# **Los Alamos County** FY24 Salary Plan Job Class Order Rates effective July 9, 2023

		Kate	s effective July	9, 2023					
Job	FY24 Benchmark Job	Occupational Job Families and Job Classes				Approved		Change	Exemp
Code			Current Grade	New Grade	Minimum	Midpoint	Maximum	In Grade	Non- Exem
		asterix=benchmarked job, red=new change	-						
xecutiv	e Managen	nent/At-Will Series							
101	*	Deputy County Manager	308	308	\$157,673	\$207,210	\$256,747		EX
400	*	Police Chief	306	306	\$143,014	\$187,945	\$232,877		EX
460	*	Fire Chief	306	306	\$143,014	\$187,945	\$232,877		EX
500	*	Public Works Director	304	305	\$136,204	\$178,996	\$221,788	1	EX
299	*	Administrative Services Director		305	\$136,204	\$178,996	\$221,788		EX
300	*	Community Services Director	304	304	\$129,718	\$170,472	\$211,226		EX
170	*	Community Development Director	304	304	\$129,718	\$170,472	\$211,226		EX
lected	Office Serie	· · · · · · · · · · · · · · · · · · ·							
	Assessor's	Office							
771	*	Chief Deputy Assessor	207	209	\$83,617	\$109,887	\$136,158	2	EX
773		Chief Appraiser	203	205	\$68,791	\$90,403	\$112,016	2	EX
774	*	Appraiser	121	121	\$52,584	\$69,105	\$85,625		NE
776		Sr. Assessment Specialist	120	119	\$47,695	\$62,680	\$77,665	-1	NE
777	*	Assessment Specialist	118	117	\$43,261	\$56,853	\$70,444	-1	NE
779		Apprentice Appraiser	115	115	\$39,239	\$51,567	\$63,895	-	NE
	Attorney's		_==	_=5	+-3,233	,,oo,	,,		
701	*	Deputy County Attorney	302	303	\$123,541	\$162,354	\$201,168	1	EX
702	*	Assistant County Attorney	301	301	\$112,055	\$147,260	\$182,465	_	EX
703		Associate County Attorney	211	212	\$96,797	\$127,208	\$157,619	1	EX
710		Sr. Paralegal		208	\$79,635	\$104,654	\$129,674	_	EX
712	*	Paralegal		206	\$72,231	\$94,924	\$117,617		EX
707		Sr. Legal Assistant	124	124	\$60,873	\$79,997	\$99,122		NE
708	*	Legal Assistant	122	122	\$55,213	\$72,560	\$89,906		NE
700	Clerk's Offi		122	122	755,215	\$72,500	Ç05,500		142
751	*	Chief Deputy Clerk	207	209	\$83,617	\$109,887	\$136,158	2	EX
755	*	Elections Manager	123	125	\$63,916	\$83,997	\$104,078	2	NE
752		Sr. Deputy Clerk	121	123	\$57,974	\$76,188	\$94,402	2	NE
753	*	Deputy Clerk	119	123	\$52,584	\$69,105	\$85,625	2	NE
/33	Municipal		119	121	332,364	303,103	303,023	2	INL
761	*	Court Administrator	207	207	\$75,843	\$99,671	\$123,499		EX
765	*	Probation Officer	122	122	\$55,213	\$72,560	\$89,906		NE
762		Sr. Court Clerk	122						NE
763	*	Court Clerk	118	122	\$55,213	\$72,560	\$89,906		NE
766			110	118	\$45,424	\$59,695 \$70,447	\$73,966		
	tuativa Cama	Program Coordinator		122	\$53,605	\$70,447	\$87,288		NE
aminis	trative Serv								
111	Public Info		212	242	ć06.707	6127.200	¢157.610		ΓV
111	**	Public Information Officer	212	212	\$96,797	\$127,208	\$157,619		EX
112		Assistant Public Information Officer	210	208	\$79,635	\$104,654	\$129,674		EX
604		Public Relations Manager	210	210	\$87,798	\$115,382	\$142,966		EX
113	*	Sr. Visual Information Specialist	122	124	\$60,873	\$79,997	\$99,122		NE
114	*	Visual Information Specialist	122	122	\$55,213	\$72,560	\$89,906		NE
116		Social Media Coordinator		122	\$55,213	\$72,560	\$89,906		NE
202	ivlanageme	ent Support		222	644	A484 555	6404 = 25		
203	* 	Broadband Manager		302	\$117,658	\$154,623	\$191,588		EX
109	*	Sustainability Manager		211	\$92,188	\$121,151	\$150,114		EX
105		Intergovernmental Affairs Manager		301	\$112,055	\$147,260	\$182,465		EX
107	*	Business & ERP Manager	213	213	\$101,637	\$133,569	\$165,500		EX
261	*	Budget & Performance Manager	212	212	\$96,797	\$127,208	\$157,619		EX
903		Sr. Management Analyst	210	210	\$87,798	\$115,382	\$142,966		EX
904	*	Management Analyst	207	207	\$75,843	\$99,671	\$123,499		EX
		tive Support							
906	*	Office Manager	203	203	\$62,395	\$81,998	\$101,601		EX
907	*	Sr. Office Specialist	120	120	\$50,080	\$65,814	\$81,548		NE
908		Office Specialist	117	117	\$43,261	\$56,853	\$70,444		NE
905	*	Executive Assistant	124	124	\$60,873	\$79,997	\$99,122		NE
				121	\$52,584	\$69,105			

# **Los Alamos County** FY24 Salary Plan Job Class Order Rates effective July 9, 2023

Rates effective July 9, 2023										
Job	FY24 Benchmark	Occupational lab Camillas and lab Classes				Approved		Change	Exempt/	
Code	Job	Occupational Job Families and Job Classes	Current Grade	New Grade	Minimum	Midpoint	Maximum	In Grade	Non- Exempt	
		asterix=benchmarked job, red=new change								
	<u>Informatio</u>	on Technology								
200	*	Chief Information Officer	303	303	\$123,541	\$162,354	\$201,168		EX	
201	•	IT Program Manager	214	214	\$106,719	\$140,247	\$173,776		EX	
204 219	*	IT Project Manager Database Administrator	213 212	213 212	\$101,637 \$96,797	\$133,569 \$127,208	\$165,500 \$157,619		EX EX	
213		Sr. Systems Administrator	212	212	\$90,797	\$127,208	\$150,114		EX	
215		Sr. Application Analyst/Developer	210	210	\$87,798	\$115,382	\$142,966		EX	
212	*	Systems Administrator	209	209	\$83,617	\$109,887	\$136,158		EX	
235	*	Technical Services Manager	209	209	\$83,617	\$109,887	\$136,158		EX	
230	*	Security Analyst		209	\$83,617	\$109,887	\$136,158		EX	
216	*	Application Analyst/Developer	207	207	\$75,843	\$99,671	\$123,499		EX	
224		Sr. IT Infrastructure Coordinator		125	\$63,916	\$83,997	\$104,078		NE	
236		Sr. Technical Support Specialist	125	126	\$67,112	\$88,197	\$109,282	1	NE	
237	*	Technical Support Specialist	122	123	\$57,974	\$76,188	\$94,402	1	NE	
238		Technical Support Specialist Trainee		121	\$52,584	\$69,105	\$85,625		NE	
225	*	IT Infrastructure Coordinator	120	120	\$50,080	\$65,814	\$81,548		NE	
239		IT Intern	115	115	\$39,239	\$51,567	\$63,895		NE	
	Records M	<u>lanagement</u>								
202	*	RIM Program Manager	211	211	\$92,188	\$121,151	\$150,114		EX	
227		Sr. RIM Specialist	120	121	\$52,584	\$69,105	\$85,625	1	NE	
229	*	RIM Specialist	117	118	\$45,424	\$59,695	\$73,966	1	NE	
		<u>Management</u>				4				
240	*	Chief Financial Officer	303	303	\$123,541	\$162,354	\$201,168		EX	
241	*	Deputy Chief Financial Officer	214	214	\$106,719	\$140,247	\$173,776		EX	
242	*	Accounting Operations Manager	212	212 209	\$96,797	\$127,208	\$157,619		EX	
258 255		Payroll Manager Payroll Coordinator	207	209	\$83,617 \$72,231	\$109,887	\$136,158	-1	EX EX	
256 256	*	Payroll Specialist	124	124	\$60,873	\$94,924 \$79,997	\$117,617 \$99,122	-1	NE NE	
245		Sr. Accountant	206	206	\$72,231	\$94,924	\$117,617		EX	
246	*	Accountant	204	203	\$62,395	\$81,998	\$101,601	-1	EX	
251	*	P Card Administrator	124	124	\$60,873	\$79,997	\$99,122	_	NE	
252	*	Accounts Payable Coordinator	121	121	\$52,584	\$69,105	\$85,625		NE	
253		Sr. AP Coordinator		123	\$57,974	\$76,188	\$94,402		NE	
263	*	Finance & Budget Analyst		207	\$75,843	\$99,671	\$123,499		EX	
262		Sr. Finance & Budget Analyst	210	210	\$87,798	\$115,382	\$142,966		EX	
	Procureme	ent & Supply Management								
275		Sr. Supply Specialist	118	118	\$45,424	\$59,695	\$73,966		NE	
276	*	Supply Specialist	116	116	\$41,201	\$54,145	\$67,090		NE	
270	*	Chief Purchasing Officer	211	212	\$96,797	\$127,208	\$157,619	1	EX	
272		Sr. Buyer	204	204	\$65,515	\$86,098	\$106,681		EX	
271		Deputy Chief Purchasing Officer	210	210	\$87,798	\$115,382	\$142,966		EX	
273	*	Buyer	123	123	\$57,974	\$76,188	\$94,402		NE	
278	*	Procurement Contract Manager		208	\$79,635	\$104,654	\$129,674		EX	
281		Procurement Operations Manager		207	\$75,843	\$99,671	\$123,499		EX	
120	Human Ke:	sources & Risk Management	202	202	\$123,541	¢162.254	¢201.169		EV	
130 131	TITLE	Human Resources Manager  Deputy Human Resources Manager	303 211	303 212	\$123,541	\$162,354 \$127,208	\$201,168	1	EX EX	
132	TITLE	Compensation Manager	210	212	\$87,798	\$127,208	\$157,619 \$142,966	1	EX	
133	*	Benefits & Pension Manager	210	210	\$87,798	\$115,382	\$142,966		EX	
135	*	Risk Manager	210	210	\$87,798	\$115,382	\$142,966		EX	
134	*	Organizational Development Manager	208	210	\$87,798	\$115,382	\$142,966	2	EX	
146	NEW	Recruitment Manager	200	210	\$87,798	\$115,382	\$142,966	-	EX	
141		Safety Coordinator	207	208	\$79,635	\$104,654	\$129,674		EX	
143		HR Analyst 3		127	\$70,468	\$92,607	\$114,746		NE	
144		HR Analyst 2	124	124	\$60,873	\$79,997	\$99,122		NE	
145	*	HR Analyst 1	121	121	\$52,584	\$69,105	\$85,625		NE	
136		Sr. Risk Management Specialist		124	\$60,873	\$79,997	\$99,122		NE	
137	*	Risk Management Specialist		121	\$52,584	\$69,105	\$85,625		NE	

Job Code	FY24 Benchmark Job	Occupational lab Familia and lab Classes		Approved					
		Occupational Job Families and Job Classes	Current Grade	New Grade	Minimum	Midpoint	Maximum	In Grade	Non- Exemp
	!	asterix=benchmarked job, red=new change			-			!	
ommu	nity & Econ	omic Development Series							
	Communit	<u>y Development</u>							
181	*	Housing Program Coordinator	211	207	\$75,843	\$99,671	\$123,499	-4	EX
182	*	Chief Building Official		212	\$96,797	\$127,208	\$157,619		EX
185		Building Safety Manager	209	208	\$79,635	\$104,654	\$129,674	-1	EX
172	*	Planning Manager	209	210	\$87,798	\$115,382	\$142,966	1	EX
173		Principal Planner	209	209	\$83,617	\$109,887	\$136,158		EX
174	*	Sr. Planner	207	207	\$75,843	\$99,671	\$123,499		EX
175	*	Associate Planner	204	203	\$62,395	\$81,998	\$101,601	-1	EX
183		Sr. Building Inspector	124	125	\$63,916	\$83,997	\$104,078	1	NE
189		Sr. Plans Examiner		125	\$63,916	\$83,997	\$104,078		NE
177		Sr. Permit Technician	123	122	\$55,213	\$72,560	\$89,906	-1	NE
188	*	Plans Examiner		122	\$55,213	\$72,560	\$89,906		NE
184	*	Building Inspector	122	122	\$55,213	\$72,560	\$89,906		NE
187	*	Code Compliance Officer	122	122	\$55,213	\$72,560	\$89,906		NE
176	*	Assistant Planner	121	120	\$50,080	\$65,814	\$81,548	-1	NE
179		Permit Technician	121	120	\$50,080	\$65,814	\$81,548	-1	NE
424	Economic	<u>Development</u>	244	24.4	4400 740	4440.047	4470 776		<b>5</b> 17
121	*	Economic Development Administrator	214	214	\$106,719	\$140,247	\$173,776		EX
122	*	Economic Development Program Mgr	205	208	\$79,635	\$104,654	\$129,674		EX
124		Marketing Specialist	205	205	\$68,791	\$90,403	\$112,016		EX
ommu	nity Service	s Series							
211	<u>Library</u> *	136	212	242	ć06.707	ć427.200	Ć457.640		ΕV
311	*	Library Manager	212	212	\$96,797	\$127,208	\$157,619		EX
315	*	Sr. Librarian	206	206	\$72,231	\$94,924	\$117,617		EX
316	*	Librarian	204	204	\$65,515	\$86,098	\$106,681		EX
325		Program Specialist	122	122	\$55,213	\$72,560	\$89,906		NE
317	*	Sr. Library Specialist	119	119	\$47,695	\$62,680	\$77,665		NE
319	*	Library Specialist	117	117	\$43,261	\$56,853	\$70,444		NE
321	•	Library Associate	114	115	\$39,239	\$51,567	\$63,895	1	NE
327		Community Services Monitor	114	115	\$39,239	\$51,567	\$63,895	1	NE
	Parks & Re					4	4		=>.
330	*	Recreation Superintendent	200	210	\$87,798	\$115,382	\$142,966		EX
332		Recreation Program Manager	208	208	\$79,635	\$104,654	\$129,674		EX
362	*	Head Golf Professional	203	203	\$62,395	\$81,998	\$101,601		EX
352	•	Aquatics Coordinator	122	122	\$55,213	\$72,560	\$89,906		NE
363		Asst Golf/Ice Rink Professional	121	121	\$52,584	\$69,105	\$85,625		NE
341	*	Customer Service Supervisor	120	120	\$50,080	\$65,814	\$81,548		NE
354		Lifeguard Supervisor	120	120	\$50,080	\$65,814	\$81,548		NE
334	*	Recreation Specialist	120	120	\$50,080	\$65,814	\$81,548		NE
337		Sr. Recreation Leader	118	118	\$45,424	\$59,695	\$73,966		NE
344		Customer Service Associate 3		118	\$45,424	\$59,695	\$73,966		NE
338	*	Recreation Leader	117	117	\$43,261	\$56,853	\$70,444		NE
355		Sr. Lifeguard	117	117	\$43,261	\$56,853	\$70,444	_	NE
342		Customer Service Associate 2	115	116	\$41,201	\$54,145	\$67,090	1	NE
356	*	Lifeguard	115	115	\$39,239	\$51,567	\$63,895	_	NE
343	*	Customer Service Associate 1	113	114	\$37,371	\$49,111	\$60,852	1	NE
358		Lifeguard Trainee		114	\$37,371	\$49,111	\$60,852		NE
2		creation Maintenance	24-		An=	A44=	A4	_	
371	*	Parks Superintendent	208	210	\$87,798	\$115,382	\$142,966	2	EX
379		Open Space Specialist	206	206	\$72,231	\$94,924	\$117,617		EX
365	*	GC/Ice Maintenance Superintendent	204	204	\$65,515	\$86,098	\$106,681		EX
372		Assistant Parks Superintendent	124	206	\$72,231	\$94,924	\$117,617		EX
366		GC/Ice Maintenance Asst Superintend	120	120	\$50,080	\$65,814	\$81,548		NE
367	*	GC Maintenance Mechanic	118	118	\$45,424	\$59,695	\$73,966		NE
357	*	Aquatics Maintenance Specialist	118	118	\$45,424	\$59,695	\$73,966		NE
375		Parks Maintenance & Trails Specialist 3	119	119	\$47,695	\$62,680	\$77,665		NE
376	*	Parks Maintenance & Trails Specialist 2	116	116	\$41,201	\$54,145	\$67,090		NE
377		Parks Maintanince & Trails Specialist 1	114	114	\$37,371	\$49,111	\$60,852		NE
380	*	Arborist		121	\$52,584	\$69,105	\$85,625		NE
378	*	Irrigation Specialist		118	\$45,424	\$59,695	\$73,966		NE
373		Parks District Supervisor		126	\$67,112	\$88,197	\$109,282		NE
	Social Serv								
391	*	Social Services Manager	210	209	\$83,617	\$109,887	\$136,158	-1	EX
	*	Case Coordination Specialist	203	202	\$59,424	\$78,093	\$96,763	-1	EX
393 396		Health Care Specialist	120		400,	Ψ. 0,000	450,705	_	NE

	FY24							Change	Exempt
Job	Benchmark	Occupational Job Families and Job Classes			1	Approved	1	In	Non-
Code	Job	·	Current Grade	New Grade	Minimum	Midpoint	Maximum	Grade	Exemp
		asterix=benchmarked job, red=new change	e.uuc	0.000					
ıblic S	afety Series								
401	Police Com GRADE	<u>Imano</u> Deputy Police Chief	302	303	\$123,541	\$162,354	\$201,168		EX
402	GRADE	Police Commander	214	215	\$112,055	\$147,260	\$182,465	1	EX
441	GRADE	Emergency Services Commander	214	215	\$112,055	\$147,260	\$182,465	1	EX
		ninistration			+,	+,	+,·	_	
409	*	Victim Assistant	118	118	\$45,424	\$59,695	\$73,966		NE
443		Deputy Emergency Manager		210	\$87,798	\$115,382	\$142,966		EX
444	*	Emergency Management Coordinator		207	\$75,843	\$99,671	\$123,499		EX
442	*	Emergency Management Specialist	121	203	\$62,395	\$81,998	\$101,601		EX
	Emergency	Communications							
421	*	CDC Manager	207	208	\$79,635	\$104,654	\$129,674	1	EX
423	*	Emergency Communications Shift Supervisor	123	124	\$60,873	\$79,997	\$99,122	1	NE
422		Deputy Emergency Communications Center Mgr		206	\$72,231	\$94,924	\$117,617		EX
423		<b>Emergency Communications Shift Supervisor</b>	123	124	\$60,873	\$79,997	\$99,122	1	NE
426		Emergency Communications Specialist 3		122	\$55,213	\$72,560	\$89,906		NE
424	*	Emergency Communications Specialist 2	120	120	\$50,080	\$65,814	\$81,548		NE
425		Emergency Communications Specialist 1	118	118	\$45,424	\$59,695	\$73,966		NE
	Detention								
431	*	Detention Administrator	211	212	\$96,797	\$127,208	\$157,619	1	EX
433		Detention Sergeant	127	128	\$73,991	\$97,237	\$120,483	1	NE
434	*	Detention Corporal	124	124	\$60,873	\$79,997	\$99,122		NE
435		Detention Officer	118	119	\$47,695	\$62,680	\$77,665	1	NE
	<b>Animal Co</b>	<u>ntrol</u>							
445	*	Animal Shelter Manager	121	121	\$52,584	\$69,105	\$85,625		NE
448		Sr. Animal Control Officer	117	117	\$43,261	\$56,853	\$70,444		NE
449	*	Animal Control Officer	115	115	\$39,239	\$51,567	\$63,895		NE
	Fire Comm	and							
461	GRADE	Deputy Fire Chief	302	303	\$123,541	\$162,354	\$201,168		EX
462	GRADE	Fire Battalion Chief	214	215	\$112,055	\$147,260	\$182,465	1	EX
	Fire Admir	<u>iistration</u>							
485		Security/Administrative Services Mgr	212	212	\$96,797	\$127,208	\$157,619		EX
480		Fire Technology Manager		211	\$92,188	\$121,151	\$150,114		EX
484		F&LS Technology Specialist	121	121	\$52,584	\$69,105	\$85,625		NE
ublic \	<b>Norks Series</b>								
	Airpoprt								
509	*	Airport Manager	209	209	\$83,617	\$109,887	\$136,158		EX
509	*	Airport Manager ks Engineering	209	209	\$83,617	\$109,887	\$136,158		EX
501	* Public Wo	· · ·	302	209 303	\$83,617 \$123,541	\$109,887 \$162,354	\$136,158 \$201,168	1	EX
	*	ks Engineering			\$123,541 \$112,055	\$162,354 \$147,260	\$201,168 \$182,465	1 1	
501	* Public Wor	ks Engineering Deputy Public Works Director County Engineer County Surveyor	302	303	\$123,541	\$162,354	\$201,168		EX
501 505	* Public Woo  * Capital Pro	ks Engineering Deputy Public Works Director County Engineer County Surveyor ijects	302 214	303 215	\$123,541 \$112,055	\$162,354 \$147,260	\$201,168 \$182,465 \$142,966		EX EX
501 505	* Public Work  * Capital Pro	ks Engineering Deputy Public Works Director County Engineer County Surveyor	302 214	303 215	\$123,541 \$112,055	\$162,354 \$147,260	\$201,168 \$182,465		EX EX
501 505 506 503 511	* Public Wood  * Capital Pro	ks Engineering Deputy Public Works Director County Engineer County Surveyor tiects Capital Projects & Facilities Manager Facilities Manager	302 214	303 215 210 213 209	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158		EX EX EX EX
501 505 506 503	* Public Work  * Capital Pro	ks Engineering Deputy Public Works Director County Engineer County Surveyor ijects Capital Projects & Facilities Manager	302 214 210	303 215 210 213	\$123,541 \$112,055 \$87,798 \$101,637	\$162,354 \$147,260 \$115,382 \$133,569	\$201,168 \$182,465 \$142,966 \$165,500		EX EX EX
501 505 506 503 511	* Public Work  * Capital Pro  * *	ks Engineering Deputy Public Works Director County Engineer County Surveyor tiects Capital Projects & Facilities Manager Facilities Manager	302 214 210	303 215 210 213 209	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158		EX EX EX EX
501 505 506 503 511 512	* Public Wood  * Capital Pro	ks Engineering Deputy Public Works Director County Engineer County Surveyor tiects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent	302 214 210	303 215 210 213 209 204	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681	1	EX EX EX EX EX
501 505 506 503 511 512 514	* Public Work  * Capital Pro  * *	rks Engineering Deputy Public Works Director County Engineer County Surveyor Diects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman	302 214 210 209	303 215 210 213 209 204 122	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906	-1	EX EX EX EX EX EX NE
501 505 506 503 511 512 514 515	* Public Work  * Capital Pro  * *	Res Engineering Deputy Public Works Director County Engineer County Surveyor Diects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist	302 214 210 209 123 120	303 215 210 213 209 204 122 119	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$77,665	-1 -1	EX EX EX EX EX NE NE
501 505 506 503 511 512 514 515 516	* Public Work  * Capital Pro  * *	Page 1 Projects & Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Construction Specialist	302 214 210 209 123 120	303 215 210 213 209 204 122 119 116	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$77,665 \$67,090	-1 -1	EX EX EX EX EX NE NE NE
501 505 506 503 511 512 514 515 516 517	* Public Wood  * Capital Pro  * * * * *	Deputy Public Works Director County Engineer County Surveyor Diects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice	302 214 210 209 123 120	303 215 210 213 209 204 122 119 116 116	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$41,201	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145 \$54,145	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$77,665 \$67,090 \$67,090	-1 -1	EX EX EX EX EX EX NE NE NE
501 505 506 503 511 512 514 515 516 517 518	* Public Wood  * Capital Pro  * * * * *	Res Engineering Deputy Public Works Director County Engineer County Surveyor Diects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice Mechanical & Plumbing Journeyman	302 214 210 209 123 120	303 215 210 213 209 204 122 119 116 116 119	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$41,201 \$47,695	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145 \$54,145 \$62,680	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$77,665 \$67,090 \$67,090 \$77,665	-1 -1	EX EX EX EX EX NE NE NE NE
501 505 506 503 511 512 514 515 516 517 518 519	* Public Wood  * Capital Pro  * * * * *	Res Engineering Deputy Public Works Director County Engineer County Surveyor Fiects Capital Projects & Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice Mechanical & Plumbing Journeyman Mechanical & Plumbing Foreman	302 214 210 209 123 120	303 215 210 213 209 204 122 119 116 116 119	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$47,695 \$55,213	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145 \$54,145 \$62,680 \$72,560	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$77,665 \$67,090 \$77,665 \$89,906	-1 -1	EX EX EX EX EX NE NE NE NE NE
501 505 506 503 511 512 514 515 516 517 518 519 590	* Public Wood  * Capital Pro  * * * * *	Deputy Public Works Director County Engineer County Surveyor Dects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice Mechanical & Plumbing Journeyman Mechanical & Plumbing Foreman Electrical Apprentice	302 214 210 209 123 120	303 215 210 213 209 204 122 119 116 116 119 122 116	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$41,201 \$47,695 \$55,213 \$41,201	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145 \$62,680 \$72,560 \$54,145	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,691 \$89,906 \$77,665 \$67,090 \$77,665 \$89,906 \$67,090	-1 -1	EX EX EX EX EX NE NE NE NE NE NE
501 505 506 503 511 512 514 515 516 517 518 519 590 591	* Public Wood  * Capital Pro  *  *  *  *  *	Deputy Public Works Director County Engineer County Surveyor Diects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice Mechanical & Plumbing Journeyman Mechanical & Plumbing Foreman Electrical Apprentice Electrical Journeyman	302 214 210 209 123 120	303 215 210 213 209 204 122 119 116 116 119 122 116 119	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145 \$62,680 \$72,560 \$54,145 \$62,680	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$77,665 \$67,090 \$77,665 \$89,906 \$67,090 \$77,665	-1 -1	EX EX EX EX EX NE NE NE NE NE NE NE NE
501 505 506 503 511 512 514 515 516 517 518 519 590 591	* Public Wood  * Capital Pro  *  *  *  *  *	Deputy Public Works Director County Engineer County Surveyor Diects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice Mechanical & Plumbing Journeyman Mechanical & Plumbing Foreman Electrical Apprentice Electrical Journeyman Electrical Foreman	302 214 210 209 123 120	303 215 210 213 209 204 122 119 116 116 119 122 116 119	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145 \$62,680 \$72,560 \$54,145 \$62,680	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$77,665 \$67,090 \$77,665 \$89,906 \$67,090 \$77,665	-1 -1	EX EX EX EX EX NE NE NE NE NE NE NE NE
501 505 506 503 511 512 514 515 516 517 518 519 590 591	* Public Woo  * Capital Pro  *  *  *  *  *  Facilities N	Deputy Public Works Director County Engineer County Surveyor Diects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice Mechanical & Plumbing Journeyman Mechanical & Plumbing Foreman Electrical Apprentice Electrical Journeyman Electrical Foreman Management	302 214 210 209 123 120 117	303 215 210 213 209 204 122 119 116 116 119 122 116 119	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145 \$62,680 \$72,560 \$54,145 \$62,680 \$72,560	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$77,665 \$67,090 \$77,665 \$89,906 \$67,090 \$77,665 \$89,906	-1 -1	EX EX EX EX EX NE NE NE NE NE NE NE NE NE
501 505 506 503 511 512 514 515 516 517 518 519 590 591 592	* Public Woo  * Capital Pro  *  *  *  *  *  Facilities N	Deputy Public Works Director County Engineer County Surveyor Diects Capital Projects & Facilities Manager Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice Mechanical & Plumbing Journeyman Mechanical & Plumbing Foreman Electrical Apprentice Electrical Journeyman Electrical Foreman Management Facilities Services Manager	302 214 210 209 123 120 117	303 215 210 213 209 204 122 119 116 119 122 116 119 122	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$47,695 \$55,213	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145 \$62,680 \$72,560 \$54,145 \$62,680 \$72,560 \$72,560	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$77,665 \$67,090 \$77,665 \$89,906 \$67,090 \$77,665 \$89,906 \$77,665 \$89,906	-1 -1 -1	EX EX EX EX EX NE NE NE NE NE NE NE NE NE NE NE EX
501 505 506 503 511 512 514 515 516 517 518 519 590 591 592	Public Work  * Capital Pro  *  *  *  *  *  Facilities N	Deputy Public Works Director County Engineer County Surveyor Diects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice Mechanical & Plumbing Journeyman Mechanical & Plumbing Foreman Electrical Apprentice Electrical Journeyman Electrical Foreman Management Facilities Services Manager Lead Custodian	302 214 210 209 123 120 117	303 215 210 213 209 204 122 119 116 116 119 122 116 119 122	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145 \$62,680 \$72,560 \$54,145 \$62,680 \$72,560 \$94,924 \$56,853 \$49,111	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$77,665 \$67,090 \$77,665 \$89,906 \$67,090 \$77,665 \$89,906 \$117,617 \$70,444	-1 -1 -1 -1	EX EX EX EX EX NE NE NE NE NE NE NE NE NE NE NE NE NE
501 505 506 503 511 512 514 515 516 517 518 519 590 591 592 521 523 526	* Public Wood  * Capital Pro  *  *  *  *  Facilities N	Deputy Public Works Director County Engineer County Surveyor Dects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice Mechanical & Plumbing Journeyman Mechanical & Plumbing Foreman Electrical Apprentice Electrical Journeyman Electrical Foreman Tanagement Facilities Services Manager Lead Custodian Custodian	302 214 210 209 123 120 117	303 215 210 213 209 204 122 119 116 116 119 122 116 119 122	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$47,695 \$55,213 \$47,695 \$55,213 \$47,695 \$55,213 \$47,695 \$55,213	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145 \$62,680 \$72,560 \$54,145 \$62,680 \$72,560 \$94,924 \$56,853	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$77,665 \$67,090 \$77,665 \$89,906 \$77,665 \$89,906 \$77,665 \$89,906	-1 -1 -1 -1	EX EX EX EX EX NE NE NE NE NE NE NE NE NE NE NE NE NE
501 505 506 503 511 512 514 515 516 517 518 519 590 591 592 521 523 526	* Public Wood  * Capital Pro  *  *  *  *  Facilities N	Deputy Public Works Director County Engineer County Surveyor Deputy Public Works Director County Surveyor Diects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice Mechanical & Plumbing Journeyman Mechanical & Plumbing Foreman Electrical Apprentice Electrical Journeyman Electrical Foreman Described Foreman Desc	302 214 210 209 123 120 117	303 215 210 213 209 204 122 119 116 116 119 122 116 119 122	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$54,145 \$54,145 \$62,680 \$72,560 \$54,145 \$62,680 \$72,560 \$94,924 \$56,853 \$49,111 \$46,773	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$67,090 \$67,090 \$77,665 \$89,906 \$67,090 \$77,665 \$89,906 \$117,617 \$70,444 \$60,852 \$57,955	-1 -1 -1 -1	EX EX EX EX EX NE NE NE NE NE NE NE NE NE
501 505 506 503 511 512 514 515 516 517 518 519 590 591 592 521 523 526 527	* Public Wood  * Capital Pro  *  *  *  Facilities No.  *  Environment	Deputy Public Works Director County Engineer County Surveyor Diects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice Mechanical & Plumbing Journeyman Mechanical & Plumbing Foreman Electrical Apprentice Electrical Journeyman Electrical Foreman Management Lead Custodian Custodian Custodian Trainee Ental Services Environmental Services Manager	302 214 210 209 123 120 117 206 113 111 113	303 215 210 213 209 204 1122 119 116 119 122 116 119 122 206 117 114 113	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$43,261 \$37,371 \$35,591	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145 \$62,680 \$72,560 \$54,145 \$62,680 \$72,560 \$94,924 \$56,853 \$49,111 \$46,773	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$67,090 \$67,090 \$77,665 \$89,906 \$67,090 \$77,665 \$89,906 \$117,617 \$70,444 \$60,852 \$57,955	-1 -1 -1 -1	EX EX EX EX EX EX NE
501 505 506 503 511 512 514 515 516 517 518 519 590 591 592 521 523 523 526 527	* Public Wood  * Capital Pro  *  *  *  Facilities No.  *  Environment	Deputy Public Works Director County Engineer County Surveyor Diects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice Mechanical & Plumbing Journeyman Mechanical & Plumbing Foreman Electrical Apprentice Electrical Journeyman Electrical Foreman Anagement Facilities Services Manager Lead Custodian Custodian Custodian Trainee Ental Services Environmental Services Superintendent	302 214 210 209 123 120 117 206 113 111 113 209 206	303 215 210 213 209 204 1122 119 116 119 122 116 119 122 206 117 114 113	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$43,261 \$37,371 \$35,591 \$83,617 \$72,231	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145 \$62,680 \$72,560 \$54,145 \$62,680 \$72,560 \$94,924 \$56,853 \$49,111 \$46,773 \$109,887 \$94,924	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$77,665 \$89,906 \$67,090 \$77,665 \$89,906 \$67,090 \$77,665 \$89,906 \$77,665 \$89,906 \$117,617 \$70,444 \$60,852 \$57,955 \$136,158 \$117,617	-1 -1 -1 -1	EX EX EX EX EX EX NE EX NE NE NE NE NE NE NE EX NE EX NE EX NE EX EX EX EX EX EX EX EX
501 505 506 503 511 512 514 515 516 517 518 519 590 591 592 521 523 526 527	Public Wood  *  Capital Pro  *  *  *  Facilities N  *  Environme  *	Deputy Public Works Director County Engineer County Surveyor Diects Capital Projects & Facilities Manager Facilities Manager Facilities Manitenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice Mechanical & Plumbing Journeyman Mechanical & Plumbing Foreman Electrical Apprentice Electrical Journeyman Electrical Foreman Facilities Services Manager Lead Custodian Custodian Custodian Trainee Ental Services Environmental Services Superintendent Environmental Services Specialist	302 214 210 209 123 120 117 206 113 111 113 209 206 202	303 215 210 213 209 204 122 119 116 119 122 116 119 122 206 117 114 113 209 206 202	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$43,261 \$37,371 \$35,591 \$83,617 \$72,231 \$59,424	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145 \$62,680 \$72,560 \$54,145 \$62,680 \$72,560 \$94,924 \$56,853 \$49,111 \$46,773 \$109,887 \$94,924 \$78,093	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$77,665 \$89,906 \$67,090 \$77,665 \$89,906 \$67,090 \$77,665 \$89,906 \$117,617 \$70,444 \$60,852 \$57,955 \$136,158 \$117,617 \$96,763	-1 -1 -1 -1	EX EX EX EX EX EX NE
501 505 506 503 511 512 514 515 516 517 518 519 590 591 592 521 523 526 527	Public Wood  *  Capital Pro  *  *  *  Facilities N  *  Environme  *	Deputy Public Works Director County Engineer County Surveyor Diects Capital Projects & Facilities Manager Facilities Manager Facilities Maintenance Superintendent Construction Foreman Sr. Construction Specialist Construction Specialist Mechanical & Plumbing Apprentice Mechanical & Plumbing Journeyman Mechanical & Plumbing Foreman Electrical Apprentice Electrical Journeyman Electrical Foreman Anagement Facilities Services Manager Lead Custodian Custodian Custodian Trainee Ental Services Environmental Services Superintendent	302 214 210 209 123 120 117 206 113 111 113 209 206	303 215 210 213 209 204 1122 119 116 119 122 116 119 122 206 117 114 113	\$123,541 \$112,055 \$87,798 \$101,637 \$83,617 \$65,515 \$55,213 \$47,695 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$41,201 \$47,695 \$55,213 \$43,261 \$37,371 \$35,591 \$83,617 \$72,231	\$162,354 \$147,260 \$115,382 \$133,569 \$109,887 \$86,098 \$72,560 \$62,680 \$54,145 \$62,680 \$72,560 \$54,145 \$62,680 \$72,560 \$94,924 \$56,853 \$49,111 \$46,773 \$109,887 \$94,924	\$201,168 \$182,465 \$142,966 \$165,500 \$136,158 \$106,681 \$89,906 \$77,665 \$89,906 \$67,090 \$77,665 \$89,906 \$67,090 \$77,665 \$89,906 \$77,665 \$89,906 \$117,617 \$70,444 \$60,852 \$57,955 \$136,158 \$117,617	-1 -1 -1 -1	EX EX EX EX EX EX NE

	FY24					A		Change	Exempt/
Jop	Benchmark	Occupational Job Families and Job Classes	Current	Nou		Approved		In	Non-
Code	Job		Grade	New Grade	Minimum	Midpoint	Maximum	Grade	Exempt
	1	asterix=benchmarked job, red=new change	Grade	Grade					
	<u>Fleet</u>	. ,							
541	*	Fleet Manager	210	210	\$87,798	\$115,382	\$142,966		EX
542		Fleet Supervisor	205	205	\$68,791	\$90,403	\$112,016		EX
544	*	Fleet Shop Foreman	122	124	\$60,873	\$79,997	\$99,122	2	NE
546	*	Fleet Mechanic 3	420	122	\$55,213	\$72,560	\$89,906		NE
547	•	Fleet Mechanic 2	120	120	\$50,080	\$65,814	\$81,548	2	NE
548	Traffic & S	Fleet Mechanic 1	114	116	\$41,201	\$54,145	\$67,090	2	NE
571	*	Traffic & Streets Mgr/Traffic Engineer	213	213	\$101,637	\$133,569	\$165,500		EX
572	*	Traffic Manager	208	208	\$79,635	\$104,654	\$103,500		EX
574	*	Street Maintenance Superintendent	206	207	\$75,843	\$99,671	\$123,499	1	EX
575		Asst Street Maintenance Superintend	125	126	\$67,112	\$88,197	\$109,282	1	NE
577	*	Transportation Safety Specialist	122	123	\$57,974	\$76,188	\$94,402	1	NE
581		Traffic Electrician 3	124	125	\$63,916	\$83,997	\$104,078	1	NE
582	*	Traffic Electrician 2	122	123	\$57,974	\$76,188	\$94,402	1	NE
583		Traffic Electrician 1	120	121	\$52,584	\$69,105	\$85,625	1	NE
586		Sign/Marking Tech 3	118	118	\$45,424	\$59,695	\$73,966		NE
587		Sign/Marking Tech 2	116	116	\$41,201	\$54,145	\$67,090		NE
588	*	Sign/Marking Tech 1	114	114	\$37,371	\$49,111	\$60,852		NE
554	Transit *	Town of Many and	200	240	607.700	6445 202	64.42.000		ΕV
551	*	Transit Manager	209 204	210	\$87,798	\$115,382	\$142,966	1 1	EX
552 561	•	Transit Supervisor Sr. Transit CS Rep/Dispatcher	204 119	205 119	\$68,791 \$47,695	\$90,403 \$62,680	\$112,016 \$77,665	1	EX NE
562	*	Transit CS Rep/Dispatcher	117	117	\$47,093	\$56,853	\$77,003		NE
555		Transit Operator Lead	118	119	\$47,695	\$62,680	\$77,665	1	NE
556		Transit Operator 2	116	117	\$43,261	\$56,853	\$70,444	1	NE
557	*	Transit Operator 1	114	115	\$39,239	\$51,567	\$63,895	1	NE
558		Transit Operator Trainee	112	113	\$35,591	\$46,773	\$57,955	1	NE
	Labor & Ec	<u>juipment</u>							
922	*	Lead Equipment Operator	123	123	\$57,974	\$76,188	\$94,402		NE
923		Sr. Equipment Operator	121	121	\$52,584	\$69,105	\$85,625		NE
924	*	Equipment Operator	118	118	\$45,424	\$59,695	\$73,966		NE
925		Equipment Operator Trainee	444	116	\$41,201	\$54,145	\$67,090	_	NE
927	*	Laborer	111	114	\$37,371	\$49,111	\$60,852	3	NE
929		Student (Casual)  g & Projects		810	\$13,041	\$15,758	\$19,266		EX
931	*	Sr. Engineer	213	214	\$106,719	\$140,247	\$173,776	1	EX
932	*	Engineering Project Manager	211	212	\$96,797	\$140,247	\$173,770	1	EX
507	*	Project Manager	211	210	\$87,798	\$115,382	\$142,966	-1	EX
933	*	Engineering Associate	208	208	\$79,635	\$104,654	\$129,674		EX
934		Engineering Assistant	204	204	\$65,515	\$86,098	\$106,681		EX
937		Sr. Engineering Aide	122	122	\$55,213	\$72,560	\$89,906		NE
938	*	Engineering Aide	120	120	\$50,080	\$65,814	\$81,548		NE
939		Engineering Intern	115	115	\$39,239	\$51,567	\$63,895		NE
Utilities									
	Utility Mar		202	202	6400 = **	6162 27	6204 :==		EV
641 631	*	Deputy Utility Mgr - GWS	303	303	\$123,541	\$162,354	\$201,168		EX
621 601	*	Deputy Utility Mgr - Power Supply Deputy Utility Mgr - Finance and Admn	303 303	303 303	\$123,541	\$162,354	\$201,168		EX
611		Deputy Utility Mgr - Finance and Admn  Deputy Utility Mgr - Engineering	303 302	303	\$123,541 \$123,541	\$162,354 \$162,354	\$201,168 \$201,168	1	EX EX
631	*	Deputy Utility Mgr - Electrical	302	303	\$123,541	\$162,354	\$201,168	1	EX
551	Operation		332	555	Y-23,371	7 10 <b>2</b> ,004	<b>4=01,100</b>	-	-/-
603	*	Business Operations Manager	212	212	\$96,797	\$127,208	\$157,619		EX
605		Water & Energy Conservation Coord	206	206	\$72,231	\$94,924	\$117,617		EX
609	*	Data Analyst	124	124	\$60,873	\$79,997	\$99,122		NE
612		SCADA Superintendent		212	\$96,797	\$127,208	\$157,619		EX
608		Sr. Data Analyst	127	127	\$70,468	\$92,607	\$114,746		NE
613	*	SCADA System Specialist	131	131	\$85,654	\$112,564	\$139,474		NE
614		SCADA System Technician	130	130	\$81,575	\$107,204	\$132,833		NE
615	*	GIS System Specialist	207	207	\$75,843	\$99,671	\$123,499	4	EX
657 610	*	Meter Reader Supervisor	121	122	\$55,213	\$72,560	\$89,906	1	NE NE
610 606	**	Billing & Customer Service Supervisor Sr. Billing & Service Specialist	119	122 119	\$55,213 \$47,695	\$72,560 \$62,680	\$89,906 \$77,665		NE NE
607	*	Billing & Service Specialist Billing & Service Specialist	119	119	\$47,695 \$43,261	\$62,680 \$56,853	\$77,665 \$70,444		NE NE
307		Simily & Service Specialist	11/	11/	7-7,201	ددی, د د	7,0,444		146

Job	FY24	Occupational Lab Samilia and Lab State				Change	Exempt/		
Code	Benchmark Job	Occupational Job Families and Job Classes	Current	New	Minimum	Midpoint	Maximum	In Grade	Non-
			Grade	Grade	Willimum	wiiapoint	iviaximum	Grade	Exempt
	•	asterix=benchmarked job, red=new change							
	Electric Pro	oduction							
622	*	Power System Supervisor	214	214	\$106,719	\$140,247	\$173,776		EX
626		H-E Plant Supervisor	214	214	\$106,719	\$140,247	\$173,776		EX
623		Sr. Power System Operator	132	132	\$89,937	\$118,192	\$146,448		NE
624	*	Power System Operator	130	130	\$81,575	\$107,204	\$132,833		NE
627		Sr. H-E Maintenance Technician	129	129	\$77,691	\$102,099	\$126,507		NE
628	*	H-E Maintenance Technician	126	126	\$67,112	\$88,197	\$109,282		NE
625		Power System Operator Apprentice	122	122	\$55,213	\$72,560	\$89,906		NE
629		H-E Maintenance Tech Apprentice	119	119	\$47,695	\$62,680	\$77,665		NE
	<b>Electric Dis</b>	tribution_							
632		Electrical Engineering Manager	213	214	\$106,719	\$140,247	\$173,776	1	EX
633	*	Lineman Supervisor	131	131	\$85,654	\$112,564	\$139,474		NE
	Gas, Water	<u>r &amp; Sewer</u>							
642	*	GWS Superintendent	210	210	\$87,798	\$115,382	\$142,966		EX
645		GWS Supervisor		126	\$65,157	\$85,628	\$106,099		NE
	Wastewate	<u>er</u>							
681	*	WWTP Superintendent	210	210	\$87,798	\$115,382	\$142,966		EX
682	*	WWTP Supervisor	124	126	\$67,112	\$88,197	\$109,282	2	NE
	Water Sup	<u>ply</u>							
661	*	Water Systems Superintendent	210	210	\$87,798	\$115,382	\$142,966		EX
675	*	Water Systems Supervisor	124	126	\$67,112	\$88,197	\$109,282	2	NE