

**General Information**

All County Board and Commission members must be residents of Los Alamos County.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for the Board of Public Utilities, please contact Jamie Kephart at 505-662-8132.*

*If you are interested in applying for Labor Relations Board, please contact Denise Cassel at 505-662-8047.*

**Profile**

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

Neal \_\_\_\_\_ D \_\_\_\_\_ Martin \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_

Street Address

\_\_\_\_\_

Suite or Apt

\_\_\_\_\_

City

State

\_\_\_\_\_

Postal Code

\_\_\_\_\_

Email Address

\_\_\_\_\_

Primary Phone

\_\_\_\_\_

Alternate Phone

**Party affiliation as registered: (Select one of the following) \***

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Democrat

**Registered to vote in Los Alamos?**

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Yes  No

Referral by Existing Board  
Members

How did you learn of this Board/Commission vacancy?

**Do you currently serve on any County Board or Commission?**

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Yes  No

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If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)

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## **Interests & Experiences**

**Which Boards would you like to apply for?**

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Planning and Zoning Commission: Submitted  
Transportation: Submitted

**Why would you like to serve on this particular Board or Commission?**

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I would like to use my considerable experience in local government to benefit the community where I grew up.

**What volunteer or professional activities have you participated in that could apply to this appointment?**

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I served as the Director of Innovation for Mayor Warren of Rochester NY. The Office of Innovation essentially served as an in-house consulting team at the Mayor's disposal which could develop cross-functional plans and external partnerships to address the cities critical challenges

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

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Yes

**What would you like to accomplish during your tenure on this Board or Commission?  
(Please identify any special interests you have that led you to become interested in serving  
on this Board or Commission.)**

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I would like to improve the public mission of Los Alamos County by using new methods and tools to increase public engagement and utilization of services. My goal is make Los Alamos County government more effective and more authentically representative.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

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I have not had any involvement with the Planning and Zoning Board. I have have personally lobbied the Transportation Board to encourage the County to incorporate its Atomic City Transportation's bus routing and scheduling information into the Google maps framework for greater ease of use by mobile device owners. Broadly speaking, this is an example of using new tools to improve County services for which I would advocate.

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

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No

If you have any questions, please contact Libby Carlsten at 505-662-8261 or [libby.carlsten@lacnm.us](mailto:libby.carlsten@lacnm.us)



**LOS ALAMOS COUNTY  
COUNTY ADMINISTRATOR'S OFFICE  
BOARD & COMMISSION INTERVIEW QUESTIONS**

Neal Martin  
Applicant's Name

PEZ  
Board or Commission

ANTONIO MAGGIORE  
Interviewer Name

2-7-18 11:30am  
Date/Time of Interview

Interview Conducted:  
 Personally  
 Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p><i>Grew up in LA. good understanding of the town and culture. degrees in Physics &amp; Math. Worked for Rochester NY as a director of Innovation. broad thinking of interdepartmental challenges (Poverty) holistic approaches. microloans/kit</i></p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</p> <p><i>County-dependance on the LATS similar to KODAK in Rochester. Economic Diversification. Density of Housing (shift to more apartments or stay residential). support status quo or think to future</i></p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p><i>depends on board planning &amp; zoning the role as adjudicator; being fair in that process serving both council's intention and the public. Act as clearinghouse for new ideas and developing worthy ones moving forward</i></p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p><i>Empathy, defusing situations and moving forward constructively. Should be a grounding position. Critical thinking - not just immediate but thinking long term effects</i></p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p><i>Staff are really not just partners but the backbone with perspective. Listen seek quality input</i></p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure? <u>MPNHP Subcommittee</u></p> <p><u>Robert's Rules of Order - yes in college clubs but not a lot of experience in managing motions - meetings</u></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for? <u>loosely more familiar with <u>comprehensive PLAN.</u></u></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity? <u>Yes</u></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board? <u>Not a deterrent</u></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve? <u>Not a deterrent thinks its a good idea.</u></p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p><u>Board of Adjustment - yes would be interested.</u></p>
12	<p>Do you have any questions for the interview panel? <u>What is your perspective of issues &amp; challenges that you face on <del>board</del></u></p>

Notes:



# LOS ALAMOS COUNTY

## COUNTY ADMINISTRATOR'S OFFICE

### BOARD & COMMISSION INTERVIEW QUESTIONS

Neal Martin  
Applicant's Name

P-2  
Board or Commission

Michael Redondo  
Interviewer Name

Feb 7. 11:30  
Date/Time of Interview

Interview Conducted:  
 Personally  
 Telephone

**NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.**

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>Grew up in Los Alamos understanding of culture of LA Experience in local Government Physics and Math strategic consulting for Mayor of Rochester (director of Innovation) &amp; Poverty Kiva microloans brought to Rochester</i></p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <i>Heavy Lab dependence → parallel to collapse of Kodak in Rochester Economic Diversification Density → Engage the Public → Edify Consensus view Plans for future status quo → vs</i></p>
3	<p>How do you perceive the role of County Boards and Commissions in local government? <i>adjudicate certain issues interpret and apply serve Council make sure people see the process is fair and transparent clearing house</i></p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <i>Empathy @ Critical thinking → what are the consequences of your decision</i></p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <i>create a strong partnership from the beginning understand that staff does the lions share of the work listen → seek them out in own time.</i></p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p>MPNP subcommittee</p> <p>has used variations of Roberts Rules → Moderating</p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p>loosely → 2016 comprehensive plan - has experience with other codes</p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p>Yes</p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p>No</p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p>No</p> <p>-It is a good Idea</p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p>would be interested in BOA</p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:



**LOS ALAMOS COUNTY**  
**COUNTY ADMINISTRATOR'S OFFICE**  
**BOARD & COMMISSION INTERVIEW QUESTIONS**

Neal Martin  
 Applicant's Name

P&Z  
 Board or Commission

Tamara Baer  
 Interviewer Name

2/7/18 11:30 am  
 Date/Time of Interview

Interview Conducted:  
 Personally  
 Telephone

**NOTE TO INTERVIEW PANEL:** Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.

#	Question/Documented Response
1	Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission. <i>From LAC. Has worked @ LANL. Has understanding of culture. Degree in Physics &amp; Math. Ran office of Innovation for mayor of Rochester to advance strategic initiatives, esp. poverty &amp; related issues. Got micro lending loans available through KIVA.</i>
2	What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.] <i>LAC: Heavy dependence on LANL - Economic diversification should be a major priority for the County. P+Z: Density issues - Should we/how to grow. ID strategies for growth.</i>
3	How do you perceive the role of County Boards and Commissions in local government? <i>Depends on the Board. P+Z serves as quasi-judicial body. Must fairly apply rules + procedures w. sensitivity to applicants/public. Serve + support Council priorities. Be a "clearinghouse for public's ideas."</i>
4	What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess? <i>#1: Empathy. #2: Critical thinking, including implications for future cases + situations.</i>
5	What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve? <i>Looking for + expects a strong partnership. Respect staff as having the most perspective. Listen and look for others to provide additional perspective.</i>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><i>Currently on MPNH P Committee, used variant(s) of Roberts Rules on college committees, included school newspaper.</i></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><i>Loosely. Familiar w. Comp. Plan, not so much w. Chtr. 16.</i></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><i>Yes.</i></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><i>No.</i></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><i>No.</i></p>
11	<p>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</p> <p><i>Willing to serve on BOA? Yes.</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p><i>What are the biggest challenges facing PrZ?</i></p>

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