



LOS ALAMOS

Agenda - Draft

Racial Equity and Inclusivity Task Force

*Erin Green, Chair; Ashley Naughton, Vice-Chair; Michael Adams; James Hall; James Hogue; David Holtkamp; Lisabeth Lueninghoener; John Nash; and Oral Saulters, Members*

Friday, November 12, 2021

5:00 PM

Due to COVID-19 concerns, meeting will be conducted remotely.

<https://zoom.us/webinar/92454975283>

I. CALL TO ORDER/ ROLL CALL

II. BUSINESS

A. Approval of Task Force agenda for 11/12/21

*Members of the Public can, also, join this meeting session to make public comment via Zoom by pasting into their web browser the following:*

*<https://us06web.zoom.us/j/92454975283>*

*Or Telephone:*

*Dial(for higher quality, dial a number based on your current location):*

*US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799  
or +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799*

*Webinar ID: 924 5497 5283*

B Approval of Minutes

[15129-21](#)

Approval of Racial Equity and Inclusivity Task Force Meeting Minutes

**Presenters:** Erin Green

**Attachments:** [DRAFT MEETING Minutes28-Oct-2021](#)

C. Chair Report

D. Vice Chair Report

- E. Council Liaison Report
- F. Staff Report
- G. Review of Task Force Norms

### **III. PUBLIC COMMENT**

Limited to Two Minutes Per Person

### **IV. COMMUNITY ENGAGEMENT UPDATES**

- A. BIPOC (Black, Indigenous, People of Color) Update- Ashley Naughton
- B. Community Educators Update- Lisabeth Lueninghoener
- C. Churches Update- John Nash
- D. BabyNet Update- open
- E. LANL Update- David Holtkamp
- F. RJAAC (Racial Justice Action Advisory Council) Update- Michael Adams
- G. State Government Subcommittee Liaison Update- Oral Saulters
- H. Youth Resiliency Update- Lisabeth Lueninghoener

### **V. WORKING GROUP UPDATES**

- A. Survey Working Group (Naughton, Lueninghoener, Adams)
- B. Communication Working Group (Green, Naughton, Lueninghoener)
- C. Public Outreach Working Group (Green and Holtkamp)
- D. Youth Outreach Working Group (Lueninghoener)
- E. Schools and Education Working Group (Adams)
- F. Health and Wellness Working Group (Green, Lueninghoener, Adams)

G. Research/ Equitable Housing Working Group

H. Justice Working Group

**VI. PUBLIC COMMENT (ITEMS ON THE AGENDA)**

Limited to Two Minutes Per Person

**V11. PREVIEW OF NEXT MEETING**

**VII1. ADJOURNMENT**

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Los Alamos Police Department at 662-8227 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the County Manager's Office at 662-8017 if a summary or other type of accessible format is needed.



# County of Los Alamos

## Staff Report

November 12, 2021

Los Alamos, NM 87544  
www.losalamosnm.us

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**Agenda No.:**

**Index (Council Goals):**

**Presenters:** Erin Green

**Legislative File:** 15129-21

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**Title**

Approval of Racial Equity and Inclusivity Task Force Meeting Minutes

**Recommended Action**

**I move that the Racial Equity and Inclusivity Task Force approve the meeting minutes of October 28, 2021 as presented**

**Attachments**

A - Draft Racial Equity and Inclusivity Task Force Minutes - October 28, 2021



# County of Los Alamos

1000 Central Ave.

## Minutes

### Racial Equity and Inclusivity Task Force

*Erin Green, Chair; Ashley Naughton, Vice-Chair; Michael Adams; James Hall; James Hogue; David Holtkamp; Lisabeth Lueninghoener; John Nash; and Oral Saulters, Members*

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Thursday, October 28, 2021

11:30 AM

Due to COVID-19 concerns, meeting will be conducted remotely.

<https://us06web.zoom.us/j/99837335418>

99837335418

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**Meeting will be conducted remotely**

#### I. CALL TO ORDER/ ROLL CALL

The regular meeting of the Racial Equity and Inclusivity Task Force was held virtually on Thursday, October 28, 2021 a.m., Subcommittee Madam Chair Green called the meeting to order at 11:33 a.m. Chair Green, Vice-Chair Naughton, Lisabeth Lueninghoener, Oral Saulters, Mike Adams, James Hall, David Holtkamp, and James hall were present. John Nash was absent.

#### II. BUSINESS

##### A. Approval of Task Force Agenda

Chair Green moved for the agenda to be approved. The motion passed by the following vote:

Yes: 7 - Vice-Chair Naughton, Member Lueninghoener, Member Holtkamp, Member Hogue, Member Saulters, Member Hall, and Member Adams

##### B. Approval of Minutes

[15063-21](#)

Approval of minutes from the Racial Equality and Inclusivity Task Force meeting on September 23, 2021

**Attachments:** [Minutes23-Sep-2021-DRAFT](#)

Member Lueninghoener moved that the meeting minutes of September 23, 2021 be approved. The motion passed by the following vote:

Yes: 7 - Chair Green, Vice-Chair Naughton, Member Holtkamp, Member Hogue, Member Saulters, Member Hall, and Member Adams

##### C. Chair Report

Requested for staff to publish a standard agenda if the board doesn't get an agenda submitted on time for future meeting dates to avoid cancellations. Question for the Chief of Police regarding a separate incident.

##### D. Vice Chair Report

Nothing to report

E. County Council Liaison Report

Councilor Scott discussed updates to the upcoming cannabis retail ordinances and short term housing project that Council is reviewing.

Member Adams moved that the Research Working Group also include short term and affordable housing. The motion passed by the following vote:

Yes: 7 - Chari Green, Vice-Chair Naughton, Member Lueninghoener, Member Holtkamp, Member Hogue, Member Saulters, and Member Hall

F. Staff Report

Request for the board to appoint a designee to monitor the REI Task Force email account. Vice-Chair Naughton volunteered. Members Saulters and Lueninghoener complimented Sgt. Ross and the office for his involvement in the REI Open Forum with Los Alamos County employees.

G. Review of Task Force Norms

**III. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA**

Limited to Two Minutes Per Person

Stephanie Haaser - Stated her concern for possible federal and state law legislation discrepancies and the disproportionate impact issues that cannabis retail in Los Alamos County may create.

**IV. COMMUNITY LIAISON UPDATES**

A. BIPOC Caucus - Ashley Naughton

No updates

B. Community Educators - Lisabeth Lueninghoener

No updates

C. Churches - John Nash

Member Nash absent - No updates

D. BabyNet - Open

No update

E. LANL - David Holtkamp

No Update - Member Hotkamp continues to monitor LANL employee resource group meetings.

F. RJAAC - Michael Adams

Loueninghoener updated Task Force of RJAAC's public endorsement for certain school board member candidates based on a racial equality stances.

**G. State Government Subcommittee Liaison - Oral Saulters**

Member Saulters has reached out to Governors Council for Racial Justice who are going to meet soon. He has also reached out to NM Environmental Law Center who created a racial justice and philanthropy report. He will present an update as the information becomes available.

**H. Youth Resiliency - Lisabeth Lueninghoener**

Member Leninghoener updated the task force on youth resiliency's efforts to ensure stable housing for the community

**V. WORKING GROUP UPDATES**

**A. Survey Working Group (Naughton, Lueninghoener, Adams)**

Member Lueninghoener reported that the county employee open forum opened avenues for the direction the survey should go. Collaborative efforts with the Community Health Council would be beneficial, as there are many overlapping issues that the task force and the health council seek to survey. Collaborations for the health working group will collaborate with research and survey questions that will gather as much data as possible to target both issues.

**B. Communication Working Group (Green, Naughton, Lueninghoener)**

Task Force members were not able to make it to the 10/28/2021 Farmer's Market to hand out literature but plan to make it to another date. Lueninghoener is working on a REI Task Force press release.

**C. Public Outreach Working Group (Green and Holtkamp)**

Community member Stephanie Haaser discussed her concern for the lack of diversity in the Public Arts Board selections. Suggested promoting diverse artists and artworks.

**D. Youth Outreach Working Group (Lueninghoener)**

Will be discussed at next meeting date

**E. Schools and Education Working Group (Adams)**

Will be discussed at next meeting date

**F. Health and Wellness Working Group (Green, Lueninghoener, Adams)**

Will be discussed at next meeting date

Community member Dina Pesenson presented pesticide uses and the health impact in urban areas. Glyphosate uses and concerns for the community and surrounding areas. Los Alamos County considered a recommendation to ban the use of glyphosate on county lands.

G. Research Working Group

Member Adams made a motion to include equitable housing into the research working group.

Yes: 7 - Chair Green, Vice-Chair Naughton, Member Holtkamp, Member Hogue, Member Saulters, Member Hall, and Member Lueninghoener.

H. Justice Working Group

Will be discussed at next meeting date

VI. PUBLIC COMMENT FOR ITEMS ON THE AGENDA

Limited to Two Minutes Per Person

Will be discussed at next meeting date

VII. PREVIEW OF NEXT MEETING

Future dates set for:

11/18/21

12/3/21

12/16/21

1/7/22

1/20/22

A. Next Meeting: Friday, November 12, 2021, at 5:00pm Via Zoom

Confirmed

B. Items for Next Meeting Agenda

VIII. ADJOURNMENT

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