



LOS ALAMOS

**Agenda - Final**

**Racial Equity and Inclusivity Task Force**

*Erin Green, Chair; Ashley Naughton, Vice-Chair; Michael Adams; James Hall; James Hogue; David Holtkamp; Lisabeth Lueninghoener; John Nash; and Oral Saulters, Members*

Friday, December 3, 2021

6:00 PM

Due to COVID-19 concerns, the meeting will be  
conducted remotely:  
[https://](https://us06web.zoom.us/j/82291868227)

Members of the Public can, also, join this meeting session to make public comment via Zoom by pasting into their web browser the following:

<https://us06web.zoom.us/j/82291868227>

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 205 6099  
or +1 301 715 8592 or +1 312 626 6799

Webinar ID: 822 9186 8227

**I. CALL TO ORDER/ CALL TO ORDER**

**II. BUSINESS**

A. Approval of Task Force Agenda

B. Approval of Minutes

**15216-21** Approval of Racial Equity and Inclusivity Task Force Meeting Minutes

**Presenters:** Erin Green

**Attachments:** DRAFT Minutes12-Nov-2021

C. Chair Report

D. Vice-Chair Report

E. Council Liaison Report

F. Staff Report

**III. PUBLIC COMMENT (ITEMS NOT ON THE AGENDA)**

A. Limited to Two minutes per person

**IV. COMMUNITY ENGAGEMENT UPDATES**

A. BIPOC (Black, Indigenous, People of Color) Update- Ashley Naughton

B. Community Educators Update- Lisabeth Lueninghoener

C. Churches Update- John Nash

D. BabyNet Update-

E. LANL Update- David Holtkamp

F. RJAAC (Racial Justice Action Advisory Council) Update- Michael Adams

G. State Government Subcommittee Liaison Update- Oral Saulters

H. Youth Resiliency Update- Lisabeth Lueninghoener

**V. WORKING GROUP UPDATES**

A. Survey Working Group (Naughton, Lueninghoener, Adams)

B. Communication Working Group (Green, Naughton, Lueninghoener)

C. Public Outreach Working Group (Green and Holtkamp)

D. Youth Outreach Working Group (Lueninghoener)

E. Schools and Education Working Group (Adams)

F. Health and Wellness Working Group (Green, Lueninghoener, Adams)

G. Research/ Equitable Housing Working Group

H. Justice Working Group

**VI. PUBLIC COMMENT (ITEMS ON THE AGENDA)**

A. Limited to Two Minutes Per Person

**V11. PREVIEW OF NEXT MEETING**

**VII1. ADJOURNMENT**

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Los Alamos Police Department at 662-8227 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the County Manager's Office at 662-8017 if a summary or other type of accessible format is needed.



# County of Los Alamos

## Staff Report

December 03, 2021

Los Alamos, NM 87544  
www.losalamosnm.us

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**Agenda No.:**

**Index (Council Goals):**

**Presenters:** Erin Green

**Legislative File:** 15216-21

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**Title**

Approval of Racial Equity and Inclusivity Task Force Meeting Minutes

**Attachments**

A - DRAFT MEETING MINUTES NOVEMBER 12 2021



# County of Los Alamos

1000 Central Ave.

## Minutes

### Racial Equity and Inclusivity Task Force

*Erin Green, Chair; Ashley Naughton, Vice-Chair; Michael Adams; James Hall; James Hogue; David Holtkamp; Lisabeth Lueninghoener; John Nash; and Oral Saulters, Members*

Friday, November 12, 2021

5:00 PM

Due to COVID-19 concerns, meeting will be conducted remotely.  
<https://zoom.us/webinar/92454975283>

#### I. CALL TO ORDER/ ROLL CALL

The regular meeting of the Racial Equity and Inclusivity Task Force was held virtually on Thursday, November 12, 2021, Subcommittee Madam Chair Green called the meeting to order at 5:15p.m. Chair Green, Vice-Chair Naughton, Lisabeth Lueninghoener, James Hogue, Oral Saulters, and Michael Adams were present. John Nash, David Holtkamp, and James Hall were absent.

#### II. BUSINESS

##### A. Approval of Task Force agenda for 11/12/21

Member Lueninghoener moved for the agenda to be approved. The motion passed by the following vote:

Yes: 5 - Chair Green, Vice-Chair Naughton, Member Adams, Member Saulters, and Member Hogue.

##### B Approval of Minutes

[15129-21](#) Approval of Racial Equity and Inclusivity Task Force Meeting Minutes

**Attachments:** [DRAFT MEETING Minutes28-Oct-2021](#)

Member Lueninghoener moved that the meeting minutes of October 28, 2021 be approved. The motion passed by the following vote:

Yes: 5 - Chair Green, Vice-Chair Naughton, Member Adams, Member Saulters, and Member Hogue.

##### C. Chair Report

Last meeting was cut short but the agenda items missed will be covered for this meeting.

##### D. Vice Chair Report

Nothing to report this meeting just clarification request for REI email for staff support

##### E. Council Liaison Report

1. Business item for Arts in Public Spaces will be an upcoming County Council agenda item

2. Follow up on Cannabis Retail Ordinance - Town hall meeting that was held by council

F. Staff Report

October 28, 2021 meeting recording will be uploaded manually by the support in the County Manager's Office because of a technical issue, it wasn't recorded.

G. Review of Task Force Norms

**III. PUBLIC COMMENT**

Limited to Two Minutes Per Person

Tina DeYoe - 4498 Fairway Drive, Unit A Los Alamos, NM commented on the research/ equitable housing working group look into land trusts, community trusts, conservation trusts, cooperative models of trusts for lower income community members. Offered to assist with research efforts.

**IV. COMMUNITY ENGAGEMENT UPDATES**

A. BIPOC (Black, Indigenous, People of Color) Update- Ashley Naughton

Nothing new to report

B. Community Educators Update- Lisabeth Lueninghoener

Nothing new to report

C. Churches Update- John Nash

Nothing new to report

D. BabyNet Update- open

Nothing new to report

E. LANL Update- David Holtkamp

Nothing new to report

F. RJAAC (Racial Justice Action Advisory Council) Update- Michael Adams

Nothing new to report

G. State Government Subcommittee Liaison Update- Oral Saulters

Nothing new to report

H. Youth Resiliency Update- Lisabeth Lueninghoener

Nothing new to report

**V. WORKING GROUP UPDATES**

A. Survey Working Group (Naughton, Lueninghoener, Adams)

Member Lueninghoener is continuing to meet with the Community Health Committee and members of the community for collaborative efforts in gathering data that will be needed for the Community Wellness Survey that will be seen through a Racial Equity and Inclusivity Lens. Vice-Chair proposed to include systems to the survey working group.

B. Communication Working Group (Green, Naughton, Lueninghoener)

Nothing to update aside from Member Lueninghoener working on a press release.

C. Public Outreach Working Group (Green and Holtkamp)

Chair Green updates and Member Holtkamp updates that there are ongoing efforts with reaching out to other committees to for outreach research. Chair Green announced plans for a possible BIPOC Caucus focus group meeting in the works. Chair Green wants collaborate with the Teen Center to gather data from youth ages 12 to 18 in the community on their personal/ educational experiences with equity and racism. Collaborations with the teen center continue with creating a survey to gather data from that age group.

Art in Public Places was included in the Public Outreach working group- Member Lueninghoener announced that she met with the Art in Public Places Board and reported the art selection process is to prioritize local artists before other artworks. Art is selected by the amount of years it is guaranteed to last. The Art in Public Spaces Board asked the Task Force with assistance to submit a proposal to diversify art in the community.

D Youth Outreach Working Group (Lueninghoener)

Member Lueninghoener is moving forward with inviting youth to lead the working group and adults to join as well. Collaborative efforts continue with invitations extending to First Borne, youth services from the library, JJAB's Restorative Justice Program, Indigenous Youth Programs, and Teen Center. Task Force will oversee and guide goals, objectives, and tasks for the youth lead working group.

E. Schools and Education Working Group (Adams)

Member Adams updated his attendance to the LA schools Equity Task Force and will continue to update as information becomes available.

F. Health and Wellness Working Group (Green, Lueninghoener, Adams)

Member Lueninghoener updates the survey collaboration will include health and wellness information through a racial equity and inclusivity lens.

G. Research/ Equitable Housing Working Group

Chair Green is reaching out to the community about wage and equitable housing issues in the county. Counselor Scott updated the County's infrastructure project.

H. Justice Working Group

Member Hogue is researching solutions that align with the goals of the Talk Force

**VI. PUBLIC COMMENT (ITEMS ON THE AGENDA)**

Limited to Two Minutes Per Person

No public comment

**V11. PREVIEW OF NEXT MEETING**

**VII1. ADJOURNMENT**

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