,091	\$63,305	NE
929		Student (Casual)	810	\$29,407	\$36,374	\$43,341	NE
<u>Engineering & Projects</u>							
931		Sr. Engineer	214	\$111,020	\$145,899	\$180,779	EX
932		Engineering Project Manager	212	\$100,698	\$132,335	\$163,971	EX
507		Project Manager	210	\$91,336	\$120,032	\$148,727	EX
508		Senior Project Manager	212	\$100,698	\$132,335	\$163,971	EX
933		Engineering Associate	208	\$82,844	\$108,872	\$134,899	EX
934		Engineering Assistant	204	\$68,155	\$89,568	\$110,980	EX
937		Sr. Engineering Aide	122	\$57,438	\$75,484	\$93,530	NE
938		Engineering Aide	120	\$52,098	\$68,466	\$84,834	NE
939		Engineering Intern	115	\$40,820	\$53,645	\$66,470	NE

Los Alamos County
FY26 Salary Plan Job Class Order
Effective September, 2025

Job Code		Occupational Job Families and Job Classes	PROPOSED				Exempt/ Non-Exempt
			Grade	Minimum	Midpoint	Maximum	

asterix=benchmarked job, red=new change

Utilities Series

Utility Management

641	Deputy Utility Mgr - GWS	303	\$128,520	\$168,897	\$209,275	EX
621	Deputy Utility Mgr - Power Supply	303	\$128,520	\$168,897	\$209,275	EX
601	Deputy Utility Mgr - Finance and Admn	303	\$128,520	\$168,897	\$209,275	EX
611	Deputy Utility Mgr - Engineering	303	\$128,520	\$168,897	\$209,275	EX
631	Deputy Utility Mgr - Electrical	303	\$128,520	\$168,897	\$209,275	EX

Operations Support

603	Business Operations Manager	212	\$100,698	\$132,335	\$163,971	EX
605	Water & Energy Conservation Coord	206	\$75,142	\$98,750	\$122,357	EX
609	Data Analyst	124	\$63,326	\$83,221	\$103,117	NE
612	SCADA Superintendent	212	\$100,698	\$132,335	\$163,971	EX
608	Sr. Data Analyst	127	\$73,308	\$96,339	\$119,370	NE
613	SCADA System Specialist	132	\$93,561	\$122,956	\$152,350	NE
614	SCADA System Technician	130	\$84,862	\$111,524	\$138,186	NE
615	GIS System Specialist	207	\$78,900	\$103,688	\$128,476	EX
657	Meter Reader Supervisor	122	\$57,438	\$75,484	\$93,530	NE
610	Billing & Customer Service Supervisor	122	\$57,438	\$75,484	\$93,530	NE
606	Sr. Billing & Service Specialist	119	\$49,617	\$65,206	\$80,794	NE
607	Billing & Service Specialist	117	\$45,004	\$59,144	\$73,283	NE

Electric Production

622	Power System Supervisor	214	\$111,020	\$145,899	\$180,779	EX
626	H-E Plant Supervisor	214	\$111,020	\$145,899	\$180,779	EX
623	Sr. Power System Operator	132	\$93,561	\$122,956	\$152,350	NE
624	Power System Operator	130	\$84,862	\$111,524	\$138,186	NE
627	Sr. H-E Maintenance Technician	130	\$84,862	\$111,524	\$138,186	NE
628	H-E Maintenance Technician	127	\$73,308	\$96,339	\$119,370	NE
625	Power System Operator Apprentice	122	\$57,438	\$75,484	\$93,530	NE
629	H-E Maintenance Tech Apprentice	120	\$52,098	\$68,466	\$84,834	NE
630	Electric Production Resource Coordinator	212	\$100,698	\$132,335	\$163,971	EX

Electric Distribution

634	<i>Unarchive</i> Electric Distribution Superintendent	210	\$91,336	\$120,032	\$148,727	EX
632	Electrical Engineering Manager	214	\$111,020	\$145,899	\$180,779	EX
633	Lineman Supervisor	131	\$89,106	\$117,100	\$145,095	NE

Gas, Water & Sewer

642	GWS Superintendent	210	\$91,336	\$120,032	\$148,727	EX
645	GWS Supervisor	126	\$69,817	\$91,751	\$113,686	NE

Wastewater

681	WWTP Superintendent	210	\$91,336	\$120,032	\$148,727	EX
682	WWTP Supervisor	126	\$69,817	\$91,751	\$113,686	NE

Water Supply

661	Water Systems Superintendent	210	\$91,336	\$120,032	\$148,727	EX
675	Water Systems Supervisor	126	\$69,817	\$91,751	\$113,686	NE