

**General Information**

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.*

**Profile**

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Brian J Reardon  
First Name Middle Initial Last Name

Street Address Suite or Apt  
City State Postal Code  
Email Address  
Primary Phone Alternate Phone

**Party affiliation as registered: (Select one of the following) \***

Independent

**Registered to vote in Los Alamos?**

Yes  No

**How did you learn of this Board/Commission vacancy?**

friend

**Do you currently serve on any County Board or Commission?**

Yes  No

**If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)**

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**Interests & Experiences**

**Which Boards would you like to apply for?**

Library: Submitted

**Why would you like to serve on this particular Board or Commission?**

I believe the Library is a crucial part of our community and its services provide everyone the ability to learn, stay informed, and grow to be better citizens and human beings. Thus, I want to help ensure that the library always has the best interest of the community at heart.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

I was treasurer for my home owners association. Further, I have been an avid user of the library services.

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

Yes.

**What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

I would like to see an expansion of online services, more guest Authors, and greater outreach and engagement with younger readers. The story times and music and movement are wonderful for young children but I believe more could be done for the older kids.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

no

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

no

If you have any questions, please contact Adrienne Lovato at 505-662-8293 or Victoria Pacheco at 505-663-3483

E - Application Packet for Brian Reardon



**County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS**

Brian Reardon  
Applicant's Name

Library Board  
Board or Commission

Randall Ryti  
Interviewer Name

Aug 29, 2023, 230p  
Date/Time of Interview

Interview Conducted:  
  X   Personally  
       Telephone

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Came to Los Alamos in 1997, worked 1 yr software company, otherwise worked for LANL. Broad spectrum of experience, graduate degree material science ceramic engineering, attended Alfred University. Also attended by Dewey. Regular user of LANL library. Married and moved to Los Alamos 13 yrs ago, used the Saturday programs, personally use the online resources [audiobooks]. Big fan of library, went to the library growing in New York. In Los Alamos, saw lots of people using the library resources. Den leaders for lions club and this years for tigers club, likes helping children grow and develop.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [<i>Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.</i>]</p> <p>Library - open on Sunday, waiting for online books, continuing to make sure it is a safe place for disadvantaged people.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Present a fair and balance assessment of issues, present solutions, pros/cons of solutions. If boards become politicized then lose that perspective. Need to provide the resources needed for an educated populace</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Be able to listen to arguments or issues and be unbiased, ask open ended questions to get pros/cons</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Get to know the board and second know the library staff, understanding those perspectives can advocate appropriately, also the community writ large and see how all are aligned. Been successful in doing this at work.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Working with scouts groups, all 7 kindergarteners have proceeded, was the Treasurer for the HOA in the Jemez and keeping all of those records, responsible for roads and water, fix immediate water leak and plan for how to keep leaks at a minimum.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>Not a deterrent</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p>How much time? About an hour for the board meeting. Plus an hour for volunteering. What are some of the bigger issues? challenge to book content. Characterize relationship of staff and board? Need to work on this. MPL and WRPL challenges the same? Basically</p>

Notes:

# LOS ALAMOS

## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

BRIAN REARDON  
Applicant's Name

CFEDAMY  
Board or Commission

SON NASH  
Interviewer Name

8/29 2:30  
Date/Time of Interview

Interview Conducted:  
 Personally  
 Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

*being involved in community impact*

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p><i>1997 - work for lab, material science, ceramic engineering, happy w/ techology</i></p> <p><i>in LA for 13 years</i></p> <p><i>multimedia - high use library</i></p> <p><i>audio book - digitally - may be connected to the world</i></p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p><i>waiting for books to be available - Sunday hours</i></p> <p><i>safe place for teenagers to be able to learn &amp; connect</i></p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p><i>to present fair &amp; balanced assessment of issues</i></p> <p><i>pros &amp; cons of each so that you can then make best decisions possible</i></p> <p><i>create educated voting populace</i></p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p><i>to be able to listen to issues being presented &amp; then to ask questions that will help bring forth pros &amp; cons, how do we try &amp; get past our own bias</i></p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p><i>get to know Board &amp; then know staff</i></p> <p><i>understanding each point view to build bridge or advocate for each side</i></p> <p><i>community input as well to help bring things into alignment</i></p>

*what at the lab getting different needs & want to sleep*

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>reports - all 7 moved into tiger club          Homeowner association treasurer - worked w/          community to fix immediate problem but handed w/          to strategic to fix future problems</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>NO</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><i>YES</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>NO</i></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>YES</i></p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:

# LOS ALAMOS

## County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Brian Reardon  
Applicant's Name

Lib Board  
Board or Commission

Gwen Kalavaza  
Interviewer Name

8/29/23 2:30pm  
Date/Time of Interview

Interview Conducted:  
 Personally  
 Telephone

**NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.**

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>finished 1997 works at lab. broad jobs, heavy user of lab library grad deg in engineering in town/3 yrs heavy internet usage w/ kids personally user of online resources ex. audio</p> <p>associated w/ a big lib. user impressed w/ the library</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>open m p on Sunday, book licenses for digital titles safe place for disadvantaged esp to learn + connect w/ comm. + others outside of community</p> <p>Imp. that libraries offer something for every one so don't get left behind wants to be more involved in connecting</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>need to present facts + balanced assessment of issues, sometimes people + assessment so gov. can make decisions going forward lib. provide comm. w/ resources to be educated boards should not become politicized</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>to be able to listen to all arguments w/ open mind + no bias ask open ended questions to suss out all issues + sides in practical capacity - taught to examine own bias + min. it how ask minimize that bias to get good info.</p> <p>unique skill + bring this to Board + respect minutes</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>get to know Board + then staff understand two perspectives than can advocate for resources as well what can do to bring comm, lib, board into alignment</p> <p>make sure all stakeholders at align</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>Boy Scout groups → all 7 moved on to higher levels Beador Dir for homeowners assoc. - was the treasurer &amp; handled all financials help for roads &amp; water - prevented Ackman's ID what he did contributed</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>No</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><i>yes</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>No</i></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>No - not mention what do</i></p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p>
12	<p>Do you have any questions for the interview panel?</p>

Notes: