### **General Information**

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do <u>not</u> need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.* 

### Profile

**Board and Commision Application** 

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

#### Which Boards would you like to apply for?

#### Planning and Zoning Commission: Submitted

Middle Initial	Last Name		
		Suite or Apt	
		State	Postal Code
	Alternate Ph	Alternate Phone	

⊙ Yes ⊙ No

Party affiliation as registered: (Select one of the following) \*

Independent

9 years

How did you learn of this Board/Commission vacancy?

Advertised in the newspaper.

Do you currently serve on any County Board or Commission?

⊙ Yes ⊙ No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

### **Community Service**

List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.

n/a

### **Employment and Education**

List your current and past employment experience.

Been a mechanical engineer for 16 years. Currently employed at LANL, and have been with LANL for 9 years. https://www.linkedin.com/in/rstlne/

List your current and past education including any professional or vocational licenses or certificates.

AWS certified welder. Bachelors in mechanical engineering, NMSU Perusing Masters in Welding Engineering, OSU

#### **Interests & Experiences**

Why would you like to serve on this particular Board or Commission?

I love Los Alamos, and see this as a way to contribute to the county. I enjoy the outdoors, I ride motorcycles, I'm an avid bird watcher, hiking and food are hobbies as well. I've been married almost 20 years, and have 4 children spanning in age from 16 to 7.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I'm not sure. I'd like to get in and learn more about current projects, near term projects, and project ideas.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

n/a

What volunteer or professional activities have you participated in that could apply to this appointment?

I'm active in a religious organization, and volunteer many hours per week there. I substitute teach Physics and Bird Watching for a local homeschool co-op. I help with trail maintenance.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

I am.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

n/a

### General

Have you ever worked for Los Alamos County?

⊙ Yes ⊙ No

If yes, please list dates and department.

Are you related to any employee of Los Alamos County?

⊙ Yes ⊙ No

If yes, please indicate name and relationship.

Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?

⊙ Yes ⊙ No

If yes, please indicate any potential conflicts.

Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?

⊙ Yes ⊖ No

Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?

⊙ Yes ⊖ No

Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?

⊙ Yes ⊖ No

Are you willing to have your name listed on the County Boards and Commissions public webpage?

⊙ Yes ⊖ No

If you have any questions, please contact Adrienne Lovato at 505-662-8293



# County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Kyle Christensen	
Applicant's Name	

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P&Z Board or Commission

Rachel Adler Interviewer Name 06/14/2024, 9am Date/Time of Interview Interview Conducted: Personally Telephone

### NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.
	Los Alamos native, grew up here, left after high school with no intentions of coming back. 15 years went by, finished college as an engineer. Came back to work at the Lab as a mechanical/welding engineer. 4 kids. Knows there's a conflict of interest process
	to go through, might do that for this, has done it before. Generally has an appreciation for Los Alamos, understanding the culture and the uniqueness of it, how things move, how progress is made. Is excited about the town, is not the same one he grew up with.
	Likes change and progress. Excited to be a part of it.
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [ <i>Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.</i> ]
	Biggest issues facing the county: Been back in LA 9 years. Paid a lot less for his house then than what it's worth now, has seen community members leave because of housing costs. Housing affordability and availability
	Biggest issues facing P&Z: Change being a four letter word as something that people don't like. Having a vision, executing that vision and being able to sell the community on that vision, navigating the waters of public opinion. P&Z has that difficult job.
3	How do you perceive the role of County Boards and Commissions in local government?
	Role is to be thoughtful, advisor, integrating information among different parties.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?
	Communication, you can talk too much, but you can't communicate too much. In a role like this, that's key. Easy for people to get emotional over things, Commission needs steady tempers, reasoned people who are good communicators. Personal investment in the important.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?
	Not an adversarial person, can be effective in his job without being a wrecking ball. Work to be persuasive, to listen, to be relatable, be a real human being.

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs - but also church
	groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your
	greatest contribution during your tenure?
	Not in the last 5 years. HOA president in ABQ. Greatest contribution was being able to build consensus.
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?
	Read on the website about the boards and commissions and their purpose, but not familiar with any specific document.
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your
	duties and responsibilities in an advisory capacity?
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	Yes.
9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails,
9	are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public
	Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them.
	Is this a deterrent to your willingness to serve on this Board?
	is this a deterrent to your winnighess to serve on this board.
	No.
10	Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board,
	and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards
	currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to
	serve?
	N/A
11	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant
	provided as part of their application.]
	Sobia asks: how comfortable are you reviewing site plans, grading and drainage plans, etc.? Worked construction through college, do
	welding, worked for a home contractor in high school, landscaping, familiar with reading plans.
12	
12	Do you have any questions for the interview panel?

Notes:



# County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

K. Christensen Applicant's Name

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P&Z Board or Commission

David Reagor Interviewer Name 9 am, 6/14/2024 Date/Time of Interview Interview Conducted: \_\_\_\_\_ Personally \_\_\_\_ Zoom

### NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.
	LA native, left and returned with family, mechanical engineer. Appreciates the uniqueness of the county.
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]
	Arrived 9 years ago. Have seen good people leave due to housing costs. Housing #1. Too many car wrecks. Gets all the dust from Pinon construction. Need to appreciate the long term.
3	How do you perceive the role of County Boards and Commissions in local government?
	Need to be thoughtful and less reactionary.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?
	Listening and hearing. Taking input and trying to understand.
	Want to be steady tempered and reasonable. Not playing SIM city.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?
	Be honest, not adversarial. Be relatable.

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your
	greatest contribution during your tenure?
	HOA president in ABQ. Was able to build consensus. Lots of conflict resolution.
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?
	Have read about the board and commissions. Not charter and code.
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?
	Yes.
9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?
	No.
10	Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?
	No.
11	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]
	Worked in construction as a welder, read lots of plans.
12	Do you have any questions for the interview panel?
	What is the time commitment?

Notes:

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## **County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS**

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Applicant's Name

P#2 Board or Commission

SOBIA SAMMOA Interviewer Name

<u>6/14/24</u> 9 AM Date/Time of Interview

Interview Conducted: Personally Thank D Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. LA NATIVR - WRATAWAY FOR COURCER & BACK APPRIL 15 YAARS. APPRECIPTION FOR THE COMMENT - HOW PROCRAMS IS MADR-HOW THILLS MOVED. HACITED TO BE A PART OF THE COMMISSION.
	PRIPARY ONTE WANTS A RAWOLUTTON BUT NO ONTE MANTS TO DO THE DISHES.
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] 9 YNS IN LA. PMCRS HAVE GOVE WP- LICAL QUENTY COMMINITY NEWBERDS HAVE LEVET THE COMMINITY DWE TO HIGH COST & PPRESSWER ON LO CAL IN PRASTANCTURE. DOWNTOWN REVITALIZATION PAN WAY RUMPLE STONE FIRM NEWPES. HAVING A VISION- KXREATING IT & NAVIENTE THOSE WATTERS.
***	THE COMMISSION HAS A CHAMPANGING TOB-ACTIVE DECISIONS - PROMOTION WHILE PREMATON.
3	How do you perceive the role of County Boards and Commissions in local government? BOARDS& COMMISSIONIS HAVE & POSITVE PERCENSED IN THEM ROVE - POSITIVE ROLE. THE COMMISSION IS LESS PERCETIONARY & HOT PUBLIC PACING. THOUGHTENL & PORWARD, TANKING.
4	$\cdots$
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? COMMUNICATION - YOU CAN HIEVER COMMUNICATE TOO MUCH. LISTENING, UNDERSTANDING & COALATE IN AN ACTIONABLE WAY - STEADY TEMPERAD COMMUNICATIONS TO MAKE A DALISION . ADVISORY INTRUMATOR - MOST WOOD FOR MUST PROPUE.

6	Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?
	greatest contribution during your tenure? HOA PRABIDANT IN AND. ARMATABST CONTRIBUTION IS TO BUILD CONCRANSUS BRITWARN BOARD WANIBANS & HOMICOWNAUS. WORKING TO UN DRUB TROND AHAIR PRASPRICTIVE.
7	Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? FIND THE COUNTY CHANTER.
8	Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?
9	Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?
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10	Currently, a few boards or commissions are "live streaming" their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the fature, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?
11	[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.] [HOINTHD CONSTRUCTION S THROWMH COURTIRE - WOOLAND ON LANDSLAPINICS & PROSENT PRAWINGS BUILTHE COURTINE.
12	Do you have any questions for the interview panel? WIMMACLY PANSPONSI ISILVITYS:
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