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## General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.*

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## Profile

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### Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

### Which Boards would you like to apply for?

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Planning and Zoning Commission: Submitted

David

First Name

E

Middle  
Initial

Hampton

Last Name

Street Address

Suite or Apt

City

State

Postal Code

Email Address

Home:

Primary Phone

Alternate Phone

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### Registered to vote in Los Alamos?

☒ Yes ☐ No

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### Party affiliation as registered: (Select one of the following) \*

☒ Democrat

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**How long have you lived in Los Alamos County?**

25 years

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**How did you learn of this Board/Commission vacancy?**

Email from County

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**Do you currently serve on any County Board or Commission?**

☒ Yes ☐ No

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**If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)**

Personnel, P&Z, Transportation

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**Community Service**

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**List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.**

Current: UNM-LA Advisory, Los Alamos Arts Council Treasurer, Transportation Chair, P&Z, Personnel Vice-Chair, LARC Treasurer, LARSO Advisory, Los Amigos del Rancho Los Luceros, Short Term Rental Steering Committee. Previous: Older Adult Network, Los Alamos Cooperative Market President, RPLA Treasurer, Board of Registration Chair, NM USA Track and Field Head Official.

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**Employment and Education**

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**List your current and past employment experience.**

Retired. LANL Cost / Schedule Engineer, Team Leader, Manager from 1998-2017. Election Worker this year and last year.

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**List your current and past education including any professional or vocational licenses or certificates.**

BA Business Economics, UCSB

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**Interests & Experiences**

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**Why would you like to serve on this particular Board or Commission?**

I am passionate about solving our housing and economic development issues.

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**What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

Approve site plans for housing, business, and mixed use developments, which are in accordance with the Development Code. Facilitate changes to the Development Code eliminating exclusionary zoning elements. Facilitate Comprehensive Plan update.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

Current board service and community involvement.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

Lots of experience working with others to come up with solutions. In addition to previously stated board involvement, I started an age group track and field team in LA, including a governing board, I used to review systems against requirements at LANL, and I served as the track and field referee at state high school track and field championships, and meet referee at various meets. Currently doing volunteer trail maintenance.

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

Yes. I'm retired.

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

No.

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## **General**

**Have you ever worked for Los Alamos County?**

☒ Yes ☐ No

**If yes, please list dates and department.**

2022, 2023, 2024 Clerks, Election Worker

**Are you related to any employee of Los Alamos County?**

☐ Yes ☒ No

**If yes, please indicate name and relationship.**

**Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?**

☐ Yes ☒ No

**If yes, please indicate any potential conflicts.**

**Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?**

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☒ Yes ☐ No

**Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?**

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☒ Yes ☐ No

**Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?**

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☒ Yes ☐ No

**Are you willing to have your name listed on the County Boards and Commissions public webpage?**

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☒ Yes ☐ No

If you have any questions, please contact Adrienne Lovato at 505-662-8293



**County Manager's Office**  
**BOARD & COMMISSION INTERVIEW QUESTIONS**

David Hampton  
Applicant's Name

Planning & Zoning Commission  
Board or Commission

Karen Easton  
Interviewer Name

December 30, 2025 / 3:00pm  
Date/Time of Interview

Interview Conducted:  
☐ Personally  
☐ Telephone  
☒ Remote/Teams

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	Please tell us a little about yourself, especially your experience and background related to this board/commission. Retired from Lab in 2017, started P&Z board service 2019. Changed party and had to step off.
2	Why would you like to serve on this board/commission?  Passion housing and economic development (excited about participation in Comprehensive plan)
3	What do you believe are the major issues facing this board/commission?  *Quorum *Housing *Economic development
4	<b><i>How would you approach a situation where the proposed project complies with the Development Code, but you personally disagree with the project or feel it does not align with community sentiment?</i></b>  I would vote to approve if it aligns with code
5	What do you feel you could contribute to this board/commission?  Past experience, participated in code changes, transportation and environmental sustainability.

6	What other community and/or civic activities have you been involved in?  P&Z, Personnel, parks and rec, un-m-la, three local non profits.
7	Do you have any questions about the expectations included in the application?  None
8	Do you have any other questions for the interview panel?

Notes:



**County Manager's Office**  
**BOARD & COMMISSION INTERVIEW QUESTIONS**

David Hampton  
Applicant's Name

Planning & Zoning Commission  
Board or Commission

Ryn Herrmann  
Interviewer Name

December 30, 2025 / 3:00pm  
Date/Time of Interview

Interview Conducted:  
☐ Personally  
☐ Telephone  
☒ Remote/Teams

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	Please tell us a little about yourself, especially your experience and background related to this board/commission. Retired from lab in 2017. Has served on P&Z previously. Looks forward to rejoining.
2	Why would you like to serve on this board/commission? Passions are housing and economic development & is excited to rejoin the board which will allow him to help w comp plan.
3	What do you believe are the major issues facing this board/commission? Having a quorum. He doesn't miss mtgs so he can help w that. From County perspective the main in probs are housing & economic development.
4	<i>How would you approach a situation where the proposed project complies with the Development Code, but you personally disagree project or feel it does not align with community sentiment?</i> Would vote to approve if it aligns w the code.
5	What do you feel you could contribute to this board/commission? Previous experience and was part of P&Z when code was updated earlier. He served on other boards (Transportation & ESB) so that will allow him to be the liaison to these other boards.

6	<p>What other community and/or civic activities have you been involved in?</p> <p>Currently serving on T-Board, ESB, P&amp;R, UNMLA, &amp; is involved w 3 non-profits. Has served on P&amp;Z before.</p>
7	<p>Do you have any questions about the expectations included in the application?</p> <p>No</p>
8	<p>Do you have any other questions for the interview panel?</p> <p>No. But is planning on running for County Council next year. Would be valuable help with code update.</p>

Notes:



**County Manager's Office**  
**BOARD & COMMISSION INTERVIEW QUESTIONS**

David Hampton  
Applicant's Name

Planning & Zoning Commission  
Board or Commission

Danyelle Valdez  
Interviewer Name

December 30, 2025 / 3:00pm  
Date/Time of Interview

Interview Conducted:  
       Personally  
       Telephone  
  X   Remote/Teams

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	<p><b>Please tell us a little about yourself, especially your experience and background related to this board/commission.</b></p> <p>Retired from LANL in 2017; Began board service in 2019, changed party affiliation in 2025 and was unable to continue as on PZC, and with a recent vacancy has the opportunity to continue service</p>
2	<p>Why would you like to serve on this board/commission?</p> <p>Passionate about housing and economic development. Is looking forward to the Comprehensive Plan update and wants to be apart of the process.</p>
3	<p>What do you believe are the major issues facing this board/commission?</p> <p>Quorum; he does not miss meetings. Regarding County issues the board faces, housing and economic development.</p>
4	<p><b><i>How would you approach a situation where the proposed project complies with the Development Code, but you personally disagree with the project or feel it does not align with community sentiment?</i></b></p> <p>Approve if it is in alignment with code, regardless of personal feelings.</p>
5	<p>What do you feel you could contribute to this board/commission?</p> <p>Experience; attended all meetings for the code revision in 2022-2023. As a member of other County boards, can liaise between.</p>

6	What other community and/or civic activities have you been involved in?  (3) local non-profits, PZC, Transportation, Personnel, Board of Registrars, UNMLA.
7	Do you have any questions about the expectations included in the application?  No
8	Do you have any other questions for the interview panel?  No

Notes: