

General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Which Boards would you like to apply for?

Environmental Sustainability: Submitted

Kella

First Name

Romero

Last Name

Middle Initial

Street Address

Suite or Apt

City

State

Postal Code

Email Address

Primary Phone

Alternate Phone

Registered to vote in Los Alamos?

Yes No

Party affiliation as registered: (Select one of the following) *

Independent

How long have you lived in Los Alamos County?

1 month

How did you learn of this Board/Commission vacancy?

Facebook post

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

N/A

Community Service

List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.

Santa Fe Animal Shelter- Volunteer and foster.

Employment and Education

List your current and past employment experience.

TechSource, Los Alamos, Office Administrator. The Animal Clinic, Santa Fe, Veterinary Assistant. Distribution Now, Carlsbad, Inside Sales. Portage Inc./DOE-WIPP, Carlsbad, Office Administrator.

List your current and past education including any professional or vocational licenses or certificates.

Currently pursuing BA in Business Administration at UNM.

Interests & Experiences

Why would you like to serve on this particular Board or Commission?

In my current academic pursuit, I took an Introduction to Sustainability class, and it opened my mind to a plethora of ideas and perspectives. I grew up being conscience and aware of waste and footprints, so finding an environment to foster this way of thinking was particularly enlightening. I am continuing on to more Sustainability classes and look forward to what I will learn and navigate. Participation on the board would be an opportunity to be part of an experience, make connections with other like-minded people and gain the exposure to make and foster solutions!

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I would love to emphasize the importance of pollinators. In my Sustainability studies, I had to do a project on an environmental crisis and that was my focus. I have ideas of how to educate and motivate the community to create a better environment for our pollinators and aid in land preservation.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

No.

What volunteer or professional activities have you participated in that could apply to this appointment?

My employer, TechSource, sponsors several events that I take the lead on. The most notable events are Science Fest and Earth Day. An objective when preparing for both events was being waste free or minimal waste and minimal resource depletion.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No.

General

Have you ever worked for Los Alamos County?

Yes No

If yes, please list dates and department.

N/A

Are you related to any employee of Los Alamos County?

Yes No

If yes, please indicate name and relationship.

N/A

Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?

Yes No

If yes, please indicate any potential conflicts.

N/A

Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?

Yes No

Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?

Yes No

Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?

Yes No

Are you willing to have your name listed on the County Boards and Commissions public webpage?

Yes No

If you have any questions, please contact Adrienne Lovato at 505-662-8293



**County Manager’s Office
BOARD & COMMISSION INTERVIEW QUESTIONS**

Kella Romero
Applicant's Name

ESB
Board or Commission

Shannon Blair
Interviewer Name

June 20, 2025 at 9:15
Date/Time of Interview

Interview Conducted:
X ZOOM
_____ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council’s directives and guidance for B&C’s.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Born and raised in Cerrillos NM. Grew up in an eco-friendly environment. Getting Bachelors in business. Took a sustainability Class during her education. Works for Tech Source – does earth day and science fest.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [<i>Note to interview panel: If the answer to this question appears to be off base with Council’s position, please explore a little more.</i>]</p> <p>Water and wildfires. Drought is a huge issue across the state.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Lots of influence for action – action from the decision that the board makes. Place of real conversations can take place and derive Action from the boards. Opportunity for outside of the box thinking and conversations.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Fluid and apparent because change is fluid. Having goals and objectives that we set for ourselves. Active listening.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Current role is support everyone in the office – wears many hats. Get along with everyone, foster a lot of team building. Kella Likes to do team building events and how to act with other people in the office.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>First time ever on a board. Works with the Santa Fe Animal Shelter.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Read through them so is familiar.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes, willing.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Is aware and not a deterrent.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>Not a deterrent.</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p> <ul style="list-style-type: none"> • Biggest challenge that we face? • What drew you to being interested?

Notes:



**County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS**

<u>Kella Romero</u>	<u>ESB</u>	
Applicant's Name	Board or Commission	
<u>Angelica Gurule</u>	<u>June 20, 2025 @ 9:15am</u>	Interview Conducted:
Interviewer Name	Date/Time of Interview	<u>X</u> ZOOM
		<u> </u> Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Grew up in Cerrillos, NM. Education BS Business Administration. Took a sustainability class and really enjoyed. Interested in Pollinators, waste, compost. She works and school full time.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? <i>[Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</i></p> <p>Water and wildfires, drought is huge issue across the state.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>They have the most influence for action. It's a proactive role to drive action. The biggest thing is this board can have real conversations about hard or challenging topics and make the best decisions for the County.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Being fluid because change is fluid. Active listening is a big one and it's important to make the right choices.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Foster team building to establish and build relationships. Being able to get along and relate to people.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? This would be the first time on a board. Fosters animals for Santa Fe Animal Shelter.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? Briefly, not well versed.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? Yes.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? No.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? No.</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i> No.</p>
12	<p>Do you have any questions for the interview panel? What are the challenges for the board? Reaching out to the broader community on important topics. Our role has changed from focusing on solid waste to net zero GHG emissions and reaching out to the broader community. Communication is always a challenge.</p>

Notes: **What drew you to the board? Shannon has a masters in sustainability. She is passionate about the environment.**



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Kella Wildflower
Applicant's Name

ESB
Board or Commission

Ryn Herrmann
Interviewer Name

6/20/25, 9:15am
Date/Time of Interview

Interview Conducted:
[X] ZOOM
Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

Table with 2 columns: #, Question/Documented Response. Contains 4 rows of interview questions and answers.

5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>She supports everyone in her office and wears many hats. Be able to get along with everyone and foster team building to engage with all staff and making a point to build relationships.</p>
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Revised 11/1/2021

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>First time applying for a board. Works full time and goes to school full time. Is interested in Women in Business. Is part of the Santa Fe Shelter and fosters animals.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Reviewed them. Good reference to be familiar with the charter and codes.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No. Is aware.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No.</p>

11	<i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i>
12	Do you have any questions for the interview panel?

Notes:

Revised 11/1/2021