



LOS ALAMOS

**Agenda - Draft**

**Racial Equity and Inclusivity Task Force**

*Erin Green, Chair; Ashley Naughton, Vice-Chair; Michael Adams; James Hall; James Hogue; David Holtkamp; Lisabeth Lueninghoener; John Nash; and Oral Saulters, Members*

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Thursday, January 13, 2022

5:00 PM

1000 Central Ave.

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*Members of the Public can, also, join this meeting session to make public comment via Zoom by pasting into their web browser the following:*

*<https://us06web.zoom.us/j/81322050850>*

*Or Telephone:*

*Dial(for higher quality, dial a number based on your current location):*

*US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799  
or +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799*

*Webinar ID: 813 2205 0850*

**I. CALL TO ORDER**

**II. PUBLIC COMMENT**

A. Limited to Two minutes per person

**III. BUSINESS**

A. Approval of Task Force Agenda

B. Approval of Minutes from 12/16/2021

[15386-22](#)

Racial Equity and Inclusivity Task Force Meeting Minutes from 12/16/2021

**Presenters:** Erin Green

**Attachments:** [Minutes 16 Dec 2021](#)

C. Chair Report

1. Review Task Force norms/ goals

2. Deputy County Manager Inquiry on County Holidays

**15367-22**      Consideration and Possible Recommendation of Additional County  
Holidays

**Presenters:**      Linda Matteson, Deputy County Manager

D.      Vice Chair Report

1. Mid term report planning & volunteers to help

2. Community Volunteer- update

E.      Council Liaison Report

F.      Staff Report

#### **IV.      COMMUNITY ENGAGEMENT UPDATES**

A.      Community Educators Update- Lisabeth Lueninghoener

B.      Churches Update- John Nash

C.      BabyNet Update-

D.      LANL Update- David Holtkamp

E.      RJAAC (Racial Justice Action Advisory Council) Update- Michael Adams

F.      State Government Subcommittee Liaison Update- Oral Saulters

G.      Youth Resiliency Update- Lisabeth Lueninghoener

#### **V.      WORKING GROUP UPDATES**

A.      Survey Working Group (Naughton, Lueninghoener, Adams)

B.      Communication Working Group (Green, Naughton, Lueninghoener)

C.      Public Outreach Working Group (Green and Holtkamp)

- D. Youth Outreach Working Group (Lueninghoener)
- E. Schools and Education Working Group (Adams)
- F. Health and Wellness Working Group (Green, Lueninghoener, Adams)
- G. Research/ Equitable Housing Working Group (All)

1. City Updates

- H. Justice Working Group- (Hogue)

**VI. PUBLIC COMMENT**

- A. Limited to Two minutes per person

**V11. INFORMATIONAL ITEMS**

- A. Next meeting: Friday, January 28, 2022 at 12:00 pm
- B. Items for next meeting agenda

**VII1. ADJOURNMENT**

**If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Los Alamos Police Department at 662-8227 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes can be provided in various accessible formats. Please contact the personnel in the County Manager's Office at 662-8017 if a summary or other type of accessible format is needed.**



# County of Los Alamos

## Staff Report

January 13, 2022

Los Alamos, NM 87544  
www.losalamosnm.us

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**Agenda No.:**

**Index (Council Goals):**

**Presenters:** Erin Green

**Legislative File:** 15386-22

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**Title**

Racial Equity and Inclusivity Task Force Meeting Minutes from 12/16/2021

**Attachments**

A - DRAFT Minutes 16-Dec-2021



# County of Los Alamos

1000 Central Ave.

## Minutes

### Racial Equity and Inclusivity Task Force

*Erin Green, Chair; Ashley Naughton, Vice-Chair; Michael Adams; James Hall; James Hogue; David Holtkamp; Lisabeth Lueninghoener; John Nash; and Oral Saulters, Members*

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Thursday, December 16, 2021

11:30 AM

Meeting will be conducted remotely

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**Meeting will be conducted remotely**

#### I. CALL TO ORDER

The regular meeting of the Racial Equity and Inclusivity Task Force was held virtually on Thursday, December 16, 2021 at 11:30 a.m., Subcommittee Madam Chair Green called the meeting to order at 11:37 a.m. Chair Green, Vice-Chair Ashley Naughton, Jim Hall, Michael Adams, Oral Saulters, John Nash, Lisabeth Lueninghoener and David Holtkamp. James Hogue was absent.

#### II. PUBLIC COMMENT (ITEMS NOT ON THE AGENDA)

##### A. Limited to Two minutes per person

There was no public comment

#### III. BUSINESS

##### A. Approval of Task Force Agenda

Vice-Chair Naughton moved for the agenda to be approved. Member Hall seconded the motion. The motion passed by the following vote:  
Yes: 7 - Chair Green, Member Hall, Member Holtkamp, Member Lueninghoener, Member Nash, Member, Saulters, and Member Adams.

##### B. Approval of Minutes from 12/3/2021

[15284-21](#) Approval of Racial Equity and Inclusivity Task Force Meeting Minutes

**Attachments:** [DRAFT Minutes3-Dec-2021](#)

Member Hall moved for the agenda to be approved. Member Lueninghoener seconded the motion. The motion passed by the following vote:  
Yes: 7 - Chair Green, Member Hall, Vice-Chair Naughton Member Holtkamp, Member Nash, Member, Saulters, and Member Adams.

##### C. Chair Report

##### 1. Discuss and finalize 2022 meeting schedule

Norms were reviewed. Attendance and participation expectations were discussed. 2022

meeting dates discussed and determined.

D. Vice-Chair Report

1. Charter Review & outline roadmap for writing proposal

Racial Equity and Inclusivity Charter was reviewed and a roadmap was determined for writing a proposal to the county.

E. Council Liaison Report

Councilor Scott discussed the time line expectations and sunset date extension process that the REI brought up. Councilor Scott offered to help the Task Force in requesting an extension.

F. Staff Report

Chief Sgambellone had nothing to report but sincerely thanked the REI Task Force for dedication to the committee and deciding on a schedule for 2022.

G. Summary from working groups for the year

1. Goals for next year

Goals for next year were discussed and objectives were defined to successfully complete the end goal.

**IV. PUBLIC COMMENT (ITEMS NOT ON THE AGENDA)**

A. Limited to Two minutes per person

There was no public comment

**V11. PREVIEW OF NEXT MEETING**

A. Next Meeting: January 7, 2022, at 5:00 p.m.

2022 meeting discussion brought the next meeting date to January 13, 2022, at 12:00 p.m.

B. Items for the next meeting agenda

Next meeting agenda topics can be submitted to Chair Green or Vice-Chair Naughton.

**VII1. ADJOURNMENT**

Chair Green Called the meeting to Adjourn at 1:18 p.m.

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# County of Los Alamos

## Staff Report

January 13, 2022

Los Alamos, NM 87544  
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**Agenda No.:**

**Index (Council Goals):**

**Presenters:** Linda Matteson, Deputy County Manager

**Legislative File:** 15367-22

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### **Title**

Consideration and Possible Recommendation of Additional County Holidays

### **Recommended Action**

**I move that the Task Force recommend that the County add two additional holidays (Juneteenth and Indigenous Peoples' Day) to the list of holidays designated and observed by the County.**

### **Body**

In June 2021, President Joe Biden signed the Juneteenth National Independence Day Act which established June 19 as Juneteenth National Independence Day, a US federal holiday commemorating the end of slavery in the United States. As a result of this action, the County Manager is contemplating asking for a change to the County observed holidays to include Juneteenth and Indigenous People Day. Currently, the County provides a "personal holiday" that replaced what used to be Columbus Day but now we are proposing to phase out the "floating" holiday and replace it with Indigenous People Day. The addition of these two holidays will need to go to the Personnel Board and then for a final decision from Council.

This item will allow the Racial Equity and Inclusivity Task Force to discuss this proposed change and if approved, give their recommendation for the change.