

General Information

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.

Profile

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Which Boards would you like to apply for?

Parks and Recreation: Submitted

George

First Name

Marsden

Last Name

Middle Initial

Street Address

Suite or Apt

City

State

Postal Code

Email Address

Primary Phone

Alternate Phone

Registered to vote in Los Alamos?

Yes No

Party affiliation as registered: (Select one of the following) *

Democrat

How long have you lived in Los Alamos County?

18 year

How did you learn of this Board/Commission vacancy?

I am currently serving my first term

Do you currently serve on any County Board or Commission?

Yes No

If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

Parks and Recreation

Community Service

List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.

Current - LAC Parks and Recreation Board, Los Alamos Mainstreet Futures Committee - Chair, Friends of Los Alamos Pride - founding board member Past - LAC DWI Planning Council - Chair, Community Health Council, JJAB

Employment and Education

List your current and past employment experience.

The Family YMCA - Operations Director (2022-current) The Family YMCA - Los Alamos Teen Center Director 2019-2023 The Family YMCA - Los Alamos Teen Center Assistant Director 2013-2019 CB Fox - Mens Department Manager 2007-2013

List your current and past education including any professional or vocational licenses or certificates.

BS Recreation, with an emphasis on outdoor recreation - CSU Pueblo AS Wilderness Recreation Leadership - North Country Community College

Interests & Experiences

Why would you like to serve on this particular Board or Commission?

I have enjoyed my first term and I see recreation as an essential service for this community.

What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)

My interests are more general and the biggest thing I would like to see is more engagement from the community.

Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.

When I served as Teen Center Director, our contract was overseen by Cory Styron.

What volunteer or professional activities have you participated in that could apply to this appointment?

In addition to my involvement in boards listed above, I served for 6 years in church leadership for Trinity on the Hill. I have been involved with planning for the Senior Appreciation Night events since 2014.

The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?

yes

Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?

It is possible that something related to my employer, The Family YMCA, might come before the board. I would recuse myself as needed.

General

Have you ever worked for Los Alamos County?

Yes No

If yes, please list dates and department.

Are you related to any employee of Los Alamos County?

Yes No

If yes, please indicate name and relationship.

Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?

Yes No

If yes, please indicate any potential conflicts.

Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?

Yes No

Attachment B

George Marsden

Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?

Yes No

Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?

Yes No

Are you willing to have your name listed on the County Boards and Commissions public webpage?

Yes No

If you have any questions, please contact Adrienne Lovato at 505-662-8293



County Manager's Office

**BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM**

George Marsden
Applicant's Name

PRB
Board or Commission

Randall Ryti
Interviewer Name

Dec 11, 2024 430pm
Date/Time of Interview

Interview Conducted:
 x ZOOM
 Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Pos - be part of making Los Alamos a better place. Rec is very important for this type of community. Neg - get very intense and tend to be very easy going. Fairly hearing everybody out.</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Advisory capacity, so place for people to bring concerns. Be a layer between citizens and staff. Listening to people intently. Subcommittees - golf was not really engaged.</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</p> <p>Staffing and resources and how to add more facilities. Limit to how the Board can help with staffing. Help communicate to the community the issues and limitations.</p>

4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Reinforced that Boards are advisory, make big recommendations. Don't have suggestions on PRB. Don't change the work year abruptly or better communication. Perhaps more training.</p>
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Revised 2/12/18

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>Let the Board make a joint communication to Council. Like the key points from the meeting.</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>Initial orientation, perhaps Robert's Rules. Got training from the County Attorney's Office.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>Make sure it is clear how to connect with subcommittee, but this is now more clear with working groups.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>No</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>n/a</p>

10	Do you have any questions of the interview panel? Is Tourism Impletation Task Force still active? TF sunsetted but activities still part of LTAB
11	<i>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</i> None

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.



County Manager's Office

BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM

George Marsden
Applicant's Name

Parks & Recreation
Board or Commission

James Wernicke
Interviewer Name

12/11/2024 4:30 PM
Date/Time of Interview

Interview Conducted:
[X] ZOOM
[] Telephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview
as an opportunity to share Council's directives and guidance for B&C's.

Table with 2 columns: #, Question/Documented Response. Contains 3 rows of interview questions and answers.

4	<p>Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?</p> <p>Boards don't get to make big decisions, but can make big recommendations. Avoiding confusion like the work year changing and making sure communication is really clear. Additional training for board members.</p>
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Revised 2/12/18

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>Share immediate minutes with Council.</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>More orientation for new members. Quick training on Robert's Rules.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>Clarifying the working group/subcommittee liaison roles.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>No.</p>
9	<p>If this board decides (or is required) to "live stream" their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>Not applicable.</p>

10	Do you have any questions of the interview panel? Interest in tourism task force
11	<i>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</i>

Notes

Thank the applicant for their feedback on the B&C system, and their willingness to continue serving as a Board or Commission member.



County Manager's Office

**BOARD & COMMISSION INTERVIEW QUESTIONS
FOR B&C MEMBERS APPLYING FOR A SECOND TERM**

George Marsden

 Applicant's Name

Parks and Recreation

 Board or Commission

Wendy Parker

 Interviewer Name

12/11/24 - 4:30 PM

 Date/Time of Interview

Interview
Conducted:
elephone

NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Since you are re-applying for this position, you must feel that the Board or Commission actions are worthwhile. What do you consider to be the positive aspects of the position? The negative?</p> <p>Positive - Making Los Alamos a better place to live. Our services provide a release from work and better well-being. Negative - People get intense about topics. You have to balance what is being said.</p>
2	<p>What has the Board or Commission accomplished during your term? What have you been able to contribute to the accomplishments that you are pleased with?</p> <p>Being a place for concerns to be heard. Input from residence and make sure. the comments are passed on. Balance with the County staff. Listen and be part of the solution. Overall engagement has been positive.</p>
3	<p>What do you believe are the greatest issues facing the Board or Commission for which you've applied and how do you feel this Board or Commission can contribute to the resolution of these issues?</p> <p><i>[Note to interview panel: If the answer to this question appears to be off base with Council's goals or directives, please explore a little more.]</i></p> <p>PRB Challenge is staffing and how do we add more team members to accomplish work items. Carry message to the community and share what challenges the County is facing.</p>

4 Now that you've served on this board or commission, how do you perceive the role of County Boards and Commissions in local government? Do you have suggestions for better operation of this board or commission? Of operations of the Board and Commission system in general?

PRB are advisory and do not have the power to vote only to make recommendations.

Limited operational suggestions

Avoid shifting plans and have clear communication

Additional training to clarify board member roles

5	<p>Based on your experience serving on this board or commission, please share your thoughts on the communication methods between this Board and Council? How can we improve?</p> <p>Council liaison Create bullet points for the board to communicate to Council (key points)</p>
6	<p>Have you attended any training sessions related to your duties and responsibilities as a board member? Is there any training that you feel the County could provide to improve the effectiveness or efficiency of the board or commission system, as a whole, or of board or commission members individually?</p> <p>More orientation for Board Members Roberts Rules of Order information Need to improve the training, its been limited. Evaluate methods to improve board training.</p>
7	<p>What suggestions/comments would you like to offer in connection with your Board or Commission service so far?</p> <p>Unclear on how to be engaged in the working groups. Clarify the level of engagement and what the liaison roles are.</p>
8	<p>The purpose of this question is to make sure you are aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to continue serving on this Board?</p> <p>No</p>
9	<p>If this board decides (or is required) to “live stream” their meeting, will this be a deterrent to your willingness to continue serving on the board?</p> <p>Did not ask this question.</p>

10	<p>Do you have any questions of the interview panel?</p> <p>Let the panel know he would be interest in the tourism board. This is te lodgers group that is meeting now.</p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the answers this applicant provided on their application form or during this interview.]</i></p>