

General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Which Boards would you like to apply for?

Environmental Sustainability: Submitted

Michael

First Name

Dempsey

Last Name

Middle Initial

Street Address

Suite or Apt

City

State

Postal Code

Email Address

Primary Phone

Alternate Phone

Registered to vote in Los Alamos?

Yes No

Party affiliation as registered: (Select one of the following) *

Republican

How long have you lived in Los Alamos County?

31 years on June 26, 2025 (48 years in NM since 1977)

How did you learn of this Board/Commission vacancy?

County Website

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Community Service

List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.

None

Employment and Education

List your current and past employment experience.

53 years in the world of work. 1972 age 16 Dishwasher to 2024 Election Clerk in Los Alamos County. In the middle was more than eight years of Underground mining, mostly Uranium. More 240,000 pounds of yellow cake produced. 240,000 pound of yellow cake represents more that 0.6 Terra Watts, or more than enough to heat & cool 159,000 All Electric homes in California for a year. Two years at the Waste Isolation Pilot Project (WIPP). 20 years at Los Alamos National Laboratory, 11 Years at TA-55 as a Senior Technician in Radiation Protection & 9 years an Senior Nuclear-Nonproliferation Technician. Traveled to 22 different Countries on 42 different trips to set up Nuclear Radiation Detection Portals at Border Crossings, Airports, Railroad crossings & Seaports to prevent the spread of illicit nuclear weapons material.

List your current and past education including any professional or vocational licenses or certificates.

1992 Associate of Science, Radioactive & Hazard Materials Technology. NMSU-Carlsbad
1995-2002 Studying toward a Degree in Radiological Engineering at UNM-LA 1998
Professional Certificate in the National Registry Radiation Protection Technologists. (NRRPT)
Now Emeritus.

Interests & Experiences

Why would you like to serve on this particular Board or Commission?

I have been a student of Energy and the Environment since I was 21 years of age. I believe I could bring a lot of experience & practical knowledge to this board. I have been to 49 states (not Alaska yet). I have been driving a compact car since 1972 (Datsun, Toyota, Honda, Volkswagen). I have squeezed 23 years out of my last new car, a 2002 Toyota Camry that still gets about 30 mpg. This is via log book not and not an estimate.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

I knew what I was doing when I was mining Uranium, I was producing Carbon Free (or Low-Carbon) energy. I would like to continue our Counties pursuit of a Nuclear-Electric Future, but in a realistic way which allows for a reasonable transition time and not just a series of mandates when the years end with a Five or a Zero. I have toured or driven up to or camped next to more than 20 Electric Generating stations including the soon to be shuttered Ivanpah, CA solar-thermal which is responsible to the yearly killing of migratory birds and tortoises.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

I was the first person to apply for this board, when it was created from a petition in November 2020. I gave Councilor Reagor ~ \$500.00 for his campaign in 2024 Why are there no Republicans on this board?

What volunteer or professional activities have you participated in that could apply to this appointment?

Volunteer: Blue Water NM, Fire Department 1987-1990 Volunteer: Lunch Buddy Chamisa Elementary 1997-1999 Professional: Traveling the world, and seeing how people who don't have a reliable source of clean water or energy live. 42 days in Turkmenistan on the Iranian border, Kazakstan, Azerbaijan, (Three garden spots on the Iranian border) Mongolia, Kenya (next door to Somalia). We live like Royalty compared to the other 7.7 billion people on the planet.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No.

General

Have you ever worked for Los Alamos County?

Yes No

If yes, please list dates and department.

2022 Election Clerk 2024 Election Clerk

Are you related to any employee of Los Alamos County?

Yes No

If yes, please indicate name and relationship.

Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?

Yes No

If yes, please indicate any potential conflicts.

Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?

Yes No

Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?

Yes No

Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?

Yes No

Are you willing to have your name listed on the County Boards and Commissions public webpage?

Yes No

If you have any questions, please contact Adrienne Lovato at 505-662-8293



**County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS**

Michael Dempsey
Applicant's Name

ESB
Board or Commission

Shannon Blair
Interviewer Name

June 20, 2025 at 11:30
Date/Time of Interview

Interview Conducted:
X ZOOM
_____ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Degree in radiation and hazardous materials, worked at WIPP and then moved to Los Alamos. Worked at LANL as a radiation Technician. Interested in water and energy and has studied it his whole life.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [<i>Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.</i>]</p> <p>County – issues with housing. Suggests there are work arounds to build more housing. Speeding too. ESB – trying to be fair. Suggests we cannot move away from natural gas immediately. Not in favor of only having 1 energy supply.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Likes some of them – PBU and the Parks and Rec Board. Go unrecognized by a lot of people and need more involvement.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Knowledge of the topic at hand. He has been involved in energy production almost whole life. Worked in unground mining and Produced a lot of low-carbon (nuclear power). Has the knowledge about energy production.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Would like to have an attitude that all ideas have a place. Fighting with fellow board members isn't productive. Need to collaborate With fellow board members and the public.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Board Chair for the Los Alamos Republican Party – sold a lot of tickets for the constitution day dinner. Set up and tore down the Decorations.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No not really, I wouldn't say so.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Absolutely, would find it fascinating.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you're applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p>If I told you that you wouldn't be able to switch over to natural gas, would I be excluded from the board for thinking that?</p>

Notes:



**County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS**

Michael Dempsey
Applicant's Name

ESB
Board or Commission

Angelica Gurule
Interviewer Name

June 20, 2025 @ 11:30am
Date/Time of Interview

Interview Conducted:
X ZOOM
_____ Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Radiation and Hazardous Materials Degree WIPP Environmental Technician at 2 years - banding owls, testing water 20 years in LANL at radiation protection and experimental work. Interested in environmental and energy work. Born in Southern California</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [<i>Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.</i>]</p> <p>County - housing, low income housing, speeding in the County ESB - we can not transition away from gas instantaneously, it's not wise, not in favor of only having one energy supply. If the power is off, we have nothing.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>PRB and BPU does a good job. They go unrecognized.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Knowledge of the topic at hand. Has been involved in energy production all his life. Worked 10 yrs in underground mining, produced .6 Terawatt hours of low carbon, produced enough electricity to power 150K homes in California. Can provide ideas.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Can provide an attitude that all ideas need at least a first glance, fighting with fellow members is not productive. You have to collaborate truthfully with members and the public.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Was on board chair for LA Republican Party for two years previous to this. We sold a lot of tickets for the constitution day and helped set up and take down decorations.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Absolutely.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p>Asked if he would be excluded from the ESB if he didn't think we would reach the 2070 NG Goal. We noted that ESB is advisory and our job is to support COuncil initiatives, we welcome differing opinions.</p>

Notes:



County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS

Michael Dempsey
 Applicant's Name

ESB
 Board or Commission

Ryn Herrmann
 Interviewer Name

6/20/25, 11:30am
 Date/Time of Interview

Interview Conducted:
 ZOOM
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Degree from NMSU. Environmental technician at WIPP. 20 yrs at LANL in radiation protection. Technician of the year in 2013. Lifelong interest in energy & the environment. From So Cal.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [<i>Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.</i>]</p> <p>County: Housing. Thinks there are lots of work-arounds. Issues with low income housing too. ESB: Trying to be fair, we can't transition away from natural gas instantaneously. Not wise to have just 1 energy source/supply. Can't go to all electricity.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Thinks BPU & Parks & Rec do a great job. Needs more involvement from public.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Knowledge of topic at hand. He has been involved w energy production almost all his life. Topic of energy is fascinating to him and thinks he could have lots of good input.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Would like to provide an attitude that all ideas need at least a first glance. Fighting w fellow board members is not productive. You have to collaborate w fellow board members and the public.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Yes, Ward Chair for LA Republican Party. Sold a lot of tickets for the Constitution Day dinner. Set up and tore down the decorations.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>No.</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Absolutely. Out of town this summer.</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>Is this personal email or county? Advised to start a new, separate email for this. Said not a deterrent.</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>Would rather meet face-to-face. But is ok with this.</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p>Asked if he told us we will not be able to switch off fossil fuels at assigned dates, would he be excluded from the board for thinking that? Angelica told him he is entitled to his opinions, and explained procedure to being selected. Shannon said it is ok to have your own opinions but they need to provide guidance to the Council. Is excited about the board. Believes in global warming.</p>

Notes: