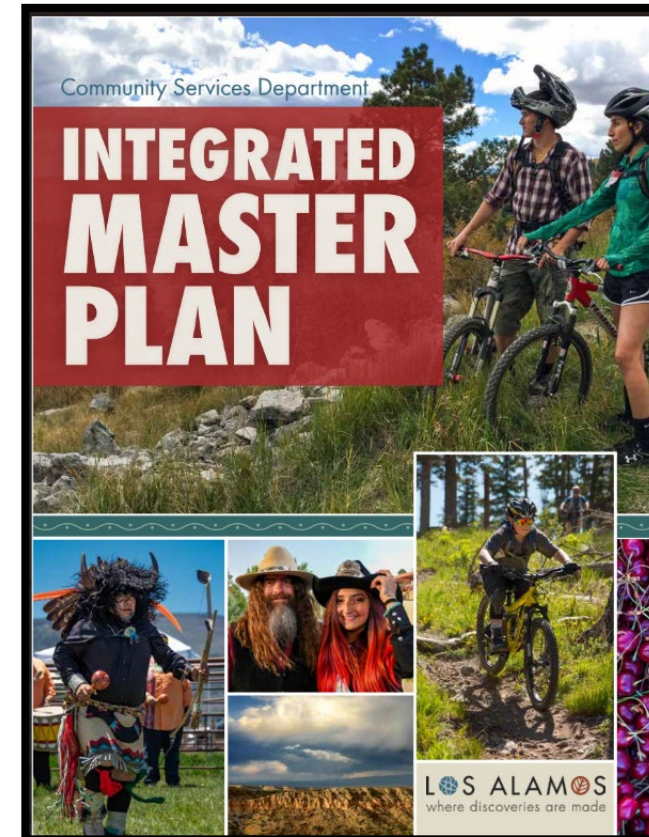


# FY 25 Community Services Department

## CSD Year-End Report to Library Board



The Community Services Department is proud of the progress we've made impacting Council Strategic Goals- Objectives- and the CSD Road Map all aligning with our Integrated Master Plan







# Operational Excellence- Effective, Efficient, and Reliable Services





# Operational Excellence- Effective, Efficient, and Reliable Services- **Improve organization reach & impact**



Los Alamos New Mexico Community Services Gold Medal Video





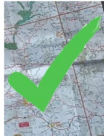
# Operational Excellence- Effective, Efficient, and Reliable Services

**Ongoing review and  
annual reporting to  
NRPA**





# Operational Excellence- Effective, Efficient, and Reliable Services



**Develop a continuous improvement mindset for our community.**

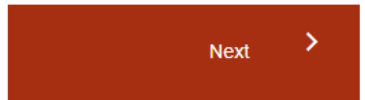


Now using Cognito  
Forms for Activity  
Guide Submissions

Online registration  
to accommodate  
first come, first  
served



Reservations for Main Gate and White Rock RV Camping site can be made [online](#) or in person at the Aquatic Center, 2760 Canyon Road, Los Alamos, NM 87544 during normal business hours.



Camp May (no reservations  
during 2025 due to construction)

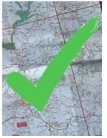


Successfully repealed and  
replaced Cemetery ordinance





# Operational Excellence- Effective, Efficient, and Reliable Services



**Develop a continuous improvement mindset for our community.**



SSD and a “Reach in” approach  
to people in need of services



Went from 4 to 5 Staff Certified  
Park & Recreation Professionals



# Operational Excellence- Effective, Efficient, and Reliable Services



**Continue to Look for Innovative Ways to Recruit and Retain Staff Across the Department.**

LOS ALAMOS  
Recreation

## WE ARE HIRING

**JOB POSITIONS :**

- RECREATION LEADER
- LIFEGUARDS
- PROGRAM SPECIALIST
- AQUATICS MAINTENANCE

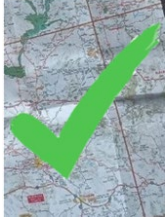
**APPLY TODAY**

 [TINYURL.COM/LOSALAMOSCOUNTYJOBS](https://tinyurl.com/losalamoscountyjobs)

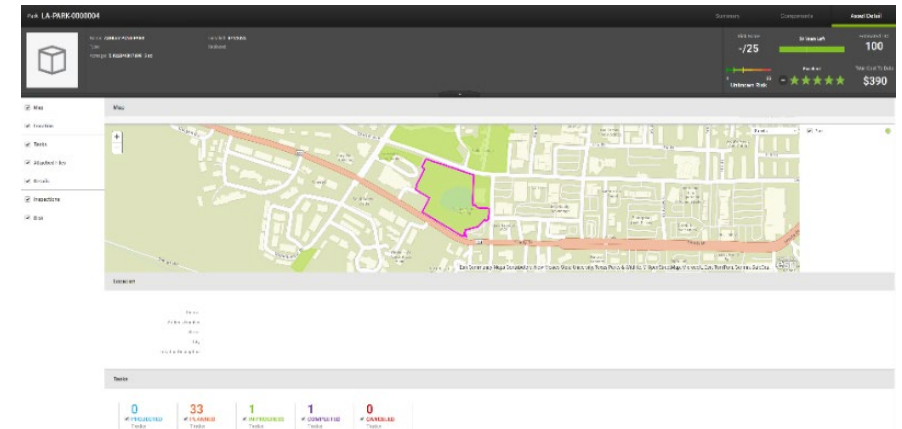




# Operational Excellence- Effective, Efficient, and Reliable Services

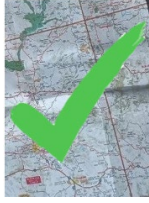


## Implementation of Asset Management Software.



- Pilot Program currently running in White Rock
- Los Alamos will begin program in September

# Quality Governance - Communication & Engagement



**Continue to evaluate and look for other venues and media to dispense information to the community.**



More than a listing of activities



Held 20 Public Information or Listening Sessions for CSD projects since Aug 2024

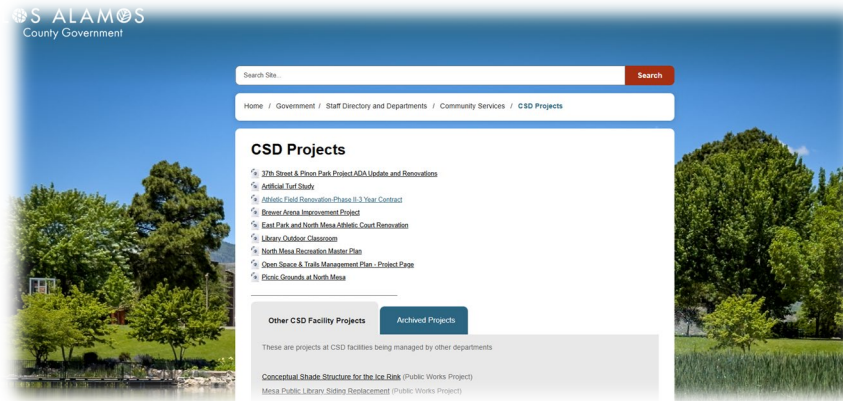




# Quality Governance- Communication & Engagement

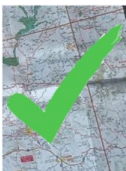


**Update  
website and  
social media  
regularly.**





# Operational Excellence- Infrastructure Asset Management

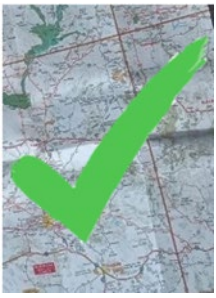


## Update Amenities: 37th Street & Pinon Park Playlots



Construction Fall 2025; Completion by Spring 2026

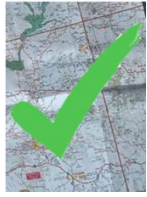




# Update Amenities: Athletic Fields Phase 2 -Renovations Almost Complete

- Spirio
- Senior
- Bun Ryan



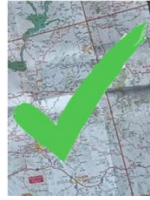


# Update Amenities: Athletic Courts -Renovations Almost Complete

## North Mesa and East Park Courts







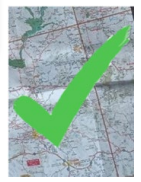
# Update Amenities: Brewer Arena







# Operational Excellence- Infrastructure Asset Management



## Update Amenities: Ice Rink

### Ice Rink Chiller



Mono-sloped structure  
preferred option



### Shade Structure Approval



# Operational Excellence- Infrastructure Asset Management



## Update Amenities: Golf Course

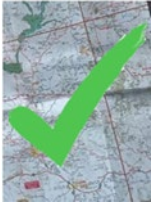
Golf Course  
Renovation  
Complete!



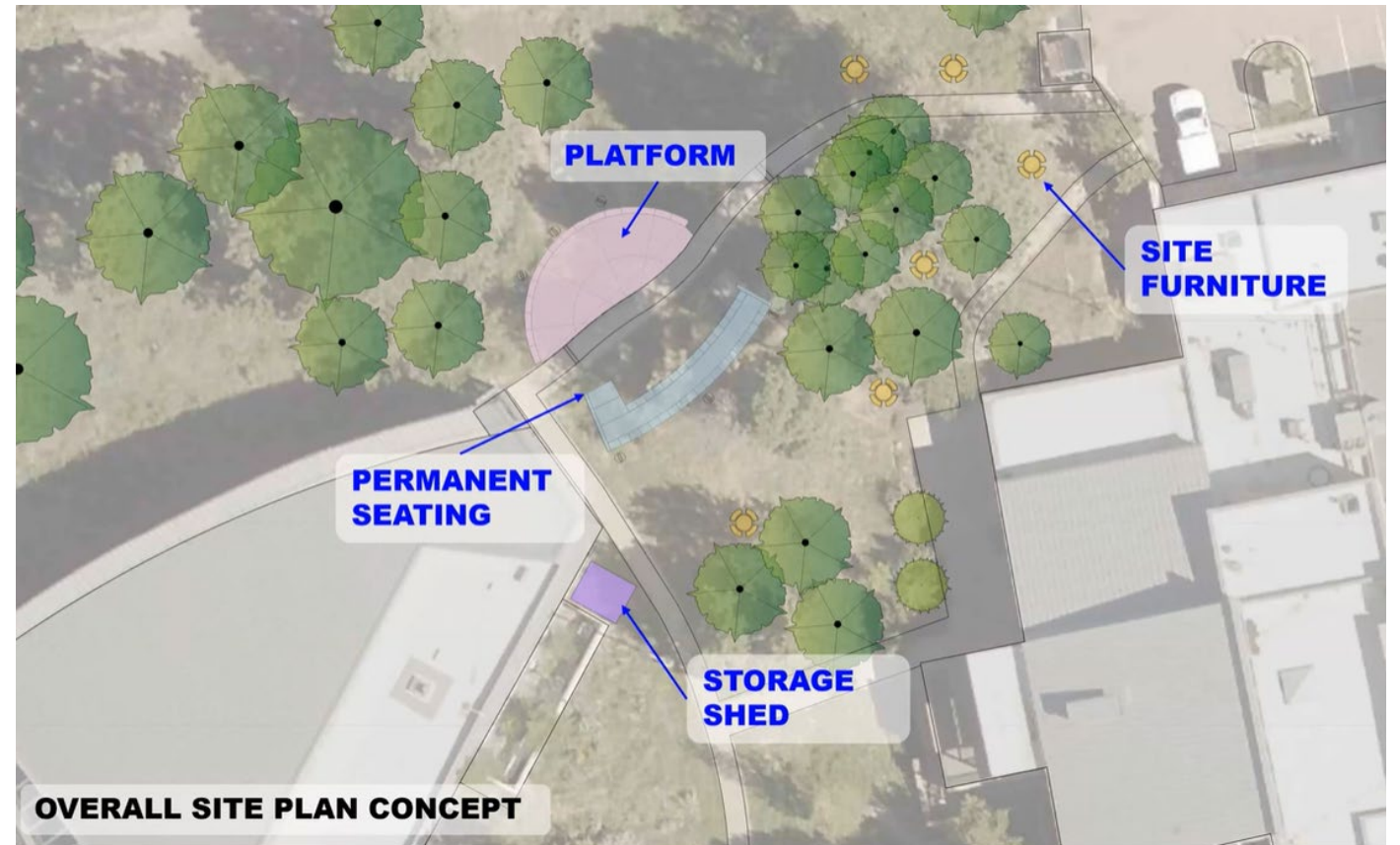




# Operational Excellence- Infrastructure Asset Management



## Design of Outdoor Classroom at MPL - Complete



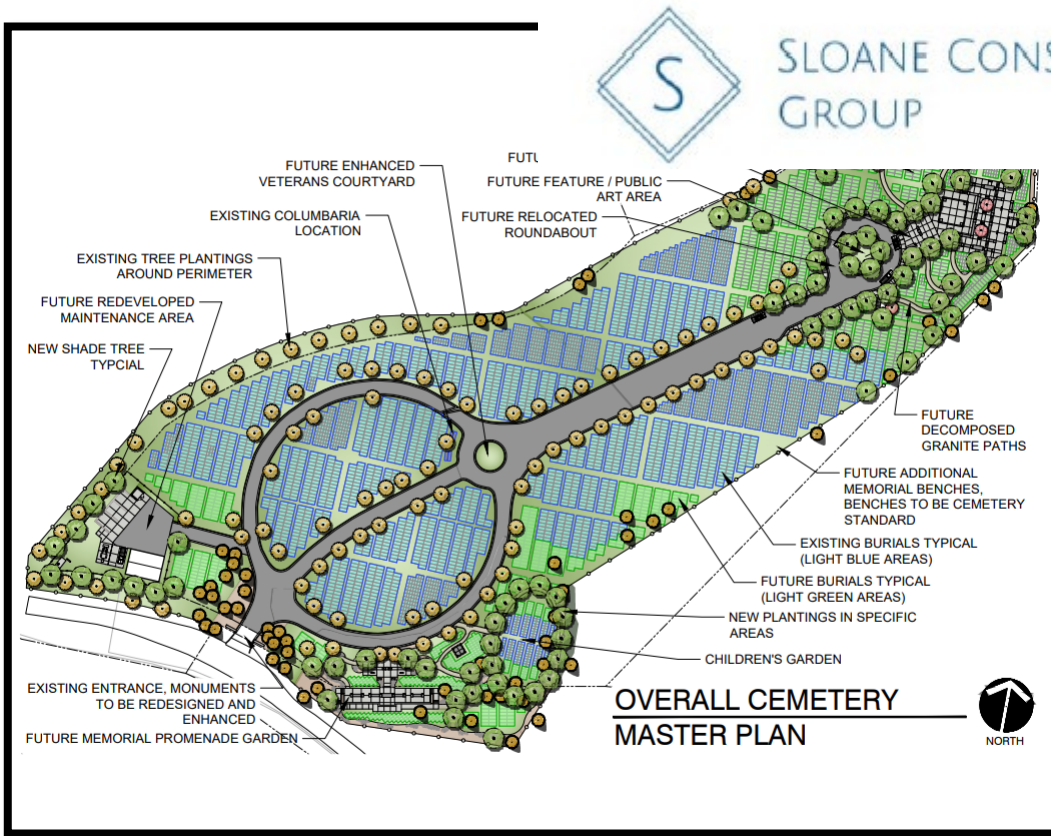




# Operational Excellence- Infrastructure Asset Management



## Update Amenities: Guaje Pines Cemetery Master Plan



LOS ALAMOS  
Parks

### Guaje Pines Cemetery Master Plan

Time:

- 1:00 – 3:00PM (In-Person Only)
- 5:30 – 7:00PM (In-Person and Virtual)

Location: Fuller Lodge

**Wednesday,  
June 25th**

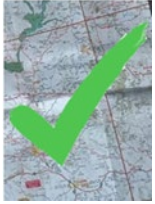
For more information on the project, contact Wendy Parker at [wendy.parker@lacnm.us](mailto:wendy.parker@lacnm.us) or at 505-663-1771.

**Second Public Meeting**

In-Person & Zoom



# Operational Excellence- Infrastructure Asset Management



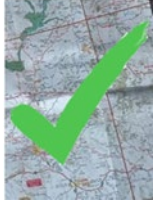
## Artificial Turf Study







# Operational Excellence- Infrastructure Asset Management



## North Mesa Recreation Master Plan

**You're Invited!**  
**Open House**

Please join us for an Open House to review and provide feedback on draft concepts for the North Mesa Recreation Area!

**Tuesday, July 22, 2025**  
5:30 - 7:00 PM | Fuller Lodge (2132 Central Ave)

For Virtual Meeting Link:  
<https://bit.ly/NMRAOpenHouse>  
Meeting ID: 821 4706 1071

Learn more at the project webpage:  
<https://www.losalamosnm.us/County-Projects/North-Mesa-Recreation-Master-Plan>

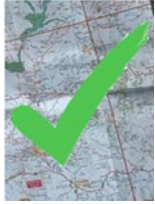
**LOS ALAMOS**  
where discoveries are made







# Operational Excellence- Infrastructure Asset Management



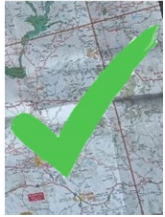
## Picnic Grounds at North Mesa Master Plan







# Quality of Life- Health, Wellbeing, and Social Services



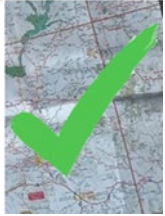
**Develop a plan to attract and retain qualified and diverse volunteer staff for all services and activities.**







# Quality of Life- Health, Wellbeing, and Social Services



**Evaluate and support offerings that improve cultural, educational, lifelong learning and social development.**



Library's Silent  
Book Club



Opioid Prevention  
Education

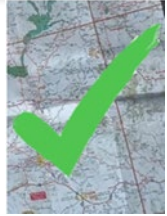


Library's New Streaming  
Service





# Quality of Life- Health, Wellbeing, and Social Services



**Evaluate and support offerings that improve cultural, educational, lifelong learning and social development.**



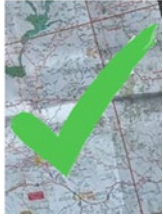
## NIGHT TO REMEMBER







# Quality of Life- Health, Wellbeing, and Social Services



**Continue to partner with the schools, Teen Center, Youth Activity Center, and other organizations to provide afterschool activities, homework, and online learning support.**



 **Los Alamos Public Schools**  
Joint Use Agreement







Quality of Life- Health, Wellbeing, and Social Services



**Complete Community Health  
Plan and Begin Implementation.**



Comprehensive Health Plan  
adopted by County Council  
December 2024



# Quality of Life- Health, Wellbeing, and Social Services

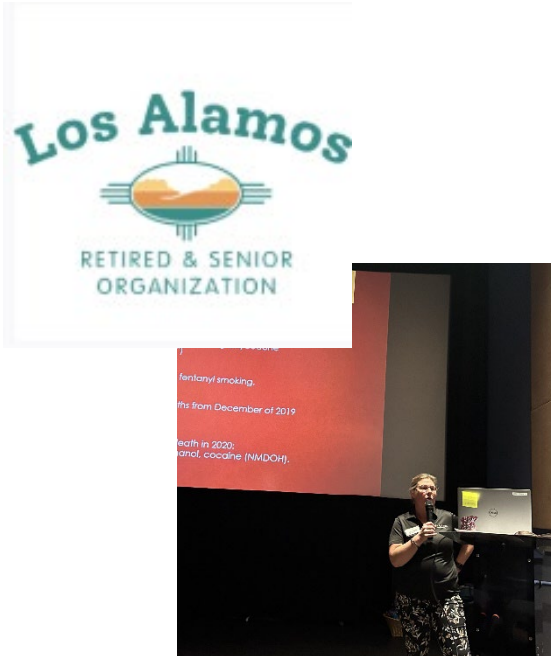


**Address mental health issues by developing partnerships with SSD & other organizations.**

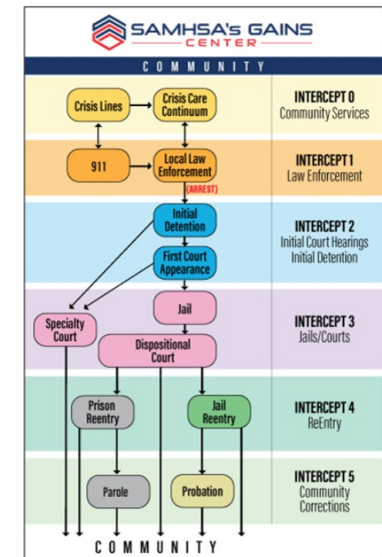
Older Adult Summit  
October 2024

LAUNCH

SIM



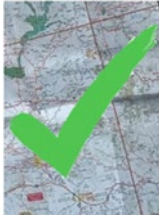
B - FY25 CSD Year End Presentation







# Quality of Life- Health, Wellbeing, and Social Services



**Address mental health issues by developing partnerships with SSD & other organizations.**



ASSOCIATION OF  
Nature & Forest Therapy  
GUIDES & PROGRAMS



# Quality of Life- Health, Wellbeing, and Social Services



**Address mental health issues by developing partnerships with SSD & other organizations.**

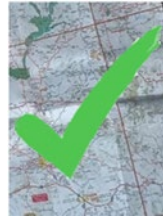
- Increased JJAB Services
- Implementing an LSW/MSW Intern Program
- Adding an additional SSD Program Specialist







# Quality of Life- Health, Wellbeing, and Social Services



**Expand programs in wellness/fitness, cultural, special needs, etc.**

## Roller Skating at the Ice Rink



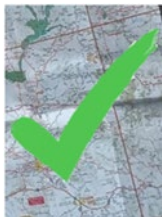
## County Swim Lessons







# Quality of Life- Health, Wellbeing, and Social Services



**Utilize nature education and stewardship opportunities to preserve, protect historic and cultural resources.**

Historical Walking Tour: Old Signs for Removal



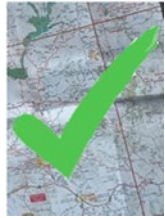
- ★ = Old Historical Walking Tour Sign for removal
- ★ = Old Historical Walking Tour Sign for removal due to Urban Trail
- ★ = Sign for relocation due to Urban Trail (move nearby)
- ★ = Sign for removal due to Urban Trail (store until project completion)



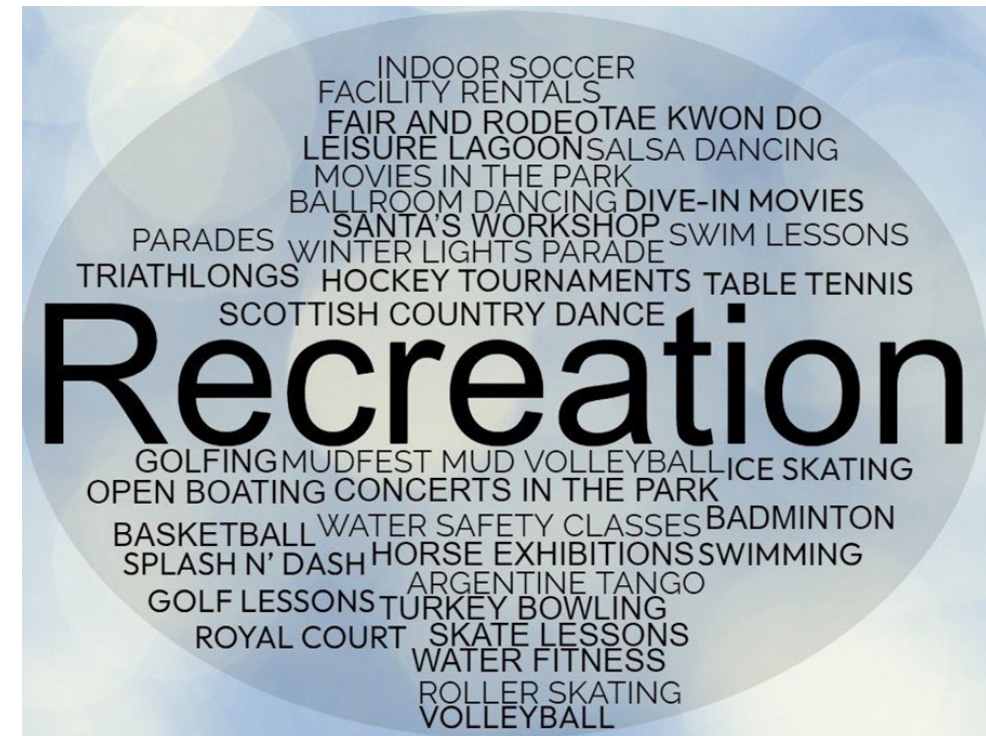


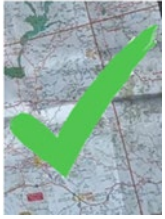


# Quality of Life- Inclusion, Access, and Belonging



**Provide programming that is unique and varied for our community's diverse interests.**





Quality of Life- Inclusion, Access, and Belonging

**Provide programming that is unique and varied for our community's diverse interests.**



Author's Talks

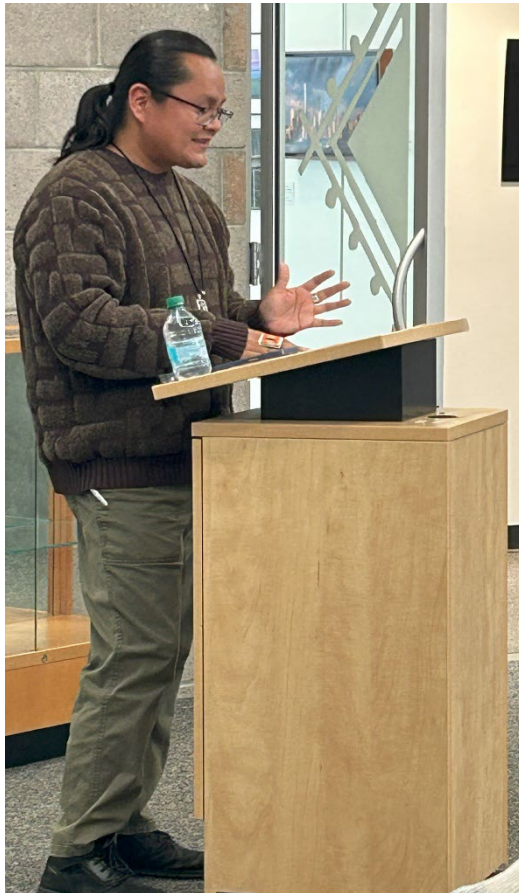




# Quality of Life- Health, Wellbeing, and Social Services



**Expand programs in wellness/fitness, cultural, special needs, etc.**



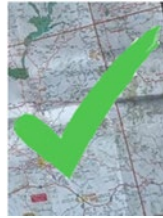
Manny Loley



Tewa Language  
Presentation



# Quality of Life- Health, Wellbeing, and Social Services



**Expand programs in wellness/fitness, cultural, special needs, etc.**

## Gymkhana- Spring and Fall 2026







# Dessert Dance





Intentionally seek bands that  
appeal to this region







# 2025 July 4<sup>th</sup> Celebration at Ashley Pond





# Triathlon



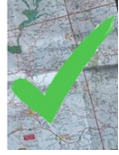


# Fair & Rodeo Parade





# Quality of Life- Inclusion, Access, and Belonging



## Implement ADA Transition Plan and Audit.



B - FY25 CSD Year End Presentation

## Kinnikinnick ADA Accessible Trail Project Complete







# Quality of Life- Inclusion, Access, and Belonging

## Implement ADA Transition Plan and Audit.



## Renovated Golf Course now Completely ADA Accessible







# Quality of Life- Inclusion, Access, and Belonging



## Implement ADA Transition Plan and Audit.

### Athletic Courts



### ADA Accessible Play Lot Improvements



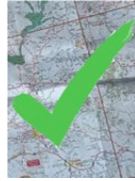
### Picnic Grounds at North Mesa





# Quality of Life- Inclusion, Access, and Belonging

## Implement ADA Transition Plan and Audit.



Home / [Request for an ADA Modification](#)

### Request for an ADA Modification

#### Title II ADA Policy

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990, as amended ("ADA"), the Incorporated County of Los Alamos ("County") will not discriminate against qualified individuals with disabilities on the basis of disability in the provision of the County's services, programs, or activities.

The County is committed to full compliance with ADA, Section 504 of the Rehabilitation Act of 1973, as amended (Section 504 ), and all related regulations, laws, executive orders, and directives.

The purpose of this ADA Policy is to provide the process to request modifications to County programs, services, and activities; and to establish a grievance procedure for anyone to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the County.

It is also the County's policy to provide County staff with a fundamental understanding of the ADA, so they may facilitate participation by individuals with qualifying disabilities in County programs and services with or without reasonable accommodation.

#### Americans with Disabilities Act Notice

With the adoption of the ADA Audit Transition Plan in July 2022, a process and procedure has been developed so Los Alamos County can continually address accessibility barriers. The Request for an ADA Modification for Community Members document is available via a paper copy, electronically and through an online form. For more information about this process, please reach out to any a County employee for assistance with filling out the paperwork.

[ADA Access and Inclusion Solutions Process](#) [Request Form](#)

Los Alamos County is committed to making all reasonable efforts to ensure that its facilities, programs, and services are accessible to and usable by all people, including those with disabilities. The ADA Access and Inclusion Solutions Process may be used by any individual who believes that a Los Alamos County program, service, or facility is not available to them because of their disability.

#### Process Steps

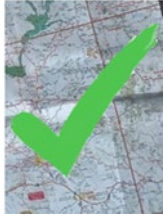
1. Submit a written request for a solution.

## Created an ADA Modification Request Process





# Environmental Stewardship- Natural Resource Protection



**Enhance trails and open space to meet the needs of the community and visitors.**

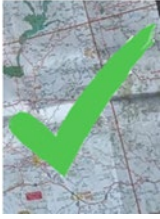
Walnut Canyon  
Rim Trail Repair







# Environmental Stewardship- Natural Resource Protection



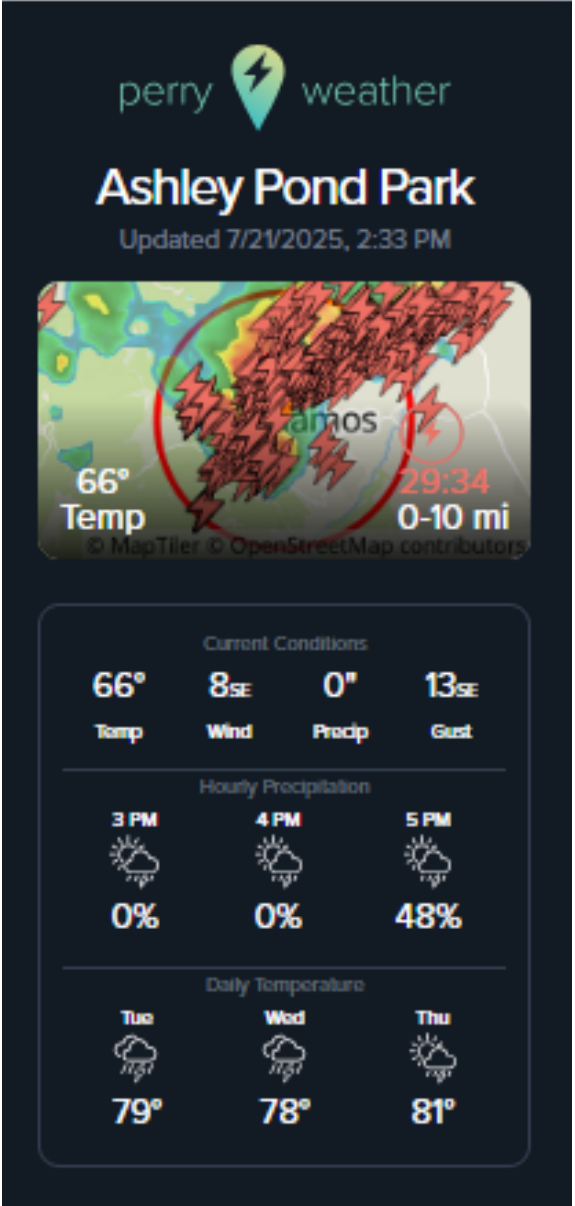
**Enhance trails and open space to meet the needs of the community and visitors.**







# Environmental Stewardship- Public Safety



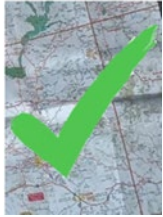
## Perry Weather Outdoor Warning System

Weather stations are located at North Mesa Sports Fields, Golf Course, Ashley Pond, Overlook Park and Pinon Splash Pad





# Environmental Stewardship- Natural Resource Protection



**Consolidate & update the Open Space & Trails Management Plan.**

**Draft is Ready**





# Environmental Stewardship- Natural Resource Protection

## CSD Sustainability Policy



Concert Series Giveaways:

- Bamboo Reusable Cutlery
- Expandable Reusable Straws

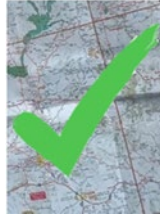


Compostable Celebration Supplies





# Environmental Stewardship- Natural Resources Protection



**Continue to look for opportunities to improve operations sustainability.**



ARIZONA  
**ROBOTURF**

Robotic, Electric Lawn Mowers





# What's Next?

- Construction of Brewer Arena Grandstand and ADA Improvements
- Construction of the Outdoor Classroom at the Mesa Public Library
- Construction of 37<sup>th</sup> and Pinon Park Playgrounds
- Athletic Court Phase 2 Renovation- Urban Park Tennis, Volleyball, Basketball, and Wallball Courts
- Design and Construction of Playgrounds- San Ildefonso (Dinosaur) and Grand Canyon
- Design and Upgrade of Bayo Canyon Trailhead
- Rose Garden Deer Fence
- East Park Mesa Canyon Trail Renovation and ADA Improvements





# *Thank you!*



Any

