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**General Information**

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.*

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**Profile**

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Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Rebecca

First Name

L

Middle Initial

White

Last Name

Street Address

City

Email Address

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

**Party affiliation as registered: (Select one of the following) \***☒ Republican**Registered to vote in Los Alamos?**☒ Yes ☐ No**How did you learn of this Board/Commission vacancy?**

County Council Meetings

ATTACHMENT D

Rebecca L White

**Do you currently serve on any County Board or Commission?**

☐ Yes ☒ No

**If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)**

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## **Interests & Experiences**

**Which Boards would you like to apply for?**

Planning and Zoning Commission: Submitted

**Why would you like to serve on this particular Board or Commission?**

I recently gave comments on the work on the Planning and Zoning Committee recommendations for building height and parking, and how it affects local biotech companies. I think I would bring a unique voice to the Board.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

I am an executive in ag biotech, have worked in policy areas related to my field of expertise at the local, state and national level, am active in professional organizations such as CHIEF, and have experience in non-profits and community work. See my LinkedIn profile: <https://www.linkedin.com/in/rebeccalwhite/>

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

Yes

**What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

We need to do more to support independent businesses and the folks that work at them; affordable housing, choices for shopping, more things to do, etc.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

No direct involvement, but as stated above I have provided comments on this Board's recommendations and the impact on local businesses.

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

No.

ATTACHMENT D

Rebecca L White

If you have any questions, please contact Adrienne Lovato at 505-662-8293 or Victoria Pacheco at 505-663-3483

1. Biotech industry, phd, bounced around  
sw. Pebble Labs. Active in comm  
groups as long as in industry, various  
leadership aspects, comm swim, projects  
in communities but not so much in  
LA bez pandemic. Permitting, neighbors,  
water rights, easements. Comm needs  
to be vibrant, small biz tend to feel  
overlooked rel. to LANL while honorary  
LANL.

2. We are sm. comm limited by geography.  
LANL has big plans. (Has contractor for  
DOE) Plans drive how we can grow  
comm. County & PSE. Unfettered growth  
not sustainable - (ask about this)  
we have to come together - stakeholders.  
Small biotechs driven out, can't compete,  
other resource-wise. As developed, we  
need to be mindful. They'll gobble up  
commercial & residential, all tied together.  
Housing is problematic because of lab.  
Affordable housing - travel burden for  
tech.



3. Extension of county govt. Commiss  
unique way to harness comm particip.  
Imp way to get comm involved? council  
hearings.

4. 2 most imp skills are communication,  
thinking about comm style of folks  
you're working with so pull info out  
to engage as directed to do. Other  
is negotiation. Competing interests - never  
make everyone happy but greater good.  
lots of time in my job, e.g. investors.  
Feels similar.

5. Fostering collab - understanding roles,  
what needs are w/in roles. Goes a long  
way to consensus. Solution that is fulfilling.

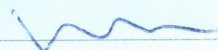
6. Served on boards - non profit for  
trade orgs, nonprofits, ed. outreach,  
my alumni board, officer in local DAR,  
focus on what accomp., how to talk,  
meet needs,

7. County charter - started reading, don't know well, will bone up on that if selected.

8. Yes. Training/learning is important.

9. No.

10. No

11. 

ATTACHMENT D



**County Manager's Office**  
**BOARD & COMMISSION INTERVIEW QUESTIONS**

Rebecca White

P&Z Commission

Applicant's Name

Board or Commission

Melanee Hand 7/20/23 11 am.

Interview Conducted:

Interviewer Name

Date/Time of Interview

Personally

  X   Telephone

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>BioTech. Active in various community groups, PTO, Community Swim Sports, different projects in other communities, construction. Dealt with permitting, neighbors, easements for community projects. Needs to be vibrant. want to support/represent small business.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? <i>[Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</i></p> <p>Small community limited by geography. Husband is a contractor for DOE. LANL has big plans which drive limitations how we grow the community. Need to be careful about what LANL brings to the community, but that shouldn't be the only thing LACs should be looked at.</p> <p>Small biotechs can't compete with LANL. Housing, space, resources, employees. Provide guardrails to try to allow others than LANL from taking all the resources.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Boards and Commissions, made of community members, an extension of County govt. Hear the community's voice.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Communication and communication style. Get information out of people about what is important. Negotiation for the greater good.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>In general, understanding everyone's roles and people's needs to build consensus. Try to move the process for the County and community.</p>

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6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Served on non-profit for trades organizations, educational outreach, alumni assoc board, various Committees, Local Daughters Of American Revolution. How can we meet many needs of the organization. Has the Robert's Rule of Order book.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Started reading them and will need to study more.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes. Important part of joining any organization.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the board currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No.</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p>Meetings: she travels with work. What are attendance requirements? Terms are 3 years. Can apply for additional terms.</p>

Notes:



County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS

RUBEN L. WHITE  
Applicant's Name

P&Z  
Board or Commission

SOBIA SAYEDA  
Interviewer Name

7/20/23 11 AM  
Date/Time of Interview

Interview Conducted:  
Personally  
Zoom Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. LIVE IN LA. STARTED WORKING FOR PROBABLEAS - EDUCATION & EXP. - ACTIVE IN VARIOUS GROUPS - LEADERSHIP POSITIONS IN THE PAST - INVOLVED IN CONSTRUCTION - PERMITTING - WATER RIGHTS, PASSION FOR ENSURING A VIBRANT COMMUNITY - WOULD LIKE SMALL BUSINESS COMMUNITY
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] WE ARE A SMALL COMMUNITY - LIMITED BY GEOGRAPHY - LANDS BIG PLANS ARE LIMITING IN GROWTH - HONORING IS IMPORTANT - BUT LITIGATING COMM. IS IMPORTANT - THE STAKEHOLDERS HAVE TO COME TOGETHER. SMALL BUSINESS CAN'T COMPETE W/ LARGE EMPLOYERS - AFFORDABLE HOUSING IS IMPORTANT
3	How do you perceive the role of County Boards and Commissions in local government? IMPORTANT WAY FOR COMMUNITY TO BE INVOLVED.
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? 2 MOST IMPORTANT SKILLS ARE ① COMMUNICATION - STYLING OTHER PEOPLE IN PARTICULAR ② NEGOTIATIONS - COME TO A SOLUTION THAT IS IN SERVICE TO THE GREATER GOOD.
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? FOSTERING COLLABORATION - LEARNING ROLES OF STAFF & THE NEEDS TO COME UP WITH A PRODUCTIVE SOLUTION.

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p># OF BOARD FOR NON-PROFITS - EDUCATIONAL OUTREACH. ALUMNI BOARD. DAUGHTERS OF THE AMERICAN REVOLUTION. HOW CAN WE COME UP WITH SOLUTIONS TO KEEP THE ORGANIZATION MOVING FORWARD.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>NOT TOO FAMILIAR WILL LEARN.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>YES. IMPORTANT TO LEARN THE PROCESS.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>NO.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>NO.</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>NONE</p>
12	<p>Do you have any questions for the interview panel?</p> <p>MANAGE WITH WORK - ATTENDANT REQUIREMENT.</p>

Notes: