

## **Council Liaison Updates**

Council approved the strategic leadership plan for 2026 on November 4, 2025, and it includes the same 5 focus areas [formerly goals] as in previous years. One focus area is “Operational Excellence” with an objective of “Employee recruitment and retention”. The text for this objective was revised to “Attract and employ diverse and highly qualified staff, retain staff through development opportunities, equity and upskilling opportunities, and compensation and benefits, and promote staff to address increasingly complex challenges.”

A Council work group will be reviewing the 2026 work plan for the Personnel Board along with the work plans for all other County Boards. The full Council will vote to accept the work plan and potentially make changes. If there are any changes then these will be communicated back to the Personnel Board. It has been my pleasure to have been your liaison in 2025, and I thank you for your service on this board.