



County of Los Alamos

Room 110 B&C
Central Ave.

Special Meeting Agenda Labor Management Relations Board

Trey Frazier, Labor Representative; Felicia Orth, Management Representative; and Eppie Trujillo, Neutral Representative

Friday, January 22, 2021

10:30 AM

Due to COVID-19 concerns, this meeting will be
conducted remotely.

Please click this link to join - <https://zoom.us/j/91671909004>

I. CALL TO ORDER

II. PUBLIC COMMENT

III. APPROVAL OF MINUTES

IV. REPORTS

A. Chair

B. HR Manager

V. BUSINESS - ACTION ITEM

Review and action on the proposed changes to the Board's Rules and Regulations to comply with the provisions of the Public Employee Bargaining Act.

VI. INFORMATION ITEMS

A. Recognition of Trey Frazier, Labor Representative

B. Approved 2021 Meeting Calendar

VII. ADJOURNMENT

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the County Human Resources Division at 505-662-8040 at least one week prior to the meeting or as soon as possible.

Public documents, including the agenda and minutes can be provided in various accessible formats.
Please contact staff if a summary or other type of accessible format is needed.

LOS ALAMOS
Labor Management Relations Board
Special Meeting Minutes • December 8, 2020

Call to Order

Mr. Trujillo called the meeting to order at 11:15 am

A. Board Members

Eppie Trujillo, Neutral Representative/Chair
Felicia Orth, Management Representative

Trey Frazier, Labor Representative (absent)

B. Staff/Others Present

Denise Cassel, Human Resources Manager
Stephanie Stancil, Training Manager
Kathy Casados, HR-SOS/Administrative Support

Public Comment

There were no members of the public present.

No action was taken on this item.

Approval of Special Meeting Minutes – 09/08/2020

Mr. Trujillo called for comments or corrections to the minutes. There were none.

Ms. Orth made a motion to approve the minutes as presented; Mr. Trujillo seconded. The vote was unanimous, the motion passed.

Information

A. Chair's Report

Mr. Trujillo had no items to report.

No action was taken on this item.

B. HR Manager's Report

Ms. Cassel reported that the board may need to schedule a special meeting in January or February 2021 to discuss adjustments to the Labor Management Relations Board Rules. The County Council has an item before them in December that would determine whether to continue with the LMRB or go through the Public Employer Bargaining Act (PEBA).

No action was taken on this item.

Business**A. Completion of Annual Disclosure Forms**

Ms. Casados provided copies of the Disclosure Statement form for 2021 to the members. Ms. Cassel asked that members either mail or email completed forms to Ms. Casados.

No action was taken on this item.

B. Joint Annual Anti-Harassment Training with Personnel Board

Ms. Cassel introduced Ms. Stephanie Stancil, the new Training Manager. Ms. Stancil indicated that upon conclusion of the LMRB meeting, she would conduct the training during the Personnel Board meeting, and it would take about 45 minutes.

No action was taken on this item.

Preview of Upcoming Agenda Items

Ms. Cassel had no items and neither did Mr. Trujillo or Ms. Orth.

No action was taken on this item.

Adjournment

Mr. Trujillo adjourned the meeting at 11:20 am.

Approval:

Eppie Trujillo, Chair

Date Signed

*Unless otherwise advertised, meetings begin at 11:30 a.m. in the Boards & Commissions Room, Municipal Building.

New Years Day
Special Meeting
Martin Luther King, Jr. Day

January						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

President's Day

February						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Memorial Day

June

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July

S	M	T	W	T	F	S
					1	2
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Independence Day
Holiday

August

S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Term End Date

September

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Election of Officers
Labor Day

October

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Veteran's Day

Thanksgiving Holiday

December

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

*Note:
The December 7th meeting
will begin at 11:00 am.

Christmas Holiday