

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Interests & Experiences

Which Boards would you like to apply for?

Planning and Zoning Commission: Submitted

Why would you like to serve on this particular Board or Commission?

I recently gave comments on the work on the Planning and Zoning Committee recommendations for building height and parking, and how it affects local biotech companies. I think I would bring a unique voice to the Board.

What volunteer or professional activities have you participated in that could apply to this appointment?

I am an executive in ag biotech, have worked in policy areas related to my field of expertise at the local, state and national level, am active in professional organizations such as CHIEF, and have experience in non-profits and community work. See my LinkedIn profile: <https://www.linkedin.com/in/rebeccalwhite/>

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

**What would you like to accomplish during your tenure on this Board or Commission?
(Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

We need to do more to support independent businesses and the folks that work at them; affordable housing, choices for shopping, more things to do, etc.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

No direct involvement, but as stated above I have provided comments on this Board's recommendations and the impact on local businesses.

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No.

If you have any questions, please contact Adrienne Lovato at 505-662-8293 or Victoria Pacheco at 505-663-3483

ATTACHMENT D

Rebecca L White

1. Biotech industry, phd, balanced around sw. Pebble Labs. Active in comm groups as long as in industry, various leadership aspects, comm swim, projects in communities but not so much in LA bcz pandemic. Permitting, neighbors, water rights, easements. Comm needs to be vibrant. Small biz tend to feel overlooked rel. to LANL while honoring LANL.

2. We are sm. comm limited by geography. LANL has big plans. (Hns contractor for DOE) Plans drive how we can grow comm. Conty & pt 2. Unfettered growth not sustainable - (ask about this) we have to come together - stakeholders. Small biotechs driven out, can't compete, other resource-wise. As developed, we need to be mindful. They'll gobble up commercial & residential, all tied together. Housing is problematic because of lab. Affordable housing - travel burden for tech.

3. Extension of county govt. Commiss unique way to harness comm particip. Imp way to get comm involved? council hearings.

4. 2 most imp skills are communication, thinking about comm style of folks you're working with. So pull info and to engage as directed to do. Other is negotiation. Competing interests - never make everyone happy but greater good. lots of time in my job, e.g. investors. Feels similar.

5. Fostering collab - understanding roles, what needs are w/in roles. Goes a long way to consensus. Solution that is fulfilling.

6. Served on boards - non profit for trade orgs, nonprofits, ed. outreach, my alumni board, officer in local STAR, focus on what accomp., how to talk, meet needs,

7. County charter - Started reading, don't know well, will bone up on that if selected.

8. Yes. Training / learning is important.

9. No.

10. No

11.

ATTACHMENT D



County Manager's Office

BOARD & COMMISSION INTERVIEW QUESTIONS

Rebecca White

P&Z Commission

Applicant's Name

Board or Commission

Interview Conducted:

Interviewer Name

Date/Time of Interview

Personally

X Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

| # | Question/Documented Response |
|---|--|
| 1 | <p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>BioTech. Active in various community groups, PTO, Community Swim Sports, different projects in other communities, construct. Dealt with permitting, neighbors, easements for community projects. Needs to be vibrant. want to support/represent small business.</p> |
| 2 | <p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? <i>[Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</i></p> <p>Small community limited by geography. Husband is a contractor for DOE. LANL has big plans which drive limitations how we grow the community. Need to be careful about what LANL brings to the community, but that shouldn't be the only thing LACs should be looked at.</p> <p>Small biotechs can't compete with LANL. Housing, space, resources, employees. Provide guardrails to try to allow others than LANL from taking all the resources.</p> |
| 3 | <p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Boards and Commissions, made of community members, an extension of County govt. Hear the community's voice.</p> |
| 4 | <p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Communication and communication style. Get information out of people about what is important. Negotiation for the greater Good.</p> |
| 5 | <p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>In general, understanding everyone's roles and people's needs to build consensus. Try to move the process for the County and community.</p> |



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| 6 | <p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Served on non-profit for trades organizations, educational outreach, alumni assoc board, various Committees, Local Daughters Of American Revolution. How can we meet many needs of the organization. Has the Robert's Rule of Order book.</p> |
| 7 | <p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Started reading them and will need to study more.</p> |
| 8 | <p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes. Important part of joining any organization.</p> |
| 9 | <p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No.</p> |
| 10 | <p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the board currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No.</p> |
| 11 | <p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> |
| 12 | <p>Do you have any questions for the interview panel?</p> <p>Meetings: she travels with work. What are attendance requirements? Terms are 3 years. Can apply for additional terms.</p> |

Notes:

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

REBECCA WHITE

Applicant's Name

P&Z

Board or Commission

ROBIA SAYADA

Interviewer Name

7/20/23 11 AM

Date/Time of Interview

Interview Conducted:

Personally

Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

| # | Question/Documented Response |
|---|---|
| 1 | <p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>LIVE IN LA. STARTED WORKING FOR PROBLEMS - EDUCATION & EXP. - ACTIVE IN VARIOUS GROUPS - LEADERSHIP POSITIONS IN THE PAST - INVOLVED IN CONSTRUCTION - PERMITTING & WATER RIGHTS, PASSION FORENSURING A VIBRANT COMMUNITY - WOULD LIFT SMALL BUSINESS COMMUNITY</p> |
| 2 | <p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p>WE ARE A SMALL COMMUNITY - LIMITED BY GEOGRAPHY - LANDS BIG PLANS ARE LIMITING IN GROWTH - HONOR ING IS IMPORTANT - BUT LIVING COMM IS IMPORTANT - THE STAKEHOLDERS HAVE TO COME TOGETHER. SMALL BUSINESSES CAN'T COMPETE W/ LARLGE EMPLOYERS - AFFORDABLE HOUSING IS IMPORTANT</p> |
| 3 | <p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>IMPORTANT WAY FOR COMMUNITY TO BE INVOLVED.</p> |
| 4 | <p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>2 MOST IMPORTANT SKILLS ARE ^DCOMMUNICATION - STYLES OF OTHER PEOPLE IN PARTICULAR ^DNEGOTIATIONS - COME TO A SOLUTION THAT IS IN SERVICE TO THE CRAFTSMAN CODE.</p> |
| 5 | <p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>POST POSITIVE COLLABORATION - LEARNING ROLES OF STAFF & THE NEEDS TO COME UP WITH A PRODUCTIVE SOLUTION.</p> |

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|----|---|
| 6 | Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <i># OF BOARD FOR NON-PROFITS - EDUCATIONAL OUTREACH - SUMMIT BOARD. DAUGHTERS OF THE AMERICAN REVOLUTION. HOW CAN WE COMBINE WITH SOLUTIONS TO KEEP THE ORGANIZATION MOVING FORWARD.</i> |
| 7 | Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? <i>NOT TOO FAMILIAR WITH THEM.</i> |
| 8 | Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? <i>YES, IMPORTANT TO LEARN THE PROCESS.</i> |
| 9 | Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <i>NO.</i> |
| 10 | Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <i>NO.</i> |
| 11 | [Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.] <i>None</i> |
| 12 | Do you have any questions for the interview panel? <i>MANAGE WITH WORK - ATTENDANT REQUIREMENT.</i> |

Notes: