

**General Information**

All County Board and Commission members must be residents of Los Alamos County. Lodgers' Tax Advisory Board members, except the at-large community member, do not need to be residents if they are employed/represent an attraction or hotel.

Once a resident fills out and submits this application, an interview is scheduled with the B&C's County Council liaison, the relevant staff liaison, and the B&C Chair. After the interviews, the applicants' names are presented to the full Council during a regularly scheduled Council meeting, where a vote is taken regarding the appointment of each applicant. Each applicant will be notified if they are appointed or not.

Only on-line applications will be considered.

*If you are interested in applying for Labor Relations Board, please contact Mary Tapia at 505-662-8040.*

**Profile**

Board and Commission Application

Note: Please be aware that as a public entity, the County of Los Alamos, is obligated to furnish this information to the public if requested. Note also that current LANL employees, if appointed to a Board or Commission, may be required by LANL to complete a 701 form.

**Which Boards would you like to apply for?**

Parks and Recreation: Submitted

Jacobus

First Name

AlderseBaes

Last Name

Middle Initial

Street Address

Suite or Apt

City

State

Postal Code

Email Address

Primary Phone

Alternate Phone

**Registered to vote in Los Alamos?**

Yes  No

**Party affiliation as registered: (Select one of the following) \***

Democrat

**How long have you lived in Los Alamos County?**

10 years

**How did you learn of this Board/Commission vacancy?**

posting

**Do you currently serve on any County Board or Commission?**

Yes  No

**If yes, which one? (Los Alamos County law prohibits residents from serving concurrently on more than one County board except as expressly approved in writing by the County Council before the appointment is made.)**

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## **Community Service**

**List boards, commissions, committees, and organizations on which you are currently serving or have served. Include any offices held.**

N/A

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## **Employment and Education**

**List your current and past employment experience.**

Work at LANL

**List your current and past education including any professional or vocational licenses or certificates.**

Masters Degree

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## **Interests & Experiences**

**Why would you like to serve on this particular Board or Commission?**

My family utilizes multiple county facilities and what better way to ensure those are available to all individuals than participating.

**What would you like to accomplish during your tenure on this Board or Commission? (Please identify any special interests you have that led you to become interested in serving on this Board or Commission.)**

My family participates in a multitude of activities that involved multiple county parks and recreational facilities. I want to make sure those facilities are not only kept in a usable condition, but grow and new facilities are added. Additionally being involved in the decisions and process that the parks and rec board makes. What better way to be part of the solution.

**Have you had any direct or indirect involvement with this Board or Commission or with the County staff supporting this Board or Commission or County Councilors? If so, please explain.**

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No

**What volunteer or professional activities have you participated in that could apply to this appointment?**

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My kids play soccer utilize multiple fields, I play softball and use the trail systems for hiking and mountain biking. What better individual to have on the board, then one who uses such a wide assortment of facilities.

**The time involved may be 10-15 hours per month or more. Are you able to serve the volunteer hours and attend training needed to perform your duties as an appointee?**

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Yes

**Are there any issue or matters, financial or otherwise, that you are now or might become involved in that may come before the Board or Commission for which you seek appointment?**

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No

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## **General**

**Have you ever worked for Los Alamos County?**

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Yes  No

**If yes, please list dates and department.**

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**Are you related to any employee of Los Alamos County?**

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Yes  No

**If yes, please indicate name and relationship.**

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Mother, Julie AlderseBaes

**Are you aware of any potential conflicts of interest in connection to your occupation or financial holdings in relation to your responsibilities as a member of the advisory body to which you seek appointment?**

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Yes  No

**If yes, please indicate any potential conflicts.**

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**Are you aware of the time commitment necessary to fulfill the obligations of the Board or Commission to which you seek appointment?**

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Yes  No

**Can you commit to approximately 10-15 hours per month to this Board or Commission to prepare for and attend monthly meetings and training as needed?**

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Yes  No

**Are you willing to participate in Board and Commission meetings that are recorded and may be live-streamed?**

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Yes  No

**Are you willing to have your name listed on the County Boards and Commissions public webpage?**

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Yes  No

If you have any questions, please contact Adrienne Lovato at 505-662-8293



**County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS**

Jacob Aldersebaes  
Applicant's Name

PRB  
Board or Commission

Randall Ryti  
Interviewer Name

Dec 11 2024 xxpm  
Date/Time of Interview

Interview Conducted:  
zoom Personally  
\_\_\_\_\_ Telephone

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Moved here 10 yrs ago, wife grew up here. Two kids involved in activities. Went to NMSU and lived in DC for about 10 yrs. Be involved in the process. Uses the softball field fields and trails.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? <i>[Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</i></p> <p>Board - diverse organization aquatic center, trails, fields - each one has different needs/disires. Need to make tradeoffs - balancing act. What can be done now or two yrs. Rank efforts with community and staff. County - outdoor space great, local business main issue. Buy local</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Taking input from across the community. Help determine priorities, facilities need upkeep or build. Shift priorities and adjust. Flexibility</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Communication with Board, Council, community. Seeking input and action those items. Dep GL at work, need to talk to a diverse set people. Execute and follow through. Trail maintenance - follow through. Problem solve.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Willingness to listen, heard both sides. Engage up/down/sideways. Ability to communicate and work with people. Work with people to address needs on both sides. Cooperative type environment.</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><b>Have not served, but engaged with many aspects of PRB</b></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><b>Would need to learn</b></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><b>Yes</b></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><b>No</b></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><b>n/a</b></p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p> <p><b>none</b></p>
12	<p>Do you have any questions for the interview panel?</p> <p><b>Are meetings formal? Generally follow Robert’s Rule. Subcommittee scope? What’s involved in the 10 hrs per week.</b></p>

Notes:



**County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS**

Jacobus AlderseBaes  
Applicant's Name

Parks & Recreation  
Board or Commission

James Wernicke  
Interviewer Name

12/11/2024 5:00 PM  
Date/Time of Interview

Interview Conducted:  
 Personally  
 Telephone

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Moved here in 2014. Wife born here. 2 kids involved in community sports. Full slate of activities this week. Wants to be involved in the process. Family utilizes many of the recreational facilities, e.g. fields, trails, etc.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? [<i>Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.</i>]</p> <p>The County needs to support local business, keeping them in town and not closing. The board is such a diverse organization with all the facilities. Balancing and prioritizing community needs. Board brings the 30,000' view to see what is needed across the board.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Engage the community, receive feedback, and prioritize needs on new facilities, maintenance, etc. based on that. Communicate to Council.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Communication with the board, Council, and community. Works as deputy group leader and has experience communicating with group members. Ability to execute and follow through with commitments you've made. Problem solving ability to execute through challenges.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Willingness to listen. Hear both sides of the story before you act. How do you engage across the board? How to be flexible and understanding of people's needs?</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><b>Parks &amp; Recreation board is first board they've been involved in.</b></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><b>No, but have willingness to learn.</b></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><b>Yes.</b></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><b>No.</b></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><b>Not applicable.</b></p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p>

Notes:



**County Manager's Office  
BOARD & COMMISSION INTERVIEW QUESTIONS**

Jacob Aldersebaes  
Applicant's Name

Parkls and Recreation  
Board or Commission

Wendy Parker  
Interviewer Name

12/11/24 - 5:00 PM  
Date/Time of Interview

Interview Conducted:  
 Personally  
 Telephone

***NOTE TO INTERVIEW PANEL: Please remember to use this interview as an opportunity to share Council's directives and guidance for B&C's.***

#	Question/Documented Response
1	<p>Please tell us a little about yourself and then describe your experience, education, and training that qualify you for this Board or Commission.</p> <p>Has lived in Los Alamos for 10 years - moved here from DC Has two children that are involved in many P&amp;R Programs. Uses the facilities and is very familiar with our structure. Since he is a user of Parks facilities, he feels he can make an impact in the community in way of being improved in the process.</p>
2	<p>What do you believe are the greatest issues facing the County? What do you believe are the greatest issues facing the Board/commission you applied for? <i>[Note to interview panel: If the answer to this question appears to be off base with Council's position, please explore a little more.]</i></p> <p>County - Buy local and keep it local. The business units in the county are struggling. Need to assess what is needed to keep them here. Board - Diverse department / Hard to addrss all the areas / balancing act across the board on addressing the top prorities for everyone.</p>
3	<p>How do you perceive the role of County Boards and Commissions in local government?</p> <p>Large area of responsibility. Listen to the community to see what the needs are and how to balance those. All groups have priorities, the challenge becomes on how to listen and balance those items. Shift priorites when needed. Example, the grandstand at the arena.</p>
4	<p>What specific skills do you feel are important for effective Board or Commission members? Which ones do you possess?</p> <p>Communicate with Board, Council and community. Seekj input and see what is needed to make an impact for the community. The ability to be able to listen and speak with the community and respond. You need to follow through on items.</p>
5	<p>What could you do, specifically, to foster a collaborative relationship between staff and the Board or Commission on which you would like to serve?</p> <p>Willingness to listen and understand what is being said. Work with the board and community for stronger relationships</p>

6	<p>Have you served on any Boards, Commissions or Committees (not only County B&amp;Cs – but also church groups, non-profit boards, school committees, etc.) within the last five years? What do you think was your greatest contribution during your tenure?</p> <p><b>No past boards to reference. Currently involved in many activities, soccer, trails, running, etc.</b></p>
7	<p>Are you familiar with the County Charter and County Code as they apply to the Board you are applying for?</p> <p><b>No - Will learn and become knowledagable on items as needed.</b></p>
8	<p>Are you willing to take the time to attend training sessions to become more knowledgeable about your duties and responsibilities in an advisory capacity?</p> <p><b>Yes</b></p>
9	<p>Are you aware that, as a member of a Los Alamos County Board or Commission, your written communications, including e-mails, are public records (even if produced on your personal computer), and as such are subject to the New Mexico Inspection of Public Records Act. If any of these public records are requested for review/inspection under the Act you may need to produce them. Is this a deterrent to your willingness to serve on this Board?</p> <p><b>No issue</b></p>
10	<p>Currently, a few boards or commissions are “live streaming” their meetings (for example, the T-Board, Parks and Recreation Board, and the Planning and Zoning Commission.) In the future, this may be required of all boards. If you’re applying for one of the boards currently streaming or if it becomes a requirement for all B&amp;Cs to stream, is this - or will this - be a deterrent to your willingness to serve?</p> <p><b>Did not ask this question.</b></p>
11	<p><i>[Interview panel: Ask questions you think necessary for clarification of the written answers this applicant provided as part of their application.]</i></p>
12	<p>Do you have any questions for the interview panel?</p> <p><b>Asked how the meetings are managed - Roberts Rule of Order</b></p>

Notes: