

General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Steven _____ J _____ Laurent _____
First Name Middle Initial Last Name

Street Address _____ Suite or Apt _____

City _____ State _____ Postal Code _____

Email Address _____

Primary Phone _____ Alternate Phone _____

Party affiliation as registered: (Select one of the following) *

None of the above

Registered to vote in Los Alamos?

Yes No

How did you learn of this Board/Commission vacancy?

Board Chair Pat Moore

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Historic Preservation Advisory Board: Submitted

Why would you like to serve on this particular Board or Commission?

Primarily to help identify, acknowledge, preserve and promote those aspects of local history that are worthy of preserving (and there are many). Equally important is that I love our community and wish to contribute to celebrating its rich and unique history with residents and visitors. I also have a life-long interest in history and architecture and a need to keep scratching that itch.

What volunteer or professional activities have you participated in that could apply to this appointment?

Some years ago I earned a master's degree in history with an emphasis in historic preservation. During the 1990s I worked for the Arizona State Historic Preservation Office, primarily assisting local communities in establishing local preservation programs and drafting ordinances. I've served as a volunteer docent at a Frank Lloyd Wright home in Michigan and at a historic farm and dairy barn in Utah. I previously served on the Fuller Lodge Historic Districts Advisory Board (I believe 2009-2011) where I focused mainly on the local preservation ordinance. I've also practiced real estate law and worked in real estate development which could be useful.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes I am.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

No pet projects or pet peeves going in, just continue to advise County staff and Council on important issues and work with local partners to ensure that our historic resources are properly acknowledged and cared for (and promoted -- as appropriate -- to acknowledge our past and enrich our present). I support especially those parts of the HPAB's work plan regarding identification and designation of historic properties.

ATTACHMENT B

Steven J Laurent

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

Approximately 2009-2011 I served on this Board when I resigned to take a short-term (18 month) appointment in the LAC Planning Department. My spouse, Anne Laurent, is LAC Deputy Director.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

Only the potential for real or perceived conflicts of interest due to my relationship with the Deputy County Manager. I don't believe this is very likely, but I will be cognizant of the possibility at all times and will address with the Board chair and County staff if/as needed.

If you have any questions, please contact Adrienne Lovato at 505-662-8293 or Victoria Pacheco at 505-663-3483

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

STAVE LAURENT
Applicant's Name

HPAB
Board or Commission

SOBIA SAYEDA
Interviewer Name

7/21/23 4PM
Date/Time of Interview

Interview Conducted:
____ Personally
TEAMS Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>LIVED IN LA SINCE 2008. PRACTICAL LAND USE LAW & CORPORATE LAW. AFFORDABLE HOUSING IN THE PAST. CAME FROM DSU - HISTORIC PRESERVATION - 4-5 YRS HISTORIC PRES. MXP. & TRIMBLE. WGT - 10M. ON KUMAR-LODGE HISTORIC BOARD.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>COUNTY - HOUSING - CANDIDATE - IMPACTS COMMUNITY - NOT IN OUR COMMUNITY TO COUNTERACT HPAB CAN FACILITATE THOSE CONVERSATIONS</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>DO THE GROUND WORK FOR THE COUNCIL TO MAKE MORE CHALLENGING DECISIONS.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>KNOW YOUR PLACE - STAND AS THE TOP KNOW WHAT COUNTY POLICIES & MISSIONS EXIST KNOW WHAT THE MISSION OF THE BOARD IS. BE DIPLOMATIC - TO MOVE THE IDEAS IN A CONSTRUCTIVE DIRECTION. EMPATHY UNDERSTAND PROPERTY OWNERS POSITION. SHOW UP TO MEETINGS.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>THINKING FROM COUNTY'S PERSPECTIVE - MAYBE BE ABLE TO SHARED COUNTY STAFF FROM OUTSIDE PERSPECTIVE</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>IN PRACIT - PLANNING CIVILIAN REPRESENTATIVE. BROWNST LIRE REPRESENTATIVE - WORK AS ATTORNEY & HISTORIC PRESERVATION PRESIDENTIVE.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>FAMILIAR W/ THE CHARTER & ORDINANCE</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>YES.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>NOT AN ISSUE.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>NO.</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>NONE</p>
12	<p>Do you have any questions for the interview panel?</p> <p>CONFLICT OF INTEREST? NONE</p>

Notes:



**County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS**

Steve Laurent HPAB
Applicant's Name Board or Commission

Melanee Hand 7/24/23, 11:30 a.m.
Interview Conducted:

Interviewer Name Date/Time of Interview Personally
 X Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Moved to Los Alamos in 2008-2015, and went to Park City, UT in Affordable Housing. An attorney in Land Use Law as a small business in town. And General Business. Worked 1-1/2 years for County for Nuisance Code. Worked for Code issues in S.F. Worked as in-house counsel for LANB. Worked at Bandelier as Park Ranger. Studied history and park preservation and forte in Historic Preservation. Strong historic preservation and training. Part of a team to create historic preservation codes. Served for 2 years -Fuller Lodge Historical Advisory Committee. Helped re-write the historic preservation code. Now a CLG, so HPAB expanded the role in the County. Need to establish historic boundaries to get the CLG money.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? <i>[Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</i></p> <p>County: crisis housing and child care, allowing workers to have a normal life due to costs to live here. Los Alamos Community Foundation – day job. Have a number of properties that are privately own that should be designated for historic preservation. Get some local districts designated. Get owners involved and sense of pride in ownership of a historic property. Experience in those areas.</p> <p>If property is historic, discounted taxes.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Promote good decisionmaking to do detail work. Advisory role for Council with experience. Eyes and ears for Council in addition with County Staff.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Know your place, start at the top to understand why the Board exists, honor the rules. Be diplomatic, listen, communicate. Coalesce your position. Knarly discussions along the way. Being an attorney is helpful for having those skills. Empathy skill set with a regulatory mind-set. Advice to a property owner. Show up to meetings. Be active, read the agenda, participate. Be prepared for meetings.</p>

5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Married to a County staffer so know how to navigate the waters. Talk to people, communicate limitations, broad sense of County perspective. Make sure everyone is working together and ensure County expectations met.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Moved back last summer from UTAH. Blue Ribbon Citizen Representative meeting with County Planning, bringing life experience, legal perspectives, and historic preservation and government background. Well-rounded experience. Bring people back to the point of the agenda – leadership. LACDC Board and Fuller Lodge Historic Advisory Board. Los Alamos Community Foundation, where he works, also has a Board – executive leader.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Haven't brushed up on it recently, but know it is Chapter 16 that he worked on recently. Not familiar with the County Charter. Sobia will provide a link. On County Manager's page. HPAB is part of Chapter 16. The charter has the member information.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes. Current job is 7/8 time. Work as a non-profit.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No. Aware of it and understand how it works.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No. HPAB is all in person and should be held in person if possible.</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p>Conflict's of Interest – Because Steve is married to the Deputy County Manager. Disclosure and recusal can be used if a future perceived issue occurs.</p>

Notes: Next September 6, 2023. Chair appointment expired, but there will be a transition of leadership.