

General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Which Boards would you like to apply for?

Personnel: Submitted

Anna Marie

First Name

Solomon

Last Name

Middle Initial

Street Address

Suite or Apt

City

State

Postal Code

Email Address

Primary Phone

Alternate Phone

Registered to vote in Los Alamos?

Yes No

Party affiliation as registered: (Select one of the following) *

Democrat

How long have you lived in Los Alamos County?

1979

How did you learn of this Board/Commission vacancy?

On line

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

None

Community Service

List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.

Fuller Lodge Historical Board, Arts in Public Places and CDA and volunteer at The Historical Archives

Employment and Education

List your current and past employment experience.

LANL, Los Alamos, YMCA and County after school

List your current and past education including any professional or vocational licenses or certificates.

Interests & Experiences

Why would you like to serve on this particular Board or Commission?

I'm very interested in maintaining the environment so everyone can plus the making it a save place for the animals and nature .

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

Keep the environment better then we found, educate people on how to preserve the environment for the future.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

No

What volunteer or professional activities have you participated in that could apply to this appointment?

I served 2 years on Arts in Public Places, the original Fuller Lodge Historical board and the Los Alamos Council on Cancer. Also a docent for the Historical Society

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

Yes,retired

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

No

General

Have you ever worked for Los Alamos County?

Yes No

If yes, please list dates and department.

During times for voting

Are you related to any employee of Los Alamos County?

Yes No

If yes, please indicate name and relationship.

Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?

Yes No

If yes, please indicate any potential conflicts.

Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?

Yes No

Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?

Yes No

Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?

Yes No

Are you willing to have your name listed on the County Boards and Commissions public webpage?

Yes No

If you have any questions, please contact Adrienne Lovato at 505-662-8293



**County Manager's Office
BOARD & COMMISSION INTERVIEW QUESTIONS**

Anna Marie Soloman
Applicant's Name

Personnel Board
Board or Commission

Randall Ryti
Interviewer Name

Apr 4 2025, 4p
Date/Time of Interview

Interview Conducted:
 ZOOM
 Telephone
 Personally

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Moved to Los Alamos in 1979. Worked at LANL, Los Alamos High School, Los Alamos Family Council, Medical Associates. Now retired. Worked at the TA-55 trainign office. 37 hours of course credit at UNM-LA, including programming.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? <i>[Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</i></p> <p>Used to have a lot of stores, places to eat, movies. Liked the old library. There were things to do for teens, see recent letter. Housing is expensive. Like to hear both sides.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Help to get things done. Place for people to air issues.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Listening, see their side of the problem. Try to help or find someone that who can help right away. Always willing to help.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Treat people with respect. May need to rephrase question. Need good rapport with staff.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>Served on the CDAB with John Gustafson. Previously was on a Los Alamos High School staff board, also supported LANL Just in Time efforts, fishbone diagram.</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>Not really</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes, always willing to learn</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p>Ryti clarified if the quasi-judicial proceedings would be an issue, no they would not be.</p>
12	<p>Do you have any questions for the interview panel?</p> <p>No</p>

Notes:

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <i>NO</i></p> <p><i>HS - discussory length of shorts girls could wear. Ask question time - working out. (Preserment) TASS Washburn game over. → CDAB Board - issues - interesting</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>not really. try to look it up. Honest +</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><i>Always willing - Better person on Bd.</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>no shouldn't want to hold anything - then they start looking at everything.</i></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>tried zoom - computer didnt like it. Live Stream fine.</i></p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p><i>ing on Quasi judicial clarification. + expl. of work Plan</i></p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:

LOS ALAMOS

County Manager's Office BOARD & COMMISSION INTERVIEW QUESTIONS

Anna Marie Soloman
Applicant's Name
David Hampton
Interviewer Name

Personnel Board
Board or Commission
04/04/2025 @ 4:00 p.m.
Date/Time of Interview

Interview Conducted:
 Personally –
via Zoom
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>LA since '79, lab work, HS attendance secretary, FC & YMCA at school, lots of public exposure. TASS training person. Not quite sure.</i>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/ commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <i>More stuff in 1979, Now, not much of anything. Housing & Economic development. Not familiar with Personnel board issues</i>
3	How do you perceive the role of County Boards and Commissions in local government? <i>Community interface</i>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <i>Listening, communication Empathy. both Possess both.</i>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <i>Treat them with respect. Be patient. Develop good relationships.</i>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>COAB, APPB, HPAB, LAAC, but not in the last 5 years - LALT.</i> <i>staff board @ HS, moderate difficult situations -</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>No.</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><i>Yes.</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>Yes. Not a deterrent.</i></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>Not a deterrent.</i></p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p>

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